



Australian
National
University

ANU

ANNUAL REPORT 2011

Further information about ANU

www.anu.edu.au

Course and other academic information:

Registrar, Division of Registrar and Student Services
The Australian National University
Canberra ACT 0200

T +61 2 6125 3339

F +61 2 6125 0751

General information:

Director, Marketing Office
The Australian National University
Canberra ACT 0200
T +61 2 6125 2252

Published by:

The Australian National University

twitter.com/anumedia

facebook.com/TheAustralianNationalUniversity

youtube.com/anuchannel

ISSN 1327-7227

April 2012

MO_12011



CONTENTS

ANU IN 2011

An introduction from the Vice-Chancellor	8
2011 snapshot	10
Annual results and sources of income	13
Education	15
Research	27
Government initiatives	34
Community engagement	38
International relations	40
Infrastructure development	43

REVIEW OF OPERATIONS

Staff	48
Governance and Freedom of Information	51
Academic structure of the University	52
Functions of the University's statutory officers	57
Freedom of Information	58
Governance	55
ANU Council and University Officers	60
University Officers	62
Officers for Ceremonial Occasions	66
Council and Council Committees	67
Risk management	70
Indemnities	73
Access	74
A safe, healthy and sustainable work environment	78
The environment	81

FINANCIAL INFORMATION

Audit report	86
Statement by the Council	89
Financial statements	90
Glossary	152

VICE-CHANCELLOR



Australian
National
University

Friday 23 March 2012

Professor the Hon Gareth Evans AO QC
Chancellor

+61 2 6125 2113
+61 2 6125 8524
chancellor@anu.edu.au

Canberra ACT 0200 Australia
www.anu.edu.au

CRICOS Provider No. 00120C

Senator the Hon Christopher Evans
Minister for Tertiary Education, Skills, Science and Research
Parliament House
CANBERRA ACT 2600

Dear Senator Evans,

Report of the Council for the period 1 January 2011 to 31 December 2011

We have the honour to transmit the report of the Council of The Australian National University for the period 1 January 2011 to 31 December 2011 furnished in compliance with Section 9 of the *Commonwealth Authorities and Companies Act 1997*.

Yours sincerely,

GARETH EVANS AO QC
Chancellor

IAN YOUNG
Vice-Chancellor



ANU IN 2011

AN INTRODUCTION FROM THE VICE-CHANCELLOR



This plan defines two broad goals for the University: to be Australia's national university and Australia's finest university.

Vice-Chancellor Professor Ian Young

The Australian National University (ANU) is unique within Australia. Established under Commonwealth Government legislation we are noted for our high research intensity and relatively large lecturer to student ratio.

We are also unique in that a very high proportion of our students are from outside the ACT and live on campus. Thus we develop a unique residential experience for our students. World-class research is central to our mission and research shapes our expectations of staff, our international linkages and importantly, the nature of an ANU education.

During 2011, the University developed a new strategic plan, *ANU by 2020*. This plan defines two broad goals for the University: to be Australia's national university and Australia's finest university. These goals will be achieved through our excellence in research, education and public policy. The plan sees these three elements as being closely linked. We aim for the vast majority of our academic staff to be highly research-active and this research intensity will shape the research-led nature of our education. Importantly, our research excellence and educational activities should also impact public policy.

A key element of the role as Australia's national university is the partnership in public policy with the Australian Government. During 2011, this partnership delivered training courses for 983 members of the Australian Public Service (APS) through the Australian National Institute for Public Policy (ANIPP) and the National Security College (NSC). In addition, 42 policy lectures and workshops were offered through the HC Coombs Policy Forum, and the first five PhD scholarships were offered to members of the APS through the Sir Roland Wilson Foundation. The platform has been put in place to grow public policy and our partnership with the Commonwealth during 2012.

The international research standing of ANU was again demonstrated during 2011, most notably by the awarding of the 2011 Nobel Prize in Physics to ANU astronomer Professor Brian Schmidt. Professor Schmidt's work on the expanding Universe has been described as changing fundamentally our understanding of the Universe.

In 2011, ANU performed very well in the Australian Government's Excellence in Research Australia (ERA) initiative. Ninety-four per cent of research from ANU scholars was rated above, or well above world standard.

ANU researchers demonstrated their research excellence through outstanding performance in competitive grants awarded by the Australian Research Council (ARC). A total of 102 researchers won \$34m in Discovery and Linkage projects. This result was a significant improvement on previous years, topping the nation in terms of the total funding received. ANU achieved a success rate for ARC Discovery projects of 38 per cent, almost twice the national average and easily the highest success rate of any institution. ANU also performed exceptionally well in the ARC Fellowship schemes, winning a total of 26 Future Fellowships (for mid-career researchers), the highest number of any university with a success rate of 42.6 per cent and significantly above the national average of 30.1 per cent. A total of 30 Discovery Early Career Researcher Awards were received, the third highest of any university in number with the highest success rate at 18.9 per cent, compared to the national average of 12.8 per cent.

A key element of the *ANU by 2020* plan is building the excellence of our staff. During 2011 a major survey of staff was conducted. This survey showed staff satisfaction significantly above the national average, with staff having a clear understanding of the strategic directions and values of the University. This survey will be a valuable reference in future planning.

One of the major assets of ANU is its beautiful campus in Canberra. During 2011 major new facilities funded by both the Commonwealth and ACT Governments were opened. These include the Linnaeus Building for bioscience research, the new sciences teaching building, and the Frank Fenner Building: a state-of-the-art environmentally sustainable building which is now home to both the Fenner School of Environment and Society and the Climate Change Institute.

Professor Ian Young
Vice-Chancellor and President

2011 SNAPSHOT

ANU ranked 38 in the world in the 2011 <i>Times Higher Education's</i> World University Rankings	38	ANU ranked top Australian university in the 2011 QS World University Rankings	top	30% of Higher Degree Research students at ANU came from overseas
30	42% of ANU students enrolled at graduate level	42	17% of undergraduate PhD students continued on to undertake higher degree research studies	17
36% of domestic undergraduate students at ANU came from outside the ACT and its region	36	10 ANU staff admitted to the Learned Academies	10	78% of ANU academic staff held a PhD degree
78	ANU staff won \$115 million in research grants and consultancies	won	260 ANU staff members of Learned Academies	260
Around 80% of ANU core operating income expended on research	core	57 international delegations, 188 Heads of Diplomatic Missions, 22 Federal politicians and 68 VIP events	VIP	4,328 students living in student residences

TABLE 1: ANU COLLEGE/AREA ACTIVITY FOR 2011

ANU COLLEGE/AREA	FTE ¹						EFTSL ²		
	TOTAL STAFF	ACADEMIC STAFF	GENERAL STAFF	TOTAL STUDENT	HIGHER DEGREE RESEARCH	HIGHER DEGREE COURSEWORK	OTHER GRADUATE	UNDERGRADUATE	NON-AWARD & ENABLING
ANU College of Arts and Social Sciences	485	306	179	3,278	484	185	69	2,529	11
ANU College of Asia and the Pacific	341	189	153	1,559	312	514	205	467	60
ANU College of Business and Economics	238	178	59	3,278	126	905	34	2,146	68
ANU College of Engineering and Computer Science	160	82	78	1,052	184	135	0	732	1
ANU College of Law	126	76	50	1,573	38	222	505	797	9
ANU College of Medicine, Biology and Environment	764	364	400	2,037	501	94	22	1,417	4
ANU College of Physical and Mathematical Sciences	605	325	280	1,025	354	26	1	642	1
ANU Joint Colleges of Science	84	18	66	101	19	11	16	56	0
Non-college areas	1,017	20	997	47	9	6	4	28	0
TOTAL	3,819	1,558	2,261	13,950	2,028	2,098	854	8,815	155

1 Staff data based on DEEWR 31 March 2011 submissions

2 The 2011 student data are provisional

Note:

All numbers have been rounded. Total numbers may vary due to rounding.



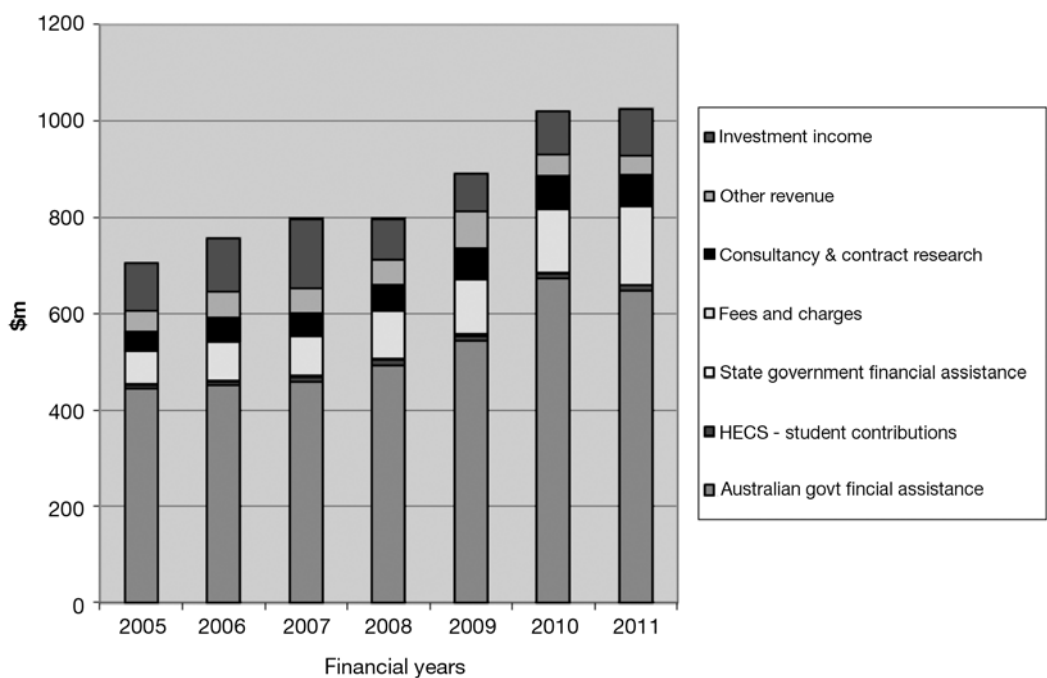
ANNUAL RESULTS AND SOURCES OF INCOME

The University's Operating Result, on a consolidated basis, as disclosed in the Annual Financial Statements is a surplus of \$82 million in 2011. This compares unfavourably with the reported surplus of \$142 million in 2010.

The University's consolidated Net Assets stand at a substantial \$1.737 billion with Financial Assets totalling \$1.084 billion.

The University's Total Income, on a consolidated basis, has increased to \$1.025 billion from \$1.020 million in 2010. Figure 1 shows the distribution of, and changes to, sources of the University's income.

FIGURE1: THE AUSTRALIAN NATIONAL UNIVERSITY - ANALYSIS OF INCOME (CONSOLIDATED)





EDUCATION

ANU offers a rich and holistic educational experience through its engaging curriculum and the availability of extensive extra-curricular activities.

The ANU Colleges continue to attract high-quality students into their programs.

In 2011, the University built on earlier initiatives to improve the student experience, both within and outside the classroom. To ensure that the University's educational programs are accessible to a wide range of students, initiatives to increase the entry pathways into ANU have also been taken.

Undergraduate education

In 2011, the University finalised significant amendments to undergraduate academic programs designed to ensure that undergraduate education is driven by students' intellectual curiosity. The amendments will maximise opportunities for interdisciplinary study and enable students to be globally engaged, create knowledge, think laterally and engage innovatively with issues of national priority.

Learning and teaching

Centre for Higher Education, Learning and Teaching

Following the introduction of a new learning management system, WATTLE (Wbe Access To Teaching and Learning Environment), its establishment as a University Enterprise System, and a review of the Centre for Educational Development and Academic Methods, the University has restructured some of the areas supporting learning and teaching in the University, resulting in the establishment of the Centre for Higher Education, Learning and Teaching. The Centre brings together the technological expertise of staff maintaining and developing the learning management system, and the pedagogical expertise of staff previously located in the Centre for Educational Development and Academic Methods. The Centre will work closely with College education units to build institutional academic capacity and encourage innovative learning and teaching approaches, particularly through the use of new technologies.

Educational governance and policies

In 2011, there were a number of new initiatives in the area of academic policy and governance. The University Education Committee (UEC) established an Academic Programs Subcommittee which will provide a critical appraisal of proposed new coursework programs and major changes to existing programs. An Enrolment Planning Group was established to advise the Vice-Chancellor on decisions relating to student load.

A Policy Reference Group was formed to oversee a structured review of policies. A new assessment policy was agreed and reviews of other educational policies commenced.

Entry pathways

Building on the Regional Partnerships Program, the University established a Principal's Recommendation entry pathway whereby students in regional schools were made offers of entry to undergraduate programs on the basis of a recommendation from their school principal. A separate Principal's Recommendation scheme was established for Indigenous, Pacific Island and Maori students. A total of 14 early entry offers for 2012 entry were made through this initiative, comprising nine to students in regional partnership schools, one to an Indigenous student, and four to students of Pacific Island or Maori heritage. Five early offers were made through the Indigenous Admissions Scheme.

Educational quality and standards

In 2011, ANU progressed a range of initiatives designed to ensure and enhance the quality of educational offerings and delivery across the University.

Student Evaluation of Learning and Teaching

Participation in the Student Evaluation of Learning and Teaching (SELT) increased with double the number of courses undergoing evaluation in 2011 compared with 2010. The SELT support questionnaire is designed to assure the quality of the learning experience and the data from this survey are publicly available to both students and staff. SELT provides feedback to teachers to assist their professional development.

Educational Quality and Standards Subcommittee

The Educational Quality and Standards Subcommittee, which is a subcommittee of the University Education Committee, considers University-wide issues relating to educational quality. The subcommittee makes recommendations and provides advice to the UEC and the Colleges regarding the setting, measuring, evaluation and improvement of educational quality and standards.

A key focus of the subcommittee in 2011 was preparation for the proposed Australian Universities Quality Agency Cycle 2 Quality Audit which was cancelled late in 2011 ahead of a re-registration process under the auspices of the Tertiary Education Quality and Standards Agency (TEQSA). Preparatory work for the cancelled audit included a self-review against the National Protocols which will contribute towards the standards-based re-registration process under TEQSA. The subcommittee also considered progress on benchmarking projects, the implications for ANU arising from the legislation and draft standards for TEQSA, and exchanged information with a number of international groups including a European Union delegation, a Korean delegation (quality and standards) and McGill University (the Canadian experience).

External educational quality benchmarking projects

As Australian universities consider how educational quality can best be measured and assessed, a number of pilot projects involving groups of universities have been run. ANU has participated in three such projects. The first was the Teaching Standards Framework project managed by Macquarie University which looked at a number of policy and procedural indicators associated with quality teaching and learning. The second is a project on moderation being run across several institutions. Both of these projects were supported by the Australian Learning and Teaching Council (ALTC). A third project, also a moderation project, and run by the Group of Eight (Go8), is focussed on evaluating the use of external examiners and reviewers and is expected to be progressed throughout 2012.

National Alliances Strategy

During 2011, ANU continued implementation of its National Alliances Strategy. The principles underlying the ANU National Alliances Strategy are based on complementarities which ensure greater richness of educational opportunities for Australian students, and enhance the quality of research and research training in Australia. Through this Strategy, ANU intends to contribute to leadership in the sector and play a role commensurate with its national mission.

ANU has Memoranda of Understanding on joint and/or cooperative research and education ventures with: University of South Australia, University of Southern Queensland (USQ), Charles Darwin University (CDU), University of Canberra (UC), University of Newcastle (UoN), and James Cook University.

During 2011, ANU has focused on a small number of action areas including: developing articulation pathways with USQ and CDU; developing joint programs with USQ and UoN; supporting Collaborative Research Network bids and implementation by CDU, USQ and UC; joint hosting of events including a research seminar with USQ and languages conferences with UoN; and developing joint PhD agreements with all partners. These actions have further developed inter-institutional understanding and awareness of respective strengths and relationships at the operational level.

Higher Degree Research numbers and thesis quality

ANU embraces Higher Degree Research (HDR) training as central to driving future research trends, and ensuring the University plays a key role in the development of the next generation of researchers. The aim over the coming years, based on our present academic staff numbers, is to increase the number of HDR students, and we are on target to reach this goal. While the number of international HDR students has increased, the number of domestic HDR students has plateaued.

ANU has included coursework into all HDR programs in the arts and social sciences with trials of coursework underway in law and science in 2012.

The quality of HDR training is measured through a thesis assessment process, undertaken for all HDR theses. Results indicate that 16.6 per cent of ANU theses approved in 2010 were judged to be exceptional and 39.8 per cent were judged to be excellent – substantially above the world averages.

UniLead Program

Following its success in 2010, the UniLead Program, an intensive university leadership workshop, was held in November, with 17 participants from ANU and the University of Copenhagen. This program is likely to become an annual event.

Griffin Hall

Following the successful pilot of a non-residential hall in 2010, Griffin Hall was expanded in 2011 to include more members and a wider range of activities and support services. Griffin Hall enables students living off-campus to enjoy the benefits that had previously been limited to students living in University accommodation.

Student Services Amenities Fee

The passage of the Higher Education Legislation Amendment (Student Services and Amenities) Bill in 2011 enabled higher education providers to charge students an annual capped compulsory student services and amenities fee. Arrangements were put in place to collect this fee from the beginning of 2012. Money collected from the fee will be used to provide student services and develop and refurbish student facilities.

Diversity Week

The inaugural Diversity Week was held in May. Diversity Week celebrated the many different groups found on campus and raised awareness of the issues important to different groups of people and communities across ANU. Highlights of the week include the ANU Mini International Film Festival, a panel discussion with leading lawyers on the recognition of Aboriginal and Torres Strait Islander peoples in the Australian Constitution, and the launch of the ANU and Smith Family Partnership.

Festival of Teaching

The 2011 Festival of Teaching focussed on the issue of educational quality and what this meant in practice in the classroom. The Festival commenced with an address from the recipient of the 2010 Prime Minister's Award for Australian University Teaching, Dr John Minns. Professor Royce Sadler provided a keynote address on assuring academic achievement standards. The Festival included panel discussions with participants from industry and professional associations. A grant from ALTC enabled the attendance of staff from universities around Australia as well as ANU.

The Festival of Teaching provides a professional enrichment activity for staff and highlights teaching excellence at ANU.

Residential and campus communities

Following a review of the positioning and role of student residences in 2009 and a subsequent review of administrative support in 2010, the decision was made to realign the residential halls to take a more prominent and proactive role in the broader life of the University. At the same time the decision was made to disestablish the University Accommodation Unit in Facilities and Services and establish a new Department of Residential and Campus Communities. This Department encompasses all the University halls of residence and co-ordinates activities and work with the non-affiliated residences, including the student admission and support functions previously undertaken by University Accommodation. In addition, the Department takes a broader leadership role in initiatives aimed at enriching the student experience at ANU.

Innovative teaching recognised

A team of ANU lecturers was acknowledged for an outstanding contribution to student learning in 2011.

The ALTC applauded the team's biology course, which has students swapping the microscope for the magnifying glass to crack the case of 'mysterious mutant plants'.

The second-year course, Plants: Genes to Environment, is run by Associate Professor Adrienne Nicotra and Drs Gonzalo Estavillo, Ulrike Mathesius and Beth Beckmann from the Research School of Biology, ANU College of Medicine, Biology and Environment.

Encompassing an innovative and creative research program dubbed the 'plant detectives' project, the course encourages students to approach the topic as a puzzle.

Three ANU lecturers also won individual 2011 Australian Learning and Teaching Council citations: Dr Christopher Fulton, for teaching in marine biology, Dr Janine O'Flynn, for the delivery of professional practice courses, and Associate Professor Janette Lindsay, for teaching in climate change science and policy.



The innovative 'plant detectives' course has students solving a 'mystery of mutant plants'. Photo by Jeff Wilson.

Education Facts and Figures

TABLE 4: STUDENT NUMBERS FOR 2011

DOMESTIC/ INTERNATIONAL	HOME LOCATION	GRADUATE	UNDER- GRADUATE	TOTAL
Domestic	ACT and Queanbeyan	2,893	5,075	7,968
	New South Wales	719	1,763	2,482
	Victoria	409	502	911
	Queensland	234	159	393
	Western Australia	140	78	218
	South Australia	163	45	208
	Tasmania	32	69	101
	Northern Territory	50	35	85
	Overseas	228	172	400
	Unknown	2	0	2
Domestic Total		4,870	7,898	12,768
International	North-East Asia	1,207	1,196	2,403
	South-East Asia	504	794	1,298
	Southern and Central Asia	308	121	429
	Americas	142	39	181
	North-West Europe	83	32	115
	North Africa and The Middle East	81	18	99
	Oceania and Antarctica	49	16	65
	Sub-Saharan Africa	36	18	54
	Southern and Eastern Europe	35	16	51
	Unknown	2	1	3
International Total		2,447	2,251	4,698
TOTAL		7,317	10,149	17,466

Notes:

Based on provisional enrolment data as at 7 November 2011. Data covers the January-June period.

Students who are New Zealand citizens are classified as domestic students.

TABLE 2: UNDERGRADUATE CGS LOAD AGAINST GOVERNMENT TARGETS
FOR 2006 TO 2011¹

	2006	2007	2008	2009	2010	2011 ¹
Actual load	6,019	6,220	6,454	6,508	6,703	6,759
DEEWR target	6,193	6,263	6,212	6,291	6,331	6,329
Over(under)-enrolment	-2.8%	-0.7%	3.9%	3.5%	5.9%	6.8%

1 Based on provisional data

TABLE 3: MEDIAN ENTRY ATAR SCORES FOR 2006 TO 2011

	2006	2007	2008	2009	2010	2011
Median entry ATAR ¹ score	93.73	91.58	91.95	93.30	93.20	93.70

1 UALs prior to 2010 have been converted to ATARs for comparison

TABLE 5: EFTSL BY PROGRAM CAREER FOR 2006 TO 2011 FOR 2006 TO 2011¹

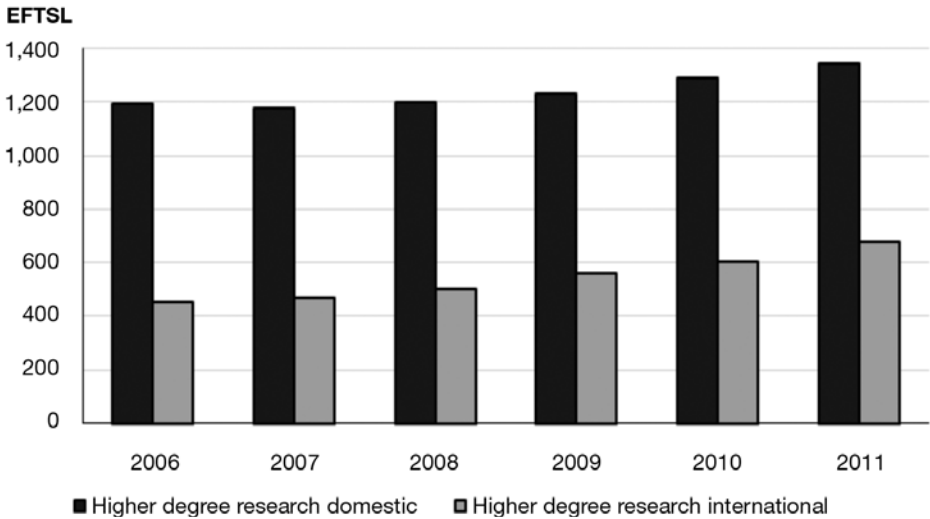
PROGRAM CAREER	DOMESTIC/ INTERNATIONAL	2006	2007	2008	2009	2010	2011
Higher Degree Research	Domestic	1,197	1,181	1,204	1,231	1,292	1,347
	International	458	470	504	564	604	681
Higher Degree Research Total		1,655	1,651	1,709	1,796	1,897	2,028
Coursework ²	Domestic	7,045	7,384	7,864	8,051	8,201	8,243
	International	2,158	2,277	2,542	2,974	3,426	3,679
Coursework Total		9,203	9,661	10,406	11,026	11,627	11,922
TOTAL		10,858	11,312	12,115	12,821	13,524	13,950

1 Data for 2011 are provisional

2 Coursework data include: graduate coursework, undergraduate and non-award

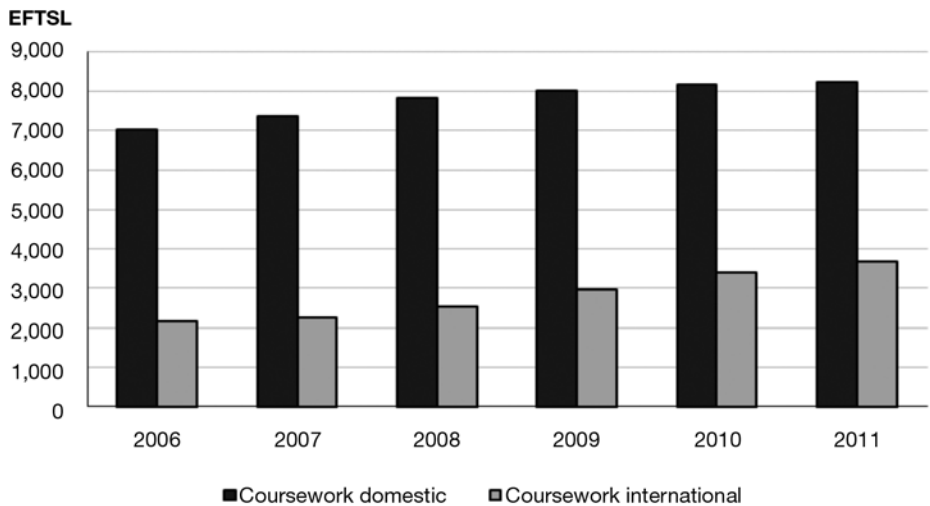
Note: All numbers have been rounded and total numbers may vary due to rounding.

FIGURE 2: HIGHER DEGREE RESEARCH DOMESTIC/INTERNATIONAL EFTSL FOR 2006 TO 2011¹



1 Data for 2011 are provisional

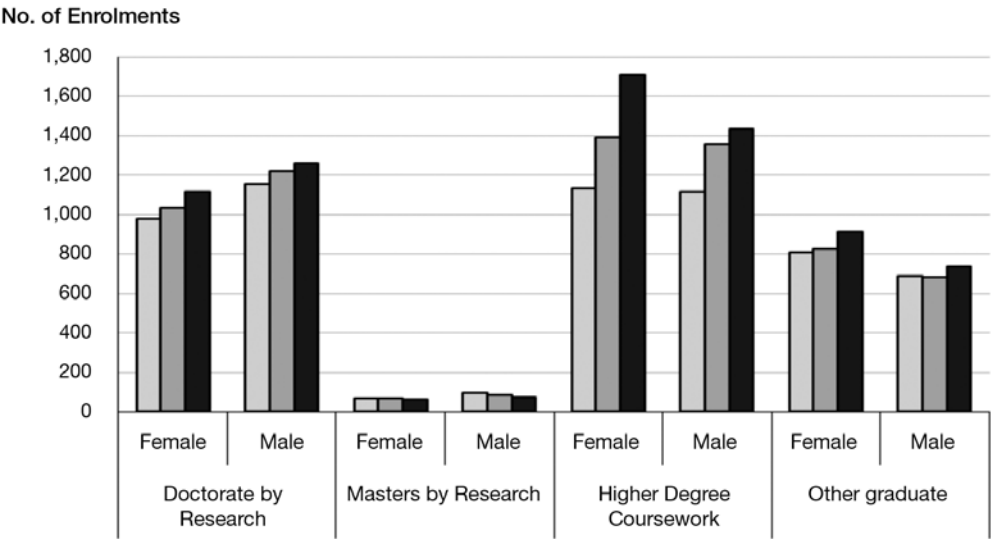
FIGURE 3: COURSEWORK¹ DOMESTIC/INTERNATIONAL EFTSL FOR 2006 TO 2011²



1 Coursework data include: graduate coursework, undergraduate and non-award

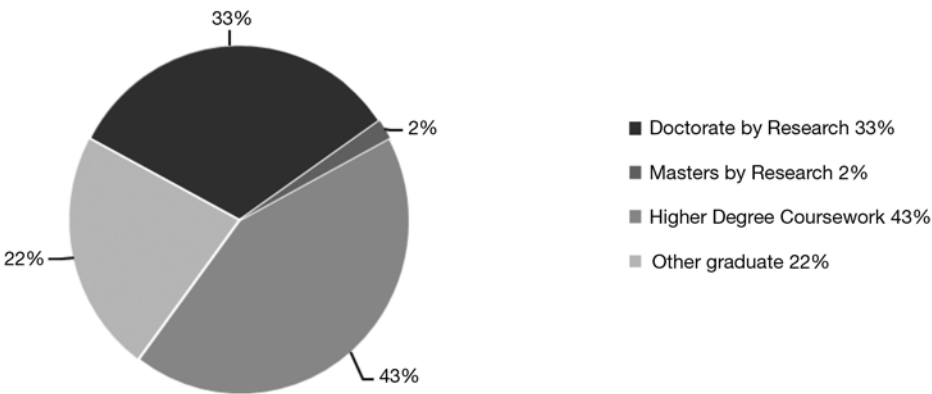
2 Data for 2011 are provisional

FIGURE 4: HIGHER DEGREE AND GRADUATE STUDENT ENROLMENTS FOR 2009 TO 2011¹



¹ The 2011 data are provisional and are based on the Jan-Jul period as at 7 November 2011

FIGURE 5: HIGHER DEGREE AND GRADUATE STUDENT ENROLMENTS FOR 2011¹

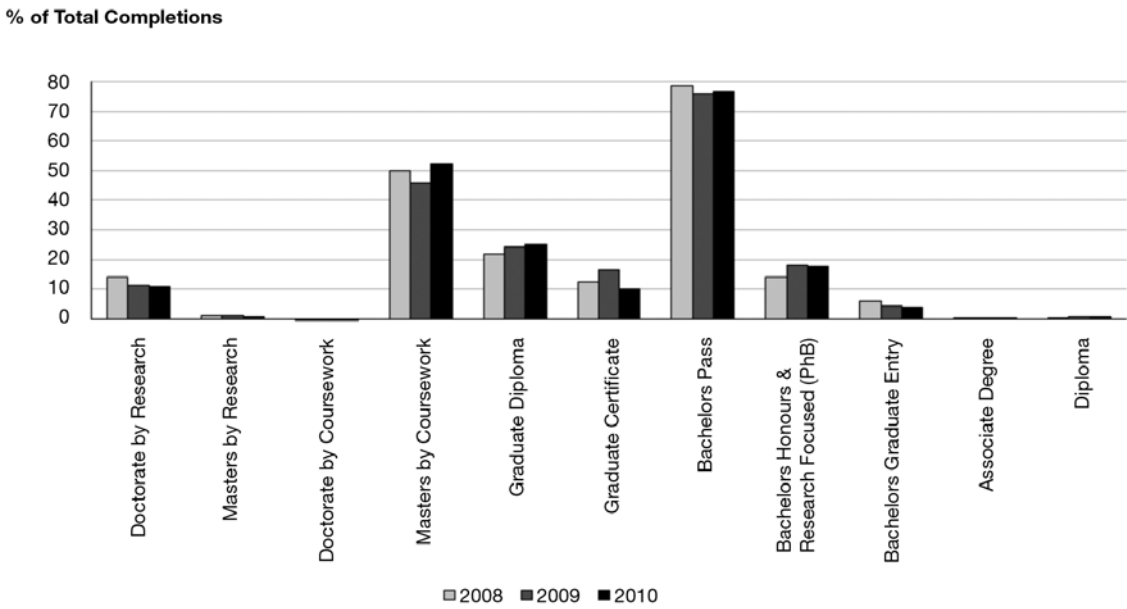


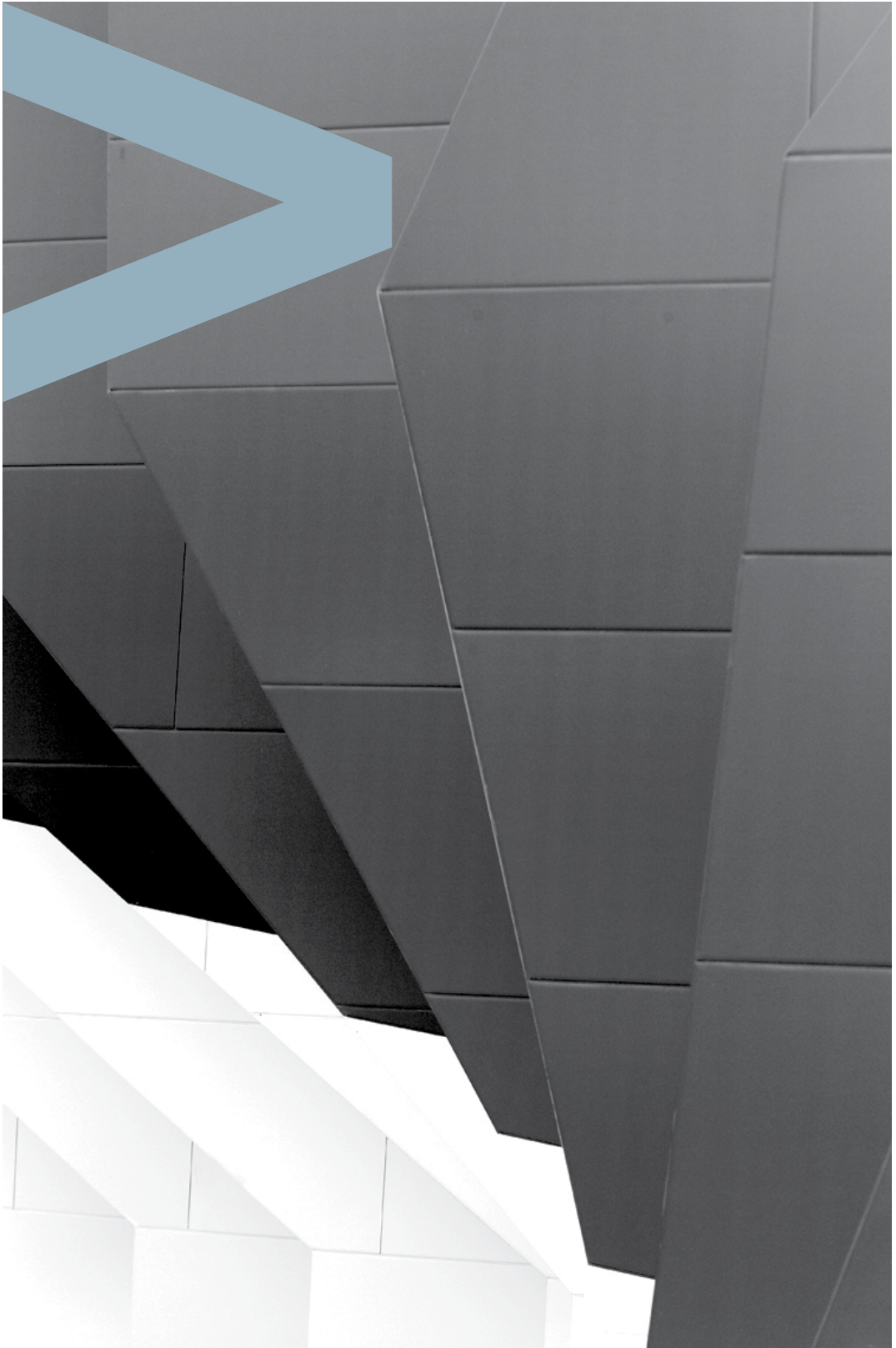
¹ The 2011 data are provisional and are based on the Jan-Jul period as at 7 November 2011

TABLE 6: COMPLETIONS BY PROGRAM TYPE FOR 2008 TO 2010

PROGRAM TYPE	2008	2009	2010
GRADUATE	PERCENTAGE OF TOTAL GRADUATE COMPLETIONS		
Higher Degree Research			
Doctorate by research	14.4	11.4	11.1
Masters by research	1.1	1.2	1.0
Graduate Coursework			
Doctorate by coursework	0.0	0.1	0.1
Masters by coursework	49.9	45.9	52.4
Graduate Diploma	21.8	24.6	25.2
Graduate Certificate	12.8	16.8	10.3
UNDERGRADUATE	PERCENTAGE OF TOTAL UNDERGRADUATE COMPLETIONS		
Bachelors Degrees			
Bachelors Pass	78.6	76.0	76.9
Bachelors Honours and Research Focused (PhB)	14.2	18.2	17.8
Bachelors Graduate Entry	6.0	4.4	4.2
Other Undergraduate			
Associate Degree	0.7	0.5	0.3
Diploma	0.6	0.9	0.8

FIGURE 6: COMPLETIONS BY PROGRAM TYPE FOR 2008 TO 2010





RESEARCH

In 2011, ANU consolidated and extended its position as a global intellectual leader. Collaborations with governments, industry, small business and the research sector grew in number and scale, from blue-sky basic research with world-class research partners, to consultancies with major industry corporations.

