

THE AUSTRALIAN NATIONAL UNIVERSITY COUNCIL MINUTES

The 481st meeting of the Council was held at **11.08am (Canberra) on Friday 6 October 2023** in the Mills Room, Chancelry Building ANU Campus, Canberra.

Members present

1. Chancellor, the Hon Julie Bishop
2. Pro-Chancellor, Ms Naomi Flutter
3. Vice-Chancellor, Professor Brian P Schmidt AC
4. Dr Anne-Marie Schwirtlich AM
5. Ms Padma Raman PSM
6. Ms Alison Kitchen
7. Professor Sarah Pearson
8. Dr Larry Marshall
9. Professor Craig Moritz
10. Professor Lyndall Strazdins
11. Mr Ben Yates
12. Mr Will Moisis
13. Dr. Liz Allen
14. Mr Millan Pintos-Lopez
15. Professor Joan Leach

Apologies

16. Ms Tanya Hosch

In attendance

Deputy Vice-Chancellor (Academic) - Professor Grady Venville
Deputy Vice-Chancellor (Research and Innovation) – Professor Keith Nugent
Vice-President First Nations – Professor Peter Yu
Vice-President Advancement – Mr Alex Furman
Pro-Vice Chancellor – Education and Digital – Professor Maryanne Dever
Chief Financial Officer - Ms Anna Tsikouris
Chief of Staff and Director, Office of the Vice-Chancellor - Mr Chris Price
Distinguished Professor Genevieve Bell, Director, School of Cybernetics and Vice-Chancellor designate

Chancelry staff

University Secretary and Director, Governance and Risk - Ms Belinda Farrelly
Senior Governance Officer, CGRO - Ms Leslie McDonald
Senior Governance Officer, CGRO - Ms Mariane Quintao (Zoom)
Senior Governance Officer, CGRO - Ms Emma Murrell (Zoom)
Senior Administrator, CGRO - Ms Monica McGrath

PART 1 – PROCEDURAL ITEMS

*1 ANNOUNCEMENTS AND APOLOGIES

It was noted Council met in private session commencing at 9:05am. The following matters were discussed:

- Update on the appointment of Professor Genevieve Bell as the next ANU Vice-Chancellor and update on transition arrangements. (*Item 8 on the Agenda*)
- Update on ANU Executive succession planning
- 2024 Budget and 2024-2028 Financial Plan (*Item 14 on Agenda*)

At the meeting, Council noted:

- Ms Tanya Hosch was a late apology.
- Welcomed Distinguished Professor Bell as incoming VC.
- It was a global search and to appoint a member of the ANU community is an excellent outcome.
- Council noted the work of the Selection Committee and members on the Selection panel acknowledged the inclusive and collaborative selection process.
- Congratulated Ms Padma Raman on her recent appointment as Executive Director, Federal Office of Women in the Department of Prime Minister and Cabinet.
- Welcomed incoming student members Edan Habel as the elected post graduate student on Council and Phoenix O'Neill as the undergraduate student on Council (and incoming ANUSA president) from 1 December 2023
- Farewell to Will Moisis (Postgraduate member) and Ben Yates (Undergraduate member) who will be finishing their terms on Council on 30 November 2023 and this will be their last Council meeting.
- Thanked Will and Ben for their contributions and input and wished them both every success in continued studies and future endeavours.
- Institute of Company Directors University in the Governance Sector training program will again be occurring in 2024. Details will be circulated to Council members so members can nominate to participate at one of the 2024 programs if interested..

*2 LEAVE OF ABSENCE

No leave was requested by any member.

*3 DISCLOSURE OF MATERIAL PERSONAL INTEREST

Further to the resolution of 7 October 2022, Mr Millan Pintos-Lopez disclosed that he had a direct interest in item 12 (*ANU Financial Update*) because of his position as a bargaining representative for the NTEU who is involved in the ANU Enterprise Agreement (EA) process, which is continuing. As this would amount to a conflict if not managed, the following action was taken and agreed in discussion with Mr Pintos-Lopez:

- Mr Pintos-Lopez was not provided with material concerning Item 12 or Item 14. in the meeting papers, and his access to the Council Secure Server has been restricted.
- Mr Pintos-Lopez excused himself from the discussion of Items 12 (in the meeting) and Item 14 (in Members only).
- The matter would continue to be monitored from meeting to meeting as required, and assessed according to the status of EA negotiations relative to Mr Pintos-Lopez's obligations as a Council member and member of the NTEU active in ANU EA negotiations.

***4 ARRANGEMENT OF AGENDA**

Resolved:

Council:

- Agreed Item 18 – Honorary Degrees to be starred and would be discussed after Item 17.
- Agreed Item 30 was starred (WGEA Report). It was agreed this would be discussed after Item 11 (Staff Work Health and Safety Report) when the Chief People Officer would be present.
- Unstarred Item 8 The VC Appointment Update and Item 14. Budget 2024 and Financial Strategy 2-24-2028 – these items were discussed and resolved in the members only session.
- Resolved to approve all un-starred items as proposed and recommended in the meeting papers.

***C5. MINUTES**

Resolved:

Council approved the minutes of meeting No.4 28 July meeting (4/2023) and meeting No 5 2 September 2023 (5/2023).

***C6 MATTERS ARISING – COUNCIL DELIBERATIONS**

Council discussed each of the items on the Matters Arising list.

- There are seven (7) current Matters Arising, with two (2) proposed for closure and four open items:
 - First Nations will now be presenting their overall First Nations Plan and the Strategic Engagement Paper at the 1 December meeting.
 - Council Self-Assessment Report – the Working Group met in July and areas of priority were identified. Work on these areas has commenced and further update will be provided to Council at the 1 December meeting.
 - Chair of the Digital and Services Strategy Board, David Thodey meeting with Council has been confirmed for the December Council meeting. This is following a meeting with the Audit and Risk Management Committee on 27 September 2023 and a meeting with the University Senior Management Group on 27 September 2023.
 - ANYOU Staff Engagement Survey – a follow up PULSE survey is to be undertaken in October and results expected to be available for the Council meeting on 1 December 2023.
 - Recognition for Dr Gordon Briscoe - first indigenous PhD graduate and highly regarded member of ANU community – discussions on consideration of appropriate recognition of Dr Briscoe's legacy expected to be able to commence in late October 2023

Resolved:

Council:

1. Noted the Matters Arising as updated since the meeting of 28 July 2023; and
2. Approved the closure of two matters as proposed.
3. Noted five matters remained open, as proposed.

PART 2 – KEY BUSINESS ITEMS

*C7 CHANCELLOR'S REPORT

The Chancellor reported upon various ANU activities undertaken since the last meeting, including:

- Noted it was a difficult time on campus in the wake of the incident on 18 September. 2023.
- Actions of ANU Security, staff and student first responders to be commended. Timeline has confirmed approx. four mins till ANU security staff on scene. The quick response of by-standers and quick arrival of paramedics onsite meant delivery of lifesaving support and the suspect was apprehended by police within 11 minutes of the first report.
- Recommending a firm representation to ACT Government regarding advance provision of relevant information and how the incident could have been prevented. Overall very proud of the response from the University.
- Finalising the selection process for the new VC was most important decision undertaken as Chancellor.
- Womens Alumni event and Women in Leadership event – excellent engagement.
- Invited and attended, as Chancellor of ANU, the recent high-level Federal Government dialogue in Beijing. Was great opportunity and look forward to continued high-level engagement with Government.
- Several positive events in Perth:
 - 18 September - welcome to new students/families;
 - Alumni event with Peter Yu and Naomi Flutter;
 - 27th September 2023 hosted corporate lunch with Clontarf Foundation. Working through football codes to support Kambri scholarships and support boys to tertiary education.
- Thanked Peter Yu for raising ANU profile and a University of choice for First Nations peoples.

