

FRIDAY 20 SEPTEMBER 2024 BRIEF
SENATE LEGAL AND CONSTITUTIONAL AFFAIRS
LEGISLATION COMMITTEE PUBLIC HEARING ON THE
COMMISSION OF INQUIRY INTO ANTISEMITISM AT
AUSTRALIAN UNIVERSITIES BILL 2024 (NO. 2)

F. ENCAMPMENT & STUDENT PROTEST

- The Encampment was established on 29 April 2024
- The Encampment disbanded on 17 August 2024.
- Timeline of Encampment and Related Key Events at Attachment A

Discipline Cases

- Consistent with the *Privacy Act 1988*, and with the University's duty of care to students, the University cannot disclose the personal details of individual discipline cases to the Committee.
- ANU does not separately identify discipline cases specific to antisemitism, however there have been a number of cases of harassment, victimisation, or discrimination (defined as 'misconduct' under the ANU Discipline Rule) relating to the Israel/Gaza protests since 7 October 2023.
 - Discipline inquiries held: 10 (and one currently in progress).
 - Findings: 3 findings of misconduct, 7 findings of no misconduct.
 - Penalties:
 - 2 exclusions (one subsequently overturned at appeal)
 - 1 reprimand and partial denial of access to ANU facilities/premises.
- There is one additional ongoing discipline case relating to damage caused to the School of Art and Design by the Encampment protestors.

- For comparison, between January 2021 and June 2024, there were 290 matters progressed to discipline inquiry under the Discipline Rule, with findings of misconduct in 264, resulting in:
 - 172 exclusions (fraud = 145, sexual misconduct = 21, remainder = threatening behaviours, harassment, violent acts)
 - 27 suspensions (6 or 12 months)
 - 11 denials of access
 - 9 enrolment conditions
 - 2 revocations of awards
 - remainder (43) mostly reprimands.

Property Damage

- The lawns at Kambri and University Avenue were damaged by the encampment.
- The cost to remediate the areas to their pre-encampment state is estimated to be around \$60,000.
- Due to current financial considerations the University will not be proceeding with these works at this stage.
- Our Landscape and Conservation team are doing as much as they can to maintain the grass for the time being.
- The damage to the School of Art and Design has been repaired.

Updated Policy Settings

- We have updated the University Physical Security policy – setting out principles for a safe and secure working and learning environment for its staff and students.
- Notified our community re: updates in On Campus, 27 August.
- Makes clear that sleeping on campus (unless you are in a residence) is in breach of the policy.

18 September Event

- On 18 September, around 11.25am, ANU Unisafe became aware of a student gathering taking place on Kambri lawns, including a small amount of equipment and structures including a marquee, some tables and two small tents were brought onto the lawn.

- ANU Unisafe consulted the group, who confirmed that the gathering was a one-day event.
- The Facilities and Services Director emailed the ANU Gaza Solidarity Group anonymous email – confirming the event was setup without approval through the normal functions on campus process, and asked that all equipment be removed.
- Equipment is packed down and lawns cleared by 5.30pm.

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L. FEDERAL COURT RULINGS ON ANU APPEALS PROCESS

- *Richard McGary v Australian National University* was a matter of judicial review of the University's decision making (Federal Court of Australia heard on 13 December 2023, decided 19 July 2024, appealed 3 September 2024) – it is unlikely the appeal will be heard this year.
- Justice Katzmann found the University's Appeals Committee erred in law, in that it misconceived its function under the ANU *Appeals Rule*, by limiting its review of the initial decision to the grounds of review identified by McGary, and failed to consider for itself whether it was satisfied whether McGary breached our *Discipline Rule*:
 - '... [p]roperly construed, the [Appeals Rule 2018] requires an Appeals Committee to review the Nominee's decision and the review is not limited to, or concerned solely with, the disposition of the grounds of review ... In limiting its consideration

to whether the findings of the Nominee were open to him, the Appeals Committee constructively failed to exercise its jurisdiction.'