It has been a landmark year for research at ANU, with Professor Brian Schmidt's Nobel Prize for Physics exemplifying the University's mindset of posing the big questions and researching the most important issues of our time. ANU researchers are leaders in intellectual discourse, something that has been validated by our many ARC successes and continued innovation across all aspects of research.

Strong results in research excellence exercise

The core of research excellence upon which the University's international reputation is built was clearly demonstrated through outstanding results in the 2010 ERA exercise run by the ARC on behalf of the Commonwealth Government. To indicate the scale of the exercise, ANU submitted 287 books, 2,787 book chapters, 12,369 refereed scholarly journal articles, 2,318 refereed conference papers and 330 non-traditional scholarly works, such as in the visual and performing arts. Overall, ANU outcomes were extremely positive. Approximately three-quarters of ANU academic staff were active in fields of research rated 4 ('above world standard') or 5 ('well above world standard'). This figure rises to approximately 83 per cent when academics in non-assessed areas are excluded from the calculations. This is a reflection of the outstanding calibre of staff at ANU, and the excellent standard to which they work. With another ERA exercise to be run in 2012, ANU is looking to further strengthen its results to maintain its strong international reputation for world-class research.

Rich in human capital

ANU continued to build human capital, attracting and retaining current and future international research leaders across all fields of research. In 2011, ANU received three of the 17 prestigious Australian Laureate Fellowships. Astronomer Professor Martin Asplund and evolutionary biologist, Professor Craig Moritz will both return to Australia for their Fellowships. Nuclear physicist Professor Mahananda Dasgupta has been awarded the inaugural Georgina Sweet Australian Laureate Fellowship, which places emphasis on mentoring and recognition of excellence for women in science and technology. All three are at the forefront of international science expertise. These awards will enable further research of national significance to be undertaken at ANU, as well as attracting some of the brightest early career researchers from across the globe.

It was not only at the professorial level that ANU performed outstandingly. ARC awards have highlighted the true depth and breadth of excellence in research at ANU. The University received 26 Future Fellowships in 2011, the highest number of any university in Australia. These four-year mid-career fellowships cement the futures of some of the world's top performing academic experts across all fields and disciplines. Further, ANU received 30 Discovery Early Career Researcher Awards, providing support for promising researchers. Finally, ANU was awarded 90 Discovery Projects to commence in 2012, receiving the highest level of funding for this scheme of any Australian university, and at an outstanding application success rate of 37.5 per cent compared to the sector average of approximately 22 per cent.

Transferring our knowledge: ANU Edge launched

ANU launched an innovative approach to knowledge transfer in mid-2011, aimed at applying ANU research outputs to deliver practical benefit of national and international importance. ANU Edge has been set up to deliver tailored knowledge services informed by the world-class research and practice at ANU, giving our clients an advantage in an increasingly knowledge-competitive world. The novel business model provides consulting services delivered by professional staff with a strong understanding of clients' culture and needs, as well as those of the research sector. This facilitates an engaged and responsive approach to service delivery, backed by the latest thinking and research from Australia's leading research-intensive university.

Initial services include strategic road-mapping, systems integrated scenario analysis, and open innovation and global idea sourcing as well as expert centred consulting. New services based on ANU research and expertise will be added as the group grows and identifies other research that can be applied to solve clients' challenges and needs. Their first commission, On Track to 2040, has been to deliver a strategic technology roadmap for the Australian rail supply sector. This project has applied strategic road-mapping tools to help the rail supply industry identify a vision, prioritise opportunities to reach this vision that build on current and developing capabilities, as well as enabling actions needed to make the vision a reality. Projects have also been delivered to help industry, government and not-for-profit groups implement open innovation approaches in the real world, and conduct scenario analysis to position themselves for future opportunities and challenges.

Sky the limit for solar research

ANU researchers are continually seeking solutions to the biggest issues facing Australia and the world. There can be no doubt that energy generation is at the forefront of global minds, both in the sense of policy and in the sense of innovation. In 2011, ANU continued its outstanding track record of success in renewable solar energy research. The \$10.3m Photovoltaic Core Project supported by the Australian Solar Institute (ASI) sees ANU collaborating with Trina Solar, one of the largest manufacturers of solar cells globally. The project expects to significantly improve the efficiency and cost-effectiveness of solar cells by exploring the capabilities of 'n-type' silicon wafers. Another aspect of the project is a collaboration with the University of New South Wales UNSW, led by Dr Daniel Macdonald from the ANU College of Engineering and Computer Science, which will push the boundaries of what is possible in the laboratory, while the involvement of Trina Solar will ensure that scientific advancements can be readily transferred to an industry setting.

A \$9.5m project secured through the same scheme of ASI funding, led by Professor Andrew Blakers, also of the ANU College of Engineering and Computer Science, is investigating the combination of cutting-edge photovoltaic and solar thermal technologies with a view to developing and implementing a rooftop product to deliver heating, cooling and electricity. The installation could have domestic, commercial or industrial applications, and could connect back to the 'grid'. The key innovation, 'spectral splitting', will improve the efficient use of sunlight hitting the rooftop concentrator. The research consortium for this project brings together experience from ANU, CSIRO, the University of NSW, Chromasun and NEP Solar.

ANU Gender Institute launched

Launched during the week of International Women's Day 2011 by the Governor-General, the Gender Institute is a web-based virtual network encompassing over 120 staff and graduate students across all seven ANU Colleges.

One main objective of the Institute is to draw together strands of research on issues of gender and sexuality through 14 nodes, covering diverse research areas and disciplinary fields from anthropology to science. In 2011, Gender Institute funding supported seminars, workshops and conferences, including the Institute's signature event for the year, the Honour Killing Across Culture and Time conference. The conference brought together scholars, activists and artists from around the world for a three-day interdisciplinary conversation that highlighted the trans-historical and cross-cultural nature of honour-motivated violence.

The Gender Institute also has an important role to support the employment and retention of women at all levels, in all disciplines, across the University. To this end, the Institute works closely with the Workplace Diversity and Inclusion Unit to raise awareness of gender issues in the workplace and implement programs to support the attraction and retention of women staff at ANU.

Australian Data Archive launched

Launched in August 2011 by the Vice-Chancellor, the Australian Data Archive (ADA) continues and expands the work of the Australian Social Science Data Archive, established at ANU more than 30 years ago. ADA is a national service for the collection and preservation of computer readable data from multiple disciplines. The archive is arranged into seven sub-archives, including social science data, historical (census) data and crime and justice data. Excellent facilities and tools such as ADA are critically important in enabling researchers to cut through often huge stores of data to better understand and address complex problems.

Using integrated state-of-the-art analytics tools and online data services provided in conjunction with the ANU Supercomputer Facility, the research supported by ADA promotes the development of evidence based policy – helping policy makers answer far-reaching questions with reference to long-term empirical data. The ADA consortium, managed by ANU and led by Professor Deborah Mitchell from the ANU College of Arts and Social Sciences, is comprised of leading Australian universities. The establishment of ADA has been supported by Commonwealth investment through the National Collaborative Research Infrastructure Strategy scheme and the ARC Linkage Infrastructure, Equipment and Facilities scheme.

Astronomer wins Nobel Prize

Professor Brian Schmidt was a co-recipient of the most prestigious research honour of all in 2011– the Nobel Prize.

Professor Schmidt of the Research School of Astronomy and Astrophysics, ANU College of Physical and Mathematical Sciences, won the Nobel Prize for Physics for his discovery that the Universe is expanding at an accelerating rate.

Announced in October, Professor Schmidt received his medal from Sweden's King Carl Gustaf during a glittering ceremony in Stockholm in December. It is the sixth Nobel Prize to be won by a researcher with close connections with ANU, and the first time in almost 100 years that an Australian has won the Nobel Prize for Physics.

Professor Schmidt is currently working on the SkyMapper telescope, a new wide-field survey telescope at Siding Spring Observatory. SkyMapper will conduct the most detailed study ever of the southern sky.

The Nobel Prize is the most recent in an impressive array of awards for Professor Schmidt. He won the Commonwealth Government's Malcolm McIntosh award for achievement in the physical sciences in 2000, The Australian Academy of Sciences' Pawsey Medal in 2001, the Astronomical Society of India's Vainu Bappu Medal in 2002 and an ARC Federation Fellowship in 2005. In 2006 he was jointly awarded the Shaw Prize for Astronomy and shared the 2007 Gruber Prize for Cosmology.



Professor Brian Schmidt receives his Nobel Prize from King Carl Gustaf of Sweden. Photo by Frida Westhom, Nobel Foundation.

Research Facts and Figures

TABLE 7: RESEARCH GRANTS AND PUBLICATIONS FOR 2004 TO 2010¹

	2004	2005	2006	2007	2008	2009	2010
RESEARCH GRANTS (\$'000)							
Australian competitive research grants	63,832	76,347	78,729	77,226	76,115	76,524	77,536
Other public sector research funding	15,671	16,007	22,976	38,289	46,134	27,037	119,663
Industry and other funding for research	19,902	17,880	18,416	18,453	22,795	23,691	26,810
CRC funding	4,034	3,327	2,572	1,852	1,164	658	287
TOTAL RESEARCH GRANTS	103,439	113,560	122,693	135,820	146,208	127,910	224,296
RESEARCH PUBLICATIONS (rounded)							
Books	70	68	59	74	81	73	84
Book chapters	436	560	462	511	556	503	457
Journal articles	1,583	1,632	1,617	1,721	1,780	1,788	1,883
Conference papers	328	371	392	291	306	400	373
UNWEIGHTED TOTAL	2,416	2,631	2,530	2,598	2,723	2,763	2,797
WEIGHTED TOTAL²	2,697	2,904	2,766	2,896	3,046	3,055	3,133

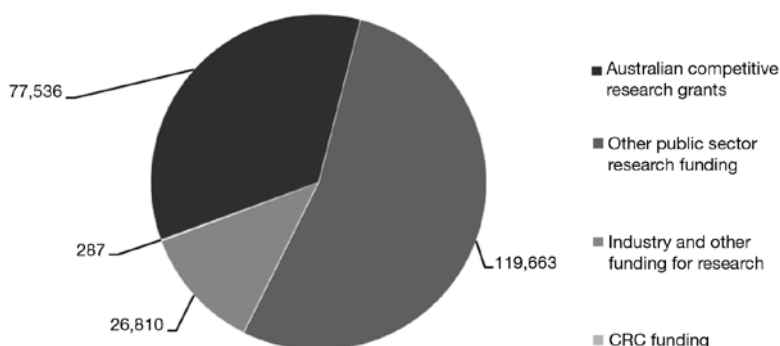
¹ 2011 data not available until 30 June 2012

² Books are weighted as five and other categories as one

Note: All numbers have been rounded and total numbers may vary due to rounding.

Source: ANU returns to DIISRTE Higher Education Research Data Collections

FIGURE 7: RESEARCH GRANTS FOR 2010¹



¹ 2011 data not available until 30 June 2012

Source: ANU returns to DIISRTE Higher Education Research Data Collections

TABLE 8: SUMMARY OF RESEARCH ACTIVITY FOR 2007 TO 2011¹

RESEARCH GRANTS	2007 (\$)	2008 (\$)	2009 (\$)	2010 (\$)	2011 (\$)
LIEF/SII/MNRF/NCRIS	14,454,105	16,075,016	20,444,764	24,035,213	12,677,410
ARC	55,959,951	52,550,724	56,034,575	56,563,958	65,669,726
NHMRC	14,997,901	16,095,402	15,508,162	13,099,485	15,979,402
Other (including ANU Enterprise)	64,862,264	77,561,891	56,367,203	154,632,443	113,875,001
TOTAL	150,274,221	162,283,033	148,354,704	248,331,099	208,201,539

LIEF - Linkage Infrastructure, Equipment and Facilities (ARC Funding); SII - Systemic Infrastructure Initiative (DEEWR Research Grant); MNRF - Major National Research Facilities; NCRIS - National Collaborative Research Infrastructure Strategy; ARC; NHMRC - National Health and Medical Research Council.

STAFF	2007	2008	2009	2010	2011
ARC grants & fellowships	567	511	529	548	548
NHMRC grants & fellowships	134	117	114	110	109
Total academic staff (FTE) ²	1,471	1,477	1,477	1,507	1,558
Staff: FTE, level c+ ²	805	793	800	823	853
ARC & MHMRC grants/staff (FTE, Level C+)	0.87	0.79	0.80	0.80	0.77
Publications index - value (previous year)	2,766	2,896	3,045	3,055	3,133

¹ 2011 data based on 2011 projections as at 30 November 2011

² Based on DEEWR 31 March submissions

TABLE 9: RESEARCH GRANTS BY ANU COLLEGE/AREA FOR 2011¹

ANU COLLEGE/AREA	ARC (\$)	NHMRC (\$)	Other (\$)	TOTAL (\$)
ANU College of Arts and Social Sciences	8,270,231	309,063	4,439,915	13,019,209
ANU College of Asia and the Pacific	7,782,592	0	9,375,862	17,158,454
ANU College of Business and Economics	2,328,387	0	64,845	2,393,232
ANU College of Engineering and Computer Science	4,330,149	0	3,862,402	8,192,551
ANU College of Law	701,348	0	451,790	1,153,138
ANU College of Medicine, Biology and Environment	10,929,989	14,693,295	21,368,469	46,991,753
ANU College of Physical and Mathematical Sciences	31,237,030	529,275	7,677,986	39,444,291
ANU Joint Colleges of Science	90,000	447,769	1,253,752	1,791,521
Non-college areas	0	0	65,379,980	65,379,980
TOTAL	65,669,726	15,979,402	113,875,001	195,524,129

¹ Based on 2011 projections as at 30 November 2011. Final 2011 data not available until 30 June 2012.
Excludes LIEF, SII, MNRF and NCRIS.

GOVERNMENT INITIATIVES

Australian National Institute of Public Policy

The Australian National Institute of Public Policy (ANIPP), including the HC Coombs Policy Forum, was formally launched in February 2011 by the then Minister for Innovation, Industry, Science and Research, Senator the Honourable Kim Carr.

After the establishment of the Institute in the previous year, 2011 was a year of implementation and delivery. All of the milestones set out in the Business Plan for both ANIPP and the HC Coombs Policy Forum for 2011, were met. During the last quarter of the year the Vice-Chancellor put in place new arrangements for the governance of the Institute, in line with *ANU by 2020*. These new arrangements aim to achieve enhanced excellence in public policy research and teaching whilst also building a balanced strategic partnership between ANU and the APS. These changes are being made through consultation with key stakeholders inside the University and in government.

The Institute ran a highly successful executive short course program in 2011. Over 950 APS staff participated in 72 executive short courses with an average evaluation score of 4.2 (out of 5). The final executive courses for the year were targeted at senior public servants and included presentations from staff of the renowned Lee Kuan Yew School of Public Policy, as well as Dr Ken Henry and Professor Ed DeSeve, former advisor to President Barack Obama.

The Institute also supported recruitment activities for public policy programs across ANU by participating in the Graduate Studies Information Evening, ANU Open Day, the ANU College of Business and Economics and Crawford School Graduate Information Evening and customised visits to seven government departments promoting graduate coursework in public policy at ANU.

These activities will continue to develop in 2012, aligning with the public policy aims in *ANU by 2020*.

The HC Coombs Policy Forum implemented a program of research activities through 2011 designed to strengthen the links between the academic community and government policy-making. Since the establishment of the Forum, this has included 25 workshops designed to bring researchers and policy-makers together to collaborate more closely, five commissioned research projects and nine commissioned papers as part of the Forum's Visioning Australia's Future initiative, which is focussed on major long-term policy challenges for the nation. The Forum also published 16 reports on a range of topics and hosted four international visiting fellows in areas of particular interest to the Australian Government.

By virtue of its existence, ANIPP has a formal strategic relationship with the Australian Government as part of the government's Enhancing Public Policy Initiative. Staff from over 35 government departments and agencies have participated in ANIPP and Forum activities. The Forum relies on extensive and ongoing government engagement to shape its agenda of commissioned projects and other activities. By the end of 2011, almost 900 public servants had registered through the ANIPP website – in 2012, the innovative policyXpress web portal will give registered users access to relevant ANU research publications and expertise.

The ANIPP formal agreement with Australian Policy Online has enhanced our visibility with the wider community and this will be broadened by the leverage flowing from our integration into the Crawford School. The HC Coombs Policy Forum has held 17 public lectures/seminars on public policy issues since its establishment. Through its partnership with the ABC, the Forum developed the first two television programs in the *Future Forum* series, which screened during 2011 and reached a combined audience of 240,000.

Forum tracks Australia's future

ANU experts contributed to public debate in a first-of-its-kind joint production between the University and ABC News 24 in 2011.

The academics sat on an expert panel for *Future Forum*, a new series that looks at the big issues Australia will face in the next decade.

The premiere episode, 'How Will the Asian Century Shape Australia's Future?', hosted by ABC journalist Ali Moore, aired on ABC News 24 in July.

The November episode, Who wins and who loses in a global green economy?, charted the seismic social and economic shifts that are already taking place as the world moves toward a greener economy.

Audience questions were taken during both panel discussions and the ABC *Future Forum* website was established to provide public access to relevant research and information on the topics discussed.



Dr Frank Jotzo appeared on the panel in the November *Future Forum*. Photo by Crawford School.

Australian Centre on China in the World

The mission of the Australian Centre on China in the World (CIW) is to develop a national capability in the research and teaching of Chinese studies, and to communicate its findings to foster a greater understanding of China in the world across academic, policy-making and community audiences both nationally and internationally.

In 2011, the Centre further expanded with the welcoming of early career academics to its staff and the broadening of relationships outside the academic world. The activities under the aegis of CIW during 2011 secured a foundation for future engagement with key audiences in 2012 and beyond.

Three PhD candidates joined CIW in the first semester of 2011. The primary supervisor of each candidate is a scholar at the Centre.

The first intensive two-week short course for senior public servants and analysts, designed by CIW, with multi-disciplinary input from ANU colleagues, was held in August 2011 with 30 participants who engaged with presenters in a lecture and workshop format. The course was successful and will be held in 2012 with the format also applied to a future series for the business community.

In 2011, the Centre's first group of post-doctoral fellows arrived, each attached to a CIW research theme, and began expanding on the research scope of CIW with Research Theme leaders. To date, six books from CIW scholars are under contract and 15 journal articles have been written. The Centre also hosts two e-journals, *China Heritage Quarterly* and *East Asian History*. A number of papers and lectures were presented by CIW scholars during 2012 at both domestic and international meetings.

Professor Geremie Barmé, CIW Director, presented keynote addresses to senior policy-making, business, diplomatic and scholarly audiences, and his lecture at University House on 15 July inaugurated the CIW Annual Lecture series.

In April 2011, CIW began a series of small group discussions between ANU academics and government officers, recently returned from an off-shore posting. Discussions related to Japan-China, Korea-China, and Vietnam-China. The Centre will convene similar group discussions in 2012.

The inaugural annual CIW-Department of Foreign Affairs and Trade Roundtable was held in June 2011. The one-day event brought together ANU and Australia-wide academics and public policy specialists to discuss aspects of contemporary China and the Australia-China relationship.

The first high-profile Australia China Forum was held at ANU in November 2011 under the auspices of CIW and Department of Foreign Affairs and Trade (DFAT), and in collaboration with the Chinese People's Institute for Foreign Affairs. Following a welcome by the Vice-Chancellor, an address was given by the then Minister for Foreign Affairs, the Honourable Kevin Rudd MP, and the Honourable Mr Li Zhaoxing, Chairman of the Foreign Affairs Committee of the National People's Congress.

The first Australia-China Report, prepared jointly with the China Institute of Contemporary International Relations, was completed and will be presented to both governments in 2012. The Report discusses the Australia-China relationship, its various dimensions and offers advice for policy makers, academics and media.

In 2011, CIW engaged with the Lowy Institute for International Policy, the National Museum of Australia, the National Portrait Gallery, the Torino World Affairs Institute and the University of Torino, to collaborate on initiatives that will continue into 2012. CIW was also represented at the Sydney, Melbourne and Brisbane writers' festivals in 2011.

National Security College

The year saw the NSC move from its initial start-up phase into full operation. The College's key achievements include the first graduates from its graduate studies program, the expansion and continuing success of the executive and professional development courses, a popular and productive series of public seminars and senior-level roundtables, and the publication of its first research projects. These activities have been delivered by an expanding faculty of academic and general staff as well as secondees from the APS. In all these areas of activity, the NSC has strengthened its linkages with the national security community, established academic programs on a firm foundation and consolidated administrative, financial and governance arrangements.

The Graduate Studies in National Security Policy program completed its first full year with an enrolment in its Masters Program of 23, mostly part-time, students, four of whom graduated in December. The College also conducted 13 executive and professional development courses over 25 weeks which were attended by over 330 officials from the Commonwealth and State/Territory Governments. Contributors included current and former ministers, current and former heads of departments and agencies, leaders of the Diplomatic Corps and a wide range of senior ANU academic staff. The College conducted seven public seminars in 2011 covering topics as diverse as United States strategic policy and the impact of social media on international security developments. These seminars continue to attract an average attendance of well over 100 people. In addition, the College hosted two roundtables with leaders in the national security policy community and academics. The College's first PhD candidate will start in early 2012.

NSC staff members are conducting research projects on topics including ethics and the technologies of war, which is an ARC-funded Discovery Project, as well as a comparative international study of different models of national security policy making. Other areas of staff research activity include South East Asia security issues and nuclear issues. In addition, the College published the first of its Occasional Papers Series on the topic *Collaborative Leadership in the National Security Community*.

As a joint venture between ANU and the Australian Government, the College continued its close partnership with government through the College Board, a Government Contact Group, a range of outreach activities, and executive and academic courses. While some of the College's outreach activities were specifically focussed on senior government officials, a wide range of people with an interest in Australia's national security challenges are attracted to the seminar events. College staff were also active in outreach beyond the University and government, and have presented to many different community, academic and business groups in 2011. The audiences for these presentations included the Royal United Services Institute, the Australian Institute of International Affairs, Westpac's 'Deeper Insights' Conference, the Lowy Institute, and the Australian Strategic Policy Institute. College staff members are also involved in advisory boards and groups for the Australian Defence College, the Australian Emergency Management Institute and the Australian Association of Security Professionals.

COMMUNITY ENGAGEMENT

In 2011, the University's outreach work allowed it to share its excellence in research and education with a record number of people in Australia and throughout the world.

The year saw more than 75,000 media mentions for ANU researchers and research, significantly up from 2010 figures. This increase included more than 20,000 media stories about Professor Brian Schmidt's Nobel Prize win, bringing a worldwide audience to the study of astrophysics.

On campus, the University's public lectures program put on more than 100 free talks which attracted more than 16,000 attendees – the highest number since records began in 2004. These lectures covered a wide range of subjects appealing to a broad range of people. Throughout the University, programs, partnerships and events ensured that the community had broad and easy access to the research, education and facilities of ANU.

Among the programs was the annual weekend camp for Pacific Islander high school students, which this year attracted young people from throughout the region to learn about Pacific studies, archaeology and migration. The program aims to help address the under-representation of Pacific Islander communities in tertiary education.

In 2011, the University also expanded its partnership program with regional NSW and ACT schools and colleges from eight schools to 15. The program sees ANU students visit partner schools to carry out mentoring and tutoring. It also sees students from partner schools complete a range of academic enrichment activities and workshops at ANU. Last year over 600 Year 10 and 11 high school students from the NSW south coast and southern tablelands visited ANU as part of Explore Arts and Science Day – a key event of the regional partnerships program.

The University also launched a new partnership with the charity The Smith Family aiming to improve educational opportunities and access to university for young Australians from disadvantaged backgrounds. Under the agreement, the University will offer scholarships through the charity's Learning for Life program, and will work with The Smith Family to provide a range of other initiatives including mentoring, tutoring and university visits.

At the University's Mount Stromlo site, more than 500 people from the local region enjoyed a night with the stars as part of Mount Stromlo's centenary celebrations. The members of the public attending were taken on a tour of the cosmos guided by ANU astronomers, and looked at the heavens through the observatory's 17 telescopes.

ANU students also took an active and engaged role in their communities. In March, honours student Mr Andrew Rumsey organised Music for Queensland, a concert to raise money for victims of the Queensland floods.

The University also took its excellence in research and education and shared it with a worldwide audience on the Internet. In July, ANU launched Digital Collections, an online collection of the University's research, discoveries and thinking. Digital Collections freely shares ANU research through more than 400 theses, almost 4,000 research papers and more than 2,000 images. Through open access, the research is available to scholars in other universities as well as members of the public.

The ANU YouTube channel had a blockbuster year, bringing a wide range of interviews, public lectures and features to a large worldwide audience. In 2011, the University's videos were watched more than 780,000 times. In addition to being popular with Australian audiences, the videos also attracted a strong international audience with significant views from Malaysia (151,000), the USA (134,000) and Thailand (99,685).

The University also embraced social media through its Facebook and Twitter pages – both of which enjoyed strong growth. Facebook attracted an extra 2,400 'fans' and Twitter 'followers' doubled to 2,451.

In tune with Manhattan School of Music

The beginning of 2011 ushered in a revolutionary new link between ANU and the Manhattan School of Music in New York.

The system allows the two world-leading musical institutions to collaborate with state-of-the-art videoconferencing equipment using high-speed Internet networks.

The technology has taken music teaching and learning onto a global stage. Staff and students can virtually cross the Pacific to engage in one-on-one lessons, master classes and concerts.

The facilities will also pave the way for international benchmarking in examination panels, and act as a virtual portal for students in Australia to audition for places at USA institutions without leaving the country.



A new link with the Manhattan School of Music will see virtuosos virtually cross the Pacific. Photo by Marco Tedaldi, bit.ly/ygZekJ

INTERNATIONAL RELATIONS

As required by the *Australian National University Act 1991*, the University continues to develop its international role through building and expanding international partnerships and alliances.

In 2011, the University established, for the first time in its history, the senior executive position of Pro Vice-Chancellor (International and Outreach) and has appointed Dr Erik Lithander, currently Director of International Affairs at University College Dublin, to the position after an international recruitment. Dr Lithander is expected to take up his office in mid-2012.

The restructuring of all international operations into the new portfolio of International and Outreach will permit the development of new alliances and strategic partnerships for research and teaching and strengthen international student recruitment and student mobility programs while giving new impetus to current programs and activities.

A key element of international focus and engagement and of the University's strategic plan, *ANU by 2020*, is the development and maintenance of partnerships and alliances with quality institutions around the world. These facilitate research staff and student collaboration and education and research links, promote and encourage the dissemination of information and facilitate the conduct of international activities. Importantly, they also provide opportunities for an increasing number of globally engaged undergraduate students to undertake a period of study at an exchange partner university overseas or participate in another form of international mobility experience.

To facilitate these opportunities over 100 existing student exchange agreements were maintained in 2011 and new partnerships with universities in Korea, South America, Ireland, Japan, Spain, UK, USA, Colombia, Peru and Turkey were negotiated.

Mongolia Centre

In 2011, the ANU College of Asia and the Pacific launched the Mongolia Centre. A new research and teaching centre and the first of its kind in the southern hemisphere. The Centre will enhance growing Australian interest in Mongolia as well as strengthen the increased links between the two countries. It will host guest researchers working on Mongolia, organise seminars on Mongolian topics, provide a support network for Australian researchers on Mongolia and promote Mongolian studies in Australia in general.

ANU and EHESS Pacific Expertise Partnership

In March 2011, ANU and the French Ecole des Hautes Etudes en Sciences Sociales (EHESS – Institute for Advanced Studies in Social Sciences) signed an agreement designed to facilitate collaboration between French and Australian experts in Pacific studies. EHESS is one of the prestigious Higher Colleges of the French tertiary education sector. The agreement will see the two institutions share social science expertise and give added strength to collaborative research in the Pacific through the launch of a new EHESS-Canberra branch at ANU. It will also see a professor from EHESS based at ANU to organise the branch and the collaborative programs. EHESS has a number of locations in France, including Paris, Marseille, Toulouse and Lyon. It has been home to many famous staff and students, including anthropologist Claude Levi-Strauss, historian Fernand Braudel, philosopher Jacques Derrida, sociologist Manuel Castells and author Milan Kundera.

Continued focus on strategic alliances

The University also continued its involvement with key strategic alliances including the International Alliance of Research Universities (IARU), the Association of Pacific Rim Universities, the Greater Mekong Subregion Tertiary Education Consortium, Universities Australia and the Go8.

Funding to support student international engagement

The Vice-Chancellor provided funding to support student activities overseas, including undergraduate exchange, short-term course participation, internship opportunities and cross-institutional research.

North America Liaison Office

The ANU North American Liaison Office (NALO) in Washington DC supports ANU-wide engagement in North America, with particular focus on research collaborations and opportunities, growing the suite of opportunities for ANU students in North America, and alumni engagement and advancement. The Office also undertakes extensive analysis of ANU engagement in North America and, jointly with the ANU Research Office, has developed a knowledge base, seminar program and suite of material to support academic staff engaging with research funders in the USA.

In 2011, the Office held more than 30 ANU events across North America, including a Washington-based lecture and seminar series, and added value to the visits of more than 50 ANU academic leaders. NALO managed ANU engagement in G'Day USA, and through negotiation with Austrade and DFAT secured a number of additional speaking slots for the University in the 2011 program, which highlighted ANU expertise in astronomy, water and the Asia-Pacific region. It also supported the ANU-Indiana University Pan Asia Institute, which has joint teaching and research programs, and new collaborations between The John Curtin School of Medical Research and the Indiana Clinical Translational Science Institute.

NALO facilitated ANU engagement with the Smithsonian Institution across a range of areas of mutual interest. In January, ANU and the Smithsonian National Air and Space Museum signed a memorandum of understanding to cooperate in the development of an astronomy and space science centre at Mt Stromlo. The Office has also supported engagement between the ANU School of Music and the Manhattan School of Music, and a formal agreement on teaching and collaboration was signed by the leadership of both institutions, also in January.

Regular engagement with alumni in North America was a priority, and resulted in more than doubling the records of contactable alumni in North America. The newly-formed ANU North America Alumni Association held its first Annual General Meeting in Washington DC in August 2011. The Association includes a board and regional coordinators across the country, and will support networking, engagement, student and academic opportunities and fundraising.

