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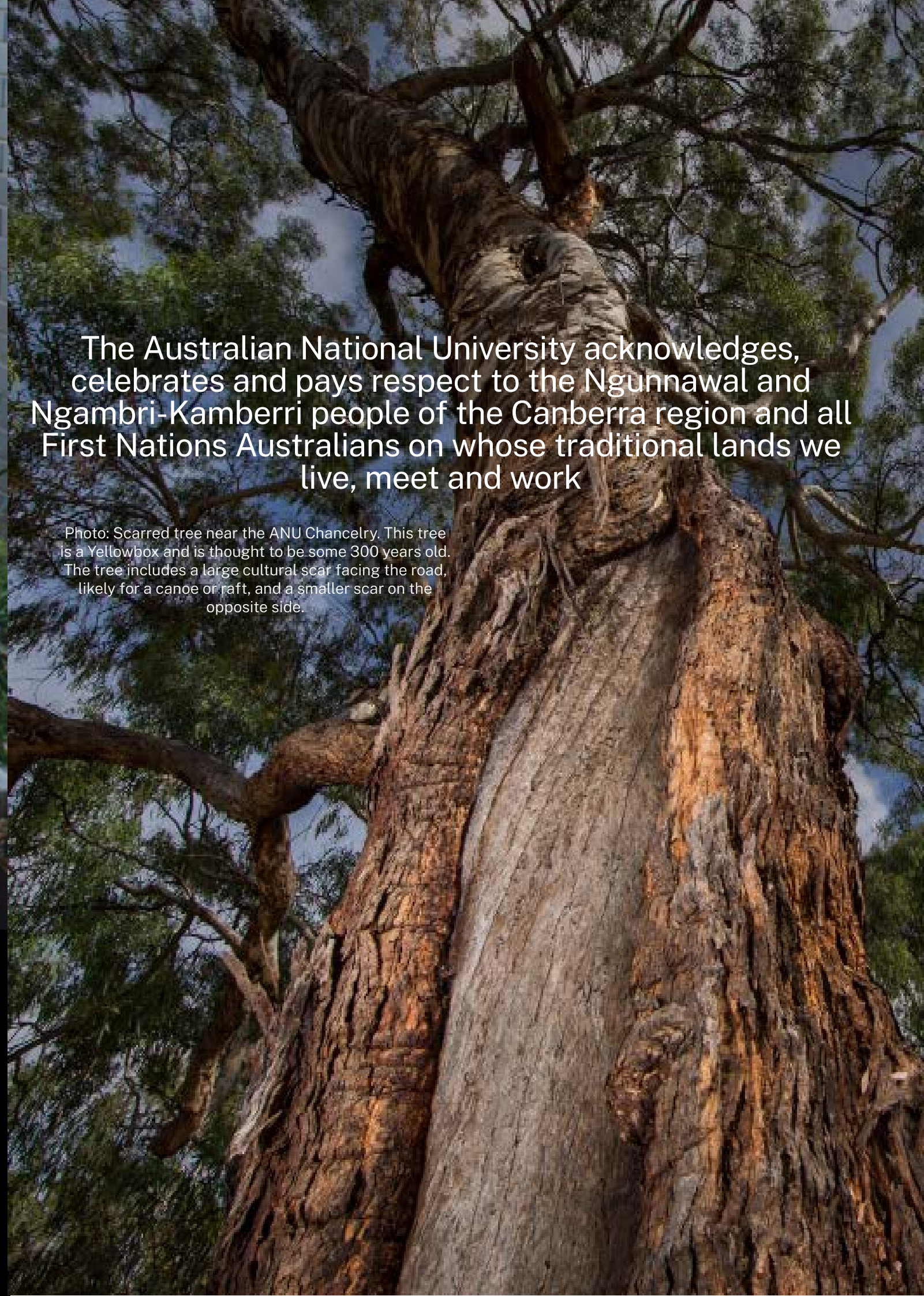


Australian  
National  
University

# Council Member

The Australian National University

TEQSA Provider ID: PRV12002 (Australian University) | CRICOS Provider: #00120C

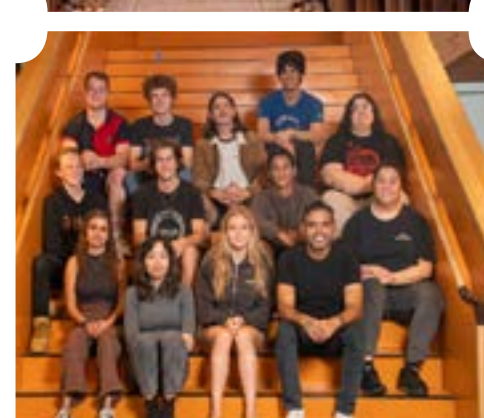


The Australian National University acknowledges, celebrates and pays respect to the Ngunnawal and Ngambri-Kamberri people of the Canberra region and all First Nations Australians on whose traditional lands we live, meet and work

Photo: Scarred tree near the ANU Chancelry. This tree is a Yellowbox and is thought to be some 300 years old. The tree includes a large cultural scar facing the road, likely for a canoe or raft, and a smaller scar on the opposite side.

