

Proposed Engagement Plan: Chancellor Campus Visit

Tuesday 2 September 2025

Background

Council received a letter from ANU College Deans dated 27 August 2025.

The Chancellor has determined that immediate action is necessary in response to the concerns raised by ANU's senior academic leadership.

About the Deans

The role of a **College Dean** at the Australian National University (ANU) is central to the university's academic leadership and community engagement. As the senior academic and administrative leader of a college, the Dean is responsible for shaping the strategic direction of the college, fostering excellence in research and education, and ensuring alignment with ANU's broader mission and values. This includes overseeing academic programs, supporting faculty development, and promoting interdisciplinary collaboration across schools and research centres.

College Deans also play a vital role in representing their colleges within the university's governance structures, such as the Strategic Leadership Group and Academic Board. Their insights and advocacy help ensure that the unique strengths and needs of their disciplines are reflected in university-wide decisions. By working closely with students, staff, and external partners, Deans help build a vibrant intellectual community and cultivate opportunities for innovation, impact, and global engagement.

Importantly, Deans serve as key connectors between ANU and the wider world. They often lead outreach initiatives, partnerships with industry and government, and efforts to translate research into real-world solutions. Their leadership helps position ANU as a national and international leader in higher education, while also nurturing the next generation of scholars, professionals, and changemakers.

The College Deans represent the academic and professional staff that support the College structures at the ANU. At the ANU the College Deans and Deputy Vice-Chancellors report to the Provost.

Proposed Engagement Schedule

Time/Location	Group/Purpose	Who
9.30am – 11.00 am CAP Boardroom	College Deans	Helen Sullivan, Dean CAP Bronwyn Parry, Dean CASS Steven Roberts, Dean CBE Tony Connolly, Dean CLGP Stephen Eggins, Dean CSS (online ?) Kieran Kirk, Dean CoSM (online ?)
11.00am – 11.15am	BREAK (15 mins)	
11.15am – 12.15pm CAP Boardroom	Overview of the transformation of learning and teaching at ANU: Academic Change Proposal	Provost, Professor Rebekah Brown Deputy Vice-Chancellor (Academic): Professor Joan Leach Vice-President (Advancement): Alex Furman Chief People Officer: Kate Witenden

		Deputy Chief People Officer: s.47F Personal privacy GM CoSM: s.47F Personal privacy, Senior Advisor to the Provost: s.47F Personal privacy
12.15 pm – 1.15 pm CAP Boardroom	College General Managers	s.47F Personal privacy GM CASS s.47F Personal privacy, GM CSS s.47F Personal privacy, GM CBE s.47F Personal privacy GM CLGP s.47F Personal privacy, GM CoSM s.47F Personal privacy, GM CAP
1.15pm - 1.45 pm	LUNCH (30 mins)	
1.45pm – 2.45pm CBE Seminar room	Cross section of Early and Mid-career researchers across 6 colleges	Up to 18 staff across 6 colleges. Names TBC
2.45pm – 3.45pm CBE Board Room	Internal Council Members	Professor Juliana Ng Professor Lyndall Strazdins Mrs Megan Easton Ms Brenna Barker-Lamb Mr Will Burfoot
3.45pm – 4.30pm CBE Boardroom	Update on the Nixon Review	Professor Christie Nixon
4.30pm – 4.35pm	Travel to P&C Offices	
4.35pm – 5.00pm (Tail end of standing NTEU Weekly meeting time with ANU) P&C Offices	NTEU	Lachlan Clohesy Millan Pintos-Lopez Deputy Chief People Officer: s.47F Personal privacy Chief People Officer: Kate Witenden
5.00pm – 5.30pm P&C Offices	Overview of workforce planning – org change	Deputy Chief People Officer: s.47F Personal privacy Chief People Officer: Kate Witenden
5.30pm – 5.35pm	Travel to Chancellor Office	
5.35pm – 6.05pm	Debrief	Provost, Professor Rebekah Brown
6.10pm – 7.00pm Symposium	Dinner – Wrap up	Deans? Provost? CPO?

Action taken ahead of Campus Engagement

1. Consultation with the Deans Thursday 28 August 2025. Dean CLGP not in attendance.

Outcomes of the Engagement

1. Understanding the issues that have been identified.
2. Development of the possible solutions and expectations of the Community.

3. Key next steps.
4. Feedback to be reported back to Council for consultation and agreement of actions.
5. Assessment of this consultation with regard to TEQSA, ANAO and Senate Inquiry
impeding actions.
6. Communication plan to manage the outcomes

s. 22 Irrelevant material
s.47F Personal privacy

From: Rebekah Brown s.47F Personal privacy

Sent: Saturday, August 30, 2025 5:08 pm

To: s.47F Personal privacy

Subject: Draft schedule for Tuesday

Dear Julie

Please find attached a suggested schedule for your day at ANU on Tuesday. The schedule is focused on the Deans and their Colleges - so you have the opportunity to gain further insight into to your ongoing engagement with the Deans.

I have taken the opportunity to suggest you meeting at the back end of our regular weekly meeting with Millan and Lachlan from the NTEU towards the end of the day.

I am running a big Nixon Steering Group meeting in the afternoon that day (been scheduled for a few months) so I also took the opportunity for you to have 30 mins with s.47F Personal privacy s.47F Personal privacy so you can be briefed on our progress here.

Any of this can be changed - hopefully you find it a great starting point.

Can talk anytime tonight or all day tomorrow that suits you.

Kind Regards
Rebekah



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