Resolved:

Council: **noted** the Chancellor's Report.

*C8. VICE-CHANCELLOR – APPOINTMENT UPDATE

Council discussed this matter during the members only session.

Resolved:

Council: **noted** the update.

*C9. VICE-CHANCELLOR'S REPORT

The Vice-Chancellor spoke to his written report and discussed with Council the following matters:

University Leadership and Staff Matters

- Congrats to incoming student members and look forward to their contribution to Council.
- Welcome to Dr Larry Marshall who commenced his appointment on Council on 1 August 2023.
- Farewell to Professor Maryanne Dever, Pro Vice-Chancellor, Education and Digital who is attending her final Council meeting. Maryanne has done a great job and will do outstanding work as Deputy Vice-Chancellor (Academic) at Western Sydney University.

- Farewell to Processor Sally Wheeler, Deputy Vice-Chancellor (International and Corporate) who is taking up role as VC at Birbeck University in London. Sally has been a integral member of the ANU leadership.
- Thanked both Sally and Maryanne for their hard work and commitment and wished them both well.

Campus and Community

- 18 September attack shocking and many in the Community still processing the horror of the attack.
- Healing ceremony on campus yesterday (5 October) was beautiful and positive event.
- Thanks to Aunty Anne, Aunty Matilda, Paul House, the Chancellor and the people who came to reflect.
- Events are recorded in the written VC report but from the first attack at 2.40pm it took 11 minutes for the attacker to be in custody.
- It was a brilliant response from our community, security, AFP, staff and students.
- Sally Wheeler led our management of the incident. We thank and acknowledge her, and the whole team that worked round the clock to support her.

■ s47F - Public Interest Conditional Exemptions - Personal Privacy

- We will continue to support them in every way we can and will continue to be in regular touch and will keep them in our thoughts.

Government and Politics

- AUKUS and nuclear stewardship
- Referendum next weekend – working with Peter Yu and his team to make sure we have a set of activities around economic empowerment that will go forward irrespective of the result. Need to push over the next two years. BBQ on Monday – conscious difficult time for indigenous students.
- Discussions will need to take place if it looks like there will be an outcome – message needs to be defined.
- Government is looking to tighten the international student visa system - this should be good news for legitimate providers like ANU - but it might also lead to unintended delays in the system or negative signals to our markets / potential students..
- Exploring with the Centre for Social Research and Methods whether we are meeting our Charter as our National University – external survey has been undertaken with senior stakeholders across 14 agencies. 89% with moderate, high of very high knowledge of ANU and 81% agreed or strongly agreed high value contribution to public policy.
- Australian Universities slid in the Times Higher Education (THE) rankings. We are now 4th in Australia and 67th in the world, a decline of 5 places.
- Decline is not dramatic – 4 places worldwide in QS and 5 places worldwide in THE – but, nonetheless we will be reconsidering our whole approach to rankings under the new interim COO.
- Congratulations to Dr Sarah Bourke who has been awarded one of just nine ARC Discovery Indigenous Grant worth over \$740K for a project that will tell the stories behind the numbers using Indigenous voices.

Resolved:

Council **noted** the report from the Vice-Chancellor.

***C10-Part A STUDENT SAFETY AND WELLBEING UPDATE**

The Deputy Vice-Chancellor Academic, Professor Grady Venville spoke to this report and highlighted the following:

- 18 September – University will make submission to ACT Government that will argue the University was not provided with adequate information in the wake of the 2017 incident.
- s47F - Public Interest Conditional Exemptions - Personal Privacy
[REDACTED]
- ANU will continue to make affordances for expenses and for return to study. Also looking at who else might be impacted in wider friendship groups. Students impacted by incident in 2017 have been contacted and offered support and any assistance they may also need.
- Review of Sexual Violence prevention strategy is underway. Rights, Relationship and Respect training module review is underway and detailed information has been received well in community. 30% response rate to survey is an excellent result and results indicated good understanding on services and support available.
- Clinical intake pilot has commenced – positive experience for staff, 15 min conversation and triage them to appropriate services. Overwhelming increase in students accessing this service.

Council members had some specific questions regarding the 18 September incident noted in the report including:

- Mr Moisis asked about the method for notification of incidents on campus and what is available.
- It was confirmed to Council Members that both ANUOK app and SMS notification services exist and are utilised by the University. It was noted on 18 September, while the ANUOK app alert was issued, the SMS notification failed on the day. This is included as part of the review of the incident to understand why this occurred and how it can be prevented from occurring in the future.
- Dr Allen noted while we supported staff and students near where the incident occurred, it seems we may not have offered support to some of the vendors/commercial operators on campus (particularly in Kambri/Joplin Lane) who may not utilise the ANUOK app and were not otherwise aware of the event which was occurring given the SMS message was not received. Need to consider all members of ANU Community are communicated with and offered support when incidents occur.

Resolved: Council noted

1. the Student Safety and Wellbeing update from the Academic Portfolio.
2. The questions regarding the response to the incident on 18 September 2023 and that a post incident review was being undertaken as a priority and further details would be provided as soon as the review was completed.

***C10-Part B STUDENT SAFETY AND WELLBING REPORT – PILOT STUDY OF WELLBING OF ANU COMMENCING STUDENTS**

The Deputy Vice-Chancellor Academic, Professor Grady Venville spoke to this report and highlighted the following:

- Student Safety and Wellbeing Committee had a session with some international students in September and further details from these sessions provided to DVC Academic and DVC International and Corporate.
- Ms Raman noted it was a timely conversation with international students – was a sense of fear, appeared to be minimal awareness/ lack of familiarity with services and support available.

- Mr Pintos-Lopez noted while great range of support services exist, communicating what is available is critical so that students can and do access them when they need.
- This feedback will be used to help inform further refinement and communication regarding services and support for incoming and continuing student cohort in 2024.

Resolved:
Council **noted**

1. the findings from the Pilot Study of the Personal Wellbeing Index for commencing ANU Students.

***C11. STAFF WORK HEALTH AND SAFETY REPORT – YTD REPORT**

Chief People Officer, Ms Kate Witenden and Manager, Injury Prevention, Ms Ingrid Krauss spoke to this report and highlighted the following:

- One new ComCare notifiable incident in the period. Investigation complete and no corrective actions required.
- Self-insurance audits required as part of Self-Insurance licence. Audit of Rehabilitation and Claims Management systems conducted during July 2023 (positive 89% and 91% results respectively. Audit of Prevention System will occur in November 2023
- Psycho-social hazards – continue to identify and report. Pilot underway and will identify hotspots and focus going forward.
- 18 September 2023 incident – some lessons learned from WHS perspective – emergency response and support hub was established for staff and students within 24 hours and was well communicated in community.
- Professor Pearson queried the recent electrocution incident. It was confirmed this matter was closed and the corrective actions and recommendations from regulator had been implemented.

