Outlook

AHRC feedback on POLIS Data Report and Headline Data needed [SEC=OFFICIAL]

From s. 22 Irrelevant material

Date Mon 2025-10-27 4:51 PM

To Matthew Gray <matthew.gray@anu.edu.au>

Cc s. 22 Irrelevant material University Racism Study Team <RacismAtUniTeam@humanrights.gov.au>

3 attachments (1 MB)

Data points for POLIS.docx; POLIS racism@uni revised draft 16_10_2025 - AHRC feedback to POLIS 27.10.2025.docx; Terminology document for POLIS 27th October 25.docx;

Hi Matt,

Please find attached three documents:

1. A list of the headline data points that we need for our report drafting. s. 47 C Deliberative processes

s. 47C Deliberative processes

s. 47 C Deliberative processes

[redacted]

13. Overall, the report is very long. Please consider if it can be shortened – perhaps consider shortening or removing the reflections/conclusions section as all of those points will be covered by the AHRC in our report.

We can discuss further at our regular meeting tomorrow, including the timeline on delivery of your final report.

Kind regards,

[redacted]

s.47F Personal privacy
[redacted]
Director – Universities Racism Study, Race Discrimination Team
Australian Human Rights Commission
Level 3, 175 Pitt Street, Sydney NSW 2000
GPO Box 5218, Sydney NSW 2001
s. [redacted] | W humanrights.gov.au



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Regards

Matt

From: s. 22 Irrelevant material
Sent: Tuesday, October 28, 2025 9:10 AM
To: Matthew Gray s. 22 Irrelevant material
Subject: RE: AHRC feedback on POLIS Data Report and Headline Data needed [SEC=OFFICIAL]

Hi Matt

We will cancel our meeting today then. Please let us know when you have read through our feedback and if you have any questions or would like to discuss. It would be good to get an early sense as to if there are going to be any sticking points and iron those out quickly in the interest of meeting our respective timelines.

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Kind regards,
s. 22 Irrelevan

From: Matthew Gray s. 22 Irrelevant material
Sent: Monday, 27 October 2025 5:42 PM
To: s. 22 Irrelevant material
Subject: Re: AHRC feedback on POLIS Data Report and Headline Data needed [SEC=OFFICIAL]

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Hi Hashini

s.47F Personal privacy

In terms of timing, we are now working to have the report finished by 16 November. We can produce the additional tables requested but expect this will take a further week and we will aim to get these to you by the 23 November.

Regards

Matt

Get Outlook for iOS

From: s. 22 Irrelevant material

Sent: Monday, October 27, 2025 3:48:54 PM

To: Matthew Gray s. 22 Irrelevant material

Subject: AHRC feedback on POLIS Data Report and Headline Data needed [SEC=OFFICIAL]

Hi Matt,

Please find attached three documents:

s. 47 C Deliberative processes

[redacted]

s. 47 C Deliberative processes

[redacted]

We can discuss further at our regular meeting tomorrow, including the timeline on delivery of your final report.

Kind regards,

s.47F Personal

s.47F Personal privacy

Director – Universities Racism Study, Race Discrimination Team
Australian Human Rights Commission
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GPO Box 5218, Sydney NSW 2001
T +61 2 9284 9712
E hashini.panditharatne@humanrights.gov.au | **W** humanrights.gov.au



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s.47F
Person

From: s. 22 Irrelevant material
Sent: Friday, January 30, 2026 1:30 PM
To: Matthew Gray s. 22 Irrelevant material
Subject: RE: ANU/AHRC Contract Variation and POLIS Part A Report [SEC=OFFICIAL]

Dear Matt

Please see attached a final tranche of feedback from members of our Advisory Committee. These documents contain feedback from several members and are in addition to the feedback I've sent below and previously. I'm keen to find a solution that will allow us to finalise Part A by the end of next week.

Please let me know a good time early next week for a chat over Teams.

Kind regards,
s. 22 Irrelevan

From: s. 22 Irrelevant material
Sent: Tuesday, 27 January 2026 3:38 PM
To: Matthew Gray s. 22 Irrelevant material
Subject: RE: ANU/AHRC Contract Variation and POLIS Part A Report [SEC=OFFICIAL]

Dear Matt

As foreshadowed below, please find attached further comments from two of our Advisory Committee members. We are expecting one more member to send comments through by COB today. When

received I'll pass them onto you.

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s. 22 Irrelevant material

Please let me know what will work for you.