- The University's view is that this is the result of a misconstruction of our *Appeals Rule*, and so ANU is appealing that decision.
- As an interim response, to ensure ANU is acting in a way consistent with the judgment, Appeals Committees may consider for themselves whether a student's complaint is made out.
 - This does not necessarily mean conducting a full / de novo merits review from the outset of every appeal.
 - It can mean proceeding on the basis of a student's identified grounds of review, then taking the extra step of the Committee satisfying itself whether the complaint is otherwise made out, and asking the student at the appeal hearing whether there is any other argument the student wishes to make outside their specified grounds of appeal.

McGary Ruling at Attachment H

M. ACADEMIC FREEDOM AND FREEDOM OF SPEECH

- ANU is a place of respectful debate, with a long history of student political engagement.
- All students and staff at ANU are covered by the University's policies of academic freedom and free speech, and are free to express themselves on any issue in line with Australian law.
- We do not, however, condone any actions or speech that are discriminatory or violate Australian law or ANU Codes of Conduct or policies.
- Protests, when they occur, must be undertaken lawfully, and in ways that are not detrimental to the wellbeing of members of our university community.
- Actions that are contrary to ANU policies will be dealt with through the disciplinary process, and suspected illegal conduct will be referred to the police.
- We understand the ongoing conflict in the Middle East has caused distress for many.
- Support is available via our Student Safety and Wellbeing team and our Employee Assistance Program.
- We encourage those who need support to reach out.

N. ACADEMIC FREEDOM AND FREEDOM OF SPEECH POLICY

- Last reviewed on 15 Jun 2021.
- The ANU has a policy that upholds freedom of speech and academic freedom as paramount values, as required under the French Model Code.
- The ANU maintains an institutional environment in which freedom of speech and academic freedom are upheld and protected.
- The Student Code of Conduct also emphasises that students are expected to “affirm academic freedom as fundamental to research, teaching, learning and community-engagement activities.”
- The University publishes an annual attestation statement available via our website.

ANU Policy: Academic Freedom and Freedom of Speech at Attachment I

O. INTERNATIONAL HOLOCAUST REMEMBRANCE ALLIANCE DEFINITION OF ANTISEMITISM

- In Australia, there is no definition of antisemitism, nor legislation that specifically and explicitly regulates antisemitism, as historically Australia’s general criminal, antidiscrimination and anti-vilification laws are sufficiently effective in prohibiting and punishing antisemitism, understood as a species of ethnically, racially, or religiously oriented violence and harm.
 - ANU has adopted a similar approach.
- In 2021, then Prime Minister Scott Morrison announced Australia would adopt the International Holocaust Remembrance Alliance (IHRA) definition.
 - Whilst some institutions have voluntarily adopted the definition, there have been no formal changes to the Commonwealth’s legislative or policy settings.
- In November 2022, the Parliamentary Friends of IHRA wrote to Australian Vice-Chancellors urging them to formally adopt the IHRA definition of antisemitism.
 - Subsequently, Greens Senators Mehreen Faruqi and Jordon Steele-John wrote to VCs asking them not to adopt the definition, due to concerns about the potential impact on Palestinian students and staff, and academic freedom generally.

- There is no international consensus on a definition of antisemitism.
 - The IHRA definition and illustrative examples (Attachment I refers) are considered more likely to constrain academic freedom and freedom of speech (including beyond current ANU policy), and could potentially capture legitimate criticism of the state and government of Israel.
 - For example, the IHRA definition references the possibility of criticisms of the state of Israel as potentially antisemitic, as Israel is “conceived as a Jewish collectivity”.
 - The Jerusalem Declaration on Antisemitism (Attachment J refers) is considered more liberal, and specifically references key concepts and speech as not meeting the threshold of antisemitism, including:
 - Support for Palestine; criticism of Zionism; evidence-based criticism of Israel, or systemic racial discrimination including comparisons with colonialism or apartheid; support for boycott, divestment, and sanctions and other non-violent forms of political protest.
 - It also notes that: “political speech does not have to be measured, proportional, tempered, or reasonable to be protected under article 19 of the Universal Declaration of Human Rights or article 10 of the European Convention on Human Rights and other human rights instruments. Criticism that some may see as excessive or contentious, or as reflecting a “double standard,” is not, in and of itself, antisemitic.”
- The University’s Academic Freedom Expert Reference Group (AFERG) considered the issue in detail and found:
 - Adopting a specific definition of antisemitism, and enshrining it in ANU Policy and Procedures would be complex and potentially divisive.
 - Existing arrangements were consistent with Commonwealth law and policy, and struck the right balance between supporting student and staff wellbeing, and academic freedom and freedom of speech.
- The AFERG also advised that, were ANU to explicitly reference antisemitism in policy, it would likely also be necessary to define and enshrine other forms of discriminatory behaviours/actions (eg other race/ethnicity based discrimination, misogyny, homophobia).
 - This process and outcome could negatively impact individual students and staff – including Jewish students – as well as undermine broader social cohesion within the University community.

