

STATEMENT

Fair Work Act 2009
s.739—Dispute resolution

National Tertiary Education Industry Union (283V)

v

The Australian National University
(C2025/2989)

COMMISSIONER MCKINNON

SYDNEY, 30 APRIL 2025

Dispute arising under enterprise agreement – consultation

[1] On 16 April 2025, the National Tertiary Education Industry Union (Union) applied to the Commission to deal with a dispute with the Australian National University (University) under the *Australian National University Enterprise Agreement 2023-2026*.

[2] On 29 April 2025, I convened a conference in the matter. The dispute was resolved on the basis set out below.

- 1) The University will provide the following additional information in writing to the Union and staff:
 - a. High-level information about the outcomes of the University's Voluntary Separation Scheme process.
 - b. High-level 2024 Financial Report information that the Union is able to provide to the extent that it has been authorized by Government to do so.
- 2) The date for responding to the current Implementation Plan will be extended to **9 May 2025**. Any further feedback on the Change Proposal arising from the information provided above can also be provided by this date.
- 3) The University makes the following commitments:
 - a. It has or will take into account and genuinely consider any feedback received in respect of the Change Proposal and the Implementation Plan and if this results in any changes to the Implementation Plan, that will be notified in writing to staff and the Union.
 - b. It will comply with the commitments that it has provided in respect of development of future change proposals and consultation in respect of such change proposals as noted in section 6 of the Implementation Plan (including

that, any proposed changes that are developed that would likely have a significant impact upon staff will be the subject of further formal specific change proposals and consultation in accordance with clause 70 of the *Australian National University Enterprise Agreement 2023-2026*).

- c. Such further change proposals will be available to all staff (and their representatives) who will have the opportunity to provide feedback and consult in respect of any such change proposals.



COMMISSIONER

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