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Australian  
National  
University

# Welcome to ANU

## Thank you for considering the position of Council member for The Australian National University.

Since 1946, the ANU has held a unique place in Australia's national life. As the only university established by the Commonwealth Parliament, ANU has a distinct responsibility to serve the Australian community through research, education and engagement of the highest quality.

Through our world-leading research, outstanding teaching and commitment to public purpose, we contribute the ideas, innovation and expertise that help Australia navigate complex challenges and strengthen our engagement with the world.

As we look to the future, we are seeking new members to join the ANU Council and contribute to the stewardship of one of Australia's leading institutions. Council members play a vital role in providing strategic oversight, upholding the highest standards of governance, and supporting an environment in which research excellence, educational achievement and institutional sustainability can flourish.

We welcome individuals who bring diverse perspectives, expertise and lived experience, and who are committed to advancing the University's mission, values and long-term success. Council membership provides a meaningful opportunity to contribute to a culture of accountability, transparency, collaboration and inclusion while helping to shape the strategic direction of ANU for the benefit of future generations.

ANU is an institution with national responsibilities and global reach. Serving on the ANU Council is an opportunity to make a lasting contribution to the future of the University and to support its ongoing role in shaping knowledge, informing public policy, and positively impacting communities in Australia and beyond.

Image: Building number 1, University House in the 1960's. In late 2019, the University approved the refurbishment of University House, to renew the building while respecting its heritage. The extreme weather events and pandemic of 2020, however, put a hold on these plans. For the first time in its history, University House was closed completely. Our community, donors, friends and alumni came forward to support renewal efforts and University House is set to reopen in August 2026 as part of the University's 80th anniversary celebrations.  
Photo by ANU Archives.

## Australian Higher Education

The Australian higher education sector is currently navigating financial pressures, heightened scrutiny, and complex policy reforms. Within this broader landscape, ANU has experienced a period of significant change, including shifts in senior leadership and the departure of several members of its governing council. While this presents challenges in rebuilding institutional trust and strengthening the University's governance foundations, it also creates an opportunity for new Council members to support the Chancellor, Vice-Chancellor and University Executive to lead a period of renewal.



University House: The Terrace



# Australian National University

## Who we are

The ANU was established in 1946 by an Act of the Federal Parliament to serve as Australia's national university – an institution dedicated to advancing the nation through discovery-led research, outstanding education, and informed public policy.

From the beginning, ANU was founded to develop Australia's understanding of itself and the Asia-Pacific, build and strengthen national capability, and support the development of a modern and connected Australia. We foster a culture where ideas are explored openly, evidence is tested rigorously, and differences of perspective strengthen the quality and integrity of our work and research.

Today, ANU continues to deliver on our founding mission. Through world-leading research, education and a distinctive campus experience, we contribute insight, innovation and leadership that shapes Australia's future and supports our role as a trusted national resource with global reach.

## Our motto

*First, to know the nature of things.*

## Our foundations

### Excellence

We pursue the highest standards in research, education and engagement, and support our staff and students to thrive.

### Impact

We provide the evidence-based analysis and leadership that Australia relies on to navigate complex national and global challenges.

### Collaboration

We build purposeful collaborations with communities, government, industry and global partners to expand capability and deliver outcomes that matter. Information for Candidates

## Our location

Our Acton campus is located in the heart of Canberra on the unceded lands of the Ngunnawal and Ngambri-Kamberri peoples, a place of knowledge-sharing, learning and connection for more than 20,000 years. Our campus is home to more than 10,000 Indigenous trees, extensive bushland and carefully maintained natural landscapes that support biodiversity and make ANU one of Australia's most distinctive university environments.