International Holocaust Remembrance Alliance definition of antisemitism

- ANU looked closely at the International Holocaust Remembrance Alliance (IHRA) definition of antisemitism.
- The issue was considered by a specialist working group of the ANU academic board, consistent with the University's usual practice.
- After extensive due diligence, the University's view was that it has sufficient protections and measures in place to help prevent and respond to any form of discrimination within its existing policies, including antisemitism, and that the University's approach appropriately balances student and staff wellbeing with other considerations including academic freedom and freedom of speech.
- Any form of prejudice, discrimination or racism would be antithetical to the very values which guide our community, and should it occur, the University will tackle such behaviour decisively.
 - If the University's existing policies and procedures produce an outcome that is inconsistent with these values, then the policies and procedures will be reviewed and rectified.
- But including specified definitions of discrimination, such as antisemitism, would add additional, unnecessary complexity, as well as risk further hostility and undermining of social cohesion.

IHRA definition and illustrative examples at Attachment J

Jerusalem Declaration on Antisemitism Definition at Attachment K

ANU AFERG ToR and Consideration of Antisemitism Definition at Attachment L

P. CENTRE FOR ARAB & ISLAMIC STUDIES

- Founded in 1994. CAIS is a globally-regarded centre for language and cultural studies focusing on the Middle East, North Africa, Central Asia and their associated diasporas.
- This is an important part of the University's expertise in Asia and the Pacific.
- Australia is located in a region that includes majority Muslim countries – it is in the national interest to have this expertise.
- CAIS staff teach three languages, Arabic, Persian, and Turkish.
- Offers four majors in the BA, 1.) Middle Eastern and Central Asian Studies, 2.) Middle Eastern Politics and Security, 3.) Persian and 4.) Arabic.
- Offers two Masters in Middle Eastern and Central Asian Studies (regular and advanced) and a Graduate Certificate.
- Offer approximately 40 courses, half in languages.
- One postgraduate course titled, Dynamics of the Israeli-Palestinian Conflict.

Areas of research focus:

- Authoritarianism in the Middle East and Central Asia.
 - Security and international relations in the Middle East and Central Asia.
 - Social cohesion, ethnonationalism and sectarianism in the Middle East and Central Asia.
 - Multiculturalism in Australia among the Muslim diaspora and wider community.
 - Languages, Literature, Cultures and ideologies of the Middle East and Central Asia.
 - The Economics and Political Economy
- In Q2, we commenced a review of over 50 Centres and Institutes.

University Agreements associated with CAIS

- ANU records indicate that there were 13 inbound and 10 outbound students between ANU and Koc University since the agreement was first signed. Over the past five years, there were 2 inbound and 4 outbound students.
- ANU records indicate that there was only one outbound student to The Hebrew University of Jerusalem, but the student's exchange semester was cancelled following the October 7 Hamas led attacks.
- The French Institute of the Near East (Institut Français du Proche Orient (IFPO)) was signed in 2010/2011 to support ANU students to study at IFPO's Aleppo centre for a period not exceeding two months during the Southern Hemisphere summer each year in a course designed and taught by the ANU Centre for Arab and Islamic Studies.
- The University has had more than 800 university and unit-level agreements over the last 30 years. Currently, the University has approximately 500 active agreements in place, which support student and staff mobility, education pathways, and research engagement.
- The University has no current agreements in Israel or Palestine.

