Interim Head of Government Relations

Job No.: 560478

Request Details

Nominee: s.47F Personal privacy

Job No.: 560478

Date opened: 26 Sep 2025

Date filled: 8 Oct 2025

Method of Recruitment

Recruitment process:* Appointment without advertisement

For Appointment with advertisement - please complete Sections 1, 2 and 5.
For Appointment without advertisement (New appointment) - please complete Sections 1, 3 and 5.
For Appointment without advertisement (Variation to Existing Appointment) - please complete Sections 1, 4 and 5.

Position (Section 1)

Position Details

Position number:* Interim Head of Gov Relations
36454

Position title:* Interim Head of Government Relations

College/Division:* Vice-Chancellor Portfolio

School/Faculty/Centre: Governnent Relations

Department/Unit: Commonwealth & Government Relations

Team: --

Reason for vacancy:* Replacement

Recruitment Justification:*

Summary
To temporarily transfer s.47F Personal privacy to the position of Interim Head, Government Relations to ensure the leadership and delivery of Government Relations and Executive Communications support to the ANU Senior Executive.

Justification
The Head, Government Relations roles has been being backfilled since the previous incumbent was appointed Interim Chief Marketing and Communications Officer. Backfill arrangements has included staff on secondment, and more recently, a temp agency candidate at premium cost to the University. With the appointment of the CMCO a temp arrangement must commence asap until a formal recruitment process occurs to find and appoint an ongoing candidate.

Budget Implications
s. 47E(d) Adverse effect on operations of agency

Identified Individual
s.47F Personal privacy

Alternate Solutions
This role is required particularly given the current climate ANU is operating within. This is a short term solution whilst a permanent solution is identified.

Impact (if declined)
There will be significant, unacceptable shortcomings in ANU ability to adequately engage with the Government through Parliamentary processes, broader government relations, and executive briefings and communication.

Previous/Current position holder:* s.47F Personal privacy

Classification:* [redacted]

Stream - Professional staff only: Select

Location:* Canberra / ACT

Salary charge code 1:* s. 47E(d) Adverse effect on operations of agency [redacted]

Percentage 1:*

Salary charge code 2: --

Percentage 2: --

Salary charge code 3: --

Percentage 3: --

Positions:*

	Position No.:*	Type:*	Applicant	Application status
1	Interim Head of Gov Relations 36454	Replacement	s.47F Personal privacy [redacted]	Offer accepted

Type & Term of Employment

Employment status:* Fixed Term

Job type:* Full Time

If Casual - Total number of hours for contract: --

If Part time - Hours per week: --

If Fixed Term/Temporary Transfer length of appointment: 29/09/2025 to 31/01/2026

ANU Fixed Term Clause: Senior Management Appointment (HR...

Fairwork Fixed Term Exemption: Select

Shift work outside ordinary span of hours: Select

Supporting Documentation

Please ensure you upload the relevant Position Description and any other supporting documents.
Position Descriptions are mandatory for all Jobs.

Advertised Appointment (Section 2)

Selection Committee

Selection Committee Chair: --

No user selected.

Selection Committee members:

Recipient

No Selection Committee member selected.

The Selection Committee must be formed in accordance with the ANU Appointments Procedure.

Selection Committee comments i.e. note any noted conflict of interest: --

Media Insertions Details

Advertisement charge code: --

Advertisement closing date:

Visa sponsorship may be considered: Select

Include the advertisement on (select all applicable):

- ☐ ANU Internal Website
- ☐ Seek Online ($190.75)
- ☐ LinkedIn
- ☐ ANU External Website
- ☐ Unijobs
- ☐ Other

If other please specify details: --

Advertising Summary: --

Advertisement Text:

Please include advertising contact information in the advertisement text above

Diversity

Is this an identified position (under special measures legislation) for:

Female only applicants: Select

Aboriginal and Torres Strait Islander applicants: Select

Non Advertised Appointment (Section 3)

Reason: Other

Please provide justification for employment without advertising (or attach separate supporting statement): Internal Temp Transfer <12 months

Details of requested appointee: s.47F Personal privacy

Requested start date: 29/09/2025

Does the employee have Australian working rights: ◉ Yes ○ No

Variation of Existing Appointment (Section 4)

Variation Type: Extension to fixed term employment/t...