With over 200 buildings, we occupy 145 hectares adjacent to the city centre of Australia's national capital. The University also has a number of smaller campuses across Australia:

- Mount Stromlo Observatory (West of Canberra)
- Siding Spring Observatory (Near Coonabarabran, western New South Wales)
- North Australia Research Unit (Darwin, Northern Territory)
- Kioloa (Coastal campus near Bawley Point, on the New South Wales South Coast)
- The ANU School of Medicine and Psychology (SMP), also have a presence at the two main Canberra public hospitals (CHS), South-Eastern NSW, the NT and Sydney.

## Our partnerships

ANU has strong links with leading research institutions across the globe. We are also the only Australian university in the prestigious International Alliance of Research Universities (IARU), which includes:

- University of Cambridge
- University of Oxford
- University of California, Berkeley
- Yale University
- Peking University
- University of Tokyo
- University of Cape Town
- University of Copenhagen
- National University of Singapore
- ETH Zürich



Further information can be found at [anu.edu.au](https://anu.edu.au)



# Rankings

Our research, teaching, outlook and graduate outcomes consistently rank among the world’s leading universities.



**1<sup>st</sup> for Most International Outlook among Australia’s Group of Eight universities**

*THE World University Rankings 2026*



**1<sup>st</sup> in 11 Academic Disciplines in Australia: anthropology, archaeology, development studies, earth and marine studies, geology, geophysics, history, philosophy, physics and astronomy, politics, social policy and administration**

*QS World University Rankings by Subject 2026*



**1<sup>st</sup> for Student-to-Staff ratio among Australia’s Group of Eight universities**

*Good Universities Guide Rankings 2026 and THE World University Rankings 2026*



**2<sup>nd</sup> in Australia for Graduate Employability**

*THE Global Employability University Rankings 2026*



**16<sup>th</sup> Globally in Sustainability**

*QS World University Rankings Sustainability 2026*



**Australia’s only university in the prestigious International Alliance of Research Universities (IARU)**



**More subjects in the World Top 10 than any other Australian university**

*QS World University Rankings by Subject 2026*



**Six Nobel laureates among our staff and alumni**



**154,500 alumni located in over 160 countries**

# Academic Colleges



## ANU College of Arts & Social Sciences (CASS)

CASS is the research and education college for the broad disciplines of the creative arts, humanities, languages, and the social sciences. The college has two research schools: the Research School of Social Sciences and the Research School of Humanities and the Arts.



## ANU College of Asia & the Pacific (CAP)

A community of multi-disciplinary experts dedicated to research and education on the Asia-Pacific, CAP collaborates with government and industry partners to provide solutions to complex challenges like climate change, economic development, and social justice. The college is comprised of the School of Culture, History and Language; the Coral Bell School of Asia Pacific Affairs and 11 regional institutes, and has played a critical role in advancing Australia’s engagement in and understanding of the region.



## ANU College of Business & Economics (CBE)

CBE advances knowledge in the fields of business and economics through fundamental and high quality research and an excellent education and student experience. The college is made up of the Research School of Accounting; Research School of Economics; Research School of Finance, Actuarial Studies and Statistics and the Research School of Management.



## ANU College of Systems & Society (CSS)

CSS brings together expertise in social, technical, computational, ecological and scientific systems to build a new approach to systems design and build new national capabilities in data-driven policy and business development. A vibrant and diverse community, it hosts three of the key disciplines necessary to help design, build, regulate and secure the future. The college has six schools: the School of Computing, School of Cybernetics, School of Engineering, the Centre for the Public Awareness of Science, Fenner School of Environment and Society and the Mathematical Sciences Institute.



## ANU College of Law, Governance & Policy (CLGP)

CLGP strengthens the capacity of governments, professions and communities in Australia and globally to build more equitable, just, sustainable and healthy societies. The College brings together expertise across law, regulation, policy and population health to address critical challenges where these disciplines intersect. It is home to ANU Law School, the Crawford School of Public Policy, the National Centre for Epidemiology and Population Health, and the School of Regulation and Global Governance.



## ANU College of Science & Medicine (CoSM)

CoSM staff and students come from all over the world to conduct and learn about scientific research at the highest level. The college comprises: the Research School of Astronomy and Astrophysics, the Research School of Biology, the Research School of Chemistry, the Research School of Earth Sciences, the Research School of Physics, the School of Medicine and Psychology and the John Curtin School of Medical Research.



# Our Scale

## Our people

The ANU employs more than 4,000 academic and professional staff across its colleges, central leadership and support activities.