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W. SPECIAL ENVOY FOR ANTISEMITISM

- The Special Envoy requested, and was provided with, ANU policies within scope of her review, including:
 - Student Code of Conduct
 - Student Code of Conduct
 - Prevention of Discrimination, Harassment, and Bullying
 - Social Media
 - Poster and Advertising (draft)
 - Physical Security (draft)
- The Special Envoy's statements about university handling of antisemitism and support for Jewish students are deeply concerning.

- ANU will continue to work with the Special Envoy, peak and community representatives, and Jewish students, to ensure issues are addressed appropriately.

Special Envoy for Antisemitism Submission

- The Special Envoy's submission (Attachment S) is highly critical of universities in their handling of antisemitism, and is also concerned about foreign investment in universities undermining their missions and values.

Universities have not taken appropriate action to denounce and suppress it: it has become systemic. The Jewish students are traumatised and feel isolated and unsafe. They are not participating as they should in university life. They have been told by their university administration to stay home for their own safety. This normalised antisemitism is incredibly dangerous to our society as it is an attitude and behaviour that eats away at the fabric of the mission of the tertiary sector.

To date university leadership is either in denial about how serious and normalized antisemitism has become on their campuses or has not received information as to the seriousness of the situation (bad news does not travel upwards) or has failed to truly understand what constitutes antisemitism and has responded by placating activist forces.

- The Special Envoy supports the *Bill* and establishment of the Commission of Inquiry, both to combat antisemitism in universities, but also as an opportunity for the Jewish community to be able to speak safely, and be heard.
- The Submission includes recommendations for immediate action (outside of the Commission), including:
 - Universities review and update existing policies, ensuring consistency with international obligations
 - Establishment of a National Student Ombudsman to handle complaints and address the issue of underreporting
 - TEQSA enforcement of Codes of Conduct
 - Consider antisemitism under the Universities Accord performance targets
 - National database and hotline for racist incidents and discourse
 - Adoption of the IHRA definition of antisemitism, or development of an Australian definition of antisemitism (in partnership with universities)
 - Training of staff, academics, officials and students
- The Submission noted 'students at ANU and University of Sydney in particular identified public messaging on materials that were widely disseminated which propagated antisemitic tropes such as the global domination/power tropes', and ANU student testimonials were included in the Submission:

I think this is the takeaway, if there's anything that I think I bring to this conversation, is that I never consider myself a Zionist. Yet I feel attacked by the anti-Zionist things. And if the only thing that's the same between me and the Zionist students is a Jewish identity, then it is the Jewish identity that they're attacking.' (ANU student)

'I went to a meeting as a Jewish student with my Jewish peers to talk about Jewish issues, and it was called a plot. It was just participating in democracy.' (ANU student)

'I was kind of suspicious about why the tents [in] the encampment didn't smell, and why it was very quiet at night. It's because no one lives there. I gave up my freedom of movement to allow it, and I can't cross the lawn because there was a tent there. I gave up that freedom for them to have their freedom of expression. Things got prioritized, and I was okay with that, so long as they were there. But they weren't. They were just pretending to be good people.' (ANU student)

'The message is not that the university condemns these actions. The message is that the university kind of supports it, even if they're not supporting it [because they do not communicate any condemnation, and at most just remove antisemitic stickers and materials quietly out of hours].' (ANU student)

'Antisemitism is a cultural piece of Australia. If those people just fade away and you don't know that it's because of their actions, because they're not making an environment conducive to a positive educational environment. If you don't know that that is the reason why they left, then you feel just as under siege as you did before they left.' (ANU student)

Inquiry Submission from Special Envoy for Antisemitism at Attachment S

X. BILL AND HEARING BACKGROUND

Commission of Inquiry into Antisemitism at Australian Universities Bill 2024 (No. 2)

- The Commission of Inquiry into Antisemitism at Australian Universities Bill 2024 (the Bill – at [Attachment T](#)) is a Bill for an Act to establish a Commission of inquiry into antisemitism at Australian universities.
- It is a private Senator's bill brought by Senator Sarah Henderson (Senator for Victoria, Shadow Minister for Education) on 25 June 2024.
- The Bill has been referred to the Legal and Constitutional Affairs Legislation Committee for inquiry and report by 4 October 2024.
- An equivalent Bill was introduced into the House of Representatives by Julian Leeser MP (Member for Berowra – Liberal) on 3 June 2024.