The Office is also fostering the development of opportunities for student exchange, study abroad and internship placements for ANU students. A Letter of Intent with George Washington University was signed by the leaders of each institution in January. The National Parliamentary-Congressional Internship program was expanded, with support from Qantas, to offer three graduate students three month placements in the offices of members of the USA Senate Foreign Relations Committee.

New Mongolia Centre sets ANU out from the herd

November saw the launch of the new Mongolian Studies Centre at ANU, the first of its kind in the Southern Hemisphere.

Establishing and nurturing strong education and trade links with Mongolia is of increasing importance to both ANU, and Australia as a nation. As the Mongolian economy expands, a growing number of young Mongolians are completing their university study in Australia.

The Mongolian Studies Centre will strengthen the University's relationship with Mongolia, attracting guest researchers from all over the world and hosting seminars on topics relating to Mongolia.



The new Mongolian Studies Centre will bring the steppes to ANU. Photo by Mark Heard, bit.ly/yx6gb0

INFRASTRUCTURE DEVELOPMENT

Capital growth and consolidation of infrastructure at ANU continued throughout 2011 with the progression of many large scale building and refurbishment projects across the campus.

Capital work projects completed

In 2011, a number of major projects were completed including: Biosciences - Biology, Teaching Laboratories and the Central Plant facility, all of which are component parts of the Colleges of Science project; Student Accommodation 3 (Warrumbul Lodge); Fenner School of Environment and Society designed and constructed to meet 6 star Greenstar - international best practice standards; the Advanced Instrumentation and Technology Centre at Mount Stromlo; the Research School of Earth Sciences facility; and a multi-purpose Teaching and Learning Centre at the Kioloa Coastal Campus on the South Coast.

Capital work projects in progress

Throughout the year work commenced or continued on a number of projects including: The John Curtin School of Medical Research Stage 3; High Performance Computing Facility; Crawford School of Economics and Governance/ANZSOG/National Security College; Australian Centre on China in the World Centre; and the Old Administration Area project.

Student accommodation

ANU also furthered its commitment to meeting increased demand for campus accommodation with the commencement of an additional 500-plus accommodation facility at the ANU Exchange. The development of Student Accommodation 4 (Lena Karmel Lodge) has progressed apace and is scheduled for completion in time for the start of the 2012 academic year. The facility provides not only excellent living spaces but a number of other areas designed to enhance the student experience such as a food court, retail space, underground car parking, a fitness centre and conference space. A bus way will also be established outside of this facility to substantially improve access to public transport for ANU students and staff.

Advancing sustainability

During 2011, the University continued to implement various initiatives to improve its performance, including: the installation of four photo voltaic PV arrays on campus including the ANU Student Association Building (using Commonwealth funding through the Green Precincts Program) and on-campus child care centres (using ACT Government grant funding); the completion of major new buildings using ecologically sustainable development (ESD) principles; and promoting and implementing programs that build community awareness of environmental impacts and promote changes in behaviour.

Significant progress has been made against all goals established in the Environmental Management Plan, including a reduction of 11.4 million litres of water in 2011 compared to 2010. This is a reduction of 34.5 per cent or 259 million litres on the base year of 2006. A University Carbon Fund was established, with funds from the energy budget. This will provide budgets for medium size projects that will reduce University emissions in absolute terms.

An energy strategy has been developed which has highlighted the need to investigate the options of onsite generation in the form of cogeneration and tri-generation, to not only reduce emissions as a result of the campus operation, but to also ensure supply of power to high priority infrastructure.

Building for the nation's intellectual future

As a national institution, ANU benefits from strong links with the Commonwealth Government. Many of the capital works projects which ANU commenced or completed throughout 2011 and previously, were made possible through partial or full funding from the Government via a number of initiatives, including the Education Investment Fund (EIF), the Better Universities Renewal Fund (BURF), the Teaching and Learning Capital Fund, the Health and Hospital Fund (HHF) and the Higher Education Special Purpose Grant (HESPG).

During 2011, ANU also completed a *Campus Master Plan 2030* to guide the strategic development of the campus and to more closely link infrastructure development to academic endeavour. The master plan will form a component part of a comprehensive Asset Management Strategy for ANU. An update on the University's schedule of works (including capital expenditure) is provided in the following table.

TABLE 10: SCHEDULE OF WORKS FOR 2011 TO 2012

FUND	NAME	CURRENT STATUS	EXPENDITURE TO DATE (\$ MILLION)	PLANNED COMPLETION DATE
HESPG	ANU Colleges of Science – Stage 1 Biology (Laboratory buildings and Animal Holding Facility)	Complete	88	June 2011
HESPG	ANU College of Sciences – Stage 1 Biosciences (Central Plant Facility)	Complete	14.8	October 2011
HHF	The John Curtin School of Medical Research Stage 3	Building structure completed – commencing fit-out	49.5	February 2012
EIF (Round 2)	ANU Colleges of Science – Stage 2 Chemical Sciences Hub <ul style="list-style-type: none"> Chemistry buildings Teaching laboratory 	Building structure completed – fit out underway	65.8	December 2011 for Teaching laboratory October 2013 for reminder of works
EIF (GMT)	Advanced Instrumentation and Technology Centre Stage 2	Complete	6.4	November 2011
ACT Govt / ANU	Fenner School and Climate Change Institute	Complete	10.5	November 2011
ANU	Student Accommodation 4	Building structure completed – fit out underway	93.8	February 2012
ANU	Research School of Earth Sciences - Jaeger 8	Complete	8.9	December 2011
EIF	Climate High Performance Computing	Building structure completed – fit out underway	5.7	August 2012
CASR	Crawford School of Economics and Governance/ANZSOG /National Security College	Site works commenced	3.2	August 2012

Fenner's sustainable future realised

ANU is home to a new state-of-the-art, energy efficient building.

Named in honour of esteemed scientist Professor Frank Fenner, the new building was unveiled in October by ACT Chief Minister Katy Gallagher and Vice-Chancellor Professor Ian Young.

The building has a host of environmental and sustainability features, which places it in the top 25 per cent of buildings in Australia in terms of environmental performance.

A built-in photovoltaic array, hybrid air-conditioning unit, rainwater collection and recycled water will cut down carbon emissions by over 60 per cent. A neighbouring wetland will also increase biodiversity.

The new building, housing the Fenner School of Environment and Society and the Climate Change Institute, represents a significant step for future environment and climate change research at ANU.



National Youth Science Forum participants Sam, Meg, Sam and Jamie outside the new Frank Fenner Building.
Photo by James Giggacher.



REVIEW OF OPERATIONS

STAFF

During 2011, the University conducted its first staff survey. There was a very strong response with 71 per cent of staff participating, which is higher than similar surveys undertaken in other universities. It was pleasing to note that the University outperformed the benchmark (based on Voice survey data from 33 other universities) on all key outcome scales relating to staff engagement, with 84 per cent of staff reporting high levels of job satisfaction and 82 per cent demonstrating a high level of organisational commitment. Some further key strengths that emerged include: a belief in the mission and values of the University; the level of teamwork amongst staff; commitment to research; and awareness of the direction the University is heading. These results were very positive and reflect the quality of our staff and their commitment to ANU. The survey results also point out some areas for improvement. These include: the efficiency of internal processes; cross-unit communication; and managing change and innovation. Detailed results are to be discussed with staff in early 2012 and action taken around identified areas of improvement at University and local workplace levels.

Leadership and excellence continued to be a major priority resulting in the successful completion of the Vice-Chancellor's senior leadership programs, leader network events and a focus on mentoring/coaching and performance management. New programs to support early career academic staff were also introduced.

A range of successful change management programs were completed as part of ongoing efforts to maintain and improve the quality of research and education. These programs were designed to ensure that a structured consultation process was undertaken with staff and other stakeholders to ensure the successful introduction of change. Included in the program was the introduction of a new senior executive structure and associated changes.

In accordance with the Reconciliation Action Plan, face-to-face Indigenous cultural awareness training was conducted. Supplementing this training, on-line modules on Indigenous cultural awareness and discrimination, harassment and bullying were made mandatory as part of probation requirements. Networking and information sessions were held to support female academic staff and a new proposal to attract and retain academic women was presented to the Vice-Chancellor. New procedures were created to assist in the attraction of a more diverse workforce, including procedures on identified positions for Indigenous staff and dual career hiring to support spousal recruitment. To support working parents, a school holiday program for ANU staff and students was launched.

Major reviews of other core human resources processes were undertaken including a review of the academic promotion process and a review of the ANU performance management framework. Changes arising from the review will be introduced in 2012.

Ongoing work is being undertaken to encourage staff to consider their options to arrange a transition to retirement strategy that suits their needs and enhances staffing flexibility in Colleges and Service Divisions. A significant number of additional staff have entered into agreed arrangements which assist with staffing and succession planning for the future.

TABLE 11: STAFF PROFILE BY ANU COLLEGE/AREA AND GENDER FOR 2011¹

ANU COLLEGE/AREA	ACADEMIC		NON-ACADEMIC		TOTAL
	FEMALE	MALE	FEMALE	MALE	
COLLEGE					
ANU College of Arts and Social Sciences	153	178	138	65	534
ANU College of Asia and the Pacific	65	137	120	45	367
ANU College of Business and Economics	63	123	48	16	250
ANU College of Engineering and Computer Science	12	72	39	42	165
ANU College of Law	44	44	46	8	142
ANU College of Medicine, Biology and Environment	173	236	266	175	850
ANU College of Physical and Mathematical Sciences	53	285	84	210	632
ANU Joint Colleges of Science	7	11	43	27	88
TOTAL COLLEGE	570	1,086	784	588	3,028
NON-COLLEGE					
Administration	4	6	294	146	450
Central Libraries	0	0	148	61	209
Student Services	5	3	75	51	134
Buildings, Plant & Grounds	0	0	29	102	131
Central Computing	0	0	19	80	99
Other Academic Support	0	0	3	2	5
Other Areas	2	3	47	39	91
TOTAL NON-COLLEGE	11	12	615	481	1,119
TOTAL	581	1,098	1,399	1,069	4,147

¹ Data based on headcount

FIGURE 8: STAFF PROFILE BY ANU COLLEGE/AREA AND GENDER FOR 2011¹

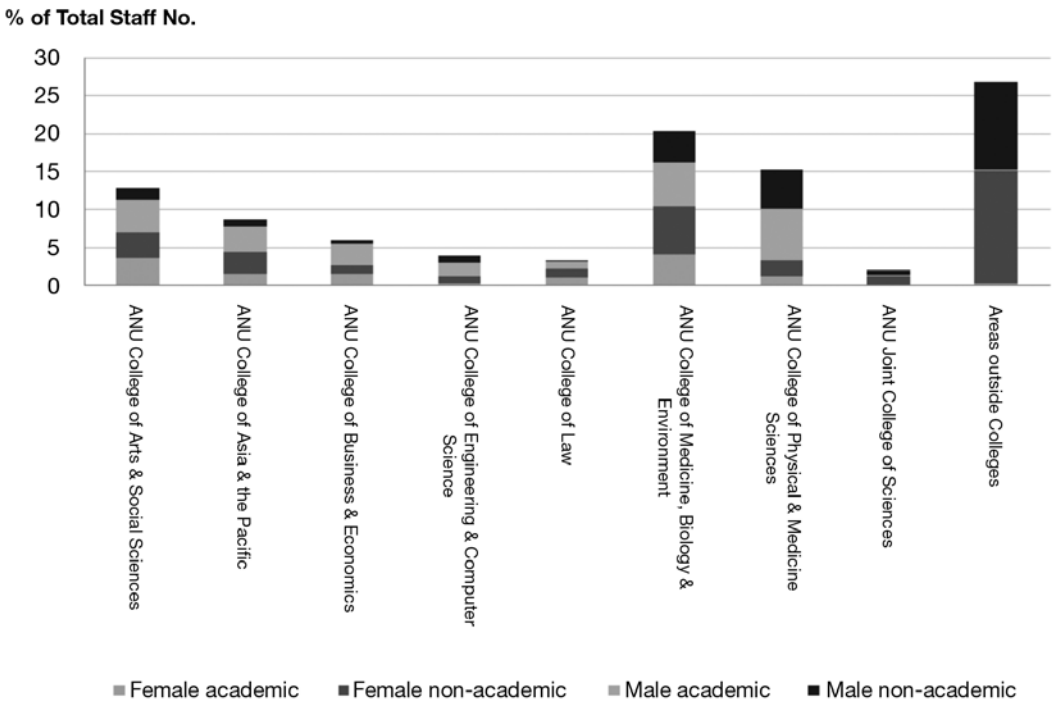
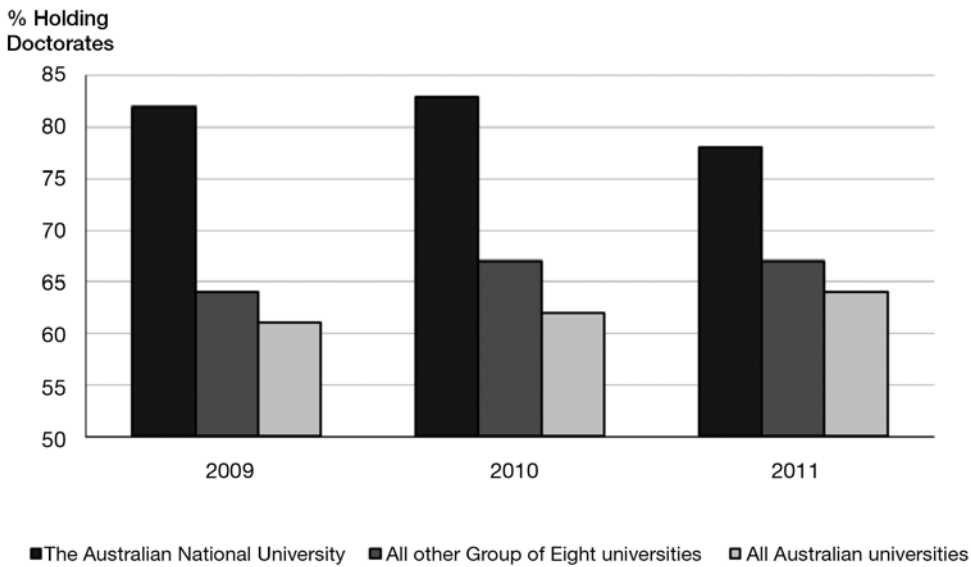


FIGURE 9: ACADEMIC STAFF HOLDING DOCTORATES¹ FOR 2009 TO 2011¹



¹ Based on DEEWR submission data for 31 March

GOVERNANCE AND FREEDOM OF INFORMATION

This statement has been prepared to comply with sections 13 and 14 of the Commonwealth Authorities (Annual Reporting) Orders 2011 and section 8 of the Freedom of Information Act 1982 (Cwlth) not covered in other sections of this report.

Organisation and functions of the University's decision-making Council

Council

In accordance with the *Australian National University Act 1991* (Cwlth), the Council is the governing body of the University. The Act provides that the Council has the control and management of the University and is to act in all matters concerning the University in such manner as it thinks will best promote the interests of the University. The Council may enact delegated legislation, known as Statutes, Rules and Orders, subject to the scrutiny of the Australian Parliament.

The Council is chaired by the Chancellor and comprises 15 members: the Chancellor, and the Vice-Chancellor; seven members appointed by the Minister on the recommendation of the Nominations Committee of Council; one person who is either a Dean or the Head of a Research School and is elected, in either case, by the Deans and the Heads of the Research Schools voting together; one member of the academic staff of the Institute of Advanced Studies elected by members of that staff; one member of the academic staff of The Faculties elected by members of that staff; one member of the general staff of the University elected by members of that staff; one graduate student of the University elected by the graduate students of the University; and one undergraduate student of the University elected by the undergraduate students of the University.

Committees of the Council

Council is assisted in its functions by a number of committees:

- > The Audit and Risk Management Committee advises the Council regarding the quality of the audits conducted and the adequacy of the University's administrative, operating and accounting controls and compliance with relevant legislation and policies; the Committee also oversees risk management planning and implementation within the University. Agenda and minutes of Committee meetings are sent to Council members for information.
- > The Finance Committee advises and assists Council and the Vice-Chancellor, through delegated powers, on matters related to the finances of the University; a report from the Finance Committee is a standard item on the agenda for each meeting of Council. Agenda and minutes of Committee meetings are sent to Council members for information.
- > The Honorary Degrees Committee invites persons, within the terms of the Honorary Degrees Rules, to accept nomination for honorary degrees and recommends the names of those who accept nomination to the Council for admission.
- > The Nominations Committee of Council makes recommendations to the relevant Minister on persons to be appointed to Council.
- > The Committee on Conditions of Appointment of the Vice-Chancellor determines the conditions of appointment (including salary) of the Vice-Chancellor.
- > The Emergency Appointment (Vice-Chancellor) Committee exercises in an emergency, the power of the Council to make acting appointments under section 37 of the *Australian National University Act 1991* in relation to the office of Vice-Chancellor until the next meeting of the Council.

ACADEMIC STRUCTURE OF THE UNIVERSITY

The report of operations must provide an outline of the organisational structure of the Commonwealth authority (including subsidiaries) and the location of major activities and facilities.

Academic Structure of the University

ANU has seven Colleges and second tier academic organisational units in each College are listed below.

- > ANU College of Arts and Social Sciences
 - > Research School of Humanities and the Arts
 - > Research School of Social Sciences
 - > Australian Demographic and Social Research Institute
- > ANU College of Asia and the Pacific
 - > Crawford School of Economics and Government
 - > School of Culture, History and Language
 - > School of International, Political and Strategic Studies
 - > School of Regulation, Justice and Diplomacy
- > ANU College of Business and Economics
 - > Research School of Business
 - > Research School of Economics
 - > School of Accounting and Business Information Systems
 - > School of Finance, Actuarial Studies and Applied Statistics
 - > School of Management, Marketing and International Business
- > ANU College of Engineering and Computer Science
 - > Research School of Computer Science
 - > Research School of Engineering
- > ANU College of Law
 - > Faculty of Law
- > ANU College of Medicine, Biology and Environment
 - > The Fenner School of Environment and Society
 - > The John Curtin School of Medical Research
 - > Research School of Biology
 - > School of Health and Psychological Sciences
- > ANU College of Physical and Mathematical Sciences
 - > Mathematical Sciences Institute
 - > Research School of Astronomy and Astrophysics
 - > Research School of Chemistry
 - > Research School of Earth Sciences
 - > Research School of Physics and Engineering
- > Australian National Centre for the Public Awareness of Science (within the Joint Colleges of Science)
- > Australian National Institute for Public Policy

- > ANU National Security College
- > National Centre for Indigenous Studies
- > National Computational Infrastructure

The University structure (including subsidiaries) can be viewed at page 54 of this report or at about.anu.edu.au/governance-structure/university-structure/academic-structure

External locations of major activities and facilities

ANU School of Clinical Medicine

ANU College of Medicine, Biology and Environment
The Australian National University
The Canberra Hospital
Yamba Drive
Garran ACT 2605

Mt Stromlo Observatory

Research School of Astronomy and Astrophysics
ANU College of Physical and Mathematical Sciences
The Australian National University
Cotter Road
Weston Creek, ACT 2611

Kioloa Coastal Campus

Facilities and Services Division
The Australian National University
496 Murramarang Road
Kioloa NSW 2539

North Australia Research Unit (NARU)

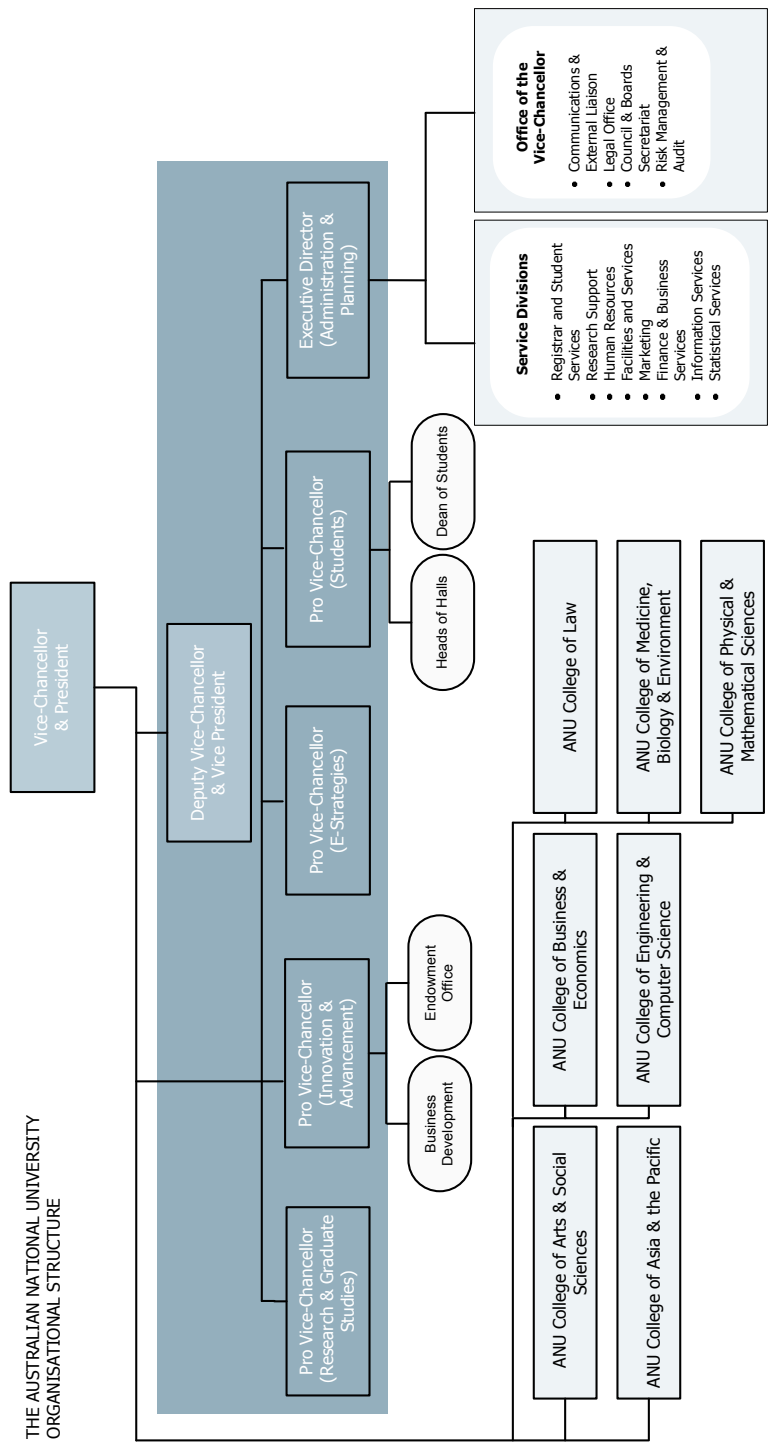
Facilities and Services Division
The Australian National University
23 Ellengowan Drive
Brinkin (Darwin) NT 0810

Siding Spring Observatory

Research School of Astronomy and Astrophysics
ANU College of Physical and Mathematical Sciences
The Australian National University
National Park Road
Coonabarabran NSW 2357

ORGANISATIONAL CHART

CONSOLIDATED UNIVERSITY STRUCTURE
ABOUT.ANU.EDU.AU/_DOCUMENTS/ORG-STRUCTURE.PDF



GOVERNANCE

Induction and professional development of Council members

Council members are provided with an induction program appropriate to their experience, a Handbook for Council Members and a program of professional development which may include corporate governance training and attendance at relevant conferences. Following each Council meeting, a site visit is made to an organisational area of the University and presentations are given about the operations of that area.

Council agenda are structured to include discussions and presentations on strategic issues for the University. During 2011, these discussions were focused on the development of the University's strategic plan, *ANU by 2020*.

Independent legal advice and access to information

Council members are entitled to any information they need or require from the University to exercise their functions and to fulfil their duties as directors and, subject to the prior approval of the Chancellor (which is not to be unreasonably withheld), may seek independent legal advice at the University's expense on any issue submitted to Council.

Performance review of Council and its members

The University's enabling legislation specifies the duties of the members of the University Council¹ and the sanctions for the breach of those duties². Council has the power to remove, by at least a two-third majority, a member who has breached his or her duties.

The Chancellor is responsible for discussing performance issues with individual Council members and aims to have an informal discussion with each Council member once a year with a view to giving and receiving feedback.

The performance of Council as a whole is reviewed on a regular basis.

Performance review of Council committees

Evaluations of the performance of the Finance Committee and the Audit and Risk Management Committee normally are conducted biennially.

¹ See sections 18A, B, C, D, E, F of the ANU Act 1991 (Cwlth) and sections 22, 23, 24, 25, 26, 27A, 27D, 27F of *Commonwealth Authorities and Companies Act 1997* (Cwlth).

Disclosure of directorships and other interests

Council members are required to declare relevant directorships and other interests annually and to update this information as circumstances change.

A member of Council who has a material personal interest in a matter that is being considered, or is about to be considered, by Council must disclose the nature of the interest at a meeting of Council. The disclosure must be made as soon as possible after the relevant facts have come to the member's knowledge and must be recorded in the minutes of the meeting. Unless Council otherwise determines, the member must not be present during any deliberation by Council on the matter and must not take part in any decision of Council on the matter. Further, for the purpose of making this determination, any member who has a material personal interest in the matter to which the disclosure relates must not be present during any deliberation by Council on whether to make the determination and must not take part in making the determination.

Identifying and managing business risk

This is set out in the Risk Management section of this Annual Report on page 70.

Voluntary Code of Best Practice for the Governance of Australian Universities

On 23 September 2011, Council adopted the Voluntary Code of Best Practice for the Governance of Australian Universities.

Establishment and maintenance of appropriate ethical standards

The University's Code of Conduct applies to all staff and to members of the University Council. It can be seen at policies.anu.edu.au/policies/code_of_conduct/policy The University also has a number of codes of practice in place for teaching and learning, HDR supervision and student academic integrity that apply to staff and students.

FUNCTIONS OF THE UNIVERSITY'S STATUTORY OFFICERS

Chancellor

The Chancellor presides at all meetings of Council and ensures that Council operates effectively and supports the University's strategic intent. The Chancellor assists the Vice-Chancellor with the representation of ANU to government, the private sector and benefactors and reviews the performance of the Vice-Chancellor as the Chief Executive Officer of the University. The Chancellor and the Vice-Chancellor sign the Annual Report of the University to Parliament. The Chancellor presides on all ceremonial occasions when available to do so.

Pro-Chancellor

In the absence of the Chancellor, the Pro-Chancellor presides at meetings of the Council and on ceremonial occasions.

Vice-Chancellor

The Vice-Chancellor is the Chief Executive Officer of the University. Under the *Vice-Chancellorship Statute 2002*, the Vice-Chancellor is charged with the responsibility to control and manage the affairs and concerns of the University; and the real and personal property at any time vested in or acquired by the University including the disposal of that property. The Vice-Chancellor has, and may exercise, such powers as are necessary or desirable to discharge those duties. The Vice-Chancellor also represents and acts for the University in its relations with the Commonwealth Government and other bodies.

Powers of the University

The University's powers are based on the *Australian National University Act 1991*. Subject to the Act, the University has power to do all things that are necessary or convenient to be done for, or in connection with, the performance of its functions outlined in section 5 of the Act. The University has made Statutes, Rules and Orders which can be viewed at info.anu.edu.au/ovc/Policy_and_Planning/legislation.

The only delegated legislation that affects members of the public who are not members of the University community are Statutes made concerning the management of traffic and parking on campus and the supply, sale and consumption of liquor on campus, which can also be found at info.anu.edu.au/ovc/Policy_and_Planning/legislation.

FREEDOM OF INFORMATION

The University is subject to the provisions of the *Freedom of Information Act 1982* (Cwlth).

Documents available for purchase by the public or otherwise accessible in terms of the *Freedom of Information Act 1982*

- > Council Statutes, Rules and Orders
- > Annual Report of ANU to Parliament
- > Undergraduate Handbook
- > Graduate Coursework Handbook (electronic version only)
- > Finance and Business Manual (electronic version only)
- > Occupational Health and Safety Unit information

Documents which are customarily made available to the public otherwise than under the Act, free of charge upon request, are the *ANU Reporter*, information pamphlets and booklets on courses and academic requirements in various disciplines, information on external scholarships, Library Guides and an accommodation brochure.

Internal working documents, including internal user manuals, financial authorisations, personnel and payroll (general) manuals and other policy and procedural documents, are also available.

Facilities for access

Limited facilities for the perusal of documents applicable to individual areas are available at the Human Resources Division and/or Division of Registrar and Student Services. Many documents are also readily available at the University website anu.edu.au.

Freedom of Information (FOI) procedures and initial contact points

Any member of the public may make a request under the *Freedom of Information Act 1982* to the University for access to information held by the organisation.

Requests for information made under the Act must contain the following elements in order to be considered a valid request (s15):

- > be made in writing to ANU
- > state that the request is an application for the purposes of the Act
- > provide such information concerning the documents as is necessary to enable ANU to locate them
- > give details of how notices under the Act may be sent (email or postal address).

If the request does not contain or address all of these elements, then ANU will enter into a dialogue with the applicant to assist them in making a valid request.

There is no application fee for lodging an FOI request with ANU. There may be costs associated with the processing of an applicant's request and these can be found at foi.anu.edu.au/foi_requests/cost.php

An FOI applicant notified of charges has the right to request remittance or a reduction in the charges.

All valid requests will be acknowledged within 14 calendar days of receipt of the request. FOI requests will be processed within 30 calendar days from the date that a valid request is received and accepted by ANU.