4,478

Total Staff  
headcount

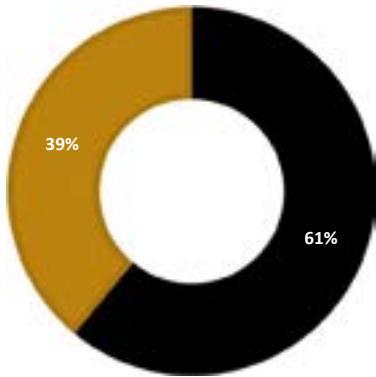
1,749

Academic  
staff

2,729

Professional  
staff

\*2025 data as published by the Department of Education



Academic staff  
1,749 (39%)

Professional staff  
2,729 (61%)

## Our students

ANU has over 23,000 students currently enrolled. Undergraduate ANU students number over 52%, while 36.9% are postgraduate, 10.5% are higher degrees by Research and 0.3% are Non-award.

23,778

Total student headcount

\*2024 data as reported by the Department of Education

|                           |        |       |
|---------------------------|--------|-------|
| Non-Award                 | 78     | 0.3%  |
| Undergraduate             | 12,422 | 52.2% |
| Postgraduate              | 8,778  | 36.9% |
| Higher Degree by Research | 2,500  | 10.5% |

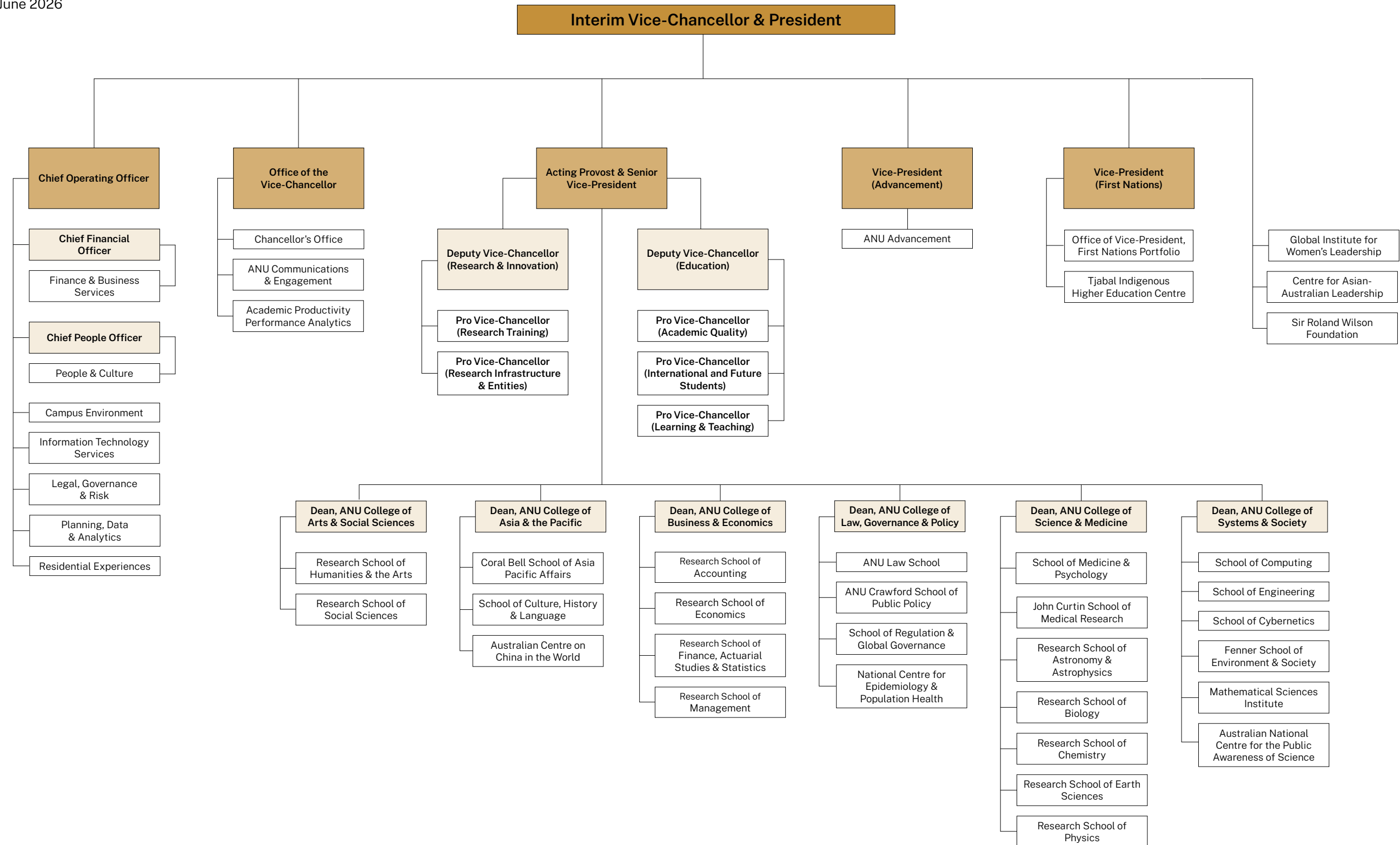


## Our Structure

# ANU Executive

## Organisational Structure

June 2026



# ANU Strategic Plan- ANU by 2030

## Foreword

We are the national university, and we belong to the people of Australia.

We hold the nation's investment in trust, and we return it in discovery, in graduates ready to lead, and in advice that can be relied upon. Our ongoing obligations reach further: to Indigenous peoples, whose knowledge belongs at the centre of our understanding of the nation; to Asia and the Pacific, where our expertise is held for the nation; and to Canberra, the city that shaped us and that we help sustain.

Our people are central to our success. This includes our students, staff, alumni, donors, collaborators and partners.

In 1946, Australia founded a new kind of university charged with pursuing the knowledge that mattered most to our nation's future. Then Prime Minister J.B. (Ben) Chifley made a simple and powerful case that research about, and for, Australia was necessary for the nation's future prosperity and security. Robert Menzies, then Leader of the Opposition, endorsed the proposal. The Australian National University was thus created by the Parliament of Australia.

The proposition was that Australia should generate its own understanding of the world, rather than receive it second-hand. That is the purpose we were given, and it continues to define us.

We serve the Australian people by building capability the nation cannot secure elsewhere, by advising governments with the candour that only academic independence permits, and by helping Australia understand itself, our region, and our place in the world.

Eighty years on, our historic mission remains unchanged: to serve the nation with knowledge, and to give back more than we receive.

Holding such a responsibility demands integrity. It demands scrutiny. We acknowledge that some decisions in our recent past have not met the high standards expected.

The conclusion of the ANU by 2025 strategic cycle marked an opportunity to chart our next horizon. The strategy presented here is not a corporate roadmap; it is a shared agenda. It is the direct result of a co-design process that unites our staff, students and alumni in defining our shared future.