- The proposed Commission of Inquiry would have equivalent powers of a Royal Commission.
 - The difference between a Royal Commission and a Commission of Inquiry is that a Royal Commission is established by the Governor-General consistent with the *Royal Commission Act 1902* – and therefore at the instigation of the Government of the day – whereas a Commission of Inquiry is established through the passage of specific legislation, and could be stood up without the support of the Government (though in the current Parliament it would require MPs to cross the floor).
- The Explanatory Memorandum (Attachment U) states the Commission is needed as:

There has been substantial antisemitism on campus in Australia for decades, stretching back decades. An August 2023 report found that almost two-thirds of Australia Jewish university students had experienced antisemitism on campus.

However, since the 7 October 2023 terrorist attacks by Hamas in Israel, antisemitism across the country and particularly on university campuses has reached unprecedented levels. Some of that antisemitism has been undirected and expressed through protests; in other instances, Jewish staff and students have been directly harassed and intimidated on campus.

University authorities have consistently failed to adequately deal with this issue, both before and since 7 October 2023. This is clearly a broad cultural problem, as it is occurring at all Australian universities over many years.

Commission scope and focus

- The Commission of inquiry would not be limited to any particular time period but must include consideration of before and after 7 October 2023 and would focus on antisemitism on university campuses in Australia. It would not extend to other aspects of Australian life, except to the extent that it bears on antisemitism at universities.
- In the context of the Bill and Commission, antisemitic activity includes, but is not limited to:
 - harassment, intimidation or violence
 - advocacy or glorification of violence ‘against Jews, on campus and more broadly’
 - support for listed terrorist organisations ‘listed as such by Australia which are ideologically opposed to Jews’, including Hamas, Hizballah, the National Socialist Order, and Palestinian Islamic Jihad.

- The inquiry would extend beyond formal university leadership and administration (including governing bodies and VCs), to student and staff representative bodies (including unions), student clubs and organisations, and other groups on campus (whether or not endorsed by the university).
- The Commission would inquire into whether universities:
 - Have taken appropriate steps to recognise the specific and unique nature of antisemitism and publicly reject it in all its forms. Appropriate steps would include:
 - expressing clear opposition to antisemitism both generally and in its specific forms in policy publications and public statements
 - recognising in policies, documentation and practice, that antisemitism is a distinct and dangerous phenomenon which can have broader societal consequences, independently of general questions of discrimination on the ground of race, religion and other protected attributes
 - written and verbal communications with staff and students
 - statements to media.
 - Adopted and implemented an appropriate definition of antisemitism for all purposes, such as the International Holocaust Remembrance Alliance definition.
 - Understand how antisemitism manifests in modern times, including but not limited to the examples set out in the International Holocaust Remembrance Alliance definition (Attachment J refers).
 - Have adopted policies and procedures to prevent staff or students engaging in antisemitic discrimination or vilification, including ‘de facto boycotts against collaborating with Jewish or Israeli academics and institutions, or Jewish or Israeli students or staff’.
 - Have taken steps to ensure that antisemitic content is not included in course and teaching materials, or delivered (including by visiting academics) during lectures, tutorials and other classes (eg laboratories and seminars).
 - Have taken adequate action to protect Jewish students, staff, academics, and visitors, including:
 - physical safety
 - display of cultural and religious symbols
 - bar or expel people from campus for antisemitic activity.

- Have adequacy recorded incidences of antisemitic activities, and that a complaints handling process exists that has the confidence of Jewish students and staff.
- Provided adequate support arrangements for staff and students experiencing antisemitism.
- Recommendations from the Commission could include:
 - Institution-specific or sector-wide policy, legislative, or regulatory changes necessary or appropriate to better combat antisemitism and protect Jewish students, academics, staff, and visitors on Australian university campuses.
 - Arrangements to educate proponents of antisemitism.
 - Clarification of the powers of universities to bar or expel people from campus.
 - Sanctions to be imposed on Australian university academics, staff, students or organisations that engage in antisemitic conduct.
 - Sanctions to be imposed on Australian universities that do not take adequate steps to address antisemitism.
 - Commonwealth, state or territory ministerial intervention powers to ensure antisemitism on Australian university campuses is addressed appropriately.