Ms Witenden went on to note:

- Bullying and harassment reports included in data – but all allegations need to be substantiated. Remain confident University process is robust and well-structured.
- Bullying cases are on a spectrum – incidents that do not cross a line but still adversely impact employees – there are remedies and actions available – becomes a watching brief.
- Culturally need retraining around several issues and what may be considered appropriate and not appropriate. Need to focus on early intervention and addressing culture of learned helplessness that exists in some areas and the tendency, again in some areas, to not accept solutions/outcomes.
- No-tolerance approach has resulted in increase in reports but must deliver on acceptable outcomes.

Council members discussed

- Psycho-social hazards – how do we approach and deliver a change in behavior? Noted confirmation from Ms Witenden that targeted approach was needed and implementation of pro-active controls. Increased discussion of the issues will help develop strategic initiatives.
- Data as presented in Report - Historical trends are included but members need to have a simple way to digest data. Graphical dashboard comes at a different meeting / comes to 6-monthly.

Resolved:
Council **noted**

1. the Work Health and Safety Performance Report for the period 1 January to 31 August 2023.

2. Work would be undertaken to develop reporting dashboards to assist with presentation of data in report showing current and historical trends. Frequency (quarterly or bi-annually) to be confirmed
3. Discussions would be scheduled for a future members only session to better understand the employee relations issues and any relevant trends, data and actions required,

***C30. WORKPLACE GENDER EQUALITY AGENCY (WGEA)–Report 2022 – 2023-**

As agreed, item 30 was starred and discussed by Council members.

- Dr Allen noted while ANU performing well – there is more to story than just what is in WGEA report. Finding would take ANU to take 30 years to get to gender parity – not included in this analysis. With regard to the remuneration gap – what work is being undertaken to address other benefits?
- Vice-Chancellor noted more sophisticated analysis had been undertaken on this pre-COVID and we need to focus on developing specific model and must develop very specific strategy – we are a dynamic and changing organization therefore the WGEA modelling not usually appropriate/relevant to the University environment.
- Ms Raman noted cultural diversity is going to be legislated over the next few years and the University will need to be able to report and respond. .

Resolved:

Council noted:

1. the University's 2022-2023 report submitted to the Workplace Gender Equality Agency (WGEA).
2. the gender initiatives that ANU has implemented and the positive impact this has had on gender equity across the University.
3. the update on the University's casual workforce as reported to the WGEA.

At 12.30pm, pursuant to item 3, Mr Millan Pintos-Lopez left the meeting ahead of the next item being considered.

***C12. ANU FINANCIAL UPDATE**

Chief Financial Officer, Ms Anna Tsikouris, spoke to this update and reported that:

- August 2023 year-to-date results are favourable to Budget both in terms of the operating result and cash position.
- Expenditure continues to track ahead of budget.
- Capital expenditure is favourable to the Budget due to timing-related temporary savings as well as the reclassification of capital expenditure as operating expenses for ITS and CISO projects.
- Cash balances continue to be monitored closely to ensure it does not fall below \$250m liquidity threshold set by Council.
- Overall, a full year deficit of \$208.8m is forecast. This is \$103.6m unfavourable to Budget. This deficit reduces to \$68m unfavourable when normalised for Capex to Opex reclassifications.

Resolved:

Council **noted** the August 2023 year-to-date financial results as compared to the 2023 Budget and the Q2 Forecast for 2023.

PART 3 – STRATEGIC ISSUE/DISCUSSION

*C13. GOVERNMENT RELATIONS – MID-TERM UPDATE

The **s47F - Public Interest Conditional Exemptions - Personal Privacy** and Mr Steven Fanner, Head of Government Relations joined the meeting.

s47E - Public Interest Conditional Exemptions - Certain Operations of Agencies

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Resolved:

Council **noted** the mid-term political update from **s47G - Public Interest Conditional Exemptions - Certain Operations of Agencies**

*C14. 2024 Budget and 2024-2028 Financial Plan

This item was discussed in the members only session.

Resolved:

Council:

- 1) **Noted** the overall financial strategy for the five years to 2028.
- 2) **Noted** the Revenue projection, assumptions and the related risks and uncertainties for 2024 to 2028.

- 3) **Noted** the Expenditure projections, assumptions and efficiency/reprioritisation targets for 2024 to 2028.
- 4) **Noted** the Operating result projections for 2024-2028.
- 5) **Noted** the Capital expenditure projections for 2024 to 2028.
- 6) **Noted** maintaining a cash balance of no less than \$250m, continuing with the liquidity ratios that are currently in place and the strategy to take on additional debt over the 2028 Forward Estimates period as required but only for capital expenditure, not for operational expenditure (other than those which are resulting from reclassification of Capital expenditure to Operating expenditure for projects such as DMP).
- 7) **Noted** the projected debt position of the University for 2024 to 2028.
- 8) **Endorsed** the Budget envelope for 2024 and Forward Estimates from 2025 to 2028 as presented in these papers.
- 9) **Noted** revisions to Revenue and Expenditure projections may occur but will be within the overall operating result as presented in this paper.
- 10) **Noted** a final version of the Budget for 2024 and Forward Estimates from 2025 to 2028 will be prepared for Council consideration and approval at the meeting on 1 December 2023.

PART 4 – OTHER MATTERS FOR DECISION

*C15. DIGITAL MASTERPLAN (STUDENT FIRST)

LEARNING ECO-SYSTEM BUSINESS CASE

The Pro Vice-Chancellor (Education and Digital) Professor Maryanne Dever and Chief Information Officer, Jonathan Churchill spoke to this Item and highlighted the following:

- Extensive research and consultation has been undertaken in developing the business case.
- ANU embarking on process educational renewal – the business case is implementing this process.
- Have presented comprehensive paper - Costed options / stage gates / risks analysis.

■ s47E - Public Interest Conditional Exemptions - Certain Operations of Agencies

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

C16. COUNCIL MEETING DATES 2024

Resolved:

Council **approved** the proposed meeting dates for 2024.

*C17. COUNCIL COMMITTEES – MEMBERSHIP

The University Secretary, Ms Belinda Farrelly, spoke to this item and advised members that:

- Andrew Metcalfe AO was recommended to be appointed as new external member for ARMC
- Abirami Manikandan was recommended to be appointed as new student member on Student Safety and Wellbeing Committee
- Challenges in identifying and confirming external members for SSWC – expertise available but (to date) identified candidates do not have capacity to take on additional appointments/roles.

Resolved:

Council

1. **Approved** the appointment to Audit Risk and Management Committee, as proposed
2. **Approved** the appointment to Student Safety and Wellbeing Committee as proposed
3. **Noted** the update regarding current process to identify possible external appointments to the Finance Committee and Student Safety and Wellbeing Committee.