ANU by 2030 is a commitment to our foundations and prioritises institutional stability and resilience, the restoration of trust and the embedding of a culture of care for our people. It defines our immediate trajectory and lays the groundwork for the university's longer-term strategy in coming years.

As we mark the historic milestone of our 80th anniversary and welcome the return of University House, I extend my deepest gratitude to the ANU community.

Together, we stand united in our dedication to the future promise and enduring legacy of The Australian National University.

**Professor Rebekah Brown FASSA**  
**Interim Vice-Chancellor and President**

The Australian National University was founded because Australia needed a university dedicated to generating knowledge and capability for the nation's future. This Strategy renews that founding purpose for a new era. It affirms who we are, the responsibilities we hold, and the contribution only Australia's national university can make.

Our purpose endures. Our challenge now is to deliver it with the ambition, integrity and excellence that the nation expects of us.

Realising ANU by 2030 will require commitment from every part of our University. The ambition set out in these pages will guide our decisions, shape how we invest our resources, and influence how we teach, research, convene and serve. This Strategy is our commitment. To do our best to earn trust through our actions, to make disciplined choices, and to hold ourselves to the highest standards in everything we do.

This Strategy marks the beginning of the work, not its conclusion. A whole of university implementation plan will follow with a clear articulation of accountability pathways, resource allocation and outcomes sought. Our governing body will oversee transparent monitoring and regular progress reporting.

Then Prime Minister Chifley's proposition remains as relevant today as it was in 1946: that Australia should develop its own understanding of the world and place that knowledge in service of the public good. We, at ANU, embrace and celebrate our ongoing obligation to achieve this national mission.

For more information: [ANU by 2030](#)



# ANU by 2030 strategy on a page

## ANU by 2030 strategy on a page

### The Australian National University exists – first, to know the nature of things.

We serve our nation to understand itself and its place in the world more fully, and return – with truth and generosity – more than we receive.

Serving the national mission depends upon world-class capabilities, partnerships, networks and leadership.

**Our distinctive advantage** is that we draw on, and contribute to, the rich assets of the nation and the ACT, particularly through our partners across Parliament, government, public service, and national scientific and cultural institutions and academies.