Kind regards,
s. 22 Irreleva

From: s. 22 Irrelevant material
Sent: Tuesday, 27 January 2026 1:28 PM
To: 'Matthew Gray' <matthew.gray@anu.edu.au>
Subject: RE: ANU/AHRC Contract Variation and POLIS Part A Report [SEC=OFFICIAL]

Hi Matt

Thank you for your email, s.47F Personal privacy

s. 47 C Deliberative processes

s. 22 Irrelevant material

s.47F Personal

From: Matthew Gray s.47F Personal privacy
Sent: Tuesday, 27 January 2026 10:44 AM
To: s.47F Personal privacy
Subject: Re: ANU/AHRC Contract Variation and POLIS Part A Report [SEC=OFFICIAL]

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Dear s. 22 Irrelevan

Just following up on my email below/ Were there any additional comments received?

Thanks

Matt

From: Matthew Gray s. 22 Irrelevant material
Sent: Wednesday, January 21, 2026 8:41 AM
To: s. 22 Irrelevant material
Subject: Re: ANU/AHRC Contract Variation and POLIS Part A Report [SEC=OFFICIAL]

Dear s. 22 Irreleva

s. 22 Irrelevant material

I understand from your email that you are expecting more comments from your advisory group. Once we have all the feedback we can consider it as a whole and will then be a position to respond/discuss.

Regards

Matt

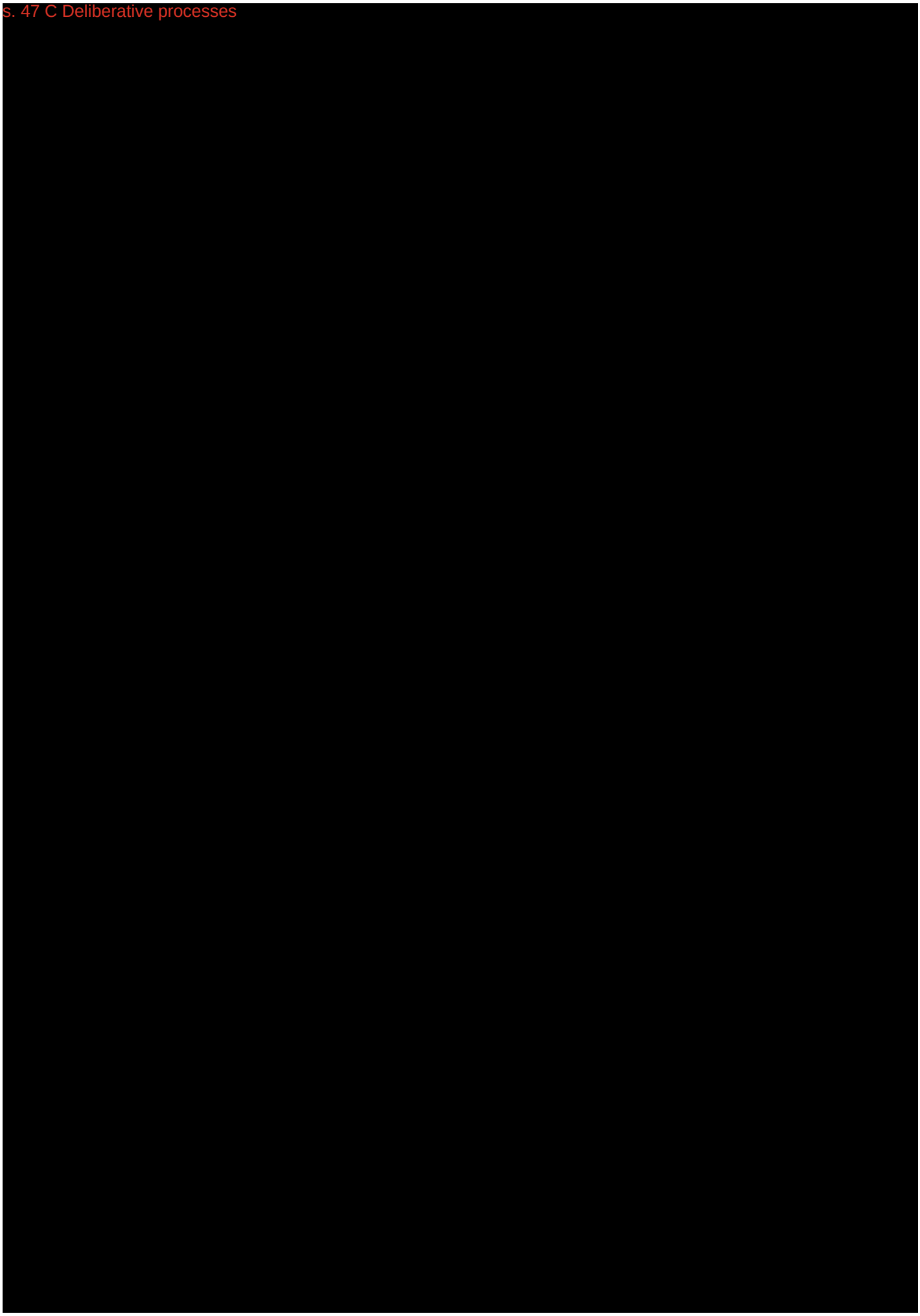
From: s. 22 Irrelevant material
Sent: Wednesday, January 14, 2026 1:05 PM
To: Matthew Gray s. 22 Irrelevant material
Subject: ANU/AHRC Contract Variation and POLIS Part A Report [SEC=OFFICIAL]