*C18. HONORARY DEGREE NOMINATIONS

- Dr Allen expressed some concern re process and some of the nominations presented. Dr Allen noted she was extremely comfortable with two of them (Adam Goodes and Pat Turner) and they were timely appointments. Dr Allen queried the other two nominees noting they already held academic appointments and would like Council reflection of appointment.
- Chancellor confirmed Honorary Degrees Committee looked carefully at the detail of every nomination and are confident with the nominations presented.
- Chancellor noted, in addition to these nominations, there were some nominations that were not deemed suitable and were not successful.
- Vice-Chancellor noted Dr Indrawati and Professor Ebi were both high esteemed academics and have existing relationship with ANU and reflective of ANU values and learnings.

Resolved:

Council **approved** the award of honorary degree to the following nominees as endorsed by the Honorary Degrees Committee on 27 July 2023:

- Mr Adam Goodes
- Ms Pat Turner
- Dr Sri Mulyani Indrawati
- Professor Kris Ebi.

***C19. AUSTRALIAN NATIONAL UNIVERSITY (ANU FOUNDATION) STATUTE 2018 – PROPOSED AMENDMENTS**

Resolved:

Council **approved**

1. The proposed amendments and the making of the Australian National University (ANU Foundation) Statute 2023
2. The Australian National University (ANU Foundation) Statute 2023 Explanatory Statement.

C20. ANU ENTERPRISE PTY LTD – BOARD MEMBERSHIP

Resolved:

Council

1. **Approved** the re-appointment of Mr Bruce McKay, as an Non-Executive Director and Chair of the ANU Enterprise Pty Ltd, until 31 August 2024.
2. **Approved** the re-appointment of Mr David Henderson , as a Non-Executive Independent Director of ANU Enterprise Pty Ltd, until 31 August 2026
3. **Approved** the re-appointment of Professor Veronica Taylor as an ANU nominee Director of ANU Enterprise Pty Ltd until 31 August 2026
4. **Noted** the search for suitable replacement for a new non-Executive Director (and Chair) of ANU Enterprise Pty Ltd will commence with an expected recommendation for appointment to be provided to Council for consideration prior to end of July 2024

C21. NAMING RECOGNITION POLICY AND PROCEDURE

Resolved:

Council

1. **Approved** the proposed revisions to the Naming Recognition Policy and Procedure.
2. **Approved** the proposed category conversion of the policy documents from 'administrative' to 'governance'
3. **Noted** the Naming Committee Charter.

PART 5 – OTHER MATTERS FOR DECISION

***C22. STRATEGIC PLAN (ANU 2025) – PROGRESS REPORT 2 OF 2**

The Vice-Chancellor and the Director Planning and Service Performance, spoke to this Item and highlighted the following:

- Advancement only red light issue - major change in what was originally proposed due the campaign being suspended.
- Others initiatives on track.
- Director PSP – thanks to ARMC for feedback on performance statements and guidance on performance indicators.
- VC reflection on five- year plan – reduced available budget has impacted progress of strategy overall – have been able to get small wins with initiatives that a less costly.
- Dr Marshall suggested creation of some additional dashboard reporting to report on identified and key strategic drivers and for these to go to Finance Committee, ARMC and Council at agreed intervals

Resolved:

Council **noted**:

1. the Strategic Plan (ANU by 2025) progress report.
2. Design and development of suitable dashboard reporting related to key strategic drivers would be discussed with COO and CFO with a view to their development and inclusion in reporting to the Finance Committee, ARMC and Council at each meeting at intervals to be confirmed.

***C23. INTERNATIONAL STRATEGY – PROGRESS UPDATE 2 of 2 2023**

The Director Office Vice-Chancellor, Mr Chris Price spoke to this Report and in discussion with members highlighted the following key matters:

- Plenty of good news but noted some initiatives not progressing as expected (i.e. European liaison office due to resourcing issues).
- Further consideration of the International Strategies initiatives would be considered as part of the planning for 2024 to enable continued progression and delivery of the agreed strategy.

Resolved:

Council **noted** the ANU International Strategy progress report.

***C24. FIRST NATIONS PORTFOLIO UPDATE**

The Vice President First Nations, Professor Peter Yu, spoke to this update and highlighted the following:

- Setting up First Nations Committee – first meeting taken place, second to take place shortly.
- High level of engagement across ANU Community recently - directly with academics and consultation rounds with Colleges.
- Significant work on the Voice – established broad set of services to address/support any impacts of the debate on students. General sense up to the Referendum is that people are feeling lost and there is great uncertainty.
- About to undertake procurement process for Double the Distance initiative – in partnership with Charles Darwin University.
- Externally – in a good position with development of First Nations Economic Strategy – heavy engagement on policy development – final submission will be delivered to government shortly.
- Establishment of First Nations Economic Development Committee – Pat Turner and June Oscar will be valuable members.
- Internationally – finalising FN MOU between Canada and Australia (November likely) – constructive and landmark agreement, support from Canadian government.

Resolved:

Council **noted** the First Nations Portfolio Update.

***C25. ANU BELOW ZERO – PROGRESS REPORT 2 OF 2. 2023**

The Director Sustainability, Ms. Dom Haywood, spoke to the Report and in discussion with members highlighted the following:

- Paper outlines various challenges in meeting current net zero and below zero targets.

- Difficult in meeting ACT 100% remissions requirements - issue is gas is cheap looking at ways to meeting regulatory compliance needs.
- Options re degasification program – noting capital expenditure allocation did not enable proactive program as had been previously considered. Exploring many options i.e. looking at buildings can degasify / turn off hot water.
- Challenges in purchasing acceptable offsets/abatements based on the agreed framework and ambitions previously set.

Council members noted:

- Ms Flutter noted there is the risk of greenwashing – laudable targets and supportive of ambition but must be met with action. Incumbent on Council to be honest and support initial commitment or adapt to capabilities due to financial constraints.
- Ms Flutter also noted this presents an opportunity – how do we embed and provide leadership and meet commitments – must acknowledge it is a difficult to reconcile. Council must make a determination on the way forward – suggest could be included/addressed at Council Retreat 2024.
- Professor Strazdins suggested open communication on the challenges and the approach toward achieving commitments would be well received.

Resolved:

Council **noted:**

1. the ANU Below Zero Progress Report.
2. Discussion of the Below Zero targets and strategic objectives to be considered for discussion at the Council Retreat in February 2024.

C26. PROPOSAL FOR THREE YEAR SSAF FUNDING AGREEMENT AND UPDATE TO ALLOCATION PROCESS FROM 2024

Resolved:

Council **noted**

1. The process to develop and propose introduction of a three-year funding agreement for Student Services and Amenities Fees
2. Changes to the allocation process for the Student Services and Amenities Fee commencing from 2024.

C27. INSURANCE RENEWAL STRATEGY UPDATE

Resolved:

Council **noted**

1. The update on the progress of the Insurance Renewal Strategy
2. The renewal terms will be approved by the Vice-Chancellor in consultation with the Chairs of the Finance Committee and Audit Risk Management Committee and finalised prior to 4pm on 31 October 2023

C28. HAIL REMEDIATION – PROGRESS UPDATE

Resolved:

Council **noted** the update in relation to the 2020 Hail Claim.