Full details of the procedures can be found at foi.anu.edu.au/foi_requests/requests.php

Enquiries regarding FOI and access to documents may be made to:

FOI Coordinator

University Records

Building 10A

East Road

The Australian National University

CANBERRA ACT 0200

T 02 6125 4237

E foi@anu.edu.au

ANU COUNCIL AND UNIVERSITY OFFICERS

THE COUNCIL

Chancellor

Professor the Hon Gareth Evans AO, QC, BA LLB(Hons) *Melb*, MA *Oxf*, Hon LLD *Melb*, *Syd*, *Carleton*, *Queen's Ont*

Relevant experience: politics, law, higher education, international relations

Vice-Chancellor

Professor Ian Chubb AC, MSc DPhil *Oxf*, HonDSc *Flinders*, FACE (to 28.2.11)

Relevant experience: higher education

Professor Ian Young, BE(Hons) MEngSc PhD *JCU*, FIEAust, FTSE (from 1.3.11)

Relevant experience: higher education; engineering

Seven members appointed by the Minister on the recommendation of the Nominations Committee of Council

The Hon Justice Annabelle Bennett AO, BSc(Hons) PhD *Syd*, LLB *NSW*, HonDUniv *ANU* (to 31.7.11)

Relevant experience: higher education; community service; Judge; Senior Counsel; intellectual property

Ms Ilana R Atlas, BJuris LLB(Hons) *WAust*, LLM *Syd*

Relevant experience: executive and non-executive experience in compliance; human resources; legal; banking and finance; mergers and acquisitions governance

Mr Michael Delaney, BA *LaT*

Relevant experience: Executive Director MTAA Ltd; Chief Executive Officer MTAA Super; Senior Executive in public administration and public policy; chief of ministerial staffs; higher education and community service

Dr Vincent W J FitzGerald, BEc(Hons) *Qld*, PhD *Harv*, FIPAA, FAICD

Relevant experience: Director, The Allen Consulting Group Pty Ltd; public administration; higher education; director of a firm consulting in economics; public policy and regulation; directorships in the finance, community, charity and arts sectors

Ms Robin Hughes AO, BA MA *Syd*

Relevant experience: independent producer; director and writer; media sector management; chairmanships and directorships in the arts and educational sector

Ms Martine D Letts, BA(Hons) *ANU*

Relevant experience: Deputy Director, Lowy Institute for International Policy; international relations

Mr David Miles AM, LLB *Melb*, Hon LLD *Qld*

Relevant experience: lawyer; Chair, Innovation Australia, company director

Mr Graeme Samuel AC, LLB *Melb*, LLM *Monash* (from 1.8.11)

Relevant experience; managing director of investment bank; company director; public service; legal

One person who is either a Dean or the Head of a Research School and is elected, in either case, by the Deans and the Heads of the Research Schools voting together

Professor Kiaran Kirk, BSc(Hons) PhD Syd, MA DPhil Oxf
Relevant experience: Director, Research School of Biology

One member of the academic staff of the Institute of Advanced Studies elected by the members of that staff

Professor Ann McGrath OAM, BA(Hons) Qld, PhD LaT, FASSA
Relevant experience: Head of History Program, Research School of Social Sciences and Director of the Australian Centre for Indigenous History

One member of the academic staff of The Faculties elected by the members of that staff

Dr Royston Gustavson, BA(Hons) Qld, MBA PhD Melb, AFAIM, FAICD
Relevant experience: Senior Lecturer in Management, School of Management, Marketing and International Business, ANU College of Business and Economics

One member of the general staff of the University elected by members of that staff

Mr Matthew King
Relevant experience: tertiary education as a staff member

One graduate student of the University elected by the graduate students of the University

Mr Areti Metuamate, BA(Hons) VUW, MStud ANU
Relevant experience: tertiary education as a graduate student

One undergraduate student of the University elected by the undergraduate students of the University

Ms Leah Ginnivan (to 30.11.11)
Relevant experience: tertiary education as an undergraduate student

Ms Fleur Hawes (from 1.12.11)
Relevant experience: tertiary education as an undergraduate student

UNIVERSITY OFFICERS

Chancellor

Professor the Hon Gareth Evans AO, QC, BA LLB(Hons) *Melb*, MA *Oxf*, Hon LLD *Melb*, *Syd*, *Carleton*, *Queen's Ont*

Pro-Chancellor

The Hon Justice Annabelle Bennett AO, BSc(*Hons*) PhD *Syd*, LLB *UNSW*, HonDUniv *ANU* (to 31.7.11)
Ms Ilana Atlas, BJuris LLB(Hons) *WAust*, LLM *Syd* (from 1.8.11)

Vice-Chancellor and President

Professor Ian Chubb AC, MSc DPhil *Oxf*, HonDSc *Flinders*, FACE (to 28.2.11)
Professor Ian Young, BE(Hons) MEngSc PhD *JCU*, FIEAust, FTSE (from 1.3.11)

Deputy Vice-Chancellor (Research) and Vice-President

Professor Lawrence Cram, BSc(Hons) BE(Hons) PhD *Syd*

Pro Vice-Chancellor (E-Strategies)

Professor Robin Stanton, BE PhD *NSW*, FTSE
Pro Vice-Chancellor (Innovation and Advancement) Professor Michael Cardew-Hall, BSc(Hons) *Nott*, PhD *Imperial College*, *CEng*, FIMechE

Pro Vice-Chancellor (Research and Research Training)

Professor Mandy Thomas, BA(Hons) PhD *ANU*

Pro Vice-Chancellor (Learning, Teaching and Students)

Professor Elizabeth Deane, BSc(Hons) PhD *Syd*

Executive Director (Administration and Planning)

Dr Brok Glenn, BSc(Hons) PhD *Lond*

Dean and Director, ANU College of Arts and Social Sciences

Professor Toni Makkai, BA CIAE, MSPD PhD *Qld*

Dean of Arts and Social Sciences, ANU College of Arts and Social Sciences

Professor Joan Beaumont, BA(Hons) *Adel*, PhD *Lond*, FASSA

Dean and Director, ANU College of Asia and the Pacific

Professor Andrew MacIntyre, BA(Hons) MA PhD *ANU*

Dean and Director, ANU College of Business and Economics

Associate Professor Alex Clarke (to 27.3.11)
Professor Jayne M Godfrey, PhD *Qld*, MEc *Syd*, BCom (Hons) *Melb*, DipEd MSVC, FAICD, FCA, FCPA (from 28.3.11)

Dean and Director, ANU College of Engineering and Computer Science

Professor Chris Baker, BSc DipAppPhys PhD *Hull*, FIET, MIEEE (to 1.4.11)
Associate Professor Alistair Rendell, BSc(Hons) *Dunelm* PhD *Syd* (from 2.4.11)

Dean and Director, ANU College of Law

Professor Michael Coper, BA LLB (Hons) *Syd*, PhD *NSW*, Barrister *NSW*, Barrister & Solicitor *ACT*

Dean and Director, ANU College of Medicine, Biology and Environment

Professor Andrew Cockburn, BSc PhD *Monash*, FAA

Dean of Medicine and Health Sciences, ANU College of Medicine, Biology and Environment

Professor Nicholas Glasgow, MBChB, MD *Auck*, FRNZGP, FRACGP, FACHPM

Dean and Director, ANU College of Physical and Mathematical Sciences

Professor Aidan Byrne, BSc MSc *Auck*, PhD *ANU*

Dean of Science, ANU College of Medicine, Biology and Environment and ANU College of Physical and Mathematical Sciences

Professor Aidan Byrne, BSc MSc *Auck*, PhD *ANU*

Dean, ANU Medical School

Professor Nicholas Glasgow, MBChB, MD *Auck*, FRNZGP, FRACGP, FACHPM

Director, The John Curtin School of Medical Research

Professor Julio Licinio, MD *Bahia*, FAPA

Director, Research School of Astronomy and Astrophysics

Professor Harvey Butcher, BSc(Hons) *CalTech*, PhD *ANU*, FASA

Director, Research School of Biology

Professor Kieran Kirk, BSc(Hons) PhD *Syd*, MA DPhil *Oxf*

Director, Research School of Business

Associate Professor Alex Clarke (to 27.3.11)

Professor Jayne M Godfrey, PhD *Qld*, MEc *Syd*, BCom (Hons) *Melb*, DipEd MSVC, FAICD, FCA, FCPA (from 28.3.11)

Director, Research School of Chemistry

Professor Martin Banwell, BSc(Hons) PhD *Well*, FAA, FRACI, FRSC, Hon FRSNZ

Director, Research School of Computer Science

Associate Professor Henry Gardner, BSc(Hons) GradDipComputeStud *Melb*, PhD *ANU*

Director, Research School of Earth Sciences

Professor Andrew Roberts, BSc *Massey*, BSc(Hons) PhD DSc *Victoria*

Director, Research School of Economics

Professor Warwick McKibbin AM, BComm (Hons) *NSW*, PhD *Harv*, FASSA

Director, Research School of Engineering

Associate Professor Thushara Abhayapala, BE(Hons) PhD *ANU*, IEEE

Director, Research School of Humanities and the Arts

Professor Howard Morphy, BSc MPhil *Lond*, PhD *ANU*, FASSA, FAAH, CIHA

Director, Research School of Physics and Engineering

Professor Jim Williams AM, BSc PhD *UNSW*, FAA, FAIP, FIEAust, FTSE, FAPS, FMRS

Director, Research School of Social Sciences

Professor Adam Graycar, BA PhD DLitt *UNSW*, FASSA

Director, ANU Climate Change Institute

Professor William Steffen, BSc *Missouri-Rolla*, MSc PhD *Flor*

Director, Australian Centre for Economic Research on Health

Professor James Butler, BEcon MPolEcon PhD *Qld*

Director, Australian Demographic and Social Research Institute

Professor Peter McDonald AM, BComm *NSW*, PhD *ANU*, FASSA

Director, Australian Primary Health Care Research Institute

Mr Robert Wells, BA *NE*, APHCRI

Director, Centre for Mental Health Research

Professor Helen Christensen, BA(Hons) *Syd*, MPsycho(Hons) PhD *NSW*, FASSA

Director, Australian National Centre for the Public Awareness of Science

Associate Professor Sue Stockmayer AM, BSc *Lond*, MSc PhD *Curtin*

Director, Australian National Institute for Public Policy

Professor Adam Graycar, BA PhD DLitt *UNSW*, FASSA

Director, Crawford School of Economics and Government

Professor Tom Kompas, MSc BSc *Iowa State*, PhD *Tor*

Director, The Fenner School of Environment and Society

Professor Stephen Robert Dovers, BAppSc *Canberra*, LittB PhD *ANU*

Director, Marketing Office

Ms Tracy Chalk, BA *UNSW*

Director, Mathematical Sciences Institute

Professor Alan Carey, BSc *Syd*, MSc *Adel*, DPhil *Oxf*

Director, Menzies Centre for Health Policy

Mr Robert Wells, BA *NE*, APHCRI

Director, National Centre for Epidemiology and Population Health

Professor Niels Becker, BSc(Hons) MSc *Melb*, PhD *Sheff* (to 15.7.11)

Professor Gabriele Bammer, BSc BA *Flinders*, PhD *Syd* (from 16.7.11)

Director, National Centre for Indigenous Studies

Professor Michael Dodson AM, LLB BJuris *Monash*, Hon DLit Technol *Syd*, Hon LLD *NSW*

Director, National Security College

Professor Michael L'Estrange AO, BA(Hons) *Syd*, MA *Oxf*

Director, School of Culture, History and Language

Professor Kent Anderson, BA *Middlebury*, MA JD *Washington*, MJur *Oxf*

Director, School of Health and Psychological Sciences

Professor Donald Byrne, BA PhD *Adel*, FASSA, FAPS

Director, School of International, Political and Strategic Studies

Professor Paul Hutchcroft, BA *Macalester*, MA PhD *Yale*

Director, School of Regulation, Justice and Diplomacy

Professor Veronica Taylor, BA(Hons) LLB *Monash*, LLM *Washington*

Dean of Students

Professor Penelope Oakes, BSc PhD *Brist*

Chief Finance Officer and Director, Finance and Business Services

Mr David Sturgiss, BComm *NSW*, FCA, MAICD, MFTA

Director, Communications and External Liaison Office

Ms Catriona Jackson, BA GradDipHum *LaT*

Director, Information Services

Mr Rick Van Haeften, GradDipIT *NSW* (to 6.5.11)

Ms Anne Kealley, DipTeach WASTC, BBus ECU, GradCertO&GEngineering *UWA*, MAICD, AIMM, ATEMM, MAHRI (Acting from 21.04.11)

Director, Endowment for Excellence

Ms Joan Uhr, BEc *Queensland*

Director, Facilities and Services

Mr Mick Serena, MDesSc *Syd*

Director, Human Resources

Mr Ron Watts, BCom WAIT, MCom *Melb*, GradDip(BusMgt) *Monash*, FAHRI

Director, North America Liaison Office

Ms Jane O'Dwyer, BA *Curtin*, MJourn *W'gong*

Director, Research Office

Dr John Wellard, BAppSc *LaT*, GradDipSci PhD *ANU*

Director, Residential and Campus Communities

Mr Luce Buitlier Andrews BA *UWS*, GradDipAppPsych *UCan*

Director, Risk Management and Audit Office

Ms Nancy Bennison, BCom *Syd*, Chartered Accountant ICAA (to 31.8.11)

Mrs Leslie Hyland (Acting from 1.9.11)

Director, Scholarly Information Services and University Librarian

Mr Victor George Elliott, MA *Well*, MLitt *Oxf*, DipNZLS, *AALIA*, FNZLIA (to 30.6.11)

Ms Maggie Shapley, MA (Hons) *Syd*, DipArchivesAdmin *UNSW* (Acting from 1.7.11)

Director, Statistical Services

Mr Peter Haines , BSc, (to 29.5.11)

Mr Lachlan Murdoch, BSc *Canberra*, GradDip (Remote Sensing) *South Australia*, (Acting from 30.5.11)

Head, Council and Boards Secretariat

Ms Jan O'Connor, BA *James Cook*

Registrar

Mr Timothy Beckett, MA *Dub*

University Counsel

Mr Kenneth Grime, BEc LLB *Monash*, Barrister and Solicitor

Master, University House and Graduate House

Professor John Richards AM, BE PhD *NSW*, FIREE, FIEAust, FIEEE, FTSE, CPEng

Head, Bruce Hall

Ms Marion Stanton, BA(Hons) *ANU*

Head, Burton & Garran Hall

Mr Keith Conley, BA(Hons) *ANU*

Head, Fenner Hall

Dr Jasmine Jury, BSc(Hons) *Massey*, PhD *ANU*

Head, Toad Hall

Dr Ian Walker, BA DipEd *Syd*, MA *Macq*, PhD *UNSW*

Head, Ursula Hall

Dr Jack Bowers, BA(Hons) *Flin*, PhD *UNSW* (to 18.4.11)

Dr Ian Walker, BA DipEd *Syd*, MA *Macq*, PhD *UNSW* (from 19.4.11)

OFFICERS FOR CEREMONIAL OCCASIONS

Marshal

Mr Selwyn Harcourt Cornish AM, BEc *WAust*

Dr Royston Gustavson, BA(Hons) *Qld*, MBA PhD *Melb*, FAICD (Alternate)

Esquire Bedel

Mrs Julie Gorrell, BA *ANU*

Dr Ian Walker, BA DipEd *Syd*, MA *Macq*, PhD *UNSW* (Alternate)

COUNCIL AND COUNCIL COMMITTEES

Number of meetings and Members' attendance for the period 1.1.11 to 31.12.11

Council

Number of meetings: 6	
NAME OF MEMBER	NUMBER OF ATTENDANCES
Professor the Hon G Evans AO QC (Chair)	6
The Hon Justice A Bennett AO (to 31.7.11)	3
Professor I Chubb AC* (to 28.2.11)	1
Professor I Young* (from 1.3.11)	5
Ms I Atlas	5
Mr M Delaney	5
Dr V FitzGerald	6
Ms L Ginnivan** (to 30.11.11)	5
Dr R Gustavson*	6
Ms F Hawes** (from 1.12.11)	1
Ms R Hughes AO	5
Mr M King*	6
Professor K Kirk*	6
Ms M Letts	5
Professor A McGrath OAM*	5
Mr A Metuamate**	5
Mr D Miles AM	5
Mr G Samuel AC (from 1.8.11)	2

Audit and Risk Management Committee

Number of meetings: 5	
NAME OF MEMBER	NUMBER OF ATTENDANCES
Mr G Knuckey (Chair)	5
Mr M Delaney	5
Ms I Atlas	3 (via teleconference)
Ms D Moody	4
Mr P Perkins	5

Finance Committee

Number of meetings: 6	
NAME OF MEMBER	NUMBER OF ATTENDANCES
Mr M Delaney (Chair)	5
Professor I Chubb AC* (to 28.2.11)	0
Professor I Young* (from 1.3.11)	5
The Hon Justice A Bennett AO (to 31.7.11)	1
Ms I Atlas (from 1.8.11)	1 (via teleconference)
Mr P Carlin	4
Ms D Carlos (from 15.3.11)	5
Mr M Empson	5
Mr P Gourley	4
Mr G Knuckey	4
Mr K Lyon	4

Honorary Degrees Committee

Number of meetings: 6	
NAME OF MEMBER	NUMBER OF ATTENDANCES
Professor the Hon G Evans AO QC (Chair)	1
The Hon Justice A Bennett AO (to 31.7.11)	1
Ms I Atlas (from 1.8.11)	0
Professor I Chubb AC* (to 28.2.11)	0
Professor I Young* (from 1.3.11)	0
Professor L Cram*	1
Dr V FitzGerald	1
Ms L Ginnivan**	1
Ms R Hughes AO	1
Ms M Letts	1
Professor N Peterson*	1
Professor S Von Caemmerer*	0

Committee on Conditions of Appointment of the Vice-Chancellor

Number of Meetings: Committee members conferred as required throughout 2011 regarding conditions of appointment of the Vice-Chancellor.

NAME OF MEMBER
Professor the Hon G Evans AO QC (Chair)
The Hon Justice A Bennett AO (to 31.7.11)
Ms I Atlas (from 1.8.11)
Mr M Delaney

Emergency Appointment (Vice-Chancellor) Committee

Number of meetings: 0

NAME OF MEMBER
Professor the Hon G Evans AO QC (Chair)
The Hon Justice A Bennett AO (to 31.7.11)
Ms I Atlas (from 1.8.11)
Mr M Delaney

* ANU staff member

** ANU student

RISK MANAGEMENT

This statement has been prepared to comply with section 15 of the Commonwealth Authorities and Companies (Report of Operations) Orders 2008 not covered in other sections of this report.

Risks are inherent to all academic, administrative and business activities. Every member of the University community continuously manages risks in their day to day activities. To assist in this process, the University has developed an enterprise-wide view of the University's risk potential exposure profile that is available to all staff through the risk management and audit portal.

The aim of risk management is not to eliminate risk, rather to manage the risks involved in all University activities, with the overall goal of maximising opportunities and minimising adverse outcomes. In periods of change, risk and uncertainty are top of mind. In such times, a structured and systematic approach to managing risk is beneficial. Consequently, ANU acknowledges that the adoption of a strategic and formal approach to risk management improves decision-making, enhances outcomes and leads to greater accountability. The goal for ANU is to build risk management into its organisational culture thus seeking to have better performance and resiliency.

Risk management through the ANU risk awareness framework

The risk awareness framework assists in the protection of the University's key assets: people, reputation, finances, infrastructure and intellectual property. The University endorses Australian and New Zealand Risk Management Standard AS/NZS ISO 31000:2009 and its application based on the following essential elements: establish the context; identify the risks; analyse the risks, including evaluation of associated controls; determine consequence and likelihood; evaluate the risks; treat the risks; communicate and consult; and monitor and review. All staff at the University are responsible for the management of risk including the identification, assessment and reporting of potential risks to the University's key assets as noted within the University risk management policy.

The framework is supported by a robust governance structure, including: the Audit and Risk Management Committee and the Risk Management Advisory Committee; a risk management policy that clearly articulates and assigns key roles and responsibilities; ANU risk profiles; a risk-based Internal Audit Plan (2011–2013); a continuous monitoring program using computer assisted audit techniques; grant acquittals; a fraud control plan aligned with the Commonwealth Fraud Control Policy and Guidelines and based on a rolling risk review program; a communication strategy underpinned by the ANU risk web portal; an emergency response and business continuity planning framework; and the availability of risk management support, advice, assessment tools and training to academic and support areas in key operational risk activities including grant risk management and project risk management.

Audit and Risk Management Committee

The Audit and Risk Management Committee advises the University Council on the quality of audits conducted and the adequacy of administrative, operating and accounting controls and compliance with relevant legislation and policies. The committee also oversees risk management planning and implementation. The committee consists of five non-executive members, of which at least one is to be a member of Council. The *Commonwealth Authorities and Companies Act 1997* (the CAC Act) obliges the University to have an audit committee. The Audit and Risk Management Committee charter outlines the roles and responsibilities of the committee, is approved by Council and reviewed annually.

Risk Management Advisory Committee

The Risk Management Advisory Committee is a University management committee. Its roles are to: monitor and review strategic and institutional risks; make recommendations to the Director, Risk Management and Audit, the Audit and Risk Management Committee, and the Vice-Chancellor (as appropriate) on risk management policies and procedures; assist the University to raise levels of management awareness and accountability for risk management and the development of a risk management culture; review and monitor areas' risk management, crisis management and business continuity plans; and make recommendations on the University's crisis management plans and arrangements and to review incidents as they occur. The committee chair is appointed by the Vice-Chancellor. Membership of this committee includes the Deputy Vice-Chancellor, the Executive Director of Administration and Planning, the Director of Risk Management and Audit, Directors of the University service divisions including Human Resources, Finance and Business Services, Facilities and Services, Registrar and Student Services, Information Services, Residential and Campus Communities, University Counsel, College representatives, and others as appointed by the Chair.

Internal audit

Internal audit, guided by a charter, helps ANU to achieve its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of its operations, risk management, control and governance processes.

The ANU Internal Audit Plan, which covers a three-year period, provides ANU management and the Audit and Risk Management Committee with a strategic overview of planned internal audit activity that is linked to the University's risk profile, the business environment and the directions the University is striving towards, as set out in *ANU by 2020*. The plan leverages off previous work performed by the internal audit function. In developing the plan, consultation is undertaken with members of the University executive, Deans of ANU Colleges, Heads of Service Divisions, as well as external stakeholders such as the Australian National Audit Office or their representatives.

The plan incorporates a broad range of audits including compliance-based assurance audits, performance improvement audits, advisory audits and comprehensive internal audits. The objective of the plan is to focus on and direct the audit activity to areas of greatest risk and areas where management believes the greatest value can be added.

During 2011, 12 Internal Audit reports were delivered to the University executive and the Audit and Risk Management Committee with coverage in a variety of University operations, including information technology security, contract management processes, management of endowment funds, financial control processes, grants management framework, software licensing, occupational health and safety, grants certification processes, management reporting, compliance with the national code of practice for registration authorities and providers of education and training to overseas students, delegations framework, and information technology support services. Improvement actions are either completed and/or currently underway.

Continuous monitoring program

The continuous monitoring program, using computer assisted audit techniques, provides an assurance to ANU management and the Audit and Risk Management Committee in relation to key functions, including vendor management, purchasing, payments, purchase cards, payroll, and student services including admissions, enrolments, assessments, scholarships and finances. The program is designed and implemented in cooperation with relevant stakeholders with an aim to identify opportunities to improve processes as well as to monitor University transactional activity.

Grant acquittals

The University is required to conduct audits of grant financial activity to comply with requirements set by the grant funding entity. The audits conducted verify whether the statement of income and expenditure accurately summarises the financial records of the grant and funds have been expended in accordance with the grant agreement. Grant acquittal financial statement reports are provided to the funding entity duly certified by relevant University officers.

Fraud risk management

The University is committed to minimising the incidence of fraud through the identification of potential fraud risks and the development, implementation and regular review of a range of fraud prevention and detection strategies. The devolved management structure adopted by ANU requires that staff take an active role in the detection, prevention and reporting of fraud. The University has in place a fraud control framework supported by a fraud control plan, risk management policy, a fraud control procedure, staff information booklet, fraud profiling guidance and a protected disclosures policy.

Business continuity planning

The immediate response to any campus disaster will be managed in accordance with the provisions of the emergency management strategy. However, once the immediate impact of any disaster has been handled and the environment is stable, there is a need to establish procedures to enable return to business operations and this is contained in the Business Continuity Plan.

The University's risk management policy requires Colleges and Service Divisions to develop and maintain a business continuity plan and be responsible for ensuring that these are kept up to date. Plans are reviewed externally by the Australian National Audit Office in so far as they impact the financial statements. The University also has a crisis management strategy as a part of its business continuity procedures.

INDEMNITIES

Indemnities and insurance premiums for ANU officers

All employees of the University are covered by the Code of Conduct. The Code states:

“The University will indemnify its staff against liabilities incurred by them while carrying out their duties in good faith for the University. It will stand behind its staff and meet the costs of actions that might be taken against them personally as though the action had been taken against the University, provided that the staff member concerned was acting in good faith.”³

Professional indemnity insurance and other appropriate insurances, including a Directors and Officers Liability and Company Reimbursement policy, have been acquired on terms and conditions that are consistent with provisions in the *Commonwealth Authorities and Companies Act*.

³ policies.anu.edu.au/policies/code_of_conduct/policy

ACCESS

This statement has been prepared to comply with section 18 of the Commonwealth Authorities and Companies (Report of Operations) Orders 2008 not covered in other sections of this report.

Employment / Staff 2011

ANU is a foundation member of the Australian Employers Network on Disability and is actively involved in collaboration and networking with other employers in the ACT to increase the employment and work experience of people with disability and the confidence of staff to supervise and work with people with a disability.

Access and equity policies of relevance to people with disability are widely available to staff and supervisors. These policies include equal opportunity, disability, discrimination, harassment and bullying as well as policies and procedures for handling student complaints and staff grievances. Training continues to be provided to staff with human resource responsibilities and selection panel members to ensure they are capable and confident when dealing with employment-related matters for people with disability.

During 2011, procedures and protocols were developed to help managers and supervisors manage staff with disability and advice was provided to staff on reasonable adjustment to people employed with a disability and to staff acquiring a disability while working at ANU.

Education / Students

Support for students with a disability is provided by Colleges with the support of the University's Disability Services Centre. Support is guided by the *Disability Standards for Education 2005* and relevant University policies. Activities of the Centre include alternative exam arrangements, note taking assistance, equipment loans, the provision of resources in alternative formats to standard print and the provision of participation assistants.

Students registered with the Disability Services Centre are supported by education access plans that provide written advice to Colleges on recommended reasonable adjustments to minimise the impact of a student's disability in education, thus supporting the student to participate in their program of study on the same basis as other students.

A structural reorganisation in 2011 aligns the Disability Services Centre with the Counselling Service to enhance student service delivery through a source of single leadership. These two cognate areas will retain individual identities with one senior manager taking responsibility for the strategic development of both these areas.

Following a 2010 report into the need for improved assistive technology support for students with disability, a full-time officer to support the systemic changes needed to provide timely and comprehensive technology support for students commenced in January 2011. The introduction of the full-time position resulted in an increase in the number of student texts and reading materials available six weeks before the commencement of the course.

The UEC established an Inclusive Curriculum Working Party to develop an inclusive curriculum policy, guidelines and procedures for the University. ANU is part of a consortium that received 2010 ALTC funding to develop an interactive online training tool for Australian universities on the *Disability Standards for Education 2005*. The consortium consists of the University of Canberra (lead institution), the Australian Association of Special Education, the Office of Human Rights and Disability

Discrimination and ANU. In 2012 ANU will be conducting a pilot of the training tool with a significant number of staff expected to complete the training.

ANU is also part of the Liberated Learning Consortium Project which focuses on research and development on improving automatic speech recognition software performance in the lecture domain. ANU continues to contribute to this long-term research and development project and contributed to the development of an Australian English Speech Model in partnership with Macquarie University. ANU holds council positions on the Disability Education Association NSW/ACT Inc and the Australian Tertiary Education Network on Disability representing tertiary education in the ACT.

Access and equity

The University's Student Equity Compact with the Commonwealth Government was negotiated during 2011, with a three-pronged approach to improving access and participation nationally, regionally and locally. ANU is committed to a nationally-referenced contribution to the government's goal of increasing low socioeconomic status (SES) participation levels to the 20 per cent target and has established targets in the *ANU by 2020* strategic plan to increase the percentage of students from low SES backgrounds from below 5 per cent in 2009 to 8 per cent by 2020. Targets have also been established to increase the participation of regional and Indigenous students.

In order to achieve these targets ANU has established a range of strategies including:

- > ANU Regional Partnerships Program
- > ACT Schools partnership, including a partnership with The Smith Family
- > *Pasifika* Australia
- > Indigenous student outreach and recruitment
- > New Equity Scholarships and Accommodation Bursaries.

During 2011, the ANU Regional Partnerships Program expanded its outreach and equity activities to 15 secondary schools with the addition of seven new schools in Cooma, Bombala, Jindabyne and along the NSW south coast. A wide range of activities has been developed to raise awareness and aspirations about university study, enhance educational outcomes and opportunities for students from educationally disadvantaged backgrounds and encourage these young people to consider university as a post-secondary option. Examples include campus visits and Explore days, Higher School Certificate revision days, an artist-in-residence program and an arts and environment program offered in collaboration with the schools of Art and Music, a French language immersion program, the Science and Engineering Challenge, an Indigenous cultural and educational immersion camp and workshops in science, development studies and creative writing.

As part of the Regional Partnerships Program a Principal's Recommendation early entry admissions scheme was trialled in 2011 with the original partner schools, and will be more widely implemented for entry in 2012, including the addition of an Indigenous and Pasifika student scheme. A Transition Scholarship was introduced to assist students from regional partnership schools with the costs of relocating to Canberra and new accommodation equity scholarships will be introduced for 2012. In addition, a new scholarship for students supported by The Smith Family's Learning for Life program was introduced as part of the University's new Cooperative Relationship Agreement with The Smith Family, signed as part of ANU Diversity Week celebrations in August.

This agreement includes support for the Learning for Life program in southern Canberra and will see further expansion of UniReady academic enrichment programs into high schools in the Tuggeranong region following successful implementation at Kingsford Smith and Melba-Copeland schools in the north.

The fourth Pasifika Australia Youth workshop brought over forty young people from Pacific Islander communities in the ACT region and Western Sydney to ANU for a three-day residential workshop to raise awareness about Pacific Islander culture and higher education. In 2011, the University also launched its new Farea Pasifika building to provide a welcoming place for Pacific Islander students at ANU and a centre for Pasifika Australia's increasing range of outreach activities to local schools and communities.

During the course of the year nearly 120 ANU student volunteers received training as Community Ambassadors to support the University's outreach and widening participation activities. The ambassadors provided critical role model, mentoring and academic support to over 3,000 secondary students from the ACT and NSW.

Physical access

Physical access requirements are monitored by a regular working group and where significant issues are identified, they are addressed as part of the University maintenance and site infrastructure program. Several projects which will improve access and mobility in key campus areas were implemented in 2011, including external paths.

The University has finalised its Campus Master Plan, which includes strategies for progressively improving access for all campus community members and visitors. The ANU Acton campus has also seen significant investment in new infrastructure all of which meets current access standards and will significantly improve physical access to campus infrastructure. A new asset management plan is currently being developed and from this plan, a program of work will be implemented to upgrade existing buildings to comply in the longer term.

IT access

The University appointed an Assistive Technology (AT) Project Officer in 2011. This two-year fixed-term position will establish further the policy and procedures that need to be in place across the University in order to progress its commitment to equal access to education for all students. The Officer has reviewed the assistive technology available to the University community on the Information Commons networked computers and is developing the strategic direction and timeframes for acquisition of software and hardware.

The role also includes reviewing and developing further the alternative format services of the Division of Information Library Services. Alternative formats of printed text include primarily electronic formats, audio, and Braille if required. This work is extremely complex and involves negotiation with national and international publishers and the relevant copyright holders.

ANU remains an active member of the international Liberated Learning Consortium. Voice recognition software developer Nuance Communications is now a member of the Consortium and is contributing significantly to the development of language modules required for consortium activities.

These modules are of particular interest to ANU in meeting the needs of its diverse community. The University's contribution to the consortium is in assisting with user acceptance testing of software that could be applied across the tertiary education environment.

The AT Officer has identified the need for further work with the University's educational technologists in providing advice to improve the accessibility of University teaching and learning materials. Through this work the University remains committed to expanding accessibility within the learning management system. The University, through the Commonwealth Government's Teaching and Learning Fund, has been able to expand the digital lecture capture service to all major lecture venues across the campus.

In 2012, the Division of Information will evaluate the effectiveness of captions added to training videos during 2011 and seek to integrate captions as a standard practice during the creation of new material. Captions on video remains a priority during 2012 and ANU will seek to extend this into captions in the ANU Public Lecture Series to enhance the value of this resource to the community.

A SAFE, HEALTHY AND SUSTAINABLE WORK ENVIRONMENT

This is a report into work health and safety matters of The Australian National University under the requirements of Schedule 4 of the Work Health and Safety Act 2011 (Cwlth).

Managing work health and safety risk is a major responsibility of the Human Resources Division. ANU has a broad work health and safety risk profile associated with research, teaching and operations, including specific risks associated with laboratories, workshops, maintenance, chemical storage handling and use, and manual handling, including occupational overuse.

The University is committed to providing a workplace that is: safe and healthy for all staff, students, contractors and visitors; is without risk to the environment; and complies with the *Occupational Health and Safety Act 1991*, the *Work Health and Safety Act 2011* (Cwlth) and other relevant legislation, regulations, national standards and codes of practice. The Work Environment Group has responsibility for injury prevention, injury management, the ANU Wellbeing Program and support to staff with disability.

The University's *OHS Strategic Plan 2011 – 2014* provides the platform for meeting the University's work health and safety commitment. Table 12 summarises the University's achievements in 2011 against strategic objectives.

TABLE 12: OHS STRATEGIC PLAN SUMMARY OF ACHIEVEMENTS – 2011

OBJECTIVE	ACHIEVEMENT
1. An integrated work health and safety management system, including effective OHS risk management strategies	1. developed and implemented the online enterprise work health and safety management system 2. developed an online risk assessment system to meet the requirements of the new legislation
2. Reduced impact of workplace injuries and illnesses	1. implemented preventative programs for falls, trips and slips and body stresses 2. implemented system changes to track corrective actions resulting from incident investigations
3. Reduced incidents by the active elimination of hazards	1. 16 per cent increase in incident reporting 2. trained 25 per cent more staff and students in managing risks relating to work health and safety
4. Contribute significantly to improving work health, safety and wellbeing at all levels within ANU	1. developed the online OHS induction module for all new staff 2. expanded the Wellbeing program from a periodic activity to a standard calendar with multiple events

Consultation continues with designated work groups and OHS committees to develop a revised structure for the University's work health and safety management system, which reflects more appropriately the University's recent organisational restructure. Tailored work health and safety reports also give Colleges and Service Divisions greater information on their work health and safety performance, which will enable them more effectively to revise their work health and safety improvement plans in 2012. Review of work health and safety policies and procedures, continues with a focus on achieving compliance with the *Work Health and Safety Act 2011* (Cwlth).

Monitoring of the health surveillance program is ongoing. Currently there are approximately 150 staff being monitored for audiometric, confined space work, self-contained breathing apparatus, hazardous substances, pesticides, zoonoses and animal allergies.

During 2011, work health and safety knowledge within the University was strengthened by conducting 99 training courses for 1,762 staff and students (for 1,410 in 2010 and 1,111 in 2009). The supervisor training course was revised following feedback from participants and provides valuable insights for supervisors and managers into their duties for improving work health and safety performance through promoting a culture of safety.

There was a 16 per cent increase in the number of reported work related incidents in 2011, and a 43 per cent increase in the number of compensable claims, compared with 2010 (see: Table 13). Appropriate corrective action has been taken or is currently underway regarding all incidents.

TABLE 13: OCCUPATIONAL HEALTH AND SAFETY INCIDENT STATISTICS 2007 – 2011

PERFORMANCE INDICATOR	2007	2008	2009	2010	2011
Reported incidents (including injury and illness)	448	387	423	366	426
Number of accepted compensation claims	50	47	43	23	33
Number of lost time incidents	28	24	23	13	18
Lost time frequency for accepted claims	7.7	7.2	6.5	3.4	4.7

Incidents reported to Comcare in 2011 include:

- > 51 serious personal injuries (up from 24 in 2010 and 39 in 2009)
- > 14 dangerous occurrences (up from 7 in 2010 and 12 in 2009)

Comcare requested further information on seven lodged incident reports. Comcare is conducting one formal investigation relating to a fire in a laboratory, the outcome of which is still pending. There were no prohibition notices or improvement notices issued to the University by Comcare in 2011.

In addition to Comcare, the University provided compliance data to the Australian Radiation Protection and Nuclear Safety Agency (ARPANSA), the Australian Safeguards and Non-Proliferation Office, and the National Industrial Chemicals Notification and Assessment Scheme. During 2011, ARPANSA conducted six inspections, confirming our compliance with current legislation.