Dear Matt

s. 22 Irrelevant material

2. **POLIS Part A Report**

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s. 47 C Deliberative processes

[redacted]

Kind regards,

s. 22 Irreleva

s. 22 Irrelevant material

Director – Universities Racism Study, Race Discrimination Team

Australian Human Rights Commission

Level 3, 175 Pitt Street, Sydney NSW 2000

GPO Box 5218, Sydney NSW 2001

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s. 22 Irrelevant material

[redacted]

s. 22 Irrelevan

Matt

s. 22 Irrelevant material

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s.47F
Person

From: s. 22 Irrelevant material
Sent: Monday, December 15, 2025 11:36 AM
To: Matthew Gray s. 22 Irrelevant material
Subject: FW: POLIS data points outstanding [SEC=OFFICIAL]

Hi Matt and Rob

s. 47 C Deliberative processes

Kind regards,
s. 22
Irrelevan

From: s. 22 Irrelevant material
Sent: Monday, 15 December 2025 11:01 AM
To: s. 22 Irrelevant material
Subject: FW: POLIS data points outstanding [SEC=OFFICIAL]

From: s. 22 Irrelevant material
Sent: Friday, 12 December 2025 8:07 AM
To: s. 22 Irrelevant material
Subject: POLIS data points outstanding [SEC=OFFICIAL]

s. 47 C Deliberative processes

s. 22 Irrelevant material *she/her*
Communications Officer
Australian Human Rights Commission
GPO Box 5218, Sydney NSW 2001
s. 22 Irr | **W** humanrights.gov.au



We acknowledge the Traditional Custodians of Country throughout Australia, and recognise their continuing connection to land, waters and culture. We pay our respects to their Elders - past, present and future.

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RE: Racism@Uni Survey Report Part B [SEC=OFFICIAL]

From s. 22 Irrelevant material

Date Mon 2025-12-15 2:32 PM

To s. 22 Irrelevant material

1 attachment (843 KB)

Racism@Uni Report Part B as at 9 December 2025 (with track changes).docx;

Dear s. 22 Irrelevant material

Thank you for sending this through. It's looking good, and we think it's very close to being final. I want to thank s. 22 Irrelevant material (and anyone else who has contributed) for your work on this.

s. 47 C Deliberative processes

s. 47 C Deliberative processes

s. 47 C Deliberative processes

[redacted]

As always, thank you for your work on this.

Kind regards,

s. 22 Irreleva

s. 22 Irrelevant material

Director – Universities Racism Study, Race Discrimination Team
Australian Human Rights Commission
Level 3, 175 Pitt Street, Sydney NSW 2000
GPO Box 5218, Sydney NSW 2001
s. 22 Irrel [redacted] W humanrights.gov.au



s. 22 Irrelevant material

[redacted]

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s. 22 Irrelevant material

[redacted]

From: s. 22 Irrelevant material [redacted]
Sent: Monday, December 15, 2025 2:31 PM
To: s. 22 Irrelevant material [redacted]
Subject: RE: Racism@Uni Survey Report Part B [SEC=OFFICIAL]

Dear s. 22 Irrelevant material [redacted]

Thank you for sending this through. It's looking good, and we think it's very close to being final. I want to thank s. 22 Irrelevant material [redacted] (and anyone else who has contributed) for your work on this.

s. 47C Deliberative processes

[redacted]

s. 47 C Deliberative processes

[redacted]

As always, thank you for your work on this.

Kind regards,

s. 22 Irreleva

s. 22 Irrelevant material

Director – Universities Racism Study, Race Discrimination Team
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