C29. STUDENT ENROLMENTS AND LOAD – FULL YEAR 2023

Resolved:

Council **noted** the report.

***C30. WORKPLACE GENDER EQUALITY AGENCY (WGEA) – REPORT 2022-2023**

This item was discussed during the meeting as part of Agenda Item 11 as noted in minutes above.

C31. ANU ADVANCEMENT – FUNDRAISING AND ENGAGEMENT PERFORMANCE TO Q2 2023

Resolved:

Council **noted** the

1. Update on recent highlights, key initiatives and challenges
2. Fundraising and engagement performance report to Q2 2023.

C32. COUNCIL COMMITTEES AND ACADEMIC BOARD – EXEC SUMMARIES

Resolved:

Council **noted** the Council Committees and the Academic Board Executive Summaries of August/September 2023 meetings

C33. GRANTS AND CONSULTANCIES

Resolved:

Council **noted** the report on grants and consultancies

C34. LEGISLATION UPDATE

Resolved:

Council **noted**

1. That no new legislation has been approved or made by Council or the Vice-Chancellor since the last Council meeting on 28 July 2023.
2. Implementation of actions required following approval of changes to legislation up to and included 28 July 2023.

C35. UNIVERSITY SEAL REPORT

Resolved:

Council **noted** that there has been no use of the University Seal for the period 28 July to 30 September 2023.

PART 6 – OTHER BUSINESS

***36. OTHER BUSINES**

Chancellor invited items of other business from Council members
No items of other business were raised

***37. NEXT MEETING AND CLOSING**

Resolved:

Council noted that its next meeting will be held on Friday 1 December 2023.

The meeting closed at 2.32pm (Canberra time).



Date: **1 December 2023**

The Hon Julie Bishop
Chancellor
The Australian National University

THE AUSTRALIAN NATIONAL UNIVERSITY COUNCIL MINUTES

The 482nd meeting of the Council was held at **10:28am (Canberra)** on **Friday 2 December 2023** in the Mills Room, Chancelry Building ANU Campus, Canberra.

Members present

1. Chancellor, the Hon Julie Bishop
2. Pro-Chancellor, Ms Naomi Flutter
3. Vice-Chancellor, Professor Brian P Schmidt AC
4. Dr Anne-Marie Schwirtlich AM
5. Ms Padma Raman PSM
6. Ms Alison Kitchen (*via Zoom*)
7. Professor Sarah Pearson
8. Ms Tanya Hosch (*via Zoom*)
9. Professor Craig Moritz
10. Professor Lyndall Strazdins
11. Phoenix O'Neill
12. Mr Edan Habel
13. Dr. Liz Allen
14. Mr Millan Pintos-Lopez
15. Professor Joan Leach

Apologies

16. Dr Larry Marshall

In attendance

Chief Financial Officer - Ms Anna Tsikouris

Chief Operating Officer - Mr Chris Price

Distinguished Professor Genevieve Bell, Director, School of Cybernetics and Vice-Chancellor designate

Chancelry staff

University Secretary and Director, Governance and Risk - Ms Belinda Farrelly

Senior Governance Officer, CGRO - Ms Leslie McDonald

Senior Governance Officer, CGRO - Ms Mariane Quintao (Zoom)

Senior Governance Officer, CGRO - Ms Emma Murrell (Zoom)

PART 1 – PROCEDURAL ITEMS

*1 ANNOUNCEMENTS AND APOLOGIES

It was noted Council met in private session commencing at 9:05am. The following matters were discussed:

- Discussion with David Thodey, AO– Chair, Digital and Services Strategy Board. This included discussions on the Digital Master Plan (*Item 20 on main meeting agenda*)
- Information Security Update –Confidential briefing and progress report (*Item 19 on main meeting agenda*)
- Honorary Degrees Committee Update – Confidential matter for Council
- University leadership transition – update from Chancellor

At the meeting, Council:

- Noted that Ms Tanya Hosch and Ms. Alison Kitchen are joining the meeting via Zoom.
- Noted Dr. Larry Marshall is an apology.
- Welcomed Distinguished Professor Bell as Vice-Chancellor designate and an observer for the meeting.
- Welcomed new Student Council members Edan Habel and Phoenix O'Neill who commenced their terms on 1 December 2023.
- Expressed thanks to Student Council members Ben Yates and Will Moisis who ceased their terms on 30 November 2023
- Noted this will be final Council meeting with our current Vice-Chancellor, Professor Brian Schmidt – expressed that Professor Schmidt will continue to be a valued member of the ANU Community.
- Confirmed that Prof Schmidt will be awarded Honorary Doctorate of the University to recognize his invaluable contribution.

*2 LEAVE OF ABSENCE

Council noted Dr Marshall has requested a leave of absence for the meeting on 8-9 February 2024 due to some long-standing international commitments.

There were no further requests from members for any leave of absence.

*3 DISCLOSURE OF MATERIAL PERSONAL INTEREST

Council **noted** following the completion of the negotiations and the subsequent registration of the new ANU Enterprise Agreement, the long-standing declared conflict for Mr Millan Pintos-Lopez has ceased. It was confirmed Mr Pintos-Lopez would no longer need to not receive the financial related papers or excuse himself for discussions relating to University financial matters.

*4 ARRANGEMENT OF AGENDA

Resolved:

Council:

- **Item 19. Information Security Update** was addressed in the Members Only Session and is therefore unstarred.
- **Item 20. Digital Master Plan** was unstarred following discussions in members-only.
- **Item 23. Hail Remediation Update** starred.

***C5. MINUTES**

Resolved:

Council **approved** the minutes of meeting No. 6 the 481st meeting (6/2023) 6 October 2023.

***C6 MATTERS ARISING – COUNCIL DELIBERATIONS**

Council discussed each of the items on the Matters Arising list.

- There are currently eleven (11) Matters Arising, with two (2) proposed for closure.
- Discussions with the incoming VC will include discussion on the Council Agenda and structure of Council meetings – specifically recommendations to encourage discussion from members who do not get the opportunity to contribute and what matters we would like to see in Council papers – in line with the self-assessment.
- Council Self-Assessment Report – the Working Group met in July and areas of priority were identified. Work on these areas continues and will be reflected in the 2024 meeting agendas and the content of the papers provided to Council. Another meeting of the working group will be scheduled for early 2024.
- ANYOU Staff Engagement Survey – the follow up PULSE survey has just closed and results expected to be available for the Council meeting in early 2024.
- Recognition for Dr Gordon Briscoe - first indigenous PhD graduate and highly regarded member of ANU community – discussions on consideration of appropriate recognition of Dr Briscoe's legacy are continuing.
- Review of Response to Incident on 18 September 2023 – an update is being provided to Council under Item 9 at the meeting today.
- Development of dashboards to support Financial Update and Strategic Plan update has commenced and work will be undertaken with a view to being available for Finance Committee and Council from February 2024
- Discussion of the Below Zero targets and strategic objectives proposed to be considered for discussion at the Council retreat in February 2024.

Resolved:

Council:

1. Noted the Matters Arising as updated since the meeting of 6 October 2023; and
2. Approved the closure of two matters as proposed.
3. Noted nine matters remained open, as proposed.