**Our spheres of influence** are the multiple places where we operate simultaneously: locally in the ACT, across Australia, through our deep connections across Asia and the Pacific, and as an active partner in global knowledge networks and partnerships.

**Our commitment to Indigenous peoples** is enduring. Our national responsibility to Aboriginal and Torres Strait Islander peoples

is threaded through our research, education, student experience, partnerships, and campus environments.

**Our impact** is achieved through our research, education and student experience, and in our convening on the issues most relevant to Australia and its place in the world.

**Our enabling conditions** are necessary for us to do our best work: governance, leadership and management; systems, facilities and infrastructure; values, culture and ways of working; financial resilience and resource stewardship.

**Excellence  
Relevance  
Impact**

we discover for the nation  
we educate for leadership  
we convene for consequence



**Australian  
National  
University**

### Measuring our success

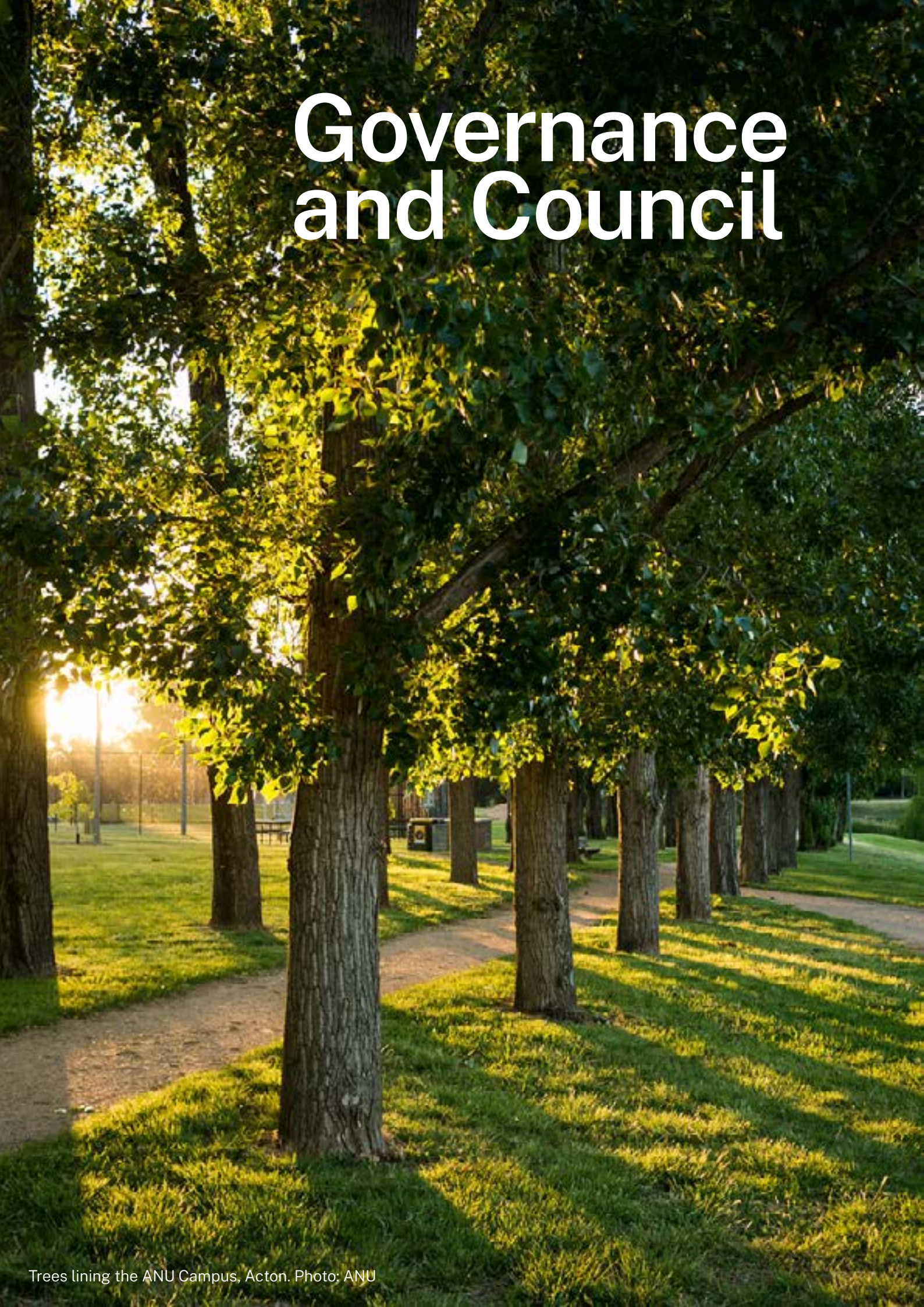
#### by the *outcomes* we seek ...