Y. SENATE COMMITTEE INQUIRY

- ANU did not prepare a submission for the inquiry.
- The Vice-Chancellor was invited to give evidence at the public hearing in Canberra.
- The Vice-Chancellor will give evidence as part of a panel with the University of Adelaide, Deakin University, Monash University, University of Melbourne, University of New South Wales, and University of Sydney.
 - Adelaide: Provost Professor John Williams AM, COO Peter Prest (via teleconference)
 - Deakin: Vice-Chancellor Professor Iain Martin
 - Monash: Vice-Chancellor Professor Sharon Pickering
 - Melbourne: acting Vice-Chancellor Professor Nicola Phillips
 - UNSW: Vice-Chancellor Professor Attila Brungs (via teleconference)
 - USYD: Vice-Chancellor Professor Mark Scott AO

- Universities Australia and Go8 are appearing immediately before the university panel.
- Other Witnesses are largely from Jewish and Muslim bodies, education and student unions, and Government entities (Department of Education, Attorney-General's Department, Tertiary Education Quality and Standards Agency, and the Australian Human Rights Commission).

Full Hearing Program at Attachment V

s47 - Documents disclosing trade secrets or commercially valuable information

APRIL

Key Events

- Encampment established

Detailed Timeline

Mon 29 April Encampment Established

MAY

Key Events

- Meetings with multiple representatives, parliamentarians DoE and sector bodies
- Increased media report
- Correspondence with anonymous encampment email
- Encampment related Student discipline matters
- ANUSA withdraws support of encampment
- ANUSA AGM & governance review
- Fire Evacuation and Camp relocation
- Meeting with Isreal Ambassador (31st) and Palestinian Head of Delegation (4 June)

Detailed Timeline

Thu 2 May	MEETING: VC, Department of Education, Go8, ECAJ and AUJS- Discussion of on-campus activity
Fri 3 May	ANUSA withdraws support from the encampment
Fri 3 May	ANUSA Education Officer Resigns
Mon 6 May	EMAIL: First email from Encampment to VC
Tue 7 May	EMAIL: TEQSA requests meeting with DVCA
Wed 8 May	MEETING: DVCA with TEQSA CEO
Wed 8 May	ANUSA AGM
Thu 9 May	MEETING: DVCA & ANUSA President re ANUSA AGM
Fri 10 May	EMAIL: TEQSA to VC re Protecting student and staff safety and wellbeing at Australian universities
Fri 10 May	EMAIL: First mail from VC Office to Encampment
Tue 7 May	COMMS: Email from VC to all staff and students emphasises the importance of respect and respectful debate. ANU policies on academic freedom and free speech, staff and student codes of conduct, and support services.

Fri 10 May	FIRE RESPONSE: Email to impacted building occupants advising of secondary Assembly Area
Mon 13 May	MEETING: Go8 Out of Session Board Meeting
Tue 14 May	EMAIL: DVCA to ANUSA President - Formal letter regarding governance and compliance concerns
Tue 14 May	EMAIL: DVCA to 8 Students
Wed 15 May	MEETING: 7 of the 8 students arrived to attend the meeting with the DVCA
Wed 15 May	MEETING: DVCA with Australian Academic Alliance Against Antisemitism (5A) and Australasian Union of Jewish Students (AUJS)
Thu 16 May	EMAIL: Notice to Student from DVCA sent to 11 students
Thu 16 May	MEETING: VC & DVCA meet with Allegra Spender MP, Josh Burns MP and Julian Leeser MP
Thu 16 May	MEETING: VC & DVCA meet with 4 student representatives of the Australasian Union of Jewish Students (AUJS)
Thu 16 May	Go8 Release media statement backing Australian Human Rights Commission review into racism and publishing Go8 Principles on Demonstrations on Campus
Fri 17 May	MEETING: VC with ANUSA President Re ANUSA AGM and ANU response
Fri 17 May	EMAIL: To VC from group of academics stating academic community support for the student encampment and plans to develop a mediation team
Mon 20 May	MEETING: VC with Senator Pocock
Tue 21 May	EMAIL: Group of 4 academics and NTEU president offer to act as mediation team
Tue 21 May	EMAIL: An additional student sent directed in writing to vacate and remove belongings from encampment
Tue 21 May	FIRE EVAC: The fire alarm triggered in Kambri. Confusion during evac.
Wed 22 May	EMAIL: VC to Mediation Team – responding to offer
Thu 23 May	EMAIL: Mediation team follow up on offer to mediate
Fri 24 May	EMAIL: Mediation team follow up on offer to mediate