PART 2 – KEY BUSINESS ITEMS

*C7 CHANCELLOR'S REPORT

The Chancellor reported upon various ANU activities undertaken since the last meeting, including:

- September incident – Chancellor wrote to ACT Government regarding management of mental health matters, balancing complex issues. Chancellor has maintained contact with the injured ANU students and their families.
- 2023 Alumni Awards – showcase of extraordinary Alumni with awards including Indigenous Alumni, International Alumni and Alumni of the year (awarded to Hon. Kevin Rudd).
- Rare Earth Elements Conference – very successful event for the University and attracted very high calibre presenters and audience bringing together diplomatic community, private sector and government.
- Other activities in October and November included Crawford Oration, Spring Circle Long lunch, Advancement Portfolio and ANU Foundation Board meetings and activities and the Honorary Degrees Committee meeting.
- VC transition – working closely with and meeting regularly with incoming VC and current VC to assist and support the transition.

Resolved:

Council: **noted** the Chancellor's Report.

*C8. VICE-CHANCELLOR'S REPORT

The Vice-Chancellor spoke to his written report and provided some further commentary on the following matters:

University Leadership and Staff Matters

- Executive Transition – continues to be a high amount of change –
- Recruitment for Provost, DVC Research and Innovation, Chief Financial Officer has commenced with appointments expected in early 2024.
- Applications for University Secretary and Director, Governance and Risk have closed with interviews to take place late January.

Campus and Community

- ANYOU Survey – follow up Pulse survey was conducted in October and we have very preliminary results. Initial data indicates a low completion rate with decreased engagement in areas across the University. Not entirely unexpected with Advancement Portfolio in middle of change process and as a reflection on financial restraints and uncertainty. Recognise there is also likely survey fatigue impacting – and this has to be an important consideration for future surveys.

Critical Incident

- Since the last Council meeting, Office of the Vice-Chancellor commissioned a review into the University's response of the critical incident which occurred on campus in September. A copy of the report has been provided to Council and will be discussed at Item 9 on the agenda today.

Government and Politics

- **s47E - Public Interest Conditional Exemptions - Certain Operations of Agencies**
- ARC to elevate to world class organisation following discussions with Minister and Minister's support of advocacy of ANU in this space. Has been announced an independent Board will be established and this will help create an ARC fit for purpose.

➤ **s47E - Public Interest Conditional Exemptions - Certain Operations of Agencies**

- University Accord – meeting GO8 and Minister Clare in second week of December – International Student levy is still being considered. Representations that there was no demand elasticity to price for international students is not correct – if proposal for levy proceeds, it will mean less international students coming into Australian market.
- The Voice outcome was disappointing for many of the ANU community. VC noted he is proud that Council supported the Voice and hope that we can do more into the future to push for recognition and a voice for First Nations peoples.

The Vice-Chancellor then provided a self-report on his 2023 results against the agreed nine (9) KPIs:

- **KPI 1 - Key financial indicators** - financial results – favorable – more money going out on projects than budgeted.
- **KPI 2 - Service Delivery** – Net satisfaction v Normalised Cost – second lowest satisfaction but spending the most. Resourcing is added to resolve issues – spend more money but not doing it well. Solutions – technology, produce better services. Must deliver good service.
- **KPI 3 - Increase in total earned research funding** – commercial category 3 and 1 increased. Achieved.
- **KPI 4 Improving percentage of 2023 courses with SELT score of less than 60%** - VC noted reasonably happy with this result.
- **KPI 5 Maintaining number of UG domestic applications** – conversion rate to acceptances to commencement. ANU has a lot of acceptances which do not proceed to commence – a big issue but is common across the sector.
- **KPI 6 - Intake based on area of study and country of citizenship** – focus on UG will get more diverse group. Chinese students not moving into non GO8.
- **KPI 7 – increase in total investment by the Commonwealth** – achieved, thanks to CFO.
- **KPI 8 - increase in real terms of total expenditure** – achieved.
- **KPI 9 - marked increase in total number of FN students and staff at all levels** – overall trajectory increase – current 215 aim is 300. Staff increase – excellent growth. Increase overall compared to baseline. [Tanya] req doc on FN staff every year so we can promote their work and support. Matter Arising – ADD AS COUNCIL ITEM.
- **KPI 10 - Increase in % of UG offers and acceptances from low SES, remote and regional and first in family from 2018-2022 baseline** – should be made a priority for the next year. Level A PhD model for FN could be utilised for this cohort.

Resolved:

Council **noted** the report from the Vice-Chancellor.

***C9. REVIEW OF CRITICAL INCIDENT**

Deputy Vice-Chancellor, Professor Grady Venville with Dr James Brann, Director, University Experience, Ed O'Daly, Director of ANU Communications and Engagement, Kate Witenden, Chief People Officer and Catherine Fitzpatrick, Chair Student Safety and Wellbeing Committee joined the meeting.

The Vice-Chancellor made some opening comments and confirmed the review of the University response to the critical incident on campus had provided some lessons learnt about response. Report has been circulated and provided to the ACT Police.

In summary, the Review considered the overall response was proportionate and ANU response was adequate. Recommendations important for next time we face a critical incident and ensure the University has best practices in place. The implementation of the review will be under the responsibility of the Chief Operating Officer.

Council discussed and noted:

- It was clear the incident could have been avoided if certain communications regarding the release of offender had been provided to the University.
- The Report will also be provided to the ARMC at its next meeting as part of the overall risk considerations for the University and further considerations.
- Incidents such as this have impacts on staff and students not directly impacted but still impacted by the event. Consideration of improved follow ups on staff and students should be considered and included in wider incident framework response.
- Agreed important for suitable communications (summary) to the ANU Community regarding the University response to the incident but needs to be managed carefully and not pre-empt any report which may arise from the ACT government investigation of the incident.

Resolved:

Council noted:

1. the report from the review of the Response to the Critical Incident in September 2023.
2. Confirmed this would remain a standing item for Council (and relevant Committees) in 2024 to enable Council to follow implementation and responses to recommendations and enable monitoring and discussion of any ongoing investigations and/or responses in relation to the specific incident.
3. Appropriate summary of incident response would be prepared for release to the ANU Community at suitable time.

***C10. STUDENT SAFETY & WELLBEING REPORT**

Deputy Vice-Chancellor, Professor Grady Venville and Catherine Fitzpatrick, Chair of the Student Safety and Wellbeing Committee (SSWC) joined the meeting.

Ms Fitzpatrick spoke provided an update on the SSWC during 2023 and noted:

- The Committee ended the year with much better understanding of SASH on campus.
- Evolution of student safety and wellbeing risk matrix was key to this understanding.
- Draft Action Plan to reduce gender-based violence – ANU well placed to go forward with action plan.
- In 2024, priorities will be a focus on mental health and racism, first priority is communication and trust – students need to know what services are available to them and need to have confidence in those services.
- External Committee members with specific expertise have not been appointed yet – difficulty is the high demand in the mental health space and experts have a lack of capacity.