In measuring its work health and safety performance ANU continues to benchmark itself against the Go8 universities and other government agencies. It compares favourably with the Go8 on all measures of OHS performance. Our Work Health and Safety performance has been consistently improving over time and this is reflected in the University's Comcare premium, expressed as a percentage of payroll. The premium is calculated using a number of variables but essentially is a measure of system performance – the lower the premium rates, the better the performance.

TABLE 14: ANU COMCARE PREMIUM RATES AS A PERCENTAGE OF PAYROLL 2007 – 2012

PREMIUM RATES	2007-8	2008-9	2009-10	2010-11	2011-12
ANU	1.00	0.86	0.86	0.83	0.93
All agencies combined	1.55	1.36	1.25	1.20	1.40

THE ENVIRONMENT

This statement has been prepared to comply with section 516A of the Environment Protection and Biodiversity Conservation Act 1999 (Cwlth).

Activities of the University and their accordance with the principles of ESD

The University has continued its long standing commitment to sustainability, reflected by the environmental goals in the current *Environmental Management Plan 2009-2015* (anu.edu.au/anugreen/files/1165_ANU_EMP_09-15.pdf).

These include: 35 per cent reduction in energy use and greenhouse gas emissions by 2020; 50 per cent reduction in potable water use by 2020 including removing all potable water use from the landscape by 2015; 70 per cent reduction of material waste to landfill by 2020; maximising sustainable transport by significantly increasing green commuting and minimising single-occupant vehicle trips; and offsetting all emissions generated by air travel by 2015.

In addition, strategies have been implemented to continually reduce pollution risk, protect and enhance biodiversity values, establish sustainable procurement arrangements and design environmentally efficient buildings and mechanical plant and equipment.

At an overall level, the plan promotes a comprehensive and integrated program for improving campus sustainability, with underlying aims to establish international best practice, mainstreaming environmental management into the University decision making processes and developing an organisational culture that fosters sustainable behaviour within the campus and broader communities.

During 2011, the University continued to implement various initiatives to improve its environmental performance, including: the progressive enhancement of plant and equipment; site and landscape infrastructure enhancement to improve environmental performance, particularly in energy use and potable water consumption; installation of four photo voltaic PV arrays on the campus leading to total solar generation of 108,954KWh/year including the ANU Student Association Building (using Commonwealth funding through the Green Precincts Program) and on campus child care centres (using ACT Government grant funding).

A University Carbon Fund was established, using funding from the energy budget. This will provide budgets for medium size projects that will reduce University emissions in absolute terms.

Academic activities are integrated with campus environmental programs where appropriate, including working with students through environmental internships and the informal curriculum programs, such as the sustainability learning community. Hundreds of students have undertaken research on practical projects that assist in achieving the goals established in the Environmental Management Plan.

Collaborations with other universities, nationally and internationally (through the IARU) in developing best practice models for campus sustainability have continued.

The University was the recipient of the several ACT Sustainable Cities Awards in the Keep Australian Beautiful program, including being highly commended for carbon and energy management project in the energy innovation category and highly commended for stormwater pollution prevention in the Dame Phyllis Frost Litter prevention category. Additionally, the University was awarded a highly commended award in the area of learning and teaching at the 2011 Green Gown awards for learning and teaching sustainability.

The impact of the University's activities on the environment

The size of the campus and the scale and complexity of activities conducted impact on the environment, particularly in the areas of direct or indirect production of greenhouse emissions, water consumption, waste generation, procurement and development. The details of this impact are published in reports provided to the Vice-Chancellor.

The structure of the University's *Environmental Management Plan* promotes a strategic approach to environmental best practice through initiatives focused in four areas: people (community), place (campus), performance (management) and integration (of operational and academic activities). The projects emerging from the plan progressively reduce environmental impact through the introduction of better engineered solutions and more environmentally conscious behaviour. In regard to the latter, a number of informal and formal education programs have been established to build environmental awareness within the campus community. Additionally, a number of education and research programs provide both undergraduate and graduate students with an understanding of the need to integrate the ecological, economic and social dimensions into decision making. The cumulative effect of this approach is to establish environmentally sustainable practices by individuals, and personal values characterised by sensitivity to environmental issues that will translate into the broader community.

Collaborations on campus sustainability continue with other Australian universities, including the Go8 and, internationally, through the IARU. The latter provides the opportunity for student exchanges, where interns work in the sustainability office of a host university. A larger intern program is run on campus for ANU students as part of the ANUgreen (campus sustainability) program. The University also continues to support informal and vocational education initiatives, such as learning communities and the Green Steps Professional Skills program.

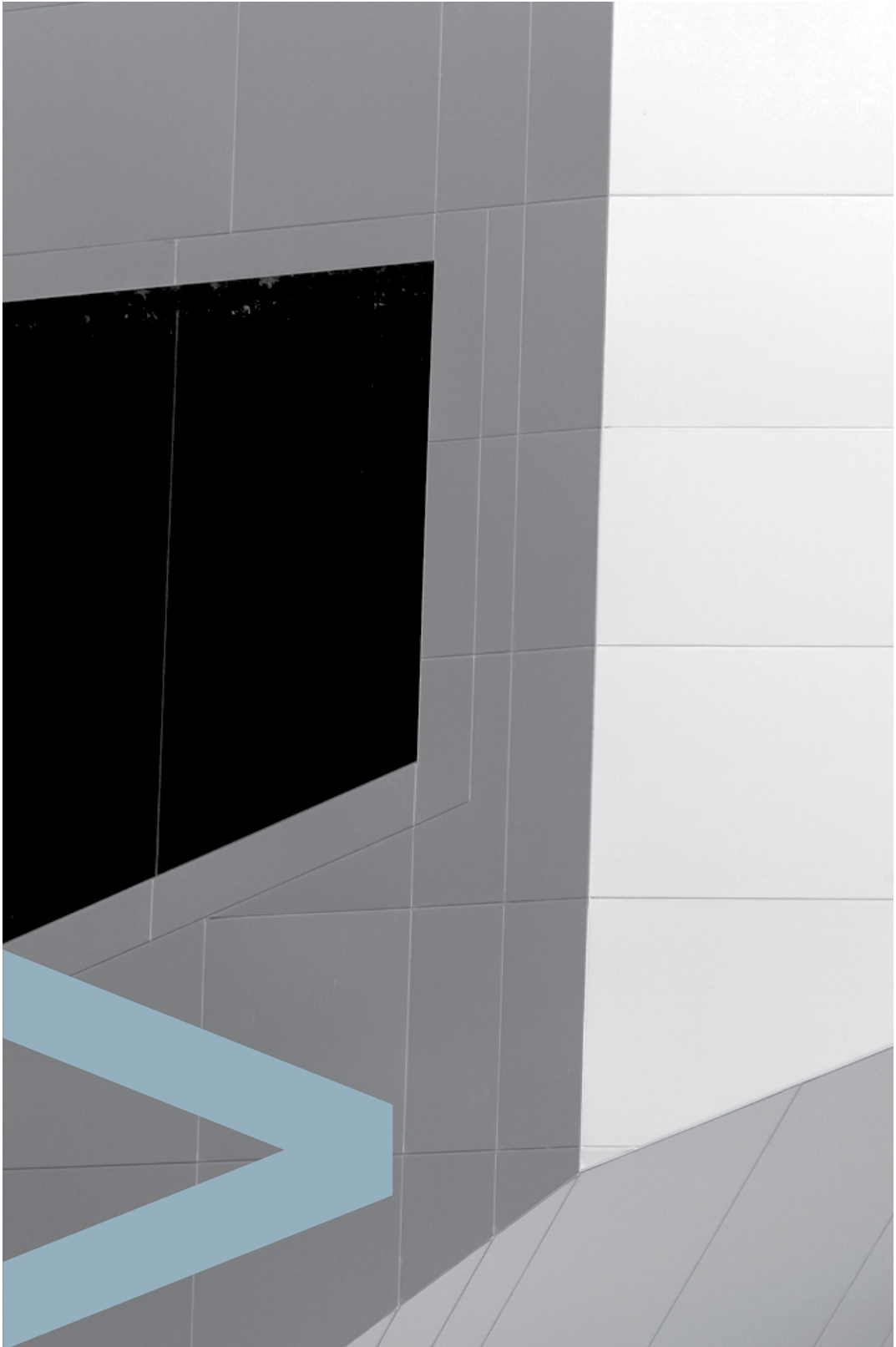
Reporting and review of effectiveness

The University contributes information annually to the National Pollutant Index and submits reports under the terms of the national greenhouse emissions reporting requirements.

Additionally, the University's Environmental Management Planning Committee reports annually to the Vice-Chancellor on the status of the *Environmental Management Plan*, as well as submitting reports to the Commonwealth under national environmental protection measures legislation and the National Greenhouse Emissions Reporting Scheme.

The annual report is published on the University website and made available to the campus community.





FINANCIAL INFORMATION

AUDIT REPORT



INDEPENDENT AUDITOR'S REPORT

To the Minister for Tertiary Education, Skills, Science and Research

Scope

I have audited the accompanying financial statements of the Australian National University (the University) and the consolidated entity for the year ended 31 December 2011, which comprise: a Statement by the Council, Vice-Chancellor and Chief Finance Officer; Income Statement; Statement of Comprehensive Income; Balance Sheet; Statement of Changes in Equity; Statement of Cash Flows; Schedule of Commitments; Schedule of Contingencies; and Notes to and forming part of the Accounts, including a Summary of Significant Accounting Policies.

The Responsibility of the University Council for the Financial Statements

The members of the University Council are responsible for the preparation and fair presentation of the financial statements in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards (which include the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I have conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the University's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the University Council, as well as evaluating the overall presentation of the financial statements.

GPO Box 707 CANBERRA ACT 2601
19 National Circuit BARTON ACT
Phone (02) 6203 7300 Fax (02) 6203 7777

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting the audit, I have followed the independence requirements of the Australian National Audit Office, which incorporate the requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the financial statements of the Australian National University and the consolidated entity:

- (a) have been prepared in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards; and
- (b) give a true and fair view of the matters required by the Finance Minister's Orders including the Australian National University and the consolidated entity's financial position as at 31 December 2011 and its financial performance and cash flows for the year then ended.

Australian National Audit Office



Michael J Watson
Group Executive Director

Delegate of the Auditor-General

Canberra
23 March 2012



STATEMENT BY THE COUNCIL



Australian
National
University

Professor the Hon Gareth Evans AO QC
Chancellor

+61 2 6125 2113
+61 2 6125 8524
chancellor@anu.edu.au

Canberra ACT 0200 Australia
www.anu.edu.au

CRICOS Provider No. 00120C

**CONSOLIDATED FINANCIAL STATEMENTS FOR YEAR ENDED
31 DECEMBER 2011
STATEMENT BY THE COUNCIL, VICE-CHANCELLOR AND CHIEF FINANCE OFFICER**

In our opinion, the attached financial statements for the year ended 31 December 2011 are based on properly maintained financial records and give a true and fair view of the matters required by the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, as amended.

In our opinion, at the date of this statement, there are reasonable grounds to believe that The Australian National University will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Council.

G J EVANS AO QC
Chancellor

23 March 2012

I R YOUNG
Vice-Chancellor

D N STURGISS
Chief Finance Officer

FINANCIAL STATEMENTS

THE AUSTRALIAN NATIONAL UNIVERSITY

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2011

		Consolidated		University	
		2011	2010	2011	2010
Notes		\$'000	\$'000	\$'000	\$'000
INCOME					
Revenue					
Australian Government financial assistance					
Australian Government Grants	2	598,500	624,797	598,500	624,797
Higher Education Contribution Scheme - HECS-HELP					
Australian Government payments	2	35,394	33,857	35,394	33,857
Student payments		10,977	10,735	10,977	10,735
Fee-Higher Education Loan Programme - FEE-HELP	2	13,356	13,931	13,356	13,931
State Government financial assistance	3	2,068	1,769	2,068	1,769
Fees and charges	4	161,070	133,089	144,717	125,440
Investment revenue	5	82,245	69,893	86,069	69,712
Consultancy and contracts	6	66,391	67,487	55,545	51,188
Construction contract revenue	7	726	11,098	-	-
Other revenue	8	39,095	33,914	36,728	27,734
Total Revenue		1,009,822	1,000,570	983,354	959,163
Other Income					
Investment income	9	5,706	15,183	8,305	15,183
Gains/(losses) on revaluation	9	9,238	4,098	11,151	4,098
Total Other Income		14,944	19,281	19,456	19,281
TOTAL INCOME		1,024,766	1,019,851	1,002,810	978,444
EXPENSES					
Employees	10	487,131	454,492	481,216	448,441
Services	11	327,062	313,806	310,804	291,472
Depreciation and amortisation	12	61,575	56,218	60,815	55,603
Write-down and impairment of assets	13	47,748	34,877	47,748	34,833
Finance cost	14	19,378	9,394	14,586	9,394
Losses on disposal of assets	15	2,957	1,548	2,957	1,541
Construction expenses	16	859	5,512	-	-
TOTAL EXPENSES		946,710	875,847	918,126	841,284
Operating result before income tax		78,056	144,004	84,684	137,160
Income tax benefit/(expense)	17	3,459	(2,161)	-	-
OPERATING RESULT		81,515	141,843	84,684	137,160

The above statement should be read in conjunction with the accompanying notes.

THE AUSTRALIAN NATIONAL UNIVERSITY

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2011

		Consolidated		University	
	Notes	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Other Comprehensive Income					
Operating result for the period		81,515	141,843	84,684	137,160
Revaluation of property, plant and equipment	32	839	14,930	1,266	16,882
Net change in fair value of available-for-sale (AFS) financial assets	32	69,281	(13,593)	68,483	(13,593)
Reclassifications to income - impairment and derecognition of AFS financial assets	32	(104,384)	6,268	(104,384)	6,269
Defined benefit plan actuarial gains/(losses)		(147,363)	(11,975)	(147,363)	(11,975)
Share of other comprehensive income of associates and joint ventures accounted for using the equity method		-	-	-	-
Change in fair value of cash flow hedging instruments	32	(13,428)	357	(8,942)	357
Total other comprehensive income before income tax		(195,055)	(4,013)	(190,940)	(2,060)
Income tax on other comprehensive income		-	-	-	-
Total comprehensive income/(loss) for the period		(113,540)	137,830	(106,256)	135,100

The above statement should be read in conjunction with the accompanying notes.

BALANCE SHEET
AS AT 31 DECEMBER 2011

		Consolidated		University	
	Notes	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
ASSETS					
Financial Assets					
Cash and cash equivalents	18	71,329	151,127	60,766	141,699
Loans and receivables	19	51,350	41,012	70,105	37,707
Investments	20	943,723	993,790	953,423	993,921
Investments accounted for using the equity method	21	17,644	16,455	16,098	16,455
Other financial assets	22	-	357	-	357
Total Financial Assets		1,084,046	1,202,741	1,100,392	1,190,139
Non-Financial Assets					
Land, buildings and infrastructure	23	1,536,921	1,336,361	1,525,651	1,324,661
Plant and equipment	23	162,591	167,272	161,114	166,278
Investment property	24	127,475	17,250	18,250	17,250
Intangibles	25	29,403	829	-	-
Inventories	26	3,606	4,156	918	1,718
Other non-financial assets	27	26,661	20,416	18,247	20,302
Total Non-Financial Assets		1,886,657	1,546,284	1,724,180	1,530,209
TOTAL ASSETS		2,970,703	2,749,025	2,824,572	2,720,348
LIABILITIES					
Payables					
Suppliers	28	46,560	37,907	43,329	36,040
Other payables	29	32,266	30,239	24,574	20,647
Total Payables		78,826	68,146	67,903	56,687
Financial Liabilities					
Interest bearing liabilities	30	314,792	184,830	212,191	184,830
Other financial liabilities	22	33,518	-	8,586	-
Total Financial Liabilities		348,310	184,830	220,777	184,830
Provisions					
Employee benefits	31	806,134	642,802	805,267	641,950
Total Provisions		806,134	642,802	805,267	641,950
TOTAL LIABILITIES		1,233,270	895,778	1,093,947	883,467
NET ASSETS		1,737,433	1,853,247	1,730,625	1,836,881
EQUITY					
PARENT ENTITY INTEREST					
Reserves	32	877,910	923,827	876,331	918,133
Retained surpluses		859,523	929,420	854,294	918,748
TOTAL EQUITY		1,737,433	1,853,247	1,730,625	1,836,881
CURRENT ASSETS					
		379,185	400,958	349,087	379,173
NON-CURRENT ASSETS					
		2,591,518	2,348,067	2,475,485	2,341,175
CURRENT LIABILITIES					
		233,687	198,769	221,148	186,526
NON-CURRENT LIABILITIES					
		999,583	697,009	872,799	696,941

The above statement should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

Consolidated	Accumulated Results		Total Asset Revaluation Surplus		Total Special Reserves		Total Equity	
	2011	2010	2011	2010	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance								
Balance carried forward from previous period	929,420	805,076	885,464	877,502	38,363	32,839	1,853,247	1,715,417
Adjustment for changes in accounting policies	-	-	-	-	-	-	-	-
Adjustment for prior losses of equity accounted investments	(2,274)	-	-	-	-	-	(2,274)	-
Adjusted opening balance	927,146	805,076	885,464	877,502	38,363	32,839	1,850,973	1,715,417
Comprehensive income								
Operating surplus/(deficit) from ordinary activities	81,515	141,843	-	-	-	-	81,515	141,843
Net revaluation increase	-	-	56,692	1,694	-	-	56,692	1,694
Adjustment direct to equity - actuarial gains/(losses) on employee superannuation liability	(147,363)	(11,975)	-	-	-	-	(147,363)	(11,975)
Adjustment direct to equity - income tax	-	-	-	-	-	-	-	-
Transfers to/(from) reserves	(1,775)	(5,524)	(104,384)	6,268	1,775	5,524	(104,384)	6,268
Total comprehensive income	(67,623)	124,344	(47,692)	7,962	1,775	5,524	(113,540)	137,830
Total equity at the end of the financial year	859,523	929,420	837,772	885,464	40,138	38,363	1,737,433	1,853,247

University	Accumulated Results		Total Asset Revaluation Surplus		Total Special Reserves		Total Equity	
	2011	2010	2011	2010	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance								
Balance carried forward from previous period	918,748	799,087	879,770	869,855	38,363	32,839	1,836,881	1,701,781
Adjustment for changes in accounting policies	-	-	-	-	-	-	-	-
Adjusted opening balance	918,748	799,087	879,770	869,855	38,363	32,839	1,836,881	1,701,781
Comprehensive income								
Operating surplus/(deficit) from ordinary activities	84,684	137,160	-	-	-	-	84,684	137,160
Net revaluation increase	-	-	60,807	3,646	-	-	60,807	3,646
Adjustment direct to equity - actuarial gains/(losses) on employee superannuation liability	(147,363)	(11,975)	-	-	-	-	(147,363)	(11,975)
Adjustment direct to equity - income tax	-	-	-	-	-	-	-	-
Transfers to/(from) reserves	(1,775)	(5,524)	(104,384)	6,269	1,775	5,524	(104,384)	6,269
Total comprehensive income	(64,454)	119,661	(43,577)	9,915	1,775	5,524	(106,256)	135,100
Total equity at the end of the financial year	854,294	918,748	836,193	879,770	40,138	38,363	1,730,625	1,836,881

The above statement should be read in conjunction with the accompanying notes.

**STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 DECEMBER 2011**

		Consolidated		University	
	Notes	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
OPERATING ACTIVITIES					
Cash received					
Australian Government financial assistance		639,837	672,270	639,837	672,270
State Government financial assistance		1,983	1,775	1,983	1,775
HECS-HELP - student payments		10,977	10,735	10,977	10,735
Fees and charges		178,030	152,404	145,050	124,224
Consultancy and contracts		54,504	62,079	54,504	49,956
Interest and other investment earnings		30,602	35,330	29,280	34,570
Dividends received		44,956	33,744	51,493	34,544
Other receipts		89,978	63,720	86,965	63,358
Total cash received		1,050,867	1,032,057	1,020,089	991,432
Cash used					
Payments to employees and pensioners		468,454	441,705	462,554	435,792
Direct investment expenses		827	712	827	712
Borrowing expenses		21,269	9,235	14,586	9,235
Payments to services		363,909	370,004	340,613	340,803
Income taxes		2,125	650	-	-
Total cash used		856,584	822,306	818,580	786,542
NET CASH FROM OPERATING ACTIVITIES	33	194,283	209,751	201,509	204,890
INVESTING ACTIVITIES					
Cash received					
Proceeds from sales of property, plant and equipment		998	571	998	567
Proceeds from sale and maturity of investments		588,120	440,693	581,620	439,043
Cash acquired on acquisition		5,224	-	-	-
Total cash received		594,342	441,264	582,618	439,610
Cash used					
Purchase of property, plant and equipment		270,465	216,235	269,995	212,240
Intangibles expenditure - development costs		(141)	797	-	-
Purchase of investments		624,802	520,525	622,427	512,162
Total cash used		895,126	737,557	892,422	724,402
NET CASH FROM INVESTING ACTIVITIES		(300,784)	(296,293)	(309,804)	(284,792)
FINANCING ACTIVITIES					
Proceeds from borrowings		28,000	72,000	28,000	72,000
Repayments of borrowings		(1,297)	(1,135)	(638)	(1,135)
NET CASH FROM FINANCING ACTIVITIES		26,703	70,865	27,362	70,865
NET INCREASE (DECREASE) IN CASH HELD		(79,798)	(15,677)	(80,933)	(9,037)
Cash and cash equivalents at 1 January	18	151,127	166,804	141,699	150,736
CASH AND CASH EQUIVALENTS AT 31 DECEMBER	18	71,329	151,127	60,766	141,699

The above statement should be read in conjunction with the accompanying notes.

SCHEDULE OF COMMITMENTS
AS AT 31 DECEMBER 2011

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
BY TYPE				
Capital Commitments				
Property, plant and equipment	127,741	344,544	127,741	344,544
Total Capital Commitments	127,741	344,544	127,741	344,544
Other Commitments				
Operating leases	6,095	380	5,812	-
Other commitments	36,103	30,148	36,103	30,148
Total Other Commitments	42,198	30,528	41,915	30,148
Commitments Receivable	(15,423)	(34,063)	(15,423)	(34,063)
Net Commitments by Type	154,516	341,009	154,233	340,629
BY MATURITY				
All net commitments				
One year or less	133,463	263,995	133,370	263,884
From one to five years	21,053	77,009	20,863	76,740
Greater than five years	-	5	-	5
Net Commitments by Maturity	154,516	341,009	154,233	340,629
Operating lease commitments				
One year or less	1,016	111	923	-
From one to five years	4,551	269	4,361	-
Greater than five years	-	-	-	-
Net Operating Lease Commitments Payable	5,567	380	5,284	-

NB: Commitments are GST inclusive where relevant

SCHEDULE OF CONTINGENCIES
AS AT 31 DECEMBER 2011

		Consolidated		University	
	Notes	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
CONTINGENT ASSETS					
Claims for damages/costs		-	-	-	-
TOTAL CONTINGENT ASSETS	34	-	-	-	-
CONTINGENT LIABILITIES					
Guarantees		10,402	10,092	9,567	9,568
Claims for damages/costs		-	-	-	-
TOTAL CONTINGENT LIABILITIES	35	10,402	10,092	9,567	9,568

The above schedule should be read in conjunction with the accompanying notes.

NOTES TO AND FORMING PART OF THE ACCOUNTS

Note	Contents
1	Significant Accounting Policies
2	Australian Government Financial Assistance
3	State Government Financial Assistance
4	Fees and Charges
5	Investment Revenue
6	Consultancy and Contracts
7	Construction Contract Revenue
8	Other Revenue
9	Other Income
10	Employees
11	Services
12	Depreciation and Amortisation
13	Write-down and Impairment of Assets
14	Finance Cost
15	Losses On Disposal of Assets
16	Construction Expenses
17	Income Tax Benefit/(Expense)
18	Cash and Cash Equivalents
19	Loans and Receivables
20	Investments
21	Investments Accounted for Using the Equity Method
22	Other Financial Assets and Liabilities
23	Land, Buildings and Infrastructure, Plant and Equipment
24	Investment Property
25	Intangibles
26	Inventories
27	Other Non-Financial Assets
28	Suppliers
29	Other Payables
30	Interest Bearing Liabilities
31	Employee Benefits
32	Reserves
33	Reconciliation of Operating Result to Net Cash Flows from Operations
34	Contingent Assets
35	Contingent Liabilities
36	Remuneration of Auditors
37	Directors' Remuneration
38	Related Party Disclosures
39	Remuneration of Executive Officers
40	Financial Instruments
41	Land
42	Superannuation Commitments
43	Cooperative Research Centres
44	Segment Information
45	Economic Dependency
46	Events Occurring After the Balance Sheet Date
47	Special Accounts
48	Subsidiaries
49	Investments in Associates
50	Interests in Joint Ventures
51	Business Combination
52	Acquittal of Australian Government Financial Assistance
53	Programs funded by grants received from United States of America Federal Government Agencies

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all years presented, unless otherwise stated. The financial report includes separate financial statements for The Australian National University ("the University") as an individual entity and the consolidated entity consisting of the University and its subsidiaries. The term "the University" in this context covers all aspects of total operations of the University excluding subsidiaries (see Note 48), and includes funds from a number of sources that can only be applied to restricted purposes. These funds are separately identified at Note 20 (a).

1.1 Basis of preparation of the Financial Statements

The financial statements are required by Section 9 of the Commonwealth Authorities and Companies Act 1997 and are general purpose financial statements.

The statements have been prepared in accordance with the Finance Minister's Orders for Financial Reporting (or FMO's, being the Requirements and Guidance for the Preparation of Financial Reports of Australian Government Entities for the reporting period ending on or after 01 July 2011), Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and Financial Statements Guidelines for Higher Education Providers for 2011 issued in accordance with Section 19-10(2)(a) of the Higher Education Support Act issued by the Department of Education, Employment and Workplace Relations.

The Income Statement, Statement of Comprehensive Income and Balance Sheet have been prepared on an accrual basis and are in accordance with historical cost convention, except for certain assets and liabilities, which as noted, are at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

Compliance with International Financial Reporting Standards

The Financial Statements and notes of the University comply with Australian Accounting Standards, including the Interpretations, some of which contain requirements specific to not-for-profit (NFP) entities that are inconsistent with IFRS requirements. The main NFP entity provisions, adopted by the parent entity, are in respect of the following.

- Accounting for Government grants. AASB 1004 Contributions requires contributions received or receivable to be recognised immediately as revenue when: the entity obtains control of the contribution or the right to receive the contribution; it is probable that the economic benefits comprising the contribution will flow to the entity; and the amount of the contribution can be measured reliably.
- Impairment of assets. Under AASB 136 Impairment of Assets, a NFP entity is entitled to recognise any impairment loss on a revalued asset directly against the available revaluation reserve in respect of the same class of asset.
- Assets received at nil or nominal value. Under AASB 102 Inventories, AASB 138 Intangible Assets, AASB 140 Investment Properties, and AASB 116 Property, Plant and Equipment, a NFP entity is entitled to recognise an asset, acquired at no cost or nominal cost, at its fair value as at the date of acquisition.

Future Australian Accounting Standard requirements

Adoption of New Australian Accounting Standards

The following new standards, amendments to standards or interpretations came into effect for the first time in the current financial year. All relevant standards and interpretations have been adopted by the University. None of these have resulted in changes in accounting policies for the current period.

AASB 2009-12 – Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052]

AASB 2009-14 – Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement [AASB Interpretation 14]

AASB 2010-4 – Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, AASB 7, AASB 101 & AASB 134 and Interpretation 13]

AASB 2010-5 – Amendments to Australian Accounting Standards [AASB 1, 3, 4, 5, 101, 107, 112, 118, 119, 121, 132, 133, 134, 137, 139, 140, 1023 & 1038 and Interpretations 112, 115, 127, 132 & 1043]

[AASB 127, AASB 128 & AASB 131]

AASB 124 – Related Party Disclosures

Future Accounting Standards

The following new standards, amendments to standards or interpretations, considered to be applicable to the University, have been issued by the Australian Accounting Standards Board but are effective for future reporting periods. It is estimated that the impact of adopting these pronouncements when effective will have no material financial impact on future reporting periods.

AASB 2009-11 – Amendments to Australian Accounting Standards arising from AASB 9 [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 121, 127, 128, 131, 132, 139, 1023 and Interpretations 10 & 12]

AASB 2010-6 – Amendments to Australian Accounting Standards - Disclosures of Transfers of Financial Assets [AASB 1 & AASB 7]

AASB 2010-7 – Amendments to Australian Accounting Standards arising from AASB 9 (December 2010) [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 120, 121, 127, 128, 131, 132, 136, 137, 139, 1023 & 1038 and Interpretations 2, 5, 10, 12, 19 & 127]

AASB 2011-4 – Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements [AASB 124]

AASB 2011-5 – Amendments to Australian Accounting Standards - Extending Relief from Consolidation, the Equity Method and Proportionate Consolidation [AASB 127, 128 & 131]

AASB 2011-7 – Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards [AASB 1, 2, 3, 5, 7, 9, 2009-11, 101, 107, 112, 118, 121, 124, 132, 133, 136, 138, 139, 1023 & 1038 and Interpretations 5, 9, 16, 17]

AASB 2011-8 – Amendments to Australian Accounting Standards arising from AASB 13 [AASB 1, 2, 3, 4, 5, 7, 9, 2009-11, 2010-7, 101, 102, 108, 110, 116, 117, 118, 119, 120, 121, 128, 131, 132, 133, 134, 136, 138, 139, 140, 141, 1004, 1023 & 1039 and Interpretations 2, 4, 12, 13, 14, 17, 19, 131 & 132]

AASB 2011-9 – Amendments to Australian Accounting Standards – Presentation of Items of Other Comprehensive Income [AASB 1, 5, 7, 101, 112, 120, 121, 132, 133, 134, 1039 & 1049]

AASB 2011-10 – Amendments to Australian Accounting Standards arising from AASB 119 (September 2011) [AASB1, AASB 8, AASB 101, AASB 124, AASB 134, AASB 1049 & AASB 2011-8 and Interpretation 14]

AASB 9 – Financial Instruments

AASB 10 – Consolidated Financial Statements

AASB 11 – Joint Arrangements

AASB 12 – Disclosure of Interests in Other Entities

AASB 13 – Fair Value Measurement

AASB 119 – Employee Benefits

AASB 127 – Separate Financial Statements

AASB 128 – Investments in Associates and Joint Ventures

AASB 1053 – Application of Tiers of Australian Accounting Standards

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

1.1 Basis of preparation of the Financial Statements continued

Critical accounting estimates and judgements

The preparation of financial statements in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the University's accounting policies. Critical accounting estimates and judgements have been exercised in a number of circumstances as detailed below.

Impairment of financial assets

An assessment is made at each balance date as to whether there is objective evidence that a financial asset or group of financial assets is impaired.

Collectability of trade receivables is reviewed on an ongoing basis. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the income statement within 'write down of assets' and 'other expenses'. A provision for impairment of receivables is established when there is objective evidence that the entity will not be able to collect all amounts due according to the original terms of receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the receivable is impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. Cash flows relating to short-term receivable are not discounted if the effect of discounting is immaterial. When a receivable is uncollectible, it is written off against the allowance account for receivables. Subsequent recoveries of amounts previously written off are credited against other expense in the Income Statement.

If there is objective evidence that the cost may not be recovered, an available-for-sale investment is considered to be impaired. For available-for-sale equity instruments, objective evidence that the cost may not be recovered, in addition to qualitative impairment criteria, includes a significant or prolonged decline in the fair value below cost. The University's policy considers a significant decline to be one in which the fair value is below the cost by more than 20% and a prolonged decline to be one in which the fair value is below the cost for greater than 12 months.

If an available-for-sale investment is impaired based on the entity's qualitative or quantitative impairment criteria, any further declines in the fair value at subsequent reporting dates are recognised as impairments. Therefore, at each reporting period, for an available-for-sale investment that is determined to be impaired based upon the entity's impairment criteria, an impairment is recognised for the difference between the fair value and the original cost basis, less any previously recognised impairment.

For debt instruments, where there is a decrease in the impairment loss in a subsequent period which can be related objectively to an event after recognition of the impairment, the previous impairment loss is reversed through the Income Statement. Impairment losses on investments in equity instruments are reversed through equity.

Functional and presentation currency

The financial report is presented in Australian dollars.

Foreign currency transactions

Transactions denominated in a foreign currency are converted at the rate of exchange prevailing at the date of the transaction. At balance date, amounts receivable and payable in a foreign currency are translated at the exchange rate prevailing at that date and any exchange differences are brought to account in the Income Statement.

Rounding of amounts

Amounts in the financial report have been rounded off to the nearest thousand dollars, or in certain cases, the nearest dollar.

Comparative figures

Where necessary, comparative figures have been adjusted to conform with changes in presentation in these financial statements.

Consolidation

The consolidated financial report is prepared in accordance with AASB 127 Consolidated and Separate Financial Statements. The financial report includes the accounts of the parent entity, The Australian National University, and the accounts of the wholly and beneficially owned subsidiary companies ANU Enterprise Pty Ltd incorporated in Australia (including its wholly owned subsidiary Australian Scientific Instruments Pty Ltd), ANU Section 68 Pty Limited incorporated in Australia, ANU (UK) Foundation incorporated in England and Wales, BRU Holdings Pty Ltd incorporated in Australia (including its wholly owned subsidiary BRU Project Pty Ltd) and SA2 Holdings Pty Ltd incorporated in Australia (including its wholly owned subsidiary SA2 Project Pty Ltd).

The balances and effects of transactions between controlled entities included in the consolidated financial report have been eliminated.