Reason for extension or conversion: Short term temp transfer for s.47F Personal privacy

Conversion details (if applicable): Select

Current end date (if applicable):

Proposed end date (if applicable): 31 Jan 2026

Original commencement date:

Previous number of extensions: 0

Is this position funded by contingent/external funds: ○ Yes ◉ No

Was a competitive selection process undertaken?: ○ Yes ◉ No

Additional details: Short temp transfer 29 September 2025 to 31 January 2026

Validation & Approval (Section 5)

Hiring Manager:* s.47F Personal privacy

Approval process:* HR Div Senior Appointments - 4 workflow steps

1. Endorsement:	s.47F Personal privacy	✔ **Approved 26 Sep 2025**
2. Endorsement:		✔ **Approved 29 Sep 2025**
3. Delegate:		✔ **Approved 29 Sep 2025**
4. Recruitment Oversight Committee:	Recruitment Oversight Committee	✔ **Approved 29 Sep 2025**

Recruitment Selection Support:* s.47F Personal privacy

Status:* Filled

Acting Provost & Senior Vice-President

Job No.: 561642

Request Details

Nominee: s.47F Personal privacy

Job No.: 561642

Date opened: 11 Feb 2026

Date filled: 30 Jun 2026

Method of Recruitment

Recruitment process:* Appointment with advertisement

For Appointment with advertisement - please complete Sections 1, 2 and 5.
For Appointment without advertisement (New appointment) - please complete Sections 1, 3 and 5.
For Appointment without advertisement (Variation to Existing Appointment) - please complete Sections 1, 4 and 5.

Position (Section 1)

Position Details

Position number:* Acting Provost & Snr VP
32840

Position title:* Acting Provost & Senior Vice-President

College/Division:* Vice-Chancellor Portfolio

School/Faculty/Centre: Office of the Provost

Department/Unit: Office of the Provost Exec

Team: Office of the Provost

Reason for vacancy:* Replacement

Recruitment Justification:*
Summary:
The IVC proposes to fill the role of Acting Provost that would support critical University deliverables in 2026. An Internal EOI is proposed to fill the role competitively from with the ANU senior academic leadership cohorts. The term would be aligned to the IVC.

Background:
The Office of the IVC notes that the filling of this role, needs to be communicated to the ANU Community in an appropriate and transparent way, given this is a change in approach.

Budget: s. 47E(d) Adverse effect on operations of agency

Method to Fill:
Internal EOI via ANU jobs page. Open for 2 weeks. Selection Committee formed to recommend this appointment. Process to be supported by ANU Executive Search.

Previous/Current position holder:* s.47F Personal privacy

Classification:* s.47F Personal privacy

Stream - Professional staff only: Select

Location:* Canberra / ACT

Salary charge code 1:* s. 47E(d) Adverse effect on operations of agency

Percentage 1:*

Salary charge code 2: --

Percentage 2: --

Salary charge code 3: --

Percentage 3: --

Positions:*

	Position No.:*	Type:*	Applicant	Application status
1	Acting Provost & Snr VP 32840	Replacement	s.47F Personal privacy	Offer accepted

Type & Term of Employment

Employment status:* Fixed Term

Job type:* Full Time

If Casual - Total number of hours for contract: --

If Part time - Hours per week: --

If Fixed Term/Temporary Transfer length of appointment: Fixed Term until 31 December 2026

ANU Fixed Term Clause: Senior Management Appointment (HR...

Fairwork Fixed Term Exemption: Select

Shift work outside ordinary span of hours: Select

Supporting Documentation

Please ensure you upload the relevant Position Description and any other supporting documents.
Position Descriptions are mandatory for all Jobs.

Advertised Appointment (Section 2)

Selection Committee

Selection Committee Chair: s.47F Personal privacy

Selection Committee members:

Recipient

No Selection Committee member selected.

The Selection Committee must be formed in accordance with the ANU Appointments Procedure.