Professor Venville provided an update noting:

- Government has announced the Supporting Students Policy to replace 50% rule as part of Jobs Ready. It will put the entire obligation for making sure students pass onto the University from 1st January 2024. Policy is under development along with development of website to ensure the necessary information is available for students. With guidelines on the policy still to be provided by the Government, it will be challenging for Universities to be fully compliant from 1 January due to limited lead time. This will be included in discussion at the first meeting of SSWC 2024 will be actioned and.
- Student Safety and Wellbeing Dashboard – incidents appear high but include general incidents. Work continues to be done to group incidents to enable improved review and analysis of the data.
- It is expected a Federal Ombudsman will be appointed to address SASH on University campuses.

Resolved:

Council **noted** the Student Safety and Wellbeing Report including the Student Safety and Wellbeing dashboard and the Student Safety and Wellbeing Plan traffic light report.

***C11. STAFF WHS REPORT (1 JANUARY to 31 OCTOBER 2023)**

Chief People Officer, Kate Witenden and Deputy Chief People Officer, Kylie Grady spoke to this report and in discussion with members highlighted the following:

- Self-Insurance – Comcare have completed their audit for this year, results will be provided to Council as part of the annual report provided to Council in meeting 1/2024
- Risk – put into context, broad picture trying to mature safety culture at ANU. Work underway to train colleagues follow risk management system – active approach. Digital solutions will be a focus.
- Key priority continued to be considering employee relations issues and identifying any patterns and/or areas for concern with discussions to be held with Council (members only) in early 2024.

Council discussions noted:

- Importance of careful management and intersection between mental health issues and HR treatment – specifically bullying, complaints – and need for confidentiality amongst staff members can hamper ability to respond. Not sufficient guidance and updates to staff on these matters due to confidentiality and practical impact and perspective for complainant if they request this.
- A balance of communication of incidents so there is a tangible outcome and how this can be communicated was important and Council supported closing the feedback loop – needs to be a way to demonstrate that issues are dealt with.
- Follow up on prior discussions on resourcing within the Safety and Wellbeing team and capability around risk management.
- Ms Witenden confirmed resourcing not there yet but work was being done in this area and further expertise needed in this area.

Ms Witenden also provided an update to Council on the Staff engagement survey which was run across October and November.

- Staff engagement survey – follow up to March Engagement survey, the Pulse survey was used to track and monitor against results of engagement survey. Participation in the Pulse survey was lower than engagement survey and the initial results are showing that engagement is largely lower than past results, but noting there are some areas which have seen increase in engagement. A more detailed review of the data and report is being prepared and will be provided to Council in early 2024.

Resolved:

Council **noted** the WHS YTD Report for the period Jan- October 2023.

***C12. ANU FINANCIAL UPDATE**

Chief Financial Officer, Ms Anna Tsikouris, spoke to this update and noted:

- October YTD results – slightly ahead in revenue, costs continue to track higher than expected.
- Key financial indicators – forecast results showing a likely full year deficit less than what we expected.
- S & P rating – affirmed the University credit rating of AA + A-1 rating.

Resolved:

Council **noted**:

1. The University's October 2023 year-to-date financial results as compared to the 2023 Budget and the Q3 Forecast for 2023; and
2. The Standard and Poor's Global Ratings report for 2023.

***C13. 2024 BUDGET AND 2024-2028 FINANCIAL PLAN**

Chief Financial Officer, Anna Tsikouris and Deputy Chief Financial Officer, Vibo Chandrasekera spoke to the update and reported that:

- Five year plan for the University and 2024 Budget.
- Updates to financial plan following Oct – reduced international UG, increased domestic full fee paying. International load therefor reducing – most impacts on tuition fees.
- Q3/4 updated and finalized since last paper. CISO capital costs have been updated.
- Impacts of adjustments –cumulative deficit under PL will be -31million.
- Operating results 2023 -2028 – up to 1.7bill rev 2028 and net surplus to 2028 104 million.
- FC – Naomi – considerable operating deficit unsustainable – plan brings the budget back into a surplus, alert to strategies that we will deliver. Geopolitics, inflation risks to monitor. Strategies to realise value important work – 4 determined will relieve pressure.
- LTIP report – invested within asset allocation bands is positive.

Resolved:

Council **approved** the University Budget for 2024 and the forward estimates for 2025-2028.

PART 3 – STRATEGIC ISSUE/DISCUSSION

***C14. FIRST NATIONS PORTFOLIO – STRATEGIC PLAN AND PORTFOLIO UPDATE**

Professor Peter Yu, Vice-President, First Nations and Sara Rowley, General Manager, First Nations Portfolio spoke to the update and noted:

- The written update follows the verbal report provided to Council at the October meeting.
- Recent meeting with Treasurer was responsive to economic project. Issues re marginalization of FN in economies – structure a framework to address this. Will address/engage with central agencies before the next election.
- Aus has never had a FN economic policy – collaborating with other Universities to support development. **s47E - Public Interest Conditional Exemptions - Certain Operations of Agencies**
- First Nations Plan priority for the Portfolio – coordinating logistical activity across campus. Key recommendation includes work with state and federal governments to raise awareness of tertiary paths for Indigenous Australians.
- Planned communication strategy for adoption of University of British Columbia model for FN plan.
- The proposed FN Strategy will provide a University that is equal to worlds best – second to UBC globally but first in Australia and work towards reconciliation.
- [Chair] cognizant UBC larger than ANU – need to be world leading in this space, and develop policies to foster indigenous economic empowerment – important area for federal government. Lack of government guidance on use of resources.
- [Naomi] gaps in program? Part of establishing taskforce is identifying where the gaps are.
- [Lyn] Commend support – there is a broad scope for impacts and should utilize partnerships with corporates in this work.

Resolved:

Council

1. **Reaffirms support** for and **endorses** the implementation of UNDRIP as the University First Nations Strategy.
2. **Note** to enable implementation of UNDRIP at ANU, a business case for funding to establish and resource a taskforce will need to be developed and presented to the University management for consideration.
3. **Endorse**, led by the First Nations Portfolio, for the University to pursue a formal agreement (MOU) with University of British Columbia (UBC) to advance information sharing and ongoing dialogue and collaboration about University adoption of the UNDRIP.

PART 4 – OTHER MATTERS FOR DECISION

***C15. 2024 COUNCIL FORWARD AGENDA AND COUNCIL RETREAT**

Council noted and discussed:

- The Council's Forward Agenda for 2024 has been informed by matters arising during 2023, audit reports, references from Council Committees and Academic Board, Council resolutions, compliance reporting, legislative requirements and agendas of the previous year.
- The forward plan as it stands now has been included for Council members consideration and comment.
- The expected acquittal of governance responsibilities from Council has also been provided and aligns with the forward agenda.
- Following discussions on and importance of Digital Master Plan this would come to every second Council meeting in 2024 and every meeting of ARMC and Finance Committee in 2024.
- Further development for 2024 required to create more diverse/dynamic agenda so Council is provided details of activities/achievements of students/staff and has opportunities to engage with them (for example – 3M Thesis presentations).
- Council Retreat - Proposed topics for Council retreat have been compiled based on recent Council discussions and key items that have been identified of significance for the University. A suggestion to include a session on national engagement and impact – critical as National University was noted for adding to the topics for the retreat.