Separate financial reports are also prepared by the University's controlled entities and are audited by the Australian National Audit Office (except for the ANU UK Foundation). The financial report for ANU Section 68 Pty Limited has been prepared on a non-going concern basis (details of this are outlined in Note 48).

The ANU UK Foundation is incorporated in the United Kingdom and is entitled to an exemption from the requirement to have an audit in the United Kingdom under the provisions of Section 476 of the Companies Act (UK) 2006. The financial report of the Foundation has been prepared in accordance with the Special Provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act (UK) 2006. The accounts of the Foundation are not audited by the Auditor-General as the Foundation is not an Australian based entity.

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

1.2 Accounting Policies, Changes in Accounting Estimates and Errors

There have been no errors or changes in accounting policies and accounting estimates in 2011.

1.3 Revenue Recognition

The University's operating revenue consists of Australian Government Financial Assistance including Higher Education Funding Act (HEFA), Higher Education Support Act (HESA), Higher Education Contribution Scheme (HECS), Higher Education Loan Programmes (HELP), Australian Research Council grants, ACT Government Financial Assistance, fees and charges, consultancy and contract research, investment income, and sales of goods and services.

The University treats operating grants, research and other income received from Australian Government entities and other funding bodies as income in the year of receipt.

Fees and charges are recognised as income in the year of receipt, except to the extent that fees and charges relate to courses to be held in future periods. Such income is treated as income in advance. Fees and charges relating to debtors are recognised as revenue in the year to which the prescribed course relates.

Interest income is recognised on a time proportionate basis that takes into account the effective yield on the relevant asset.

Dividend income is recognised as it is received.

Other investment revenue is recognised as it is received, with the exception of unrealised gains and losses which arise from the year end valuation process as described in Note 1.12.

Revenue from sales of goods and services is recognised as it is received.

1.4 Gains

Gains from disposal of non-current assets are recognised when control of the asset has passed to the buyer.

1.5 Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the item of expense. Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the Balance Sheet. Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

1.6 Income Tax

The University is exempt from income tax under Commonwealth legislation whilst the controlled entities, ANU Enterprise Pty Ltd, ANU Section 68 Pty Ltd, BRU Holdings Pty Ltd and SA2 Holdings Pty Ltd address taxation in the following way:

ANU Enterprise Pty Ltd has self-assessed as complying with the requirements to be regarded as a Charitable Institution for taxation purposes and as such has made no provision for income tax.

ANU Section 68 Pty Ltd, Australian Scientific Instruments Pty Ltd (a subsidiary of ANU Enterprise Pty Ltd), BRU Holdings Pty Ltd, BRU Project Pty Ltd (a subsidiary of BRU Holdings Pty Ltd), SA2 Holdings Pty Ltd and SA2 Project Pty Ltd (a subsidiary of SA2 Holdings Pty Ltd) are not exempt from income tax. The income tax expense for the period is the tax payable on the current period's taxable income based on the notional income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of the assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses. Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability.

1.7 Borrowing Expenses

All borrowing costs are expensed as incurred.

1.8 Research and Development Costs

Expenditure on research activities, undertaken with the prospect of gaining new scientific or technical knowledge and understanding, is recognised in the Income Statement when incurred.

Development activities involve a plan or design for the production of new or substantially improved products or processes. Development expenditure is capitalised only if development costs can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable, and the University and/or its related entities intends to and has sufficient resources to complete development and to use or sell the asset. The expenditure capitalised includes the cost of materials, direct labour and overhead costs that are directly attributable to preparing the asset for its intended use. Other development expenditure is recognised in the Income Statement when incurred.

Capitalised development expenditure is measured at cost less accumulated amortisation and accumulated impairment losses.

1.9 Leases

A distinction is made between finance leases and operating leases. Finance leases effectively transfer from the lessor to the lessee substantially all the risks and rewards incidental to ownership of leased non-current assets. An operating lease is a lease that is not a finance lease. In operating leases, the lessor effectively retains substantially all such risks and benefits.

Operating lease payments are expensed on a straight line basis which is representative of the pattern of benefits derived from the leased assets.

1.10 Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short term, highly liquid investments with original maturities of three months or less, that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

1.11 Financial Assets

University Funds are invested in accordance with Section 6(2) of the Australian National University Act 1991 (as amended) using guidelines approved by the Council of the University.

The University classifies its financial assets in the following categories:

- Financial assets as 'at fair value through profit or loss';
- 'Available-for-sale' financial assets; and
- 'Loans and receivables'.

They are included in non-current assets unless management intends to dispose of the asset within twelve months of the balance sheet date.

The categorisation of financial assets depends on the nature and purpose of the financial asset and is determined at the time of initial recognition in accordance with AASB 139 Financial Instruments: Recognition and Measurement.

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

1.11 Financial Assets continued

Financial assets are recognised and derecognised upon 'trade date'.

The following classes have been identified by the University in accordance with AASB 7 Financial Instrument Disclosure:

Available-for-sale financial assets

Australian cash deposits and short term securities
Overseas denominated cash deposits and short term securities
Investments – Interest bearing securities
Investments – Domestic shares and listed securities
Investments – Domestic unlisted securities
Investments – Overseas managed funds

Loans and receivables

Loans and receivables

Financial assets at fair value through profit or loss

Receivables – Derivative instruments

Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period. Income is recognised on an effective interest rate basis.

Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the asset within 12 months of the balance sheet date.

Available-for-sale financial assets are initially recognised at fair value plus transaction costs.

Available-for-sale financial assets are recorded at fair value. Gains and losses arising from changes in fair value are recognised directly in the reserves (equity) with the exception of impairment losses. Interest is calculated using the effective interest method and foreign exchange gains and losses on monetary assets are recognised directly in profit or loss. Where the asset is disposed of or is determined to be impaired, part or all of the cumulative gain or loss previously recognised in the reserve is included in profit for the period.

Investments in Available-for-sale equity instruments which do not have a quoted market price in an active market and where fair value cannot be reliably measured are measured at cost.

Financial assets at fair value through profit or loss

Financial assets are classified as financial assets at fair value through profit or loss where the financial assets are a derivative that is not designated and effective as a hedging instrument.

Assets in this category are classified as current assets.

Financial assets at fair value through profit or loss are stated at fair value, with any resultant gain or loss recognised in the profit or loss. The net gain or loss recognised in profit or loss incorporates any interest earned on the financial asset.

Loans and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables' and are included in current assets. Loans and receivables with maturities greater than 12 months after the balance sheet date are classified as non-current assets.

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Trade receivables are due for settlement in no more than 30 days.

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

1.11 Financial Assets continued

Cash flow hedge

The University has entered into financial instruments (derivatives) to manage balance sheet interest rate risk. The derivatives held are interest rate swaps. A swap is an agreement to exchange cash flows in the future in accordance with a pre-arranged formula. Interest rate swap contracts generally involve exchange of fixed and floating interest payment obligations without the exchange of underlying principal amounts.

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in other comprehensive income. The gain or loss relating to the ineffective portion is recognised immediately in the Income Statement within other income or other expense.

Amounts that have been recognised in other comprehensive income are reclassified from equity to profit or loss as a reclassification adjustment in the periods when the hedged item affects profit or loss (for instance when the forecast sale that is hedged takes place). The gain or loss relating to the effective portion of interest rate swaps hedging variable rate borrowings is recognised in the Income Statement within 'finance costs'. The gain or loss relating to the effective portion of forward foreign exchange contracts hedging export sales is recognised in the Income Statement within 'sales'.

When a hedging instrument expires or is sold or terminated, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss that has been recognised in other comprehensive income from the period when the hedge was effective shall remain separately in equity until the forecast transaction occurs. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was recognised in other comprehensive income shall be reclassified to profit or loss as a reclassification adjustment.

Derivatives that do not qualify for hedge accounting

Certain derivative instruments do not qualify for hedge accounting. Changes in the fair value of any derivative instrument that does not qualify for hedge accounting are recognised immediately in the Income Statement and are included in other income or other expenses.

1.12 Investments - Fair Value of Financial Assets

Investment assets of the University are stated at market value. Market value in relation to investments have been determined as:

- Shares in public companies, stapled securities and convertible notes - the official market quotation bid price as listed by the Australian Stock Exchange at the close of business on 31 December 2011;
- Fixed interest securities, such as semi government bonds are calculated from yields provided by UBS Investment Bank Rate Sheet as at 31 December 2011;
- Managed investment funds and overseas managed investment funds - unit valuation supplied by the fund management groups as at 31 December 2011; and
- Derivative contracts are determined by reference to the spot rate of the relevant currency as at 31 December 2011.

1.13 Property, Plant and Equipment

1.13.1 Asset Recognition Threshold

Purchases of property, plant and equipment are recognised initially at cost in the Balance Sheet, except for purchases costing less than \$5,000, which are expensed in the year of acquisition (other than where they form part of similar items which are significant in total).

1.13.2 Depreciation

Depreciable property, plant and equipment assets are written off to their estimated residual value over their estimated remaining useful lives to the University using, in all cases, the straight line method of depreciation. Depreciation of property, plant and equipment commences when the asset is available for use.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	<u>At Acquisition</u>	<u>At Revaluation</u>
	<u>Years</u>	<u>Years</u>
Buildings, Dwellings & Infrastructure	40	1 to 79
Plant and Equipment		
Motor vehicles	7	2 to 30
Computing equipment	5	1 to 17
Research / teaching equipment	7	1 to 44
Other	10	1 to 50

Heritage, cultural assets and works of art are assessed as having an indefinite useful life and are not depreciated. The aggregate amount of depreciation allocated for each class of assets during the reporting period is disclosed in Note 12.

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

1.13.3 Valuation

Land as identified in Note 41, has been brought to account. Substantially all of the land in the Australian Capital Territory and the Northern Territory was revalued in 2010. The valuation was completed by independent valuers, the Australian Valuation Office. The valuation was on the basis of Fair Value for financial reporting purposes, in accordance with the requirements of AASB 116 and the Finance Minister's Orders issued by the Department of Finance and Deregulation. These sites are provided free of charge by lease in perpetuity and the resultant valuation increment has been credited directly to the asset revaluation reserve.

Substantially all of the campus buildings and dwellings were revalued in 2009. The valuations were completed by independent valuers, Rushton Valuers Pty Ltd and Capital Valuers Pty Ltd. The Depreciated Replacement Cost approach was used to establish the Market Value for the Existing Use of the properties. The net revaluation increment was credited directly to the asset revaluation reserve. Campus buildings completed subsequent to the valuation are disclosed at cost. These assets are revalued every three years.

The initial costs of developing major administrative systems were initially captured and recognised within plant and equipment and are being amortised. Ongoing maintenance and development costs are expensed as incurred.

Rare library materials were revalued in 2010. The basis of the valuation was based on research of recent records of Australian and international sales, purchases and other forms of acquisition. The valuation was completed by an independent qualified valuer, The Antique Bookshop and Curios (Peter Tinslay).

Works of art were revalued in 2011. The valuation was completed by independent qualified valuers, RHAS Chartered Valuers & Brokers. Works of art purchased subsequent to the valuation are disclosed at cost.

1.13.4 Derecognition and disposal

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the profit or loss in the year the asset is derecognised.

1.14 Investment Property

Investment property, which is property held to earn rentals and/or for capital appreciation, is measured initially at cost, including transaction costs. Subsequent to initial recognition, investment property is measured at fair value, which is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the property. If this information is not available, the valuer uses alternative valuation methods such as recent prices in less active markets or discounted cash flow projections. Gains or losses arising from changes in the fair value of investment property are included in the profit or loss in the period in which they arise.

The University revalued investment land and buildings as at 31 December 2011 in accordance with the valuation conducted by CB Richard Ellis (V) Pty Ltd. The valuation assessment addresses the market value of the property subject to the existing tenancy arrangements with valuation calculations including rental growth assumptions throughout a defined cashflow period. These assumptions have been based on prevailing economic and market conditions as at the date of valuation. The valuers also relied on refurbishment cost estimates for the remaining office lift lobbies based on costs recently expended on other floors in the building. The valuers assumed that the actual costs will not differ substantially from those adopted.

1.15 Intangible Assets

Goodwill in relation to ANU Enterprise Pty Limited, BRU Holdings Pty Limited and SA2 Holdings Pty Limited relates to goodwill arising on the acquisition of a subsidiary and represents the excess of the cost of the investment over the fair value of the net assets acquired at the date of the exchange. Goodwill is measured at cost less accumulated impairment losses. Goodwill is tested for impairment on an annual basis.

Intellectual property developed internally has not been brought to account as it cannot be reasonably measured.

1.16 Inventories

Inventories held for resale are valued at the lower of cost or net realisable value. Inventories held for distribution are valued at cost, adjusted for any loss of service potential. Costs are assigned to inventories using last purchase cost including costs incurred in bringing each product to its present location and condition. Equipment being constructed for onsale to third parties is held as work in progress at the cost of construction as at balance date.

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

1.17 Impairment of Assets

The University assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the University makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of its fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets and the asset's value in use cannot be estimated to be close to its fair value. In such cases the asset is tested for impairment as part of the cash-generating unit to which it belongs. When the carrying amount of an asset or cash-generating unit exceeds the recoverable amount, the asset or cash-generating unit is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Impairment losses relating to continuing operations are recognised in the Income Statement in Impairment Loss expense unless the asset is carried at revalued amount (in which case the impairment loss is treated as a revaluation decrease).

1.18 Reversals of Impairment

An assessment is also made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case the carrying amount of the asset is increased to its recoverable amount.

The increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the Income Statement unless the asset is carried at revalued amount, in which case the reversal is treated as a revaluation increase. After such a reversal, the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over the remaining useful life.

An impairment loss recognised for Goodwill cannot be reversed in a subsequent period.

1.19 Financial Liabilities

Suppliers and other payables

Trade creditors and accruals are recognised at their nominal amounts, being amounts at which the liabilities will be settled. Liabilities are recognised to the extent that the goods or services have been received.

Other financial liabilities

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

1.20 Employee Entitlements

The liability for long service leave is recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at 31 December 2011. In determining the present value of the liability, probabilities of taking long service leave, attrition rates, and pay increases through promotion and inflation have been taken into account. In accordance with AASB 119 Employee Benefits, the University has adopted the market yields on the longest dated 10 year Commonwealth bonds on issue as at valuation date for the purpose of calculating present values of future cash flows. Accrued long service leave is treated as both a current and a non-current liability.

Liabilities for annual leave are recognised and measured based on staff leave entitlements at reporting date at current pay rates. Accrued annual leave is treated as a current liability.

The provision for annual leave reflects the value of total annual leave entitlements of all employees at 31 December 2011 and is recognised in accordance with AASB 119 Employee Benefits.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken by employees is less than the annual entitlement for sick leave.

Provision is also made for separation and redundancy payments in circumstances where the University has formally identified positions as excess to requirements and a reliable estimate of the amount of the payments can be determined.

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued**1.21 Pensions and Other Post-Employment Benefits**

The University participates in a defined benefit plan (Commonwealth Superannuation Scheme) which requires contributions to be made to the separately administered fund. The cost of providing benefits under the defined benefit plan is determined separately using the projected unit credit actuarial valuation method. Actuarial gains and losses are recognised in retained earnings, in accordance with AASB119 Employee Benefits and FMOs, Section 44.1.

In addition the University contributes to the Superannuation Scheme for Australian Universities which is a defined benefit plan under Superannuation Law but, as a result of amendments to Clause 34 of UniSuper, a defined contribution plan under Accounting Standard AASB 119.

Details of the Scheme are outlined in Note 42.

1.22 Provisions

Provisions are recognised when the University has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the University expects some or all of the provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the Income Statement net of any reimbursement.

1.23 Reserves

The University has the following reserves:

Asset revaluation reserves

These reserves are used to account for the increases or decreases in the value of assets as a result of valuations.

Increases in the value of reserves are in accordance with valuation of assets policies stated in note 1.13. Decrements in reserves are either on disposal of assets where the disposed asset had previously been revalued and a reserve existed or on impairment of assets in accordance with AASB 136 Impairment of Assets where a revaluation reserve had existed for that asset class.

Special Reserves

These reserves are maintained to cover a range of special purposes:

Building – is maintained by the University, from amounts set aside out of profits primarily from the operation of University Halls of Residences and other trading activities to fund significant and unplanned maintenance requirements.

Equipment and Equipment replacement – is maintained by the University to meet unforeseen purchases of significant specialist research equipment.

Self insurance – is maintained by the University to meet the deductible component that may arise in regard to possible future claims under the University's insurance policies.

1.24 Unrecognised Financial Liabilities

Guarantees, not recognised in the Balance Sheet are disclosed in the Schedule of Contingencies. At the time of completion of the financial statements, there was no reason to believe that these guarantees would be called upon, and recognition of a liability was therefore not required.

1.25 Joint Ventures*Interest in a Jointly Controlled Operation*

The University has an interest in a joint venture that is a jointly controlled operation. A joint venture is a contractual arrangement whereby two or more parties undertake an economic activity that is subject to joint control. A jointly controlled operation involves use of assets and other resources of the venturers rather than establishment of a separate entity. The proportionate interests in the assets, liabilities, income, and expenses of the joint venture operations have been incorporated in the financial report under the appropriate headings. Details of the interest in the joint venture are set out in note 50.

Interest in Jointly Controlled Entity

The University's investments in jointly controlled entities are accounted for using the equity method of accounting.

Under the equity method, the investment in the entity is carried in the Balance Sheet at cost plus post-acquisition changes in the University's share of net assets of the entity. After the application of the equity method, the University determines whether it is necessary to recognise any additional impairment loss with respect to the University's net investment in the entity. The Income Statement reflects the University's share of the results of operations of the entity. Details of the interest in the joint venture are set out in note 50.

Interest in Co-operative Research Centres (CRC's)

The University also has interests in a number of CRC joint venture operations, contributions to which are expensed. Details of the CRC joint ventures are provided in note 43.

NOTES continued

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

1.26 Private Sector Participation in the provision of Student Accommodation

The University has entered into two agreements where, under long term lease arrangements of its land, student accommodation facilities (SAF) have been constructed and are owned by subsidiary companies, BRU Holdings Pty Ltd and SA2 Holdings Pty Ltd, and operated by UniLodge Australia Pty Ltd. The University moved to full ownership of BRU Holdings Pty Ltd and SA2 Holdings Pty Ltd on 4 April 2011. Under the terms of the project deeds, ownership in the accommodation complex reverts to the University 40 years after the opening of the SAF's. At this stage the emerging share of the asset is not material. The SAF's provide accommodation to approximately 993 students. The first facility was opened in January 2007 and the second in January 2009.

NOTES continued

2. AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE INCLUDING HIGHER EDUCATION FUNDING ACT (HEFA), HIGHER EDUCATION CONTRIBUTION SCHEME (HECS) - HELP AND OTHER AUSTRALIAN GOVERNMENT LOAN PROGRAMMES

The information provided in this note is only relevant to the University - consolidated figures are not provided.

	Notes	University 2011 \$'000	2010 \$'000
(a) Australian Government Grants Scheme and Other Grants	52.1		
Commonwealth Grants Scheme		65,411	64,419
Indigenous Support Programme		574	508
Disability Support Programme		46	87
Workplace Productivity Programme		-	1,450
National Institutes Funding		175,596	172,831
Teaching and Learning Capital Fund		-	-
Transitional Cost Program		107	336
Higher Education Participation Programme		406	204
Higher Education Partnership Base Funding		356	356
Facilitation Funding		4,373	-
Total Australian Government Grants Scheme and Other Grants		246,869	240,191
(b) Higher Education Loan Programmes	52.2		
HECS - HELP		35,394	33,857
FEE - HELP		13,356	13,931
Total Higher Education Loan Programmes		48,750	47,788
(c) Scholarships	52.3		
National Priority Scholarships		284	22
Australian Postgraduate Awards		10,307	8,609
International Postgraduate Research Scholarships		1,048	1,128
Indigenous Access Scholarships		35	(20)
Commonwealth Education Costs Scholarships		55	(94)
Commonwealth Accommodation Scholarships		50	250
Commonwealth Indigenous Scholarships		-	36
Total Scholarships		11,779	9,931
(d) DIISR - Research	52.4		
Commercialisation Training Scheme		354	292
Education Investment Fund		30,490	26,304
Diversity and Structural Adjustment Fund		2,073	-
Implementation Assistance Programme		-	138
Institutional Grants Scheme		15,890	16,463
Research Infrastructure Block Grants		14,140	15,074
Research Training Scheme		32,868	32,717
Sustainable Research Excellence		8,035	5,672
Total DIISR - Research Grants		103,850	96,660
(e) Australian Research Council	52.5		
(e)(i) Discovery	52.5(a)		
Project		33,560	31,677
Fellowships		17,213	8,549
Indigenous Researchers Initiatives		189	77
Total Discovery		50,962	40,303
(e)(ii) Linkages	52.5(b)		
Infrastructure		5,220	5,795
International Researcher Exchange		-	103
Projects		6,879	6,403
Total Linkages		12,099	12,301

NOTES continued

2. AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE INCLUDING HIGHER EDUCATION FUNDING ACT (HEFA), HIGHER EDUCATION CONTRIBUTION SCHEME (HECS) - HELP AND OTHER AUSTRALIAN GOVERNMENT LOAN PROGRAMMES continued

The information provided in this note is only relevant to the University - consolidated figures are not provided.

	Notes	University	
		2011 \$'000	2010 \$'000
(e)(iii) Networks and Centres	52.5(c)		
Centres		3,068	6,863
Total Networks and Centres		3,068	6,863
(f) Other Australian Government financial assistance:			
Agriculture, Fisheries and Forestry		1,617	886
Broadband, Communications and the Digital Economy		2,477	1,188
Climate Change and Energy Efficiency		2,204	-
Defence		2,468	1,375
Education, Employment and Workplace Relations		7,325	11,049
Environment, Water, Heritage and the Arts		2,846	3,842
Families, Housing, Community Services and Indigenous Affairs		1,471	1,252
Foreign Affairs and Trade		9,032	9,531
Health and Ageing		45,717	43,136
Infrastructure, Transport, Regional Development and Local Government		-	6
Innovation, Industry, Science and Research		78,903	129,838
Prime Minister and Cabinet		713	1,446
Resources, Energy and Tourism		808	2,637
Other		14,292	12,362
Total Other Australian Government financial assistance		169,873	218,548
Total Australian Government financial assistance		647,250	672,585
Reconciliation			
Australian Government grants [a+c+d+e+f]		598,500	624,797
HECS-HELP - Australian Government payments		35,394	33,857
Other Australian Government loan programmes [FEE-HELP]		13,356	13,931
Total Australian Government financial assistance		647,250	672,585
(g) Australian Government Grants received - cash basis:			
CGS and Other DEEWR Grants		246,869	240,191
Higher Education Loan Programmes		48,750	47,788
Scholarships		11,779	9,931
DIISR Research		103,850	96,660
ARC Grants		66,129	59,467
Other Australian Government Grants		162,455	218,237
Total Australian Government Grants received - cash basis		639,832	672,274
OS-Help (Net) *		5	5
Total Australian Government funding received - cash basis		639,837	672,279

* OS-Help receipts from the Australian Government are not included in the Income Statement.

Capital Funding

Capital Funding is defined as non-recurring funding received by the University from Australian Government departments for special projects. Included in Total Australian Government Financial Assistance are the following capital grants:

Health and Ageing	24,000	11,500
Innovation, Industry, Science and Research	35,250	66,300
Education, Employment and Workplace Relations	30,490	26,290
	89,740	104,090

NOTES continued

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
3. STATE GOVERNMENT FINANCIAL ASSISTANCE				
ACT Government grants were received by the University during the reporting period:				
Contributions	2,068	1,769	2,068	1,769
Total state government financial assistance	2,068	1,769	2,068	1,769

4. FEES AND CHARGES

Fees and charges collected during the reporting period were:

Course fees and charges

Continuing education & conferences	11,347	11,823	6,232	4,099
Full fee paying international students	95,092	84,886	95,092	84,886
Full fee paying domestic students ¹	9,632	6,658	9,632	6,658
Total course fees and charges	116,071	103,367	110,956	95,643

Other fees and charges

Parking fees	2,799	2,035	2,211	2,035
Rentals and hire facilities	5,635	4,474	4,503	4,523
Land Lease Premium	(1,264)	577	(1,264)	577
Student accommodation	34,094	20,467	26,110	20,467
Other student charges and fines	3,735	2,169	2,201	2,195
Total other fees and charges	44,999	29,722	33,761	29,797
Total fees and charges	161,070	133,089	144,717	125,440

1. Full fee paying domestic students comprise:

Non-award	712	729	712	729
Undergraduate	-	4	-	4
Postgraduate	8,920	5,925	8,920	5,925
Total full fee paying domestic students	9,632	6,658	9,632	6,658

5. INVESTMENT REVENUE

Interest	33,692	34,872	32,379	33,891
Dividends	47,537	34,442	52,674	35,242
Rentals from investment properties	1,843	1,290	1,843	1,290
Direct investment expenditure	(827)	(711)	(827)	(711)
Total other investment revenue less direct investment expenditure	82,245	69,893	86,069	69,712

6. CONSULTANCY AND CONTRACTS

Consultancy research	805	1,320	912	1,431
Contract research	44,047	40,851	44,329	40,909
Consultancy non-research	15,745	19,556	4,510	3,089
Contract non-research	5,794	5,760	5,794	5,759
Total consultancy and contracts	66,391	67,487	55,545	51,188

7. CONSTRUCTION CONTRACT REVENUE

Design and construction	726	5,652	-	-
Other	-	5,446	-	-
Total construction and contract revenue	726	11,098	-	-

NOTES continued

	Consolidated		University	
	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000
8. OTHER REVENUE				
Sundry income	13,800	9,318	14,710	8,627
Income arising from Joint Ventures and Associates	879	-	51	-
Sales of goods and services	15,527	21,310	13,078	15,821
Workers compensation reimbursements	670	599	670	599
Scholarships and prizes	269	(439)	269	(439)
Donations and bequests	7,950	3,126	7,950	3,126
Total other revenue	39,095	33,914	36,728	27,734

9. OTHER INCOME

Investment income				
<i>Unrealised investment income</i>				
Overseas investments	(145)	(597)	(145)	(597)
Domestic shares and listed securities	-	-	-	-
Forward foreign exchange contracts	(119)	1,116	(119)	1,116
Derivative instrument	(5,449)	-	-	-
Gain on acquisition of additional interest in investment (refer Note 51.1(c))	2,850	-	-	-
<i>Realised investment income</i>				
Interest bearing securities	1,628	2,525	1,628	2,525
Overseas managed funds	2,101	(101)	2,101	(101)
Domestic unlisted investments	250	162	250	162
Domestic shares and listed securities	4,590	12,078	4,590	12,078
	5,706	15,183	8,305	15,183
Asset impairment reversal	10,151	3,448	10,151	3,448
Gains/(losses) on revaluation of investment property	(913)	650	1,000	650
Total other income	14,944	19,281	19,456	19,281

Asset impairment reversal of \$9,783,783.87 was recognised following the University's acquisition of BRU Holdings Pty Ltd and SA2 Holdings Pty Ltd via step-acquisition in March 2011. Since becoming fully-owned subsidiaries, it is determined that these investments are no longer impaired as its value in use exceeds its carrying amount. Hence, the reversal of prior impairment losses is recognised immediately in profit and loss per AASB 136 paragraph 119. The remainder of the asset impairment reversal relates to debt securities previously impaired which has since increased in value.

10. EMPLOYEES

Academic				
Salaries	168,498	159,264	168,498	159,264
Superannuation contributions	28,337	26,558	28,337	26,558
Long service leave expense	1,711	(4,988)	1,711	(4,988)
Annual leave	15,380	16,533	15,380	16,533
Total academic	213,926	197,367	213,926	197,367
Non-Academic				
Salaries ¹	178,623	166,921	173,359	161,717
Superannuation contributions	28,681	27,230	28,046	26,520
Long service leave expense	19,493	15,322	19,496	15,284
Annual leave expense	15,595	16,453	15,576	16,354
Total non-academic	242,392	225,926	236,477	219,875
<i>Commonwealth Superannuation Account</i>				
Pension payments	32,893	29,777	32,893	29,777
Employee superannuation entitlements expense	(2,080)	1,422	(2,080)	1,422
Total commonwealth superannuation account	30,813	31,199	30,813	31,199
Total employee expenses	487,131	454,492	481,216	448,441

1. Non academic staff salaries comprise:

Administrative staff	128,694	117,505	123,430	112,301
Technical staff	25,821	25,980	25,821	25,980
Research officers	15,037	14,076	15,037	14,076
Service staff including security	5,707	5,581	5,707	5,581
Librarians	812	1,090	812	1,090
Trade staff	2,552	2,689	2,552	2,689
Total non academic staff salaries	178,623	166,921	173,359	161,717

NOTES continued

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
11. SERVICES				
Site maintenance and servicing ¹	49,978	48,087	47,722	47,656
Consumables, research and training materials	118,647	112,629	106,050	91,651
Employee related expenses	33,165	31,042	32,631	30,448
Travel, conferences and fieldwork	31,608	28,522	31,496	28,311
Project contributions	27,940	35,192	28,300	35,270
Scholarships	49,790	45,847	51,166	45,915
Miscellaneous operating expenses ²	15,934	12,487	13,439	12,221
Total cost of services	327,062	313,806	310,804	291,472
1. Site maintenance and servicing includes:				
Electricity and gas	11,685	9,667	10,385	9,525
Cleaning expenses	8,806	7,725	8,526	7,600
Rental expenses	5,263	3,101	5,263	3,101
Municipality charges	4,274	2,944	4,234	2,924
Total miscellaneous site expenses	30,028	23,437	28,408	23,150
Building repairs and maintenance	14,612	18,750	13,866	18,655
Grounds maintenance	1,373	1,514	1,373	1,514
Other site maintenance and servicing expenses	3,965	4,386	4,075	4,337
Total maintenance expenses	19,950	24,650	19,314	24,506
Total site maintenance and servicing	49,978	48,087	47,722	47,656
2. Miscellaneous operating expenses includes:				
Advertising	2,600	2,314	2,600	2,314
Management fees	2,803	1,058	1,343	1,058
Membership - professional bodies	1,165	2,308	1,122	2,284
Staff development	935	1,193	925	1,187
Audit expenses, internal and external	883	835	798	733
Patent, copyright and royalties	1,514	1,122	1,378	449
Legal expenses, settlements	972	877	890	814
Other miscellaneous operating expenses	5,062	2,780	4,383	3,382
Total miscellaneous operating expenses	15,934	12,487	13,439	12,221
12. DEPRECIATION AND AMORTISATION				
Property at cost	5,309	2,409	5,309	2,407
Property at valuation	28,145	27,324	27,766	26,949
Plant, equipment and motor vehicles at cost	23,938	20,654	23,557	20,416
Plant, equipment and motor vehicles at deemed cost	3,418	5,810	3,418	5,810
Leasehold improvements	744	-	744	-
Licence agreement	21	21	21	21
Total depreciation and amortisation	61,575	56,218	60,815	55,603

NOTES continued

	Consolidated		University	
	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000
13. WRITE-DOWN AND IMPAIRMENT OF ASSETS				
Impairment losses - financial instruments				
Interest bearing securities	150	124	150	124
Domestic shares and listed securities	30,199	9,019	30,199	9,019
Domestic unlisted investments	10,978	18,912	10,978	18,912
Equity accounted associates	1,608	2,291	1,608	2,291
Overseas managed funds	3,797	1,759	3,797	1,759
	<u>46,732</u>	<u>32,105</u>	<u>46,732</u>	<u>32,105</u>
Expenses arising from Joint Ventures and Associates	531	95	531	95
Impairment losses - intangibles	-	44	-	-
Allowance for doubtful debts	(1,360)	2,524	(1,360)	2,524
Bad debts expense	1,845	109	1,845	109
	<u>47,748</u>	<u>34,877</u>	<u>47,748</u>	<u>34,833</u>

14. FINANCE COST

Borrowing cost expense - interest on loans	18,091	9,090	13,700	9,090
Borrowing cost expense - interest on swaps	1,284	297	883	297
Borrowing cost expense - other expenses	3	7	3	7
	<u>19,378</u>	<u>9,394</u>	<u>14,586</u>	<u>9,394</u>

Interest rate swap

The Consolidated Entity has interest rate swaps in place for 100% of its interest bearing debt facility. The University's and BRU Holdings Pty Ltd's swaps have effectively fixed the interest rate payable on the debt facility at 7.33% and 7.22% per annum respectively. SA2 Holdings Pty Ltd's swap has exchanged the nominal debt payments (principal and interest) for a fixed payment which increases with CPI, resulting in a debt profile which reflects an indexed annuity bond.

15. LOSSES ON DISPOSAL OF ASSETS

Loss on disposal of property, plant, equipment and motor vehicles	3,526	1,675	3,526	1,668
Gain on disposal of property, plant, equipment and motor vehicles	(569)	(127)	(569)	(127)
	<u>2,957</u>	<u>1,548</u>	<u>2,957</u>	<u>1,541</u>

16. CONSTRUCTION EXPENSES

Design and construction	336	4,996	-	-
Other	523	516	-	-
	<u>859</u>	<u>5,512</u>	<u>-</u>	<u>-</u>

17. INCOME TAX BENEFIT/(EXPENSE)*Recognised in the Income Statement*

Current tax income/(expense)				
Current year	3,421	(2,352)	-	-
Adjustment from prior year	-	(6)	-	-
Deferred tax income/(expense)	-	276	-	-
Origination and reversal of temporary differences	38	(79)	-	-
	<u>3,459</u>	<u>(2,161)</u>	<u>-</u>	<u>-</u>

NOTES continued

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
18. CASH AND CASH EQUIVALENTS				
Cash on hand	32	33	32	33
Cash at bank	17,944	10,501	11,270	7,494
Deposits at call	53,353	140,593	49,464	134,172
	<u>71,329</u>	<u>151,127</u>	<u>60,766</u>	<u>141,699</u>

18.(a) Cash on hand

This is non-interest bearing.

