

**Education and Employment Committee
Supplementary Budget Estimates 2025-26**

QUESTION ON NOTICE

Australian National University

Question No. ASQ25-0063

Senator Pocock asked in writing on 17 October 2025.

Staff sick leave

Question

Please table the total number of sick leave days from 1 January 2023 to 31 July 2025 broken down by work unit level.

Answer

Table 1. Sick leave days by work unit level.

College/Division	Sick Days 1/1/2023 - 31/12/2023	Headcount 31/12/2023	Sick Days 1/1/2024 - 31/12/2024	Headcount 31/12/2024	Sick Days 1/1/2025 - 31/07/2025	Headcount 31/07/2025	Total Sick Days 1/1/2023 to 31/07/2025
ANU Advancement	803.3	89.0	710.0	46.0	401.5	51.0	1,914.9
ANU Advancement	803.3	89	710.0	46	401.5	51	1,914.9
Academic Portfolio	2,590.7	307	3,969.8	278	1,696.6	240	8,257.1
Dean Of Students / Dean of Staff	1.0	3	21.0	2		3	22.0
Deputy Vice-Chancellor Academic	77.4	12	86.9	10	96.1	11	260.3
Office of DVC Stud & Uni Exper	23.0	5	23.6	6			46.6
Pro Vice Chancellor Intl & FS	374.7	50	389.4	51	269.7	44	1,033.8
Student & University Experience	629.7	62	856.7	62	428.5	55	1,914.9
Student Admin and Acad Service	840.0	110	1,883.0	106	754.3	105	3,477.3
Vice-Chancellor (Learning & Teaching)	623.4	61	689.0	36	125.5	18	1,437.9
Tuckwell Scholarships	21.5	4	20.3	5	21.5	4	63.3
Global Engagement-CLOSED					1.0		1.0
ANU College of Arts & Social Science	3,004.0	488	3,131.3	466	1,945.0	432	8,080.4
Aust Nat Internships Program	15.7	4	38.1	4	11.4	4	65.2
CASS General	526.4	65	849.4	55	377.1	47	1,752.9
HASS Digital Research Hub	29.5	1	9.0	4	13.6	7	52.1
Research School of Humanities and the Arts	1,400.2	200	1,379.2	195	954.8	186	3,734.2
Research School of Social Sciences	1,032.2	218	855.7	208	588.1	188	2,476.0
ANU College of Asia & the Pacific	1,460.3	265	1,403.3	260	957.2	235	3,820.8
Aust Centre On China in the World	8.8	6	6.5	7	13.0	9	28.3
CAP General	509.9	52	574.8	50	350.6	40	1,435.3
Coral Bell Sch Asia Pacific Af	667.9	105	499.3	102	285.1	92	1,452.3
Sch of Culture History & Lang	273.7	102	322.7	101	308.5	94	904.9
ANU College of Business & Economic	1,163.4	275	1,094.3	264	804.3	248	3,062.0
CBE General	518.4	67	536.5	54	356.0	47	1,410.8
Res Sch Economics	213.2	47	200.0	44	194.0	42	607.2
Res Sch Finance Actl & Stats	168.1	72	116.1	71	90.9	73	375.1
Research School of Accounting	92.1	36	53.8	32	54.5	34	200.4
Research School of Management	171.6	53	187.9	63	108.9	52	468.4