- ▶ world-class and globally engaged staff and students
- ▶ international standing of our research quality and impact
- ▶ international standing of teaching quality and impact
- ▶ partnerships with Aboriginal and Torres Strait Islander peoples advancing self-determination
- ▶ quality and utilisation of national research infrastructure and collections
- ▶ sustainably sized, thriving and diverse student cohort
- ▶ graduates who are highly sought-after for their capabilities and employability
- ▶ policy outcomes informed by an ANU convened evidence base
- ▶ cross-sectoral expertise of national priority

#### by *how* we deliver it ...

- ▶ students and staff feeling safe and respected to contribute and thrive
- ▶ community contribution in institutional decision making
- ▶ trust in the University's leadership
- ▶ financial resilience
- ▶ attracting, developing and retaining the people whose expertise sustains our enduring capability
- ▶ achieving recognition as an employer of choice
- ▶ the reliability and utilisation of our institutional insights
- ▶ considered integration of artificial intelligence and new technologies
- ▶ the quality and service of our facilities to meet our national mission

Artwork designed by Ngambri-Kamberri Walgalu-Wiradyuri  
Custodian Paul Girrawah House



# Governance and Council

## Governance

The Council, the Academic Board and the University Executive are supported in their leadership of ANU by committees that provide advice on a range of matters including safety and wellbeing, education finance, audit and risk management, our campus, philanthropy, research and honorary degrees. These committees help us maintain our high standards, meet our strategic objectives, consider emerging opportunities and challenges, and provide mechanisms for transparency and accountability.

In statutory terms, ANU is governed under the auspices of the *Australian National University Act 1991* and the *Public Governance, Performance & Accountability Act 2013*.

Our governance conforms to the requirements of the Voluntary Code of Best Practice for the Governance of Australian Universities. The Council is empowered to make legislation (known as Statutes, Rules and Orders) to regulate matters concerning the operation of ANU under section 50 of the *Australian National University Act 1991*.

The Vice-Chancellor may also make Rules and Orders under the delegated authority of the Council. The University's suite of legislation has the status of Federal Law, and is registered on the Federal Register of Legislation in accordance with the *Legislation Act 2003*.

## Executive and academic governance

The academic standards, management and administration of the University are the responsibility of the Vice-Chancellor subject to any resolution of the Council.

The Vice-Chancellor, as president and chief executive of the University, leads the ANU Executive in managing the University and delivering the ANU Strategic Plan.

The Academic Board is tasked, on behalf of Council, with ensuring the University maintains the highest standards in teaching, scholarship and research. The Board reviews academic policy recommendations and approves degrees and other awards.

## ANU Council Charter

The ANU Council Charter and other key Council information can be found here: <https://www.anu.edu.au/about/governance/council>.



# ANU Council Member Overview-

## Role of the Council

The Council is the governing authority of the University and is charged with setting the strategic direction of the University and overseeing its management. Council's role is to govern the organisation rather than manage it, which is the responsibility of the Vice-Chancellor. Within that context, the Council is committed to ensuring effective governance practices which reflect accountability, transparency, professional integrity, academic freedom and ethical behaviour.

The primary responsibilities of the Council are:

### Strategic Oversight:

- setting the mission and strategic direction of the University;
- ensuring that visions and goals are turned into effective management systems; and
- monitoring implementation of the Strategic Plan.

### Ensuring Effective Overall Management:

- appointing the Vice-Chancellor and monitoring his or her performance;
- overseeing and reviewing overall management performance; and
- monitoring the academic activities and performance of the University.

### Ensuring Responsible Financial and Risk Management:

- approving the annual budget;
- approving and monitoring systems of control and accountability;
- overseeing and monitoring the assessment and management of risk; and
- ensuring compliance with legal and government policy requirements

Among its other key responsibilities, Council also appoints the Chancellor and Pro-Chancellor, and determines the arrangements and processes that guide and support its deliberations, the effective induction and professional development of Council members, and the evaluation of the performance of Council and its Committees.

## Responsibilities of a Council Member

In the discharge of duties as a Council member, members are responsible and accountable to Council. Sections 25 to 29 of the *Public Governance, Performance & Accountability Act 2013* specify requirements for the conduct of Council members, including to:

- exercise care and diligence,
- act in good faith and for a proper purpose,
- not use the position of Council member improperly,
- not make improper use information obtained as a Council member, and
- declare any material personal interest in a matter before Council.