Resolved:

Council:

1. **Approved** the proposed forward agenda plan for 2024.
2. **Discussed** and **provided guidance** on items for discussion at Council Retreat in February 2024
3. **Endorsed** the expected acquittal of governance responsibilities for 2024.

C16. NAMING PROPOSAL – ANU CLINICAL TRAINING FACILITY

Resolved

Council **approved** the proposal to name the ANU Clinical Training Facility at the Goulburn Base Hospital: 'The Amanda Barnard Building'.

C17. ANU FOUNDATION BOARD – APPOINTMENT OF A CHAIR

Resolved

Council **approved**

1. The appointment of David Olsson as Chair of the ANU Foundation Board, from 1 January 2024 to 31 December 2027; and
2. the extension of David Olsson's membership of the Board to 31 December 2027.

PART 5 – OTHER MATTERS FOR NOTING

C18. COUNCIL COMMITTEES AND ACADEMIC BOARD – APPOINTMENTS

Resolved:

Council **noted**

1. The update regarding process for appointment of the Chair, Academic Board.
2. The update regarding further appointments to the Finance Committee and Student Safety and Wellbeing Committee.
3. The update regarding appointments and changes required for the Nominations Committee

C19. INFORMATION SECURITY – PROGRESS REPORT 3 OF 3, 2023

(IN-CAMERA discussed during Members Only)

Chief Information Security Officer, Suthagar Seevarantum spoke to this Update

Resolved:

Council **noted** the update and report.

C20 DIGITAL MASTERPLAN PROGRESS REPORT 2 OF 2, 2023

(IN-CAMERA discussed during Members Only)

Resolved:

Council **noted:**

1. The Digital Master Plan progress report
2. DMP will be a standing agenda item for Finance Committee and Audit and Risk Management Committee meetings in 2024
3. DMP would be reported at every second meeting of Council in 2024 (meetings, 2, 4 and 6)

***C.21 UNIVERSITY RESEARCH STRATEGY – PROGRESS REPORT 2 OF 2, 2023**

The Chancellor noted this was the final meeting with Council for Professor Keith Nugent, Deputy Vice-Chancellor – Research and Innovation as he will be finishing his term in January 2024. The Chancellor thanked Professor Nugent for his contributions to the University and wished him well.

Professor Keith Nugent, Deputy Vice-Chancellor (Research and Innovation) spoke to the update and noted that:

- Strategy and 5 year reflection –overall goal is to support researchers and nurture next generation of leaders. Future of ANU is in the next generation we recruit. Important to benchmark against ERA.
- Translation remains a key focus – getting research into the Community.
- Providing researchers and research leaders with accurate and timely data and information has been supported through the development of dynamic research dashboards linked to key indicators linked to the University research goals
- University Dashboard – accuracy question difficult to provide real time some indicators are lagging. Pub rate sliding.

- University Research Income – have not shared in growth across the sector – slight uptick we hope to share in future.
- Draft engagement and impact dashboard – WIP how we engage, need to work on impact parameters.
- High quality information available, targets in place, infrastructure issues being addressed, drive to diversify is seeing positive results.
- Professor Leach provided an update of the Academic Board feedback. She noted the data in dashboards is useful and will drive discussions mandated by HESF. Academic Board further noted the need for there to also be qualitative metrics – important in context of interpreting progress of strategic plan..
- Professor Leach further confirmed the research priorities had been discussed with Academic Board and while there was enthusiasm and support for the priorities to be agreed, there was some concerns with locking these in. Compromise and agreement was to ensure they were reviewed at least annually review.

Council noted in discussions:

- Positive impact of research stream for DMP and impacts on research including ethics management, theniticate, PURE.
- Noted the qualitative data important to capture data on academic staff who balance work and research and the impacts and consequences of this balance which may help to influence Govt policy.
- Importance of monitoring performance against GO8 in ARC – how are we tracking there and managing competitive funding stream?

Resolved:

Council **noted** Research Strategy Progress Report

***C.22 INSURANCE RENEWAL 2023/2024 – UPDATE**

Chief Financial Officer, Anna Tsikouris and Associate Director, Commercial and Capital spoke to the update and reported that:

- The three objectives for the renewal had been achieved – simplify, increase cover and reduce premiums.

■ s47D - Public Interest Conditional Exemptions - Financial or property interests of the Commonwealth

■ [REDACTED]

Resolved:

Council **noted** the Universities Insurance Program for 2023 – 2024 as approved by the Vice-Chancellor.

***C23 HAIL REMEDIATION - PROGRESS UPDATE**

Chief Financial Officer, Anna Tsikouris and Associate Director, Commercial and Capital spoke to the update and discussed the hail remediation challenges with Council.

Resolved:

Council **noted:**

1. the update in relation to the 2020 Hail Claim; and
2. the update on the current issues in relation to the remediation of the hail-damaged childcare centres on the Acton campus

C.24 ANU MEDICAL CENTRE – UPDATE

Resolved:

Council **noted** the progress of the ANU Medical Centre under University management.

C25 ANU ENTERPRISE - SUBSIDIARY ENTITY 2023 FORECAST AND 2024 BUDGET

Resolved:

Council **noted** the ANU Enterprise 2023 business update, 2023 forecast and the ANU Enterprise budget for 2024.

C26. PRIVACY REPORT 2023

Resolved:

Council **noted** the Privacy Report for 2023.

C27. PUBLIC INTEREST DISCLOSURE REPORT 2022/23

Resolved:

Council **noted** the the Public Interest Disclosure Report 2022/2023.

C28. FREEDOM OF INFORMATION (FOI) – ANNUAL REPORT 2023

Resolved:

Council **noted** the Freedom of Information (FOI) Report for 2023.

C29. CAPITAL WORKS - PROJECT STATUS REPORTS

Resolved:

Council **noted** the Capital Works project status reports.

C30. CHANGES TO DEPARTMENTS AND ACADEMIC ORGANISATIONAL UNITS

Resolved:

Council **noted**

1. The name and structural changes to departments in the National Centre for Epidemiology and Population Health, College of Health and Medicine as presented in this paper.
2. That these were approved by the Vice-Chancellor 9 November 2023.

C31. VC EXPENDITURE OVER \$10 MILLION – REPORT 2 OF 2 2023

Resolved:

Council **noted** occurrences of expenditure over \$10 million authorised by the Vice-Chancellor during the period June 2023 November 2023.

C32. COUNCIL COMMITTEES AND ACADEMIC BOARD – EXECUTIVE SUMMARIES

Resolved:

Council **noted** Council Committees and the Academic Board Executive Summaries of October/November 2023 meetings.

C33. GRANTS AND CONSULTANCIES

Resolved:

Council **noted** the report on grants and consultancies.

C34. UNIVERSITY SEAL REPORT

Resolved:

Council **noted** that there has been no use of the University Seal for the period 1 October to 24 November 2023

PART 6 – OTHER BUSINESS

***35. OTHER BUSINES**

Chancellor invited items of other business from Council members.

- No items of other business were raised

***36. NEXT MEETING AND CLOSING**

Resolved:

Council noted that its next meeting, including the annual strategy day will be held on 8-9 February 2024.

The meeting closed at 2.07pm (AEDT)



----- Date: **9 February 2024**
The Hon Julie Bishop
Chancellor
The Australian National University