Fri 24 May **EMAIL:** ANUSA to DVCA

Fri 24 May **FIRE EVAC:** VC advised of incident and noted an intolerable risk due to the encampments impact on the primary evacuation route.

Mon 27 May **COMMS:** Email from COO to staff and students

Mon 27 May **EMAIL:** Multiple Email from members of the Mediation Team

Mon 27 May **FIRE EVAC:** Order issued to encampment to vacate. Students did not comply or commence decampment. Police Issue move on notice. Students of the Encampment move the tents from Kambri to a new site around 11pm – 2am. New location is not one of the one offered by Facilities.

Tue 28 May **MEETING:** VC with ANUSA President

Tue 28 May **EMAIL:** Mediation team follow up on offer to mediate

Tue 28 May **FIRE EVAC:** Checks made to ensure new site location complies with WHS and Fire standards required.

Tue 28 May **COMMS:** Email from DVCA to staff and students (ANNOUNCES REVIEW OF SOCIALLY RESPONSIBLE INVESTMENT POLICY)

Tue 28 May **COMMS:** On Campus – advising Kambri reopen and point to dedicated website

Wed 29 May **EMAIL:** VC to Mediation Team – responding to offer

Wed 29 May **MEETING:** DVCA and VC EO with ACT Muslims Association And Canberra Islamic Centre

Wed 29 May **MEETING:** VC and Ben Rimmer, Deputy Secretary, Higher Education, Research and International Group in the Department of Education.

Thu 30 May **MEETING:** VC and Tony Cook PSM. Tony, Secretary of the Australian Government Department of Education.

Fri 31 May **MEETING:** VC and DVCA with Ambassador of Israel

JUNE

Key Events

- Meetings with multiple, parliamentarians, DoE and sector bodies
- Meeting with Palestinian Head of Delegation (4 June)
- SENATE ESTIMATES 6 June
- ANUSA withdraws support of encampment
- ANUSA AGM & governance review
- Fire Evacuation and Camp relocation
- ANU School of Art & Design unapproved exhibition on student protest is vandalised and some artworks removed
- SRI Policy

Detailed Timeline

Sun 2 Jun	EMAIL: Encampment to VC Office
Tue 4 Jun	MEETING: VC with Senator Anthony Chisholm
Tue 4 Jun	MEETING: VC and DVCA with Head of the General Delegation for Palestine
Tue 4 Jun	CALL: Minister Jason Clare
Wed 5 Jun	EMAIL: TEQSA to VC re Protecting student and staff safety and wellbeing at Australian universities
Thu 6 Jun	EVENT: ANU attends Senate Estimates
Tues 11 Jun	ACTIVITY: ANU School of Art & Design exhibition on student protest is installed in a public ANU gallery
Wed 12 Jun	ACTIVITY: ANU School of Art & Design exhibition on student protest is vandalised and some artworks removed
Wed 12 Jun	MEETING: VC, DVCA meet with encampment ANU academic intermediaries
Fri 14 Jun	COMMS: ANU School of Art and Design release public statement about the artwork

- Tue 23 July **ELECTRICITY RISK:** Visual wellbeing check undertaken of the encampment, entry attempted and granted - equipment such as projector, heater, laptop, portable battery, toaster, solar panel sighted
- Wed 24 July **ELECTRICITY RISK:** Visual wellbeing check undertaken of the encampment, entry attempted and granted
- Thu 25 July **ELECTRICITY RISK:** F&S staff provide notice to encampment that a safety inspection will be attempted. Encampment allow access to main marquee and most of the individual tents.
- Thu 25 July **MEETING:** VC, DVCA meet with encampment ANU academic intermediaries.