18.(b) Cash at Bank

Cash held at banks is held in interest bearing accounts with rates between 0.05% and 3.80% (2010 - 0.06% and 4.75%). These deposits are at call.

18.(c) Deposits at call

The deposits are bearing floating interest rates between 4.25% and 5.80% (2010 - 4.50% and 6.01%). These deposits have an average maturity of 88 days.

19. LOANS AND RECEIVABLES*Current receivables:*

Goods and services	36,623	28,216	33,047	25,265
Less: Allowance for doubtful debts	(2,056)	(3,416)	(2,056)	(3,416)
	<u>34,567</u>	<u>24,800</u>	<u>30,991</u>	<u>21,849</u>
Income due	6,920	4,058	6,920	4,058
Interest receivable	5,786	6,778	5,614	6,451
GST receivable	3,177	3,876	3,151	3,849
Loans	100	79	100	79
Total current receivables	<u>50,550</u>	<u>39,591</u>	<u>46,776</u>	<u>36,286</u>

Non-current receivables:

Loans	800	921	800	921
Loans to related party ¹	-	500	22,529	500
Total non-current receivables	<u>800</u>	<u>1,421</u>	<u>23,329</u>	<u>1,421</u>
Total receivables	<u>51,350</u>	<u>41,012</u>	<u>70,105</u>	<u>37,707</u>

1. Refer to Note 38 - Related Parties

Ageing of receivables (gross):

Not overdue	28,449	29,409	50,978	29,408
Less than 30 days overdue	13,236	3,413	10,994	2,062
30 to 60 days overdue	1,001	1,381	743	865
61 to 90 days overdue	1,150	1,498	760	1,233
More than 90 days	9,570	8,727	8,686	7,555
	<u>53,406</u>	<u>44,428</u>	<u>72,161</u>	<u>41,123</u>

Ageing of allowance for doubtful debts

Not overdue	4	13	4	13
Less than 30 days overdue	11	12	11	12
30 to 60 days overdue	53	95	53	95
61 to 90 days overdue	108	53	108	53
More than 90 days	1,880	3,243	1,880	3,243
	<u>2,056</u>	<u>3,416</u>	<u>2,056</u>	<u>3,416</u>

Reconciliation of allowance for doubtful debts:

Opening balance 1 January	3,416	892	3,416	892
Increase/(decrease) recognised in net surplus	(1,360)	2,524	(1,360)	2,524
Closing balance 31 December	<u>2,056</u>	<u>3,416</u>	<u>2,056</u>	<u>3,416</u>

NOTES continued

	Consolidated		University	
	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000
20. INVESTMENTS				
<i>Current investments:</i>				
<i>Listed securities:</i>				
Interest bearing securities	9,875	17,166	8,114	10,666
Total listed securities	9,875	17,166	8,114	10,666
<i>Unlisted securities:</i>				
Interest bearing securities	217,394	168,754	214,496	168,754
Total unlisted securities	217,394	168,754	214,496	168,754
Total current investments	227,269	185,920	222,610	179,420
<i>Non-current investments:</i>				
<i>Listed securities:</i>				
Domestic shares and listed securities	290,702	317,375	290,702	317,375
Interest bearing securities	46,923	50,325	46,923	50,325
Total listed securities	337,625	367,700	337,625	367,700
<i>Unlisted securities:</i>				
Interest bearing securities	193,398	252,607	193,398	252,038
Overseas managed funds	80,014	74,121	80,014	74,121
Domestic unlisted investments	105,417	113,442	104,601	113,442
Interests in related parties	-	-	15,175	7,200
Total unlisted securities	378,829	440,170	393,188	446,801
Total non-current investments	716,454	807,870	730,813	814,501
Total investments	943,723	993,790	953,423	993,921

20(a) Restricted Funds

The University holds investments arising from donations and bequests from donors for the purpose of funding scholarships, prizes, foundations and endowments in general. As at 31 December 2011, the University held \$191,719,763 (2010 \$143,483,067) in restricted funds.

20(b) Investment in Giant Magellan Telescope

The University has invested \$19.3 million to date (\$15.6 million in 2010) in the Giant Magellan Telescope project. Funding for this project is provided by the Commonwealth Government under the Education Investment Fund program. Total agreed funding over the life of the project is \$88.4 million with \$65.0 million of this representing the University's \$32.5 million and Astronomy Australia Limited's \$32.5m contribution to the Giant Magellan Telescope Organisation Corporation (registered in Pasadena, California) which will construct the Giant Magellan Telescope in Chile. The University, along with Astronomy Australia Limited and seven international universities have signed a Founders Agreement to undertake the construction of the project. The funds invested by the University purchases the right to viewing time on the telescope once the facility is finally constructed and available for use. This is currently expected to be in 2020. The project is currently in the design/development phase and commencement of construction is dependent on engineering stage and financial milestones being achieved. The investment made by the University to date has been fully impaired as the recoverability of future economic benefits is not considered probable at this point in time. Impairment of this investment is recognised in Note 13.

21. INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD

Investments in associates	19,713	32,640	18,167	32,640
Provision for impairment - interests in associates	(3,162)	(17,057)	(3,162)	(17,057)
Investments in jointly controlled entities	6,933	5,787	6,933	5,787
Provision for impairment - interests in jointly controlled entities	(5,840)	(4,915)	(5,840)	(4,915)
Total investments accounted for using the equity method	17,644	16,455	16,098	16,455

Reconciliation

Balance at 1 January	16,455	15,546	16,455	15,546
Share of profit/(loss) for the year	(576)	(286)	(2,123)	(286)
Additions	2,690	1,855	2,691	1,855
Impairments	(925)	(660)	(925)	(660)
Impairment reversal	2,850	-	2,850	-
Equity accounted investment transferred out	(2,850)	-	(2,850)	-
Balance at 31 December	17,644	16,455	16,098	16,455

In March 2011, the University acquired the remaining two thirds share in BRU Holdings Pty Ltd and SA2 Holdings Pty Ltd. Hence, these investments and the related provision for impairment have been transferred out from equity accounted investments (Note 21) into the investments in related parties category (Note 20).

NOTES continued

	Consolidated		University	
	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000

22. OTHER FINANCIAL ASSETS AND LIABILITIES

Other Financial Assets*Non current asset:*

Interest rate swap contract	-	357	-	357
Total other financial assets	-	357	-	357

Other Financial Liabilities*Non current liability:*

Interest rate swap contract	33,518	-	8,586	-
Total other financial liabilities	33,518	-	8,586	-

Interest rate swap

The Consolidated Entity has interest rate swaps in place for 100% of its interest bearing debt facility. The University's and BRU Holdings Pty Ltd's swaps have effectively fixed the interest rate payable on the debt facility at 7.33% and 7.22% per annum respectively. SA2 Holdings Pty Ltd's swap has exchanged the nominal debt payments (principal and interest) for a fixed payment which increases with CPI, resulting in a debt profile which reflects an indexed annuity bond.

23. LAND, BUILDINGS AND INFRASTRUCTURE, PLANT AND EQUIPMENT

Land, Buildings and Infrastructure

Buildings under construction	210,846	207,147	210,845	207,147
Site infrastructure at cost	30,331	26	30,331	26
Accumulated depreciation	(247)	(1)	(247)	(1)
Land at cost	-	-	-	-
Dwellings at cost	-	-	-	-
Accumulated depreciation	-	-	-	-
Campus buildings at cost	303,496	106,042	303,496	106,042
Accumulated depreciation	(7,561)	(2,498)	(7,561)	(2,498)
Land, buildings and infrastructure at cost	326,019	103,569	326,019	103,569
Site infrastructure at valuation	40,946	40,946	40,946	40,946
Accumulated depreciation	(4,130)	(2,088)	(4,130)	(2,088)
Land at valuation	81,901	81,881	80,531	80,531
Dwellings at valuation	12,203	12,203	12,203	12,203
Accumulated depreciation	(628)	(314)	(628)	(314)
Campus buildings at valuation	902,727	904,667	892,827	894,317
Accumulated depreciation	(45,937)	(23,650)	(45,936)	(23,650)
Land, buildings and infrastructure at valuation	987,082	1,013,645	975,813	1,001,945
Crown Lease at valuation	12,000	12,000	12,000	12,000
Accumulated amortisation	(2,000)	-	(2,000)	-
Amortised crown lease	10,000	12,000	10,000	12,000
Leasehold improvements at cost	3,718	-	3,718	-
Accumulated depreciation	(744)	-	(744)	-
Leasehold improvements at cost	2,974	-	2,974	-
Total land, buildings and infrastructure	1,536,921	1,336,361	1,525,651	1,324,661

Plant and Equipment

Plant and equipment under construction	6,115	25,699	6,115	25,699
Plant, equipment and motor vehicles at cost	206,035	168,314	203,182	166,677
Accumulated depreciation	(108,584)	(88,298)	(107,208)	(87,655)
Plant, equipment and motor vehicles at deemed cost	52,602	56,642	52,602	56,642
Accumulated depreciation	(38,621)	(38,778)	(38,621)	(38,778)
	111,432	97,880	109,955	96,886
Works of art at cost	15	926	15	926
Works of art at valuation	33,253	31,003	33,253	31,003
	33,268	31,929	33,268	31,929
Rare library materials at valuation	11,776	11,764	11,776	11,764
	11,776	11,764	11,776	11,764
Total plant and equipment	162,591	167,272	161,114	166,278
Total land, buildings and infrastructure, plant and equipment	1,699,512	1,503,633	1,686,765	1,490,939

NOTES continued

23. LAND, BUILDINGS AND INFRASTRUCTURE, PLANT AND EQUIPMENT continued

Table A: Reconciliation of the opening and closing balances of land, buildings and infrastructure, plant and equipment (Consolidated only)

	Land \$'000	Buildings \$'000	Infrastructure & Crown Lease \$'000	Total land, buildings and infrastructure \$'000	Plant and equipment \$'000	Total \$'000
Gross value						
As at 1 January 2011	81,881	1,230,059	52,972	1,364,912	294,348	1,659,260
Additions	-	205,226	30,305	235,531	24,235	259,766
Revaluations	20	(804)	-	(784)	1,255	471
Disposals	-	(1,491)	-	(1,491)	(10,042)	(11,533)
As at 31 December 2011	81,901	1,432,990	83,277	1,598,168	309,796	1,907,964
Accumulated depreciation / amortisation						
As at 1 January 2011	-	26,462	2,089	28,551	127,076	155,627
Charge for the reporting period	-	29,531	4,288	33,819	27,719	61,538
Disposals	-	(1,123)	-	(1,123)	(7,590)	(8,713)
Revaluations	-	-	-	-	-	-
As at 31 December 2011	-	54,870	6,377	61,247	147,205	208,452
Net book value as at 31 December 2011	81,901	1,378,120	76,900	1,536,921	162,591	1,699,512
Net book value as at 1 January 2011	81,881	1,203,597	50,883	1,336,361	167,272	1,503,633

Table B: Reconciliation of the opening and closing balances of land, buildings and infrastructure, plant and equipment (University only)

Item	Land \$'000	Buildings \$'000	Infrastructure & Crown Lease \$'000	Total land, buildings and infrastructure \$'000	Plant and equipment \$'000	Total \$'000
Gross value						
As at 1 January 2011	80,531	1,219,709	52,972	1,353,212	292,711	1,645,923
Additions	-	204,871	30,305	235,176	22,997	258,173
Revaluations	-	-	-	-	1,254	1,254
Disposals	-	(1,491)	-	(1,491)	(10,019)	(11,510)
As at 31 December 2011	80,531	1,423,089	83,277	1,586,897	306,943	1,893,840
Accumulated depreciation / amortisation						
As at 1 January 2011	-	26,462	2,089	28,551	126,433	154,984
Charge for the reporting period	-	29,530	4,288	33,818	26,975	60,793
Disposals	-	(1,123)	-	(1,123)	(7,579)	(8,702)
Revaluations	-	-	-	-	-	-
As at 31 December 2011	-	54,869	6,377	61,246	145,829	207,075
Net book value as at 31 December 2011	80,531	1,368,220	76,900	1,525,651	161,114	1,686,765
Net book value as at 1 January 2011	80,531	1,193,247	50,883	1,324,661	166,278	1,490,939

NOTES continued

23. LAND, BUILDINGS AND INFRASTRUCTURE, PLANT AND EQUIPMENT continued

Table C: Reconciliation of the opening and closing balances of land, buildings and infrastructure, plant and equipment at valuation (Consolidated only)

Item	Land \$'000	Buildings \$'000	Infrastructure & Crown Lease \$'000	Total land, buildings and infrastructure \$'000	Plant and equipment \$'000	Total \$'000
Gross value						
As at 1 January 2011	81,881	916,870	52,946	1,051,697	42,767	1,094,464
Additions	-	354	-	354	1,007	1,361
Revaluations	20	(804)	-	(784)	1,255	471
Disposals	-	(1,490)	-	(1,490)	-	(1,490)
As at 31 December 2011	81,901	914,930	52,946	1,049,777	45,029	1,094,806
Accumulated depreciation / amortisation						
As at 1 January 2011	-	23,964	2,088	26,052	-	26,052
Charge for the reporting period	-	23,724	4,042	27,766	-	27,766
Disposals	-	(1,123)	-	(1,123)	-	(1,123)
Revaluations	-	-	-	-	-	-
As at 31 December 2011	-	46,565	6,130	52,695	-	52,695
Net book value as at 31 December 2011	81,901	868,365	46,816	997,082	45,029	1,042,111
Net book value as at 1 January 2011	81,881	892,906	50,858	1,022,907	42,767	1,068,412

Table D: Assets under construction (Consolidated only)

Item	Land \$'000	Buildings \$'000	Infrastructure & Crown Lease \$'000	Total land, buildings and infrastructure \$'000	Plant and equipment \$'000	Total \$'000
As at 31 December 2011						
Gross value	-	210,846	-	210,846	6,115	216,961
Accumulated depreciation/amortisation	-	-	-	-	-	-
Net book value	-	210,846	-	210,846	6,115	216,961
As at 31 December 2010						
Gross value	-	207,147	-	207,147	25,699	232,846
Accumulated depreciation/amortisation	-	-	-	-	-	-
Net book value	-	207,147	-	207,147	25,699	232,846

NOTES continued

	Consolidated		University	
	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000
24. INVESTMENT PROPERTY				
Properties at fair value	127,475	17,250	18,250	17,250
	<u>127,475</u>	<u>17,250</u>	<u>18,250</u>	<u>17,250</u>

Table A: Reconciliation of the opening and closing balances of investment property

Balance as at 1 January 2011	17,250	16,600	17,250	16,600
Additions	111,138	-	-	-
Net gain/(loss) from fair value adjustment	(913)	650	1,000	650
Disposals	-	-	-	-
Balance as at 31 December 2011	<u>127,475</u>	<u>17,250</u>	<u>18,250</u>	<u>17,250</u>

Rental and student accommodation income from the investment properties was \$18,955,572.09 in 2011 (2010 - \$1,305,808.06).
Operating expenses before finance costs in relation to these properties were \$2,281,043.95 in 2011 (2010 - \$711,003.24).

No indicators of impairment were found for investment properties.

25. INTANGIBLES

Non-current assets:

Goodwill on acquisition	29,393	180	-	-
Impairment of goodwill	(180)	(103)	-	-
Instrument development costs	493	847	-	-
Impairment of development costs	(303)	(95)	-	-
Total non-current assets	<u>29,403</u>	<u>829</u>	<u>-</u>	<u>-</u>

Table A: Reconciliation of the opening and closing balances of intangibles

Balance as at 1 January 2011	829	77	-	-
Addition of intangibles	29,241	847	-	-
Impairment recognised in the operating result	(200)	(95)	-	-
Unadjusted difference in prior year	(336)	-	-	-
Allocations made during period	(131)	-	-	-
Balance as at 31 December 2011	<u>29,403</u>	<u>829</u>	<u>-</u>	<u>-</u>

26. INVENTORIES

Inventory held for sale	1,323	117	142	117
Consumables in store	685	824	685	824
WIP equipment for sale	1,598	3,215	91	777
	<u>3,606</u>	<u>4,156</u>	<u>918</u>	<u>1,718</u>

27. OTHER NON-FINANCIAL ASSETS

Current assets:

Advance payments and prepaid expenditure	18,114	20,143	17,995	20,029
Licence Agreement	209	187	209	187
Amortisation of Licence Agreement	(187)	(166)	(187)	(166)
Deferred tax asset	8,295	-	-	-
Total current assets	<u>26,431</u>	<u>20,164</u>	<u>18,017</u>	<u>20,050</u>

Non-current assets:

Deferred development costs	-	-	-	-
Licence Agreement	230	252	230	252
Total non-current assets	<u>230</u>	<u>252</u>	<u>230</u>	<u>252</u>
Total other non-financial assets	<u>26,661</u>	<u>20,416</u>	<u>18,247</u>	<u>20,302</u>

No indicators of impairment were found for other non-financial assets.

NOTES continued

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
28. SUPPLIERS				
<i>Current liability:</i>				
Suppliers	46,560	37,907	43,329	36,040
Total current liabilities	46,560	37,907	43,329	36,040
<i>Non-current liability:</i>				
Suppliers	-	-	-	-
Total non-current liabilities	-	-	-	-
Total payables to suppliers	46,560	37,907	43,329	36,040

Supplier payables are current. Settlement is usually made within supplier terms of trade which is net 30 days.

29. OTHER PAYABLES*Other current payables:*

Income in advance	24,463	21,173	20,606	18,198
Other creditors	4,551	3,120	3,968	2,449
Income tax expense	595	1,980	-	-
Deferred tax liability	-	100	-	-
Construction project liability	1,840	3,318	-	-
Incomplete project revenue	817	548	-	-
Total other current payables	32,266	30,239	24,574	20,647

Other non-current payables:

Income in advance	-	-	-	-
Total other non-current payables	-	-	-	-
Total other payables	32,266	30,239	24,574	20,647

30. INTEREST BEARING LIABILITIES*Current liability:*

Bank loans	3,338	-	2,500	-
Indexed Annuity Bonds	2,753	1,779	2,753	1,779
Total current liabilities	6,091	1,779	5,253	1,779

Non-current liability:

Bank loans	199,263	72,000	97,500	72,000
Indexed Annuity Bonds	109,438	111,051	109,438	111,051
Total non-current liabilities	308,701	183,051	206,938	183,051
Total loans	314,792	184,830	212,191	184,830

The University has issued unsecured Indexed Annuity Bonds in October 2004 with a maturity of 25 years. The loan is repayable by quarterly instalments of principal and interest that are indexed in alignment with the Australian Consumer Price Index (CPI). The real yield payable on the Bonds is 3.235% with an effective CPI base of 30 June 2004. The carrying amount of the borrowings are denominated in Australian dollars.

31. EMPLOYEE BENEFITS*Current liability:*

Accrued salary and related expenses	12,404	10,961	12,404	10,961
Superannuation levy	1,586	1,459	1,586	1,459
Employee redundancy and early retirement scheme	278	205	278	205
Employee superannuation entitlements	32,019	26,913	32,019	26,913
Annual Leave entitlements	44,526	41,398	43,962	40,851
Long Service Leave entitlements	57,957	47,908	57,743	47,671
Total current liability	148,770	128,844	147,992	128,060

Non-current liability:

Employee superannuation entitlements	639,767	499,588	639,767	499,588
Long Service Leave entitlements	17,597	14,370	17,508	14,302
Total non-current liability	657,364	513,958	657,275	513,890
Total provisions and payables to employees	806,134	642,802	805,267	641,950

NOTES continued

	Consolidated		University	
	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000
32. RESERVES				
<i>Asset Revaluation Surplus:</i>				
Asset revaluation - Property	751,248	749,640	745,983	743,948
Asset revaluation - Plant & Equipment	28,628	27,373	28,628	27,373
Asset revaluation - Investments	46,721	83,859	45,921	83,857
Asset revaluation - Crown Lease	15,001	15,001	15,001	15,001
Asset revaluation - Rare Library Materials	9,245	9,234	9,245	9,234
Asset revaluation - Cashflow Hedge Reserve	(13,071)	357	(8,585)	357
Total asset revaluation surplus	837,772	885,464	836,193	879,770
<i>Special Reserves:</i>				
Building	17,047	16,746	17,047	16,746
Equipment	15,773	13,281	15,773	13,281
Self insurance	7,318	8,336	7,318	8,336
Equipment replacement	-	-	-	-
Total special reserves	40,138	38,363	40,138	38,363
Total reserves	877,910	923,827	876,331	918,133
Summary of movements in reserves during the year ended 31 December 2011				
Balance at beginning of year	923,827	910,341	918,133	902,694
Transfer (to)/from income	(104,384)	6,268	(104,384)	6,269
Increments/(decrements) on revaluation	56,692	1,694	60,807	3,646
Transfer (to)/from retained surpluses	1,775	5,524	1,775	5,524
Balance at end of year	877,910	923,827	876,331	918,133
Movements in reserves				
<i>Asset revaluation - Property</i>				
Balance at beginning of year	749,640	742,748	743,948	735,104
Transfer (to)/from income	2,035	802	2,035	802
Increments/(decrements) on revaluation of				
Land	20	8,587	-	8,042
Buildings	(447)	(2,497)	-	-
Balance at end of year	751,248	749,640	745,983	743,948
<i>Asset revaluation - Plant and Equipment</i>				
Balance at beginning of year	27,373	27,373	27,373	27,373
Increments/(decrements) on revaluation	1,255	-	1,255	-
Balance at end of year	28,628	27,373	28,628	27,373
<i>Asset revaluation - Investments</i>				
Balance at beginning of year	83,859	91,986	83,857	91,983
Transfer (to)/from income	(106,419)	5,466	(106,419)	5,467
Increments/(decrements) on revaluation	69,281	(13,593)	68,483	(13,593)
Balance at end of year	46,721	83,859	45,921	83,857

NOTES continued

	Consolidated		University	
	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000
32. RESERVES continued				
<i>Asset revaluation - Crown Lease</i>				
Balance at beginning of year	15,001	8,501	15,001	8,501
Increments on revaluation	-	6,500	-	6,500
Balance at end of year	15,001	15,001	15,001	15,001
<i>Asset revaluation - Rare Library Materials</i>				
Balance at beginning of year	9,234	6,894	9,234	6,894
Increments on revaluation	11	2,340	11	2,340
Balance at end of year	9,245	9,234	9,245	9,234
<i>Cash Flow Hedge</i>				
Balance at beginning of year	357	-	357	-
Increments/(decrements) on revaluation	(13,428)	357	(8,942)	357
Balance at the end of year	(13,071)	357	(8,585)	357
<i>Special Reserve - Building</i>				
Balance at beginning of year	16,746	12,108	16,746	12,108
Transfer from retained surpluses	4,928	6,017	4,928	6,017
Transfer to retained surpluses	(4,627)	(1,379)	(4,627)	(1,379)
Balance at end of year	17,047	16,746	17,047	16,746
<i>Special Reserve - Equipment</i>				
Balance at beginning of year	13,281	12,466	13,281	12,466
Transfer from retained surpluses	3,370	3,586	3,370	3,586
Transfer to retained surpluses	(878)	(2,771)	(878)	(2,771)
Balance at end of year	15,773	13,281	15,773	13,281
<i>Special Reserve - Self insurance of dwellings and buildings</i>				
Balance at beginning of year	8,336	8,265	8,336	8,265
Transfer from retained surpluses	-	318	-	318
Transfer to retained surpluses	(1,018)	(247)	(1,018)	(247)
Balance at end of year	7,318	8,336	7,318	8,336

NOTES continued

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
33. RECONCILIATION OF OPERATING RESULT TO NET CASH FLOWS FROM OPERATIONS				
Reported net operating surplus/(deficit) from ordinary activities	81,515	141,843	84,684	137,160
Depreciation and amortisation of property, plant and equipment	61,575	56,218	60,815	55,603
Impairment losses	48,577	32,258	48,577	32,214
Net loss on disposal of assets	2,957	1,548	2,957	1,541
Net (gain) on revaluation of investment property	913	(650)	(1,000)	(650)
Net (gain) on asset impairment reversal	(10,151)	(3,448)	(10,151)	(3,448)
Expenses arising from joint venture interests	531	95	531	95
Provision for doubtful debts	(1,360)	2,524	(1,360)	2,524
Provision for income tax	113	-	-	-
Expenditure from life cycle reserve	239	-	-	-
Interest earned on life cycle and ramp up reserve balances	(108)	-	-	-
Unrealised (gain)/loss on investments	5,137	(519)	264	(519)
Realised (gain)/loss on investment sales	(8,570)	(14,664)	(8,570)	(14,664)
Acquisition (gain)/loss	1,272	-	-	-
<u>(Increase)/decrease in operating assets</u>				
Receivables	(10,338)	(8,701)	(8,506)	(6,228)
Advance payments and prepaid expenditure	2,029	(2,838)	2,034	(3,718)
Inventories	550	(1,130)	801	(536)
Other	(3,924)	3	-	-
<u>(Increase)/(decrease) in operating liabilities</u>				
Provision for employee entitlements	1,585	2,136	2,397	1,998
Employee related liabilities	13,818	11,882	14,382	11,882
Trade creditors	8,653	(9,358)	9,727	(10,059)
Other provisions and payables	(730)	2,552	3,927	1,695
Net cash flows from operating activities	<u>194,283</u>	<u>209,751</u>	<u>201,509</u>	<u>204,890</u>

34. CONTINGENT ASSETS

The University is currently undertaking legal proceedings against a debtor to recover amounts owing to the University (including legal costs). The final outcome of this action cannot be reliably measured at this time.

NOTES continued

35. CONTINGENT LIABILITIES

The following guarantees have been provided:

Guarantee	Purpose	Consolidated	2010	University	2010
		2011 \$'000	\$'000	2011 \$'000	\$'000
ANZ Bank	To support financing arrangements entered into by Burgmann College for building development	8,915	8,915	8,915	8,915
Credit Union of Canberra	To support financing arrangements entered into by needy students	5	6	5	6
Land Development Agency	To support financing arrangements entered into by the University for the development of Block 6 Section 21 Division of City in the ACT	647	647	647	647
National Bank	To support export projects	835	524	-	-
		10,402	10,092	9,567	9,568

The University is currently involved in a number of legal matters. The liability of the University in respect of these matters cannot be reliably estimated at this time.

36. REMUNERATION OF AUDITORS

	Consolidated	University
	2011 \$	2011 \$
Remuneration to the Auditor-General for auditing the financial statements for the reporting period ¹	334,000	234,000
Total remuneration paid to the Auditor-General	334,000	234,000

1. Amounts shown exclude GST paid on these services.

No other services were provided by the Auditor-General during the reporting period.

37. DIRECTORS' REMUNERATION

	Consolidated	University
	2011 Number	2011 Number
Less than \$150,000	8	-
	8	-
Total remuneration received or due and receivable by Directors of the Consolidated Entity	263,976	-

Employees of the University who are members of Council do not receive remuneration for Council service.

38. RELATED PARTY DISCLOSURES

	Consolidated	University
	2011 \$ \$'000	2011 \$ \$'000
A loan was made to the following Senior Executive. It was approved by the University Council.		
<i>Loan - Professor Ian Chubb AC</i>		
Loan outstanding at year-end	-	500
Loan repayments during the year	500	-
Interest revenue included in operating result from loans to senior executive	-	-
The value of interest and fringe benefits applicable on this loan have been included in the values disclosed in Note 39.		
<i>Loan to Subsidiaries</i>		
BRU Holdings Pty Ltd	-	8,600
SA2 Holdings Pty Ltd	-	13,929
Interest revenue included in operating result from loans to subsidiary companies	-	879

The University enters into a number of transactions for the provision of goods and services under normal commercial terms and conditions with student organisations based on campus.

39. REMUNERATION OF EXECUTIVE OFFICERS

Table A: Actual remuneration expensed during the reporting period

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Short-term employee benefits				
Salary	7,972	7,251	7,358	6,652
Annual leave accrued	586	533	555	503
Performance bonus	220	161	160	95
Other Allowances	1,036	885	1,033	882
Total short-term employee benefits	<u>9,814</u>	<u>8,830</u>	<u>9,106</u>	<u>8,132</u>
Post-employment benefits				
Superannuation	1,396	1,270	1,326	1,204
Total post-employment benefits	<u>1,396</u>	<u>1,270</u>	<u>1,326</u>	<u>1,204</u>
Other long-term benefits				
Long service leave	188	171	181	163
Total other long-term benefits	<u>188</u>	<u>171</u>	<u>181</u>	<u>163</u>
Termination benefits	1,144	-	1,144	-
Total	<u>12,542</u>	<u>10,271</u>	<u>11,757</u>	<u>9,499</u>

1. Table A is prepared on an accrual basis

2. Table A excludes acting arrangements and part-year service where total remuneration expensed for a senior executive was less than \$150,000.

39. REMUNERATION OF EXECUTIVE OFFICERS

Table B- Average Annual Remuneration Packages for Substantive Senior Executives as at 31 December 2011

Average Reportable Remuneration ¹	Consolidated					
	Staff No.	Reportable Salary ²	Contributed Superannuation ³	Reportable Allowances ⁴	Bonus Paid ⁵	Total
Less than \$150,000	6	102,045	15,744	11,433	-	129,222
\$150,000 -	4	122,992	19,719	13,268	3,750	159,729
\$180,000 -	6	153,355	25,511	15,602	4,098	198,566
\$210,000 -	1	155,094	31,767	33,873	-	220,734
\$240,000 -	6	195,590	32,978	22,626	3,333	254,527
\$270,000 -	6	204,429	39,409	43,028	-	286,866
\$300,000 -	6	234,246	43,083	37,583	-	314,912
\$330,000 -	1	189,794	39,907	108,670	-	338,371
\$360,000 -	1	221,304	41,931	16,504	100,000	379,739
\$450,000 -	1	393,278	59,751	1,183	-	454,212
\$480,000 -	2	393,370	66,934	20,455	30,000	510,759
\$570,000	1	512,051	87,049	-	-	599,100
Total	41	2,877,548	503,783	324,225	141,181	3,846,737

Average Annual Remuneration Packages for Substantive Senior Executives as at 31 December 2010

Average Reportable Remuneration ¹	Consolidated					
	Staff No.	Reportable Salary ²	Contributed Superannuation ³	Reportable Allowances ⁴	Bonus Paid ⁵	Total
Less than \$150,000	3	114,111	19,981	5,230	-	139,322
\$150,000 -	4	133,463	16,262	1,792	9,331	160,848
\$180,000 -	2	159,796	27,089	8,776	-	195,661
\$210,000 -	4	174,854	31,682	19,315	-	225,851
\$240,000 -	4	193,096	32,437	17,764	7,250	250,547
\$270,000 -	9	219,284	39,143	22,547	-	280,974
\$300,000 -	2	225,859	42,168	50,759	-	318,786
\$330,000 -	1	193,381	36,953	72,774	35,000	338,108
\$360,000 -	1	295,626	40,664	47,493	-	383,783
\$450,000 -	2	295,767	58,518	116,839	-	471,124
\$480,000 -	1	378,456	79,908	36,355	-	494,719
\$870,000 -	1	699,371	123,365	1,141	60,000	883,877
Total	34	3,083,064	548,170	400,785	111,581	4,143,600

Notes:

- Table B reports substantive senior executives who received remuneration during the reporting period. Each row is an averaged figure based on headcount for individuals in the band.
- 'Reportable Salary' includes the following:
 - gross payments (less any bonuses paid, which are separated out and disclosed in the 'Bonus Paid' column); and
 - reportable fringe benefits (at the net amount prior to 'grossing up' to account for tax benefits)
- The 'Contributed Superannuation' amount is the average actual superannuation contributions paid to senior executives in that reportable remuneration band during the reporting period.
- 'Reportable Allowances' are the average actual allowances paid as per the 'Total Allowances' line on individuals' payment summaries.
- 'Bonus Paid' represents average actual bonuses paid during the reporting period in that reportable remuneration band.