Selection Committee comments i.e. note any noted conflict of interest: --

Media Insertions Details

Advertisement charge code: --

Advertisement closing date: 1 Mar 2026

Visa sponsorship may be considered: Select

Include the advertisement on (select all applicable):

- [x] ANU Internal Website
- [ ] ANU External Website
- [ ] Seek Online ($190.75)
- [ ] Unijobs
- [ ] LinkedIn
- [ ] Other

If other please specify details: Internal Expression of Interest Advert

Advertising Summary: Expressions of Interest are sought from experienced senior academic leaders within the University for the role of Acting Provost and Senior Vice-President. Reporting to the Interim Vice-Chancellor, this is an opportunity for an accomplished ANU academic leader to play a key role in the continued advancement of the University's mission.

Advertisement Text:

Classification: Academic, Executive

Term: Full time, Fixed term until 31 December 2026

Position Overview

The Acting Provost and Senior Vice-President supports the Interim Vice-Chancellor and President in leading and managing the University and delivering the University's strategic priorities. The role has a particular focus on the integrated management of the University's academic activities, encompassing education, research and innovation and the student and staff experience.

Fulfilling this role will ensure continued strategic focus, operational stability, and appropriate executive capacity during the Interim Vice-Chancellor's tenure.

As the chief academic officer of the University, the Acting Provost works closely with, and provides leadership to, the College Deans and Deputy Vice-Chancellors to drive strategic outcomes. The role is responsible for the cohesive implementation of the University's overall academic mission centrally, in Colleges, and with our community. The Acting Provost also provides support to meet the University's responsibilities to First Nations' peoples as students, colleagues, and members of our community.

We are seeking an experienced and strategic leader with exceptional academic distinction and the highest professional standing. The successful candidate will demonstrate a strong orientation toward cross-disciplinary and cross-organisational collaboration, excellence in communication and engagement, and the ability to achieve strategic outcomes in highly complex environments. They will be committed to building, implementing and innovating systems and processes that drive academic excellence, respect and inclusivity.

This position calls for an outstanding senior academic leader with a successful record of strategic delivery and innovation in an academic and/or research setting, and proven capability in managing significant human, financial and strategic resources in a complex organisation.

Reporting to the Interim Vice-Chancellor, the Acting Provost will be appointed on a full time, fixed term contract until 31 December 2026.

Application information:

For further information please contact s.47F Personal privacy, Manager, ANU Executive Search at executivesearch@anu.edu.au.

To lodge an expression of interest for this role, please provide the following information:

1. A two-page statement outlining your experience and skills as it relates to the selection criteria; and
2. A current curriculum vitae (CV) which includes the names and contact details of at least three referees (preferably including a current or previous supervisor). We will not contact your referees without your express permission.

Please send your application by email to executivesearch@anu.edu.au.

Please note advertising closes on Sunday, 1 March 2026 at 11:55 pm AEDT and Expressions of Interest for this position are sought from current ANU staff only.

Please include advertising contact information in the advertisement text above

Diversity

Is this an identified position (under special measures legislation) for:

Female only applicants: Select

Aboriginal and Torres Strait Islander applicants: Select

Non Advertised Appointment (Section 3)

Reason: --

Please provide justification for employment without advertising (or attach separate supporting statement): --

Details of requested appointee: --

Requested start date: --

Does the employee have Australian working rights: ○ Yes ○ No

Variation of Existing Appointment (Section 4)

Variation Type: Select

Reason for extension or conversion: --

Conversion details (if applicable): Select

Current end date (if applicable):

Proposed end date (if applicable):

Original commencement date:

Previous number of extensions: --

Is this position funded by contingent/external funds: ○ Yes ○ No

Was a competitive selection process undertaken?: ○ Yes ○ No

Additional details: --

Validation & Approval (Section 5)

Hiring Manager:* s.47F Personal privacy

Approval process:* HR Div Senior Appointments - 4 workflow steps

1. Endorsement:	s.47F Personal privacy	✔ **Approved 11 Feb 2026**
2. Endorsement:		✔ **Approved 11 Feb 2026**
3. Delegate:		✔ **Approved 12 Feb 2026**
4. Recruitment Oversight Committee:	Recruitment Oversight Committee	✔ **Approved 27 Feb 2026**

Recruitment Selection Support:* s.47F Personal privacy

Status:* Filled