AUGUST

Key Events

- Electricity risk and power turn-off
- Intermediaries meetings
- Vandalism at SOAD
- ANUSA Special General Meeting
- Encampment Voluntarily Disbands (Saturday 17th August)

Detailed Timeline

- Tue 6 Aug **VANDALISM:** School of Art and Design - Protestors vandalised an exhibition in the School of Art and Design
- Wed 7 Aug **PROTEST:** Rally – School of Art and Design - Response to perceived exhibition suppression – anu4palestinee/SOAD Collective/SSAW
- Thu 8 Aug **VANDALISM:** School of Art and Design - A second incident of vandalism
- Thu 15 August **ANUSA Special General Meetings (SGM)** - to address the University's current connections to weapons companies associated with the Israeli Defense Force.
- Around 200 students attended the meetings on zoom and in-person.
- Thu 15 Aug **VANDALISM:** On the brickwork to the left of the Peter Karmel building
- Fri 16 Aug **ENCAMPMENT:** Begins to disband
- Sat 17 Aug **ENCAMPMENT:** Voluntarily Disbands after 110 days

17 SEPTEMBER STUDENT GATHERING TIMELINE

~11.25 am	ANU Unisafe become aware of a student gathering taking place on kambri lawns. Over time an increase of equipment and structures including a marquee, some tables and 2 small tents where brought onto the lawn.
11.30 am	ANU Unisafe Officer speaks with group to ascertain nature of the activity. Unisafe officer confirms with group that they will vacate the site that day. ANU Unisafe continues to monitor the situation and ensure compliance within a reasonable timeframe.
5.22 pm	Email from Facilities and Services Director to ANU Gaza Solidarity Group anonymous email – confirms that event was setup without a functions on campus approval and as agreed will be pulled down.
5:50 pm	Equipment is packed down and lawns cleared

Committee Membership



Chair
Senator Nita Green
Australian Labor Party, QLD



Deputy Chair
Senator Paul Scarr
Liberal National Party QLD



Member
Senator Alex Antic
Liberal Party of Australia, SA



Member
Senator Mehreen Faruqi
Australian Greens, NSW



Member
Senator Varun Ghosh
Australian Labor Party, WA



Member
Senator Helen Polley
Australian Labor Party, TAS

Others



Senator the Hon Sarah Henderson
Liberal Party of Australia, VIC

Committee biographies

Senator Nita Green – Australian Labor Party (QLD) (Chair)

Background

- Elected as Senator for Queensland in 2019
- Former union official, lawyer and political staffer
- Holds a BA from the University of Wollongong and a Juris Doctor from University of Canberra
- Appointed chair of the legislation committee on 3 August 2022



Recent Commentary and Analysis

s47 - Documents disclosing trade secrets or commercially valuable information

Senator Paul Scarr – Liberal National Party (QLD) (Deputy Chair)

Background

- Elected as a Senator for Queensland in 2019.
- Current Shadow Assistant Minister for Multicultural Engagement
- Holds a Bachelor of Laws and a Bachelor of Commerce from the University of Queensland.
- Pursued a legal career before entering parliament.



Recent Commentary and Analysis

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Senator Alex Antic – Liberal Party (SA)

Background

- Elected as Senator for South Australia in 2019
- Holds a Bachelor of Arts and Bachelor of Laws from the University of Adelaide
- Legal career before entering parliament



Recent Commentary and Analysis

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Senator Varun Ghosh – Australian Labor Party (WA)

Background

- Replaced Pat Dodson as Senator for WA in February 2024
- Legal career both in WA and the USA prior to entering parliament.
- Worked as an adjunct lecturer in Law at the University of Western Australia



Recent Commentary and Analysis

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Senator Helen Polley – Australian Labor Party (TAS)

Background

- Elected as Senator for Tasmania in 2004
- Senator Polley is the most senior ALP senator on the committee.



Recent Commentary and Analysis

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Senator Mehreen Faruqi – Australian Greens (NSW)

Background

- Former Greens member of NSW Parliament
- First elected to the Senate in 2019
- Background as an engineer and academic prior to election to NSW Parliament



Recent Commentary and Analysis

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