
From: Staff.cass <staff.cass-bounces@anu.edu.au> on behalf of staff.cass@anu.edu.au
Sent: Monday, 22 September 2025 10:59 AM
To: 'staff.cass@anu.edu.au'
Subject: [CASS] Message from the Dean
Attachments: ATT00001.txt

Dear Colleagues,

I hope you have had a more restful week-end than we all have had for many months now, following the Interim VC's welcome recent announcement of the decision to drop involuntary redundancies. I remain very conscious, however, of the health and safety concerns that have been associated with this process and that have been raised by our local Health and Safety Representative. Resolving these health and safety concerns is a priority for me and I will keep you updated as we address issues that need remediation to assure a safe, respectful and inclusive work environment. In the meantime, if you need assistance, onsite EAP services are confirmed for Tuesdays and Thursdays with the booking link and details available [here](#). Our other range of support services are also available the [Wellbeing site](#).

I am also aware that some staff are still wondering what may happen to the proposed architectural changes within the current Change Proposal. I am seeking further input from the IVC on this question and expect to be able to come back to you later this week with her clarification, and on next steps and timelines moving forwards. As soon as I have that information, I will circulate it to you.

In other news, I also wanted to note that the Deans and IVC are continuing to work on a new budgetary model for the University. Preliminary work on this has been underway for almost a month now. Next steps will involve calling for input from a small number of staff with high level expertise in this area to review proposed models for further revision and refinement. I expect to be able to issue an EOI for this in coming weeks.

Relatedly, I continue the work, begun last December, of advocating with the Provost/IVC for a re-basing of CASS's overall budget. This seems only fitting if we hope to emerge from this period of contraction with an ability to sustain growth in research and teaching excellence in coming years.

Lastly, I am aware that the IVC will be embarking on a listening tour of the University shortly and will soon be reaching out to Colleges to arrange meetings. This will present a welcome opportunity to brief Rebekah on experiences of ANU RENEW and to consider how we chart a way forwards from here.

With all best wishes,
Bron

Professor Bronwyn Parry *FRSA*
Dean, ANU College of Arts & Social Sciences

TEQSA Provider ID: PRV12002 (Australian University) | CRICOS Provider 00120C | ABN: 52 234 063 906

The Australian National University acknowledges, celebrates and pays our respects to the Ngunnawal and Ngambri people of the Canberra region and to all First Nations Australians on whose traditional lands we meet and work, and whose cultures are among the oldest continuing cultures in human history.

From: Bronwyn Parry
Sent: Monday, 17 November 2025 1:53 PM
To: Matthew Talbot
Subject: Fw: Draft notes from 30 July Provost - Deans Meeting
Attachments: Draft Notes from 30 July Meeting.docx

I have this ...

From: Juliana Ng <juliana.ng@anu.edu.au>
Sent: Friday, August 8, 2025 11:02 AM
To: Provost <Provost@anu.edu.au>; Chief Operating Officer <COO@anu.edu.au>; Steven Roberts <steven.roberts@anu.edu.au>; Stephen Eggins <Stephen.Eggins@anu.edu.au>; Helen Sullivan <helen.sullivan@anu.edu.au>; CAP - Dean <cap.dean@anu.edu.au>; Kieran Kirk <Kieran.Kirk@anu.edu.au>; CoSM - Dean <dean.cosm@anu.edu.au>; Anthony Connolly <Tony.connolly@anu.edu.au>; Bronwyn Parry <Bronwyn.Parry@anu.edu.au>
Subject: Draft notes from 30 July Provost - Deans Meeting

Dear Provost, COO and Deans

Thank you for sharing your views and insights last week. As promised, please find attached my draft notes from that meeting.

I am sharing the draft ahead of our next discussion (Thursday 14 August) to provide you an opportunity to check that I have accurately captured your responses and reflections. Please let me know if there are any corrections needed.

You may also have additional thoughts on the questions asked – please feel free to bring those to the Thursday meeting, and I am happy to incorporate them.

Lastly, I have included a few observations in the document and would welcome any thoughts on those at our Thursday meeting. At the meeting, I also plan to provide a brief overview of the proposed next steps and outline some broad principles for discussion.

Regards
Juliana