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ANU College of Law, Gov. & Policy	3,039.7	480	3,323.9	472	1,540.4	433	7,904.0
ANU Law School	903.1	105	897.9	96	457.0	90	2,258.0
Crawford Sch of Public Policy	872.5	179	1,126.8	187	474.8	167	2,474.0
NC Epi & Pop Health	1,025.1	155	1,071.5	149	531.9	143	2,628.5
School of Regulation and Globa	239.0	41	227.7	40	76.7	33	543.5
ANU College of Science & Medicine	8,091.7	1,449	8,327.7	1,292	4,371.3	1,180	20,790.6
Biological Data Science Inst	40.0	12	78.0	10	51.4		169.4
Centre for Advanced Microscopy	61.6	10	47.9	9	41.4	10	151.0
CoSM General	837.0	107	809.7	62	329.1	59	1,975.7
John Curtin Schof Medical Research	2,358.0	280	1,823.2	262	1,078.5	241	5,259.7
Old CHM General	627.9	86	566.8	22			1,194.7
Res School of Earth Sciences	427.3	106	650.4	107	412.6	107	1,490.3
Research School of Biology	985.9	196	1,081.4	186	676.7	166	2,743.9
Research School of Chemistry	381.0	96	438.2	84	314.7	79	1,134.0
Research School of Physics	1,024.2	224	1,393.9	218	735.3	204	3,153.4
RSch of Astronomy & Astrophysics	403.0	117	565.8	108	286.0	108	1,254.8
School of Med & Psych	945.7	215	872.3	224	445.7	206	2,263.7
ANU College of Systems and Society	2,369.7	533	2,189.9	482	1,268.2	475	5,827.8
ANC Public Awareness Science	144.5	17	60.1	17	41.4	18	246.0
CECS Office of the Dean	9.0	5		2		3	9.0
Fenner School Enviro & Society	420.4	103	448.1	99	243.2	103	1,111.8
Mathematical Sciences Institute	492.8	102	586.2	86	268.8	92	1,347.8
School of Computing	493.2	121	286.2	103	270.4	95	1,049.8
School of Cybernetics	214.9	40	232.2	39	121.9	33	568.9
School of Engineering	595.0	145	577.0	136	322.5	131	1,494.6
First Nations Portfolio	147.3	31	243.8	33	134.2	32	525.3
National Indigenous Bus Dev	45.6	7	33.5	5	18.0		97.0
OVP (First Nations)	62.7	16	146.8	19	112.2	24	321.7
Tjabal Centre	39.0	8	63.5	9	4.0	8	106.5
Research & Innovation Portfolio	3,813.3	407	4,929.5	398	2,245.7	341	10,988.5
DVCRI Executives	105.1	13	139.7	16	76.9	11	321.7
Graduate Research Office	180.9	16	325.2	14	152.2	12	658.3
Innovation Portfolio	227.5	16	107.8	13	38.4	9	373.7
Nat'l Computational Infrastr	637.9	76	814.3	75	417.5	72	1,869.7
Research & Research Training	44.5	5	32.8	3	14.5	3	91.8
Research Initiative & Ifra	375.5	92	1,089.9	101	387.1	82	1,852.5
Research Services Division	450.9	47	549.0	45	305.9	43	1,305.9
Scholarly Information Services	1,786.9	142	1,870.9	131	853.2	109	4,511.0
Research & Innovation Portfolio	4.0						4.0
Services Portfolio	7,221.3	790	8,683.6	918	5,790.2	882	21,695.1
Campus Environment	1,551.6	147	1,366.4	148	1,049.1	129	3,967.0
Division of Shared Services	101.1	10	43.4	2			144.6
Finance and Business Services	853.1	90	899.8	143	885.2	148	2,638.2
Information Security Office	296.4	34	442.9	33	255.4	31	994.6
Information Technology Service	1,839.3	237	2,388.9	274	1,367.6	261	5,595.9
Legal, Governance & Risk	240.5	24	275.7	23	200.7	30	717.0
Marketing and Communications	281.6	44	349.6	44	280.2	46	911.5
Office of the COO	43.2	5	61.8	7	26.2	11	131.2
People and Culture Division	879.4	101	1,461.4	161	1,123.7	153	3,464.4
Planning, Data and Analytics	701.8	57	607.5	41	239.5	31	1,548.8
Residential Services	433.2	41	786.2	42	362.7	42	1,582.0
Vice-Chancellor Portfolio	114.2	26	83.2	27	78.8	27	276.2
Office of the Provost	35.6	16	47.5	17	37.4	18	120.6
Office of the Vice-Chancellor	78.6	10	35.6	10	41.4	9	155.6
Grand total	33,818.9	5,140	38,090.3	4,936	21,233.4	4,576	93,142.6

Freedom of Information

From: Office of the COO
Sent: Friday, November 14, 2025 9:48 AM
To: s.47F Personal privacy
Cc: ANU Government Relations
Subject: RE: QoNs endorsed by COO

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Please find below an updated list of QoNs endorsed by the COO.

Portfolio Question Ref	Senator	Broad Topic
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s. 22 Irrelevant material

ASQ25-0063	Senator Pocock	Staff sick leave
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Warm regards

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Office of the Chief Operating Officer
The Australian National University
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The Australian National University acknowledges, celebrates and pays our respects to the Ngunnawal and Ngambri people of the Canberra region and to all First Nations Australians on whose traditional lands we meet and work, and whose cultures are among the oldest continuing cultures in human history.

From: Office of the COO
Sent: Thursday, 13 November 2025 12:56 PM
To: s.47F Personal privacy
Cc: ANU Government Relations <government@anu.edu.au>
Subject: QoNs endorsed by COO

Hi s.47F Personal privacy

Please find below the list of QoNs that has been endorsed by the COO. This is the entire list which includes the additional QoNs from the last update.

I believe that there are about 23 outstanding QoNs which are still being worked through. We recognise that these are now past the expected deadline, everyone is working as hard as they can on them. I'll update you as they come in.

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