## Council Meetings

There are a minimum of six Council meetings each year and they take place either online or in person on the ANU Campus in Canberra.

Council meetings commence promptly at 8.30am with a confidential (non-executive members) session and normally run between four to six hours. The meeting often includes a site visit to an organisational area of the University, a special briefing or an event. Council meeting days usually conclude by 4.00pm.

The University Governance Office and the University Secretary supports the Council and provides the papers for the Council's review prior to the council meetings.

# Selection Criteria

The Australian National University welcomes expressions of interest from accomplished leaders who are passionate about the role universities play in advancing knowledge, shaping public policy, educating future generations and contributing to Australia's national life.

We are seeking individuals who bring diverse perspectives, experience and expertise, and who are committed to supporting the University's mission, values and long-term success. We encourage interest from people with backgrounds across higher education, research, government, industry, business, the professions, the not-for-profit sector, First Nations leadership and community service.

Successful Council Members will typically demonstrate:

- Significant governance experience and the ability to contribute to the stewardship, accountability and strategic direction of complex organisations.
- Experience in, and understanding of, the higher education sector, including leadership in research, education, innovation or other knowledge-intensive organisations.
- Financial, commercial, public sector, legal, regulatory or other professional expertise relevant to the governance of a large and complex institution.
- An understanding of financial sustainability, risk management, assurance, compliance and organisational accountability.
- Experience leading or overseeing organisational transformation, strategic change, cultural renewal or institutional improvement.
- Experience working with First Nations leaders and communities, and an understanding of the importance of First Nations knowledge, perspectives and cultural authority in the governance, strategic direction and community impact of the University.
- Independence, integrity, sound judgement and a commitment to acting in the best interests of the University and the public trust placed in significant institutions.
- The ability to work collaboratively and collegially, contribute constructive challenge, and engage effectively with a diversity of backgrounds, experiences and perspectives.
- Experience contributing to, leading or overseeing cultures that support safety, wellbeing, inclusion and high performance, and an understanding of the governance responsibilities associated with culture, workforce and student outcomes.
- The capacity to contribute to the diversity, effectiveness and long-term success of the Council, including representing and advocating for the University across academic, government, industry and community settings.
- Demonstrated commitment to the mission, values and long-term success of the Australian National University, with the ability to serve as a credible advocate for the University and its contribution to Australia and the world.

The Council seeks, over time, to maintain an appropriate balance of skills, experience, perspectives and backgrounds across its membership. Individual candidates are not expected to demonstrate every criterion, and appointments will be considered in the context of the Council's overall composition and future needs.

Serving on the ANU Council is an opportunity to contribute to the future of one of Australia's leading institutions, helping to guide its strategic direction, uphold its values and support its enduring contribution to society.

# Selection Criteria



# Selection process

## Selection process

### How to express interest:

To discuss this opportunity and the application process in the strictest confidence, please contact Courtenay Atwell and Patrizia Anzellotti from Korn Ferry at [ANUCouncil@kornferry.com](mailto:ANUCouncil@kornferry.com)

The application deadline is 18 October 2026 at 11:55 pm AEST.

As part of the application process, candidates will be asked to submit a CV and statement of no more than two (2) pages providing their Expression of Interest.

### Anticipated timeframes

|                                  |                                  |
|----------------------------------|----------------------------------|
| Applications close               | 18 October 2026 at 11:55 pm AEST |
| Application Reviews and Meetings | 27 October - 10 November 2026    |
| Finalisation                     | Thereafter                       |

All information provided during the application process will be treated in the strictest confidence.

If you require any reasonable adjustments to assist you in the selection process, please advise us of these so that we can make appropriate arrangements.



Thank you for your interest in the position  
of Council Member at ANU.



Australian  
National  
University

## Contact

Korn Ferry is supporting ANU with this appointment.

To discuss this opportunity and the application process in the strictest confidence, please contact Courtenay Atwell and Patrizia Anzellotti from Korn Ferry at [ANUCouncil@kornferry.com](mailto:ANUCouncil@kornferry.com)

The application deadline is 18 October 2026 at 11:55 pm AEST.

Applications should include a brief cover letter (2 pages) and copy of your CV.

Applications should be submitted via email to [ANUCouncil@kornferry.com](mailto:ANUCouncil@kornferry.com) or via the Korn Ferry Portal.

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-  Future students enquiry: 1800 620 032