University					
Staff No.	Reportable Salary ²	Contributed Superannuation ³	Reportable Allowances ⁴	Bonus Paid ⁵	Total
5	95,678	16,588	13,719	-	125,985
3	118,376	21,946	17,690	-	158,012
5	154,785	26,555	18,123	-	199,463
1	155,094	31,767	33,873	-	220,734
5	195,342	34,600	27,152	-	257,094
6	204,429	39,409	43,028	-	286,866
6	234,246	43,083	37,583	-	314,912
1	189,794	39,907	108,670	-	338,371
1	221,304	41,931	16,504	100,000	379,739
1	393,278	59,751	1,183	-	454,212
2	393,370	66,934	20,455	30,000	510,759
1	512,051	87,049	-	-	599,100
37	2,867,747	509,520	337,980	130,000	3,845,247

University					
Staff No.	Reportable Salary ²	Contributed Superannuation ³	Reportable Allowances ⁴	Bonus Paid ⁵	Total
3	114,111	19,981	5,230	-	139,322
1	129,377	22,509	4,170	-	156,056
2	159,796	27,089	8,776	-	195,661
4	174,854	31,682	19,315	-	225,851
3	192,651	35,463	23,685	-	251,799
9	219,284	39,143	22,547	-	280,974
2	225,859	42,168	50,759	-	318,786
1	193,381	36,953	72,774	35,000	338,108
1	295,626	40,664	47,493	-	383,783
2	295,767	58,518	116,839	-	471,124
1	378,456	79,908	36,355	-	494,719
1	699,371	123,365	1,141	60,000	883,877
30	3,078,533	557,443	409,084	95,000	4,140,060

39. REMUNERATION OF EXECUTIVE OFFICERS

Table C- Other Highly Paid Staff as at 31 December 2011

Average Reportable Remuneration ¹	Consolidated				
	Staff No.	Reportable Salary ²	Contributed Superannuation ³	Reportable Allowances ⁴	Bonus Paid ⁵
Total remuneration (including part-time arrangements):					
\$150,000 -	205	\$179,999	22,847	11,694	138
\$180,000 -	107	\$209,999	24,898	29,375	1,585
\$210,000 -	28	\$239,999	25,347	53,382	1,456
\$240,000 -	20	\$269,999	31,077	63,861	-
\$270,000 -	14	\$299,999	34,361	66,820	143
\$300,000 -	13	\$329,999	43,743	39,070	-
\$330,000 -	3	\$359,999	47,787	44,277	-
\$360,000 -	1	\$389,999	52,616	130,338	-
\$600,000 -	1	\$629,999	89,857	209,225	-
Total	392	1,752,038	372,533	648,042	3,322
					2,775,935

Other Highly Paid Staff as at 31 December 2010

Average Reportable Remuneration ¹	Consolidated				
	Staff No.	Reportable Salary ²	Contributed Superannuation ³	Reportable Allowances ⁴	Bonus Paid ⁵
Total remuneration (including part-time arrangements):					
\$150,000 -	220	\$179,999	22,831	9,971	184
\$180,000 -	74	\$209,999	25,120	27,928	2,665
\$210,000 -	23	\$239,999	29,145	43,082	1,661
\$240,000 -	17	\$269,999	33,486	48,180	-
\$270,000 -	6	\$299,999	29,904	109,469	-
\$300,000 -	13	\$329,999	43,715	36,397	462
\$330,000 -	3	\$359,999	38,357	101,552	-
\$360,000 -	1	\$389,999	51,705	128,879	-
Total	357	1,357,479	274,263	505,458	4,972
					2,142,172

Notes:

- Table C reports staff:
 - who were employed by the entity during the reporting period;
 - whose reportable remuneration was \$150,000 or more for the financial period; and
 - were not required to be disclosed in Tables A, B or director disclosures
 Each row is an averaged figure based on headcount for individuals in the band.
- 'Reportable Salary' includes the following:
 - gross payments (less any bonuses paid, which are separated out and disclosed in the 'Bonus Paid' column; and
 - reportable fringe benefits (at the net amount prior to 'grossing up' to account for tax benefits)
- The 'Contributed Superannuation' amount is the average actual superannuation contributions paid to senior executives in that reportable remuneration band during the reporting period.
- 'Reportable Allowances' are the average actual allowances paid as per the 'Total Allowances' line on individuals' payment summaries.
- 'Bonus Paid' represents average actual bonuses paid during the reporting period in that reportable remuneration band.

University				
Staff No.	Reportable Salary ²	Contributed Superannuation ³	Reportable Allowances ⁴	Bonus Paid ⁵
205	131,889	22,847	11,694	138
107	136,780	24,898	29,375	1,585
28	143,324	25,347	53,382	1,456
20	157,604	31,077	63,861	-
14	180,584	34,361	66,820	143
13	236,806	43,743	39,070	-
3	245,213	47,787	44,277	-
1	192,490	52,616	130,338	-
1	327,348	89,857	209,225	-
392	1,752,038	372,533	648,042	3,322
				2,775,935

University				
Staff No.	Reportable Salary ²	Contributed Superannuation ³	Reportable Allowances ⁴	Bonus Paid ⁵
220	131,988	22,831	9,971	184
74	136,671	25,120	27,928	2,665
23	153,256	29,145	43,082	1,661
17	173,830	33,486	48,180	-
6	136,491	29,904	109,469	-
13	235,435	43,715	36,397	462
3	206,602	38,357	101,552	-
1	184,206	51,705	128,879	-
357	1,357,479	274,263	505,458	4,972
				2,142,172

NOTES continued

40. FINANCIAL INSTRUMENTS

	Consolidated		University	
	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000
40(a) Categories of Financial Instruments				
Financial Assets				
<i>Available-for-sale financial assets</i>				
Australian cash deposits and short-term securities	63,249	143,271	54,447	134,091
Overseas denominated cash deposits and short-term securities	8,080	7,856	6,319	7,608
Interest bearing securities	467,590	488,852	462,931	481,783
Domestic shares and listed securities	290,702	317,375	290,702	317,375
Domestic unlisted investments	105,417	113,442	119,776	120,642
Overseas managed funds	80,014	74,121	80,014	74,121
<i>Loans and receivables at amortised cost</i>				
Loans and receivables	48,173	37,136	66,954	33,858
<i>Fair value through profit or loss</i>				
Receivables derivative instruments	-	-	-	-
Carrying amount of financial assets	1,063,225	1,182,053	1,081,143	1,169,478
Financial liabilities				
<i>At amortised cost</i>				
Payables	94,319	68,146	76,489	56,687
Loans payable	314,792	184,830	212,191	184,830
<i>Fair value through profit or loss</i>				
Payables derivative instruments	18,025	-	-	-
Carrying amount of financial liabilities	427,136	252,976	288,680	241,517
40(b) Net income and expense from financial assets				
<i>Loans and Receivables at amortised cost</i>				
Interest revenue	-	-	-	-
Exchange gains/(loss)	-	-	-	-
Impairment	-	-	-	-
Gain/(loss) on disposal	-	-	-	-
Net gain/(loss) receivables	-	-	-	-
<i>Fair value through profit or loss</i>				
Interest revenue	-	-	-	-
Exchange gains/(loss)	-	-	-	-
Impairment	-	-	-	-
Gain/(loss) on disposal	-	-	-	-
Net gain/(loss) fair value through profit or loss	-	-	-	-
<i>Available-for-sale</i>				
Interest revenue	33,692	34,872	32,379	33,891
Dividend revenue	47,537	34,442	52,674	35,242
Exchange gains/(loss)	(145)	(597)	(145)	(597)
Gain/(loss) recognised in equity	69,281	(13,593)	68,483	(13,593)
Amounts reversed from equity - impairment	45,124	17,753	45,124	17,753
Gain/(loss) on disposal	8,569	14,664	8,569	14,664
Net gain/(loss) available-for-sale	204,058	87,541	207,084	87,360
Net gain/(loss) from financial assets	204,058	87,541	207,084	87,360
40(c) Net Income and expense from financial liabilities				
<i>Financial liabilities at amortised cost</i>				
Borrowing expense	(19,378)	(9,394)	(14,586)	(9,394)
Exchange gains/(loss)	-	-	-	-
Gain/(loss) on disposal	-	-	-	-
Net gain/(loss) financial liabilities at amortised cost	(19,378)	(9,394)	(14,586)	(9,394)
<i>Fair value through profit or loss</i>				
Exchange gains/(loss)	(119)	1,116	(119)	1,116
Derivatives	(5,449)	-	-	-
Net gain/(loss) financial liabilities through profit and loss	(5,568)	1,116	(119)	1,116
Net gain/(loss) from financial liabilities	(24,946)	(8,278)	(14,705)	(8,278)

NOTES continued

40. FINANCIAL INSTRUMENTS continued

40(d) Fair Value continued

Valuation method used for determining the fair value of financial instruments

The following table identifies for those assets and liabilities carried at fair value (above), as to whether fair value was obtained by reference to market prices (Level 1) or by valuation technique that employs observable market transactions (Level 2), or by using non-observable market inputs to determine fair value (Level 3).

University

	Valuation technique utilising			Total \$'000
	Market Values (Level 1)	Market Inputs (Level 2)	Non-Market Inputs (Level 3)	
	\$'000	\$'000	\$'000	
Financial assets				
<i>Available-for-sale financial assets</i>				
Australian cash deposits and short-term securities	54,447	-	-	54,447
Overseas denominated cash deposits and short-term securities	6,319	-	-	6,319
Interest bearing securities	462,931	-	-	462,931
Domestic shares and listed securities	290,702	-	-	290,702
Domestic unlisted investments	-	-	119,776	119,776
Overseas managed funds	80,014	-	-	80,014
<i>Fair value through profit or loss</i>				
Receivables derivative instruments	-	-	-	-
Total	894,413	-	119,776	1,014,189

Financial liabilities

Fair value through profit or loss

Payables derivative instruments

Total

-	-	-	-
-	-	-	-

Consolidated

	Valuation technique utilising			Total \$'000
	Market Values (Level 1)	Market Inputs (Level 2)	Non-Market Inputs (Level 3)	
	\$'000	\$'000	\$'000	
Financial assets				
<i>Available-for-sale financial assets</i>				
Australian cash deposits and short-term securities	63,249	-	-	63,249
Overseas denominated cash deposits and short-term securities	8,080	-	-	8,080
Interest bearing securities	467,590	-	-	467,590
Domestic shares and listed securities	290,702	-	-	290,702
Domestic unlisted investments	-	-	105,417	105,417
Overseas managed funds	80,014	-	-	80,014
<i>Fair value through profit or loss</i>				
Receivables derivative instruments	-	-	-	-
Total	909,635	-	105,417	1,015,052

Financial liabilities

Fair value through profit or loss

Payables derivative instruments

Total

18,025	-	-	18,025
18,025	-	-	18,025

NOTES continued

40. FINANCIAL INSTRUMENTS continued

40(e) Reconciliation of Financial Assets categorised as Level 3

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Level 3 Financial Assets				
Opening balance	113,442	118,770	120,642	125,970
Total gains or losses				
Through profit or loss	6,055	(1,630)	6,055	(1,630)
Through Statement of Comprehensive Income	7,741	(4,506)	7,741	(4,506)
Purchases	9,005	16,434	9,005	16,434
Sales	(1,074)	(15,624)	(1,074)	(15,624)
Issues				
Settlements	-	-	-	-
Transfers in/out of Level 3	(29,752)	(2)	(22,593)	(2)
Closing balance	105,417	113,442	119,776	120,642
Gain (loss) for assets held 31 December	13,796	(6,136)	13,796	(6,136)

NOTES continued

40. FINANCIAL INSTRUMENTS continued

40(f) Credit Risk

Credit risk is defined as "the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation."

Loans and Receivables balances are monitored on an ongoing basis with the result that the University's exposure to bad debts is not significant.

With respect to credit risk arising from the other financial assets of the University, which comprise cash and cash equivalents and available-for-sale financial investments, the University's maximum exposure to credit risk is equal to the carrying amount of these instruments.

The University is party to guarantees as identified in Note 35 'Contingent Liabilities'. The maximum exposure to credit risk, if the University was called upon to meet the obligations, is the amount disclosed in Note 35.

The University does not hold any collateral or other credit enhancement facilities against these assets or contingent liabilities.

Ageing of financial assets that are past due but not impaired:

These relate to a number of independent debtors for whom there is no recent history of default. The ageing analysis of these receivables is as follows:

	Consolidated		University	
	2011	2010	2011	2010
	\$'000	\$'000	\$'000	\$'000
Loans and receivables				
<i>Carrying amount as at 31 December</i>	51,350	41,012	70,105	37,707
<i>of which:</i>				
Neither impaired nor past due on the reporting date	28,445	29,396	50,974	29,395
Less than 30 days	13,225	3,401	10,983	2,051
Between 30 and 60 days	948	1,286	690	770
Between 61 and 90 days	1,042	1,445	652	1,180
More than 90 days	7,690	5,484	6,806	4,311
	51,350	41,012	70,105	37,707

There are no significant financial assets that have had renegotiated terms that would otherwise, without that renegotiation, have been past due or impaired.

40(g) Liquidity Risk

The following tables illustrate the maturities for financial liabilities

Consolidated

	On Demand	Within 1 Year	1-5 Years	Greater than 5	Total
	\$'000	\$'000	\$'000	Years	\$'000
				\$'000	
2011					
Suppliers and payables	-	94,319	-	-	94,319
Loans payable - principal	-	6,063	37,298	271,431	314,792
Loans payable - interest	-	19,703	82,922	172,340	274,965
Total	-	120,085	120,220	443,771	684,076
2010					
Suppliers and payables	-	68,146	-	-	68,146
Loans payable - principal	-	1,779	27,586	183,464	212,829
Loans payable - interest	-	13,625	58,451	67,708	139,784
Total	-	83,550	86,037	251,172	420,759

Liquidity risk is defined as the risk that the Consolidated Entity could not be able to settle or meet its obligations that are settled by delivering cash or another financial asset, on time or at a reasonable price. The University adopts an active cash management strategy.

The University's investment portfolio allocation profile is determined by the Investment Advisory Committee and is structured to ensure sufficient funds are held in investments that can be converted to cash to meet its obligations as they fall due. Equities, other Listed Securities, Cash and Short-term debt securities constitute the significant component of the Entity's financial instruments. The liquidity risk of Unlisted Securities is managed through holding a diversified portfolio of assets with known investment horizons, different expected exit dates, and ensuring the total exposure of this class is maintained at a level whereby forced sales will not be required.

The University Investment Office is responsible for liquidity, funding as well as settlement management.

NOTES continued

40. FINANCIAL INSTRUMENTS continued

Sensitivity Analysis (Consolidated)

40(h) Market Risk

Market risk is defined as "the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices" and includes interest rate risk, foreign currency risk and "other price risks." Other price risks are further defined as "the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market."

40(h)(i) Foreign Exchange Risk

The University derives its revenue streams principally in Australian dollars. Payments to overseas denominated currency sources for the supply of goods and services provided to the University is considered immaterial and as such foreign exchange risk in these transactions is considered insignificant.

The University holds an overseas based portfolio that is invested in most major markets and as such has exposure to the major currencies. The mix and weighting of currency holdings approximates those utilized in the Trade Weighted Index/AUD calculation and as such the Trade Weighted Index is considered an appropriate measurement for Currency Risk. The University monitors the value of the Australian dollar relative to other major currencies and when the value is considered to be out of alignment with fundamental value common risk management approaches, including forward currency contracts are adopted.

The impact of a weakening/strengthening of the AUD by 10% with all other variables held constant, profit for the year would have been \$8,809,000 higher/(lower) (2010: \$8,198,000), as a result of foreign gains/(losses) on translation of foreign currency bank account balances. Equity would have been \$8,809,000 higher/(lower) (2010: \$8,198,000), had the AUD weakened/(strengthened) by 10% against the Trade Weighted Index, arising from the Available-for-sale investments.

The following table, 40(h)(iv), demonstrates the sensitivity to a reasonably possible change in the AUD/Trade Weighted Index with all other variables held constant, on the Entity's Profit and Loss and the Entity's Equity.

40(h)(ii) Interest Rate Risk

Interest rate risk is the risk that the realisable value of a financial instrument will fluctuate due to the changes in market interest rates. The entity's exposure to the risk of changes in market interest relates primarily to long-term investments with floating interest rates. The University's outstanding Indexed Annuity Bonds is linked to Consumer Price Index movements.

The University's interest rate risk arises from the investment in cash, fixed and floating interest and short term money market securities. The portfolio consists of a combination of fixed coupon interest payments with repayment of principal on maturity, discounted securities with principal repaid upon maturity and floating rate notes. The portfolio is fully invested in AUD denominated securities. All counterparties are rated as investment grade.

The Consolidated Entity has interest rate swaps in place for 100% of its interest bearing debt facility. The University's and BRU Holdings Pty Ltd's swaps have effectively fixed the interest rate payable on the debt facility at 7.33% and 7.22% per annum respectively. SA2 Holdings Pty Ltd's swap has exchanged the nominal debt payments (principal and interest) for a fixed payment which increases with CPI, resulting in a debt profile which reflects an indexed annuity bond. Detail on these swaps are disclosed at Note 22: Other Financial Assets and Liabilities.

At 31 December 2011, if interest rates decreased/(increased) by 1.0%, with all other variables held constant, operating result and equity would have been \$5,389,000 higher/(lower) (2010: \$6,401,000).

The following table, 40(h)(iv), demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant.

40(h)(iii) Other Price Risk

The University Loans payable 'Indexed Annuity Bond' is repayable by quarterly instalments that are indexed in alignment with the Australian Consumer Price Index (CPI). The real yield payable on the Bonds is 3.235% with an effective CPI base of 30 September 2004. The calculation of the outstanding liability is based on the historic movement in CPI from the base period to 30 September of the reporting year (3.35% per annum).

SA2 Holdings Pty Ltd's loan payable is managed by swapping the principal and floating interest rate to a CPI linked annuity. The CPI swap exchanges the nominal debt payments (principal and interest including the margin) for a fixed payment which increases with CPI, resulting in a debt profile which reflects an indexed annuity bond.

The following table, 40(h)(iv), demonstrates the sensitivity to a reasonably possible change in CPI annual rates, with all other variables held constant.

A majority of the University's equity investments are denominated in AUD, and are either publicly traded and included in the ASX300 index or not publicly traded.

The impact of an increase/(decrease) of the ASX300 Index on the University's publicly traded equity would be increase/(decrease) of \$29,070,000 (2010: \$31,738,000). The analysis is based on the assumption that the ASX300 Index increased/(decreased) by 10%, with all other variables held constant, and the University's equity portfolio moves according to the historical correlation with the index.

The impact of an increase/(decrease) of the market value of the University's non-publicly traded equity would be increase/(decrease) of \$10,542,000 (2010: \$11,344,000). The analysis is based on the assumption that the market value of the non-publicly traded equity increased/(decreased) by 10%, with all other variables held constant.

The University also has a number of equity investments denominated in foreign currencies in overseas markets. If these markets were to increase/(decrease) by 10% the impact on the Economic Entity's equity would be increase/(decrease) of \$8,001,000 (2010: \$7,412,000).

The following table, 40(h)(iv), demonstrates the sensitivity to a reasonably possible change in S&P/ASX300 Accumulated Index, with all other variables held constant.

NOTES continued

40. FINANCIAL INSTRUMENTS continued

40(b)(iv) Summarised Sensitivity Analysis - University

The following table summarises the sensitivity of the Entity's financial assets and financial liabilities to interest rate risk, foreign exchange risk, and other price risk.

31 December 2011	Carrying amount \$'000	Interest rate risk			Foreign exchange risk			Market risk			Australian CPI risk		
		-1.0%		+1.0%	-10.0%		+10.0%	-10.0%		+10.0%	-10.0%		+10.0%
		Result \$'000	Equity \$'000	Result \$'000	Result \$'000	Equity \$'000	Result \$'000	Result \$'000	Equity \$'000	Result \$'000	Result \$'000	Equity \$'000	Result \$'000
Financial assets													
Australian cash deposits and short-term securities	54,447	(544)	(544)	544									
Overseas denominated cash deposits and short-term securities	6,319	(63)	(63)	63	632	632	(632)						
Interest bearing securities	462,931	(4,629)	(4,629)	4,629				(29,070)	29,070				
Domestic shares and listed securities	290,702							(11,978)	11,978				
Domestic unlisted investments	119,776							(8,001)	8,001				
Overseas managed funds	80,014				8,001	8,001	(8,001)						
Financial liabilities													
Loans payable	212,191										389	389	(389)
Total increase/(decrease)		(5,236)	(5,236)	5,236	8,633	8,633	(8,633)	-	(49,049)	-	389	389	(389)

31 December 2010	Carrying amount \$'000	Interest rate risk			Foreign exchange risk			Market risk			Australian CPI risk		
		-1.0%		+1.0%	-10.0%		+10.0%	-10.0%		+10.0%	-10.0%		+10.0%
		Result \$'000	Equity \$'000	Result \$'000	Result \$'000	Equity \$'000	Result \$'000	Result \$'000	Equity \$'000	Result \$'000	Result \$'000	Equity \$'000	Result \$'000
Financial assets													
Australian cash deposits and short-term securities	134,091	(1,341)	(1,341)	1,341									
Overseas denominated cash deposits and short-term securities	7,608	(76)	(76)	76	761	761	(761)						
Interest bearing securities	481,783	(4,818)	(4,818)	4,818				(31,738)	31,738				
Domestic shares and listed securities	317,375							(12,064)	12,064				
Domestic unlisted investments	120,642							(7,412)	7,412				
Overseas managed funds	74,121				7,412	7,412	(7,412)						
Financial liabilities													
Loans payable	184,830										311	311	(311)
Total increase/(decrease)		(6,235)	(6,235)	6,235	8,173	8,173	(8,173)	-	(51,214)	-	311	311	(311)

NOTES continued

40. FINANCIAL INSTRUMENTS continued

40(h)(iv) Summarised Sensitivity Analysis - Consolidated

The following table summarises the sensitivity of the Entity's financial assets and financial liabilities to interest rate risk, foreign exchange risk, and other price risk.

	31 December 2011	Carrying amount \$'000	Interest rate risk		Foreign exchange risk		Market risk		Australian CPI risk	
			-1.0%	+1.0%	-10.0%	+10.0%	-10.0%	+10.0%	-10.0%	+10.0%
			Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000
Financial assets	Australian cash deposits and short-term securities	63,249	(632)	632						
	Overseas denominated cash deposits and short-term securities	8,080	(81)	81	808	(808)				
	Interest bearing securities	467,590	(4,676)	4,676						
	Domestic shares and listed securities	290,702						(29,070)		29,070
	Domestic unlisted investments	105,417						(10,542)		10,542
Financial liabilities	Overseas managed funds	80,014			8,001	(8,001)		(8,001)		8,001
	Loans payable	314,792							412	(412)
	Total increase/(decrease)		(5,389)	5,389	8,809	(8,809)	-	(47,613)	412	(412)

	Carrying amount \$'000	Interest rate risk				Foreign exchange risk				Market risk				Australian CPI risk			
		-1.0%		+1.0%		-10.0%		+10.0%		-10.0%		+10.0%		-10.0%		+10.0%	
		Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000
31 December 2010																	
Financial assets																	
Australian cash deposits and short-term securities	143,271	(1,433)	(1,433)	1,433	1,433												
Overseas denominated cash deposits and short-term securities	7,856	(79)	(79)	79	79	786	786	(786)	(786)								
Interest bearing securities	488,852	(4,889)	(4,889)	4,889	4,889												
Domestic shares and listed securities	317,375																
Domestic unlisted investments	113,442										(31,738)		31,738				
Overseas managed funds	74,121										(11,344)		11,344				
						7,412	7,412	(7,412)	(7,412)		(7,412)		7,412				
Financial liabilities																	
Loans payable	184,830													311	311	(311)	(311)
Total increase/(decrease)		(6,401)	(6,401)	6,401	6,401	8,198	8,198	(8,198)	(8,198)	-	(50,494)	-	50,494	311	311	(311)	(311)

NOTES continued

41. LAND

Australian Capital Territory

The major teaching and research facilities of the University are located on the Acton Campus site of 148 hectares and the Mt Stromlo site of 81 hectares. These sites are provided free of charge and held on lease in perpetuity. The use of this land is restricted to Australian National University activities. The University occupies other sites of 224 hectares within the Australian Capital Territory on varying leasehold terms and conditions. The value of land in the Australian Capital Territory has been assessed and brought to account.

New South Wales

The University owns 148 hectares of freehold land at Coonabarabran on which is located the Siding Spring Observatory and a further 3 hectares is held by the University at Coonabarabran under permissive occupancy. The University owns 349 hectares of freehold land at Kioloa. The value of land in New South Wales has been assessed and brought to account.

Northern Territory

The University occupies 26,500 hectares near Tennant Creek held on lease in perpetuity on which is located the Warramunga Seismic Station. The University owns 4 hectares of freehold land at Darwin on which is located field research headquarters. The value of land in the Northern Territory has been assessed and brought to account.

42. SUPERANNUATION COMMITMENTS

42.1 Commonwealth Superannuation Account

Since 1949, the University has maintained an account, on conditions approved by the Treasurer of the Commonwealth, to meet the emerging costs of the employer's liability under the Commonwealth Superannuation Scheme - a Defined Benefit Scheme. The Commonwealth Government has now closed this Scheme.

The Commonwealth Superannuation Account maintained by the University is not a superannuation fund as defined in AASB 119, the assets supporting the liability are maintained as a component of the overall University investment portfolio. As far as practical, the University has adopted the accounting treatment and disclosure requirements of AASB 119. The University is recognising actuarial gains and losses in the period in which they occur outside the profit and loss as permitted under the Standard and the FMOs, Section 44.4, and as such are disclosed in the Statement of Comprehensive Income 2011 loss \$147,363,169 (2010 loss \$11,972,970) resulting in a cumulative amount of actuarial losses recognised in equity of \$234,064,917.

Transfers are made to the account each fortnight in accordance with a predetermined formula approved by Council and based on advice from the ComSuper. The University's contribution rate in 2011 was 14 per cent of eligible employee superannuable salaries (equivalent to the contribution rate the University is required to make for all employees who are members of UniSuper, formerly known as the Superannuation Scheme for Australian Universities). Pensions are met on an emerging cost basis and paid to the Commonwealth Superannuation Administration.

The following have been recognised in the Income Statement in Employee expenses; Current Service Cost \$1,691,715 (2010 \$1,752,429) and Interest Cost \$29,121,360 (2010 \$29,446,581).

Section 44.2 of the FMOs requires that the market yield on Government bonds to be used to discount post-employment benefit obligations, in compliance with AASB 119. One consequence of this requirement is that the value of the CSS liability could be expected to fluctuate significantly from year to year as government bond rates change.

The present value of the obligations of the Commonwealth Superannuation Account has increased by \$145,283,382 in 2011 as a result of applying the 10 year Commonwealth Government bond rate at the relevant interest rate (decreased from 5.7% to 3.7%) as required by the FMOs.

The Australian Government Actuary (AGA) completed a formal review of the Account at 30 June 2011 and applied the traditional 6% interest rate when assessing obligations of the fund. The deficit at that date was \$70.7 million. The University has agreed to plan with the AGA to address the deficit over time. An interim review of this account is due on 30 June 2012 with a formal review due on 30 June 2013.

The following principal actuarial assumptions have been adopted as at reporting date (values are expressed as weighted averages):

	2011	2010
Discount rate as at 31 December	3.70%	5.70%
Expected return on plan assets at 31 December	7.50%	8.60%
Future salary increases	4.00%	4.00%
Future pension increases	2.50%	2.50%

The University's Investment Office completed a review of the historical performance of its investment portfolio and the current and likely future investment environment, taking into account economic growth and inflation profiles in each of the investment sectors. The projection of 7.5% nominal annualised return is based on forecasted long term returns for assets held in the Long Term Investment Pool (LTIP).

NOTES continued

42. SUPERANNUATION COMMITMENTS continued

Reconciliation of the Present Value of the Obligation

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Previous year closing balance	526,502	513,107	526,502	513,107
Current Service cost	1,692	1,752	1,692	1,752
Interest cost	29,121	29,447	29,121	29,447
Actuarial (gains)/losses	147,363	11,973	147,363	11,973
Benefit payments	(32,893)	(29,777)	(32,893)	(29,777)
Current year closing balance	671,785	526,502	671,785	526,502

Reconciliation of the Fair Value of Plan Assets

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Opening fair value of plan assets	453,833	451,193	453,833	451,193
Expected return on plan assets	33,172	37,880	33,172	37,880
Contributions	1,097	1,167	1,097	1,167
Transfers	8,700	7,146	8,700	7,146
Benefits paid	(32,893)	(29,777)	(32,893)	(29,777)
Actuarial gain/(loss)	(42,551)	(13,776)	(42,551)	(13,776)
Current year closing balance	421,358	453,833	421,358	453,833

Reconciliation of the present value of the obligation and the fair value of the plan assets to the assets and liabilities recognised in the Balance Sheet

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Present value of funded obligation	671,785	526,502	671,785	526,502
Fair value of plan assets	421,358	453,833	421,358	453,833
Present value of unfunded obligations	-	-	-	-
Unrecognised past service cost	-	-	-	-
Net liability in Balance Sheet	250,427	72,669	250,427	72,669
Amounts in Balance Sheet				
Liabilities	671,785	526,502	671,785	526,502
Assets	421,358	453,833	421,358	453,833
Net liability in Balance Sheet	250,427	72,669	250,427	72,669

NOTES continued

42. SUPERANNUATION COMMITMENTS continued**42.2 Superannuation Scheme for Australian Universities**

New continuing staff members employed by the University since 1 April 1983 have been required to join the Superannuation Scheme for Australian Universities (SSAU) until 30 September 2000. From 1 October 2000, SSAU and the Tertiary Education Superannuation Scheme merged to become a single scheme, UniSuper. This merged scheme continues to have a defined benefits component which is managed independently of the University. The University contributes to the Scheme at the rate equivalent to 14 per cent of members' salaries. The University's contributions in 2011 were \$46,431,954 (2010 \$43,430,869).

Subsequent to changes enacted to the UniSuper Trust Deed by the Trustees during 2007 the previously described UniSuper Defined Benefit Plan (DBP) is now compliant with the requirements of AASB 119 applicable to a Defined Contribution Fund (DCF). Although the DCF is a defined contribution fund under AASB 119, it does remain a defined benefit fund for other purposes and continues to require actuarial oversight.

42.3 Public Sector Superannuation Scheme

The University has a small number of employees who are members of the Public Sector Superannuation Scheme to which the University contributes at the rate of 11.9 per cent of members' salaries. During 2011, the University's contributions amounted to \$135,140 (2010 \$147,967). This scheme is closed to new members of the University's staff.

42.4 Employee Non Contributory Productivity Superannuation Schemes

The University's contributions for employees who are contributors to the Commonwealth Superannuation and Public Sector Superannuation Schemes are paid to the Commonwealth Superannuation Administration. The University contributes to the Schemes between 2 to 3 per cent of members' salaries. During 2011, the University's contributions were \$176,599 (2010 \$187,144) and \$27,380 (2010 \$28,373) respectively.

The University paid contributions for eligible employees, other than employees who are contributors to the Commonwealth Superannuation and Public Sector Superannuation Schemes, to the Tertiary Education Superannuation Scheme until 30 September 2000, and since then to the newly established UniSuper. The new scheme continues to offer a cash accumulation component. The University contributes to the Scheme at a rate of 3 per cent of members' salaries for full-time University employees. The University's contributions in 2011 were \$9,617,542 (2010 \$8,990,722).

43. COOPERATIVE RESEARCH CENTRES

The University received Commonwealth Funding under the Cooperative Research Centres Program for the establishment of the following Cooperative Research Centres:

Advanced Automotive Technology - a cooperative research centre with participants including eight vehicle and component manufacturers, two state governments and ten research institutions including the Australian National University with a total investment of approximately \$100 million over seven years. The CRC was established in December 2005 with funding for seven years. The mission of the Centre is to deliver smarter, safer, cleaner manufacturing and vehicle technology for Australia's benefit. The University's financial contribution is \$50,000 per annum.

Forestry - a cooperative research centre with core participants including Tasmanian, Victorian and Queensland state government departments, industry representatives and research institutions. The Australian National University is a supporting partner, our financial contribution being \$50,000 per annum. The CRC for Forestry was established in 2005 and is funded for seven years. The CRC's research is focused upon supporting environmentally sustainable, cost competitive, eucalypt plantation forestry. Total investment from federal government and partner resources is expected to be approximately \$85 million over seven years.

Bushfire CRC - a cooperative research centre with the core participants including CSIRO, University of Melbourne, University of Tasmania, University of Western Australia, Bureau of Meteorology, 5 State Government departments and 7 State fire & emergency authorities. The University is an associate participant, our financial contribution being \$10,000 per annum. The Centre is to undertake research which enhances the management of the bushfire risk to the community in an economically and ecologically sustainable way. The University's in-kind contribution will be \$221,000 over seven years from July 2003. The centre operates as an incorporated management company (Bushfire Cooperative Research Centre Limited). The CRC has received a three year extension beginning 1 July 2010 operating under the name of CRC for Fire, Environment and Society. The University will be an Essential Partner during the period of extension with no cash or in-kind contributions required.

Cotton Catchment Communities - a cooperative research centre with the core participant's including CSIRO, four cotton industry representatives, NSW and Queensland state government departments and four research institutions. The CRC was established in 2006 for a period of seven years. The Australian National University is an affiliate with a financial contribution of \$50,000 per annum. The Centre is to undertake collaborative research, education and commercialisation activities to provide innovative knowledge that is adopted for the benefit of the Australian cotton industry, regional communities and the nation.

Energy Pipelines - a cooperative research centre with the core participants being APIA Research and Standards Committee (representing 49 members across the spectrum of suppliers, constructors and operators of energy pipelines) and four research institutions including the Australian National University. The CRC was established in 2010 for a period of seven years. The Australian National University's in-kind contribution is \$1,740,000 over the life of the project. The CRC is to address key challenges facing the Australian pipeline industry by creating new technologies to safely extend the life of the existing pipeline network and facilitate construction of new networks for transmission of gas and emerging energy cycle fluids.

Young People, Technology and Wellbeing (YAW) - a cooperative research centre with seventy partner organisations across the not-for-profit, academic, government and corporate sectors including the Australian National University. The CRC was established in July 2011 for an initial period of five years. The Australian National University's cash contribution is \$250,000 and in-kind contribution is \$6,343,000 over the life of the project. The purpose of the CRC is to explore the role of technology in young people's lives and how technology can be used to improve the mental health and wellbeing of young people aged 12 to 25.

Costs for all Cooperative Research Centres are expensed as incurred except where future benefits are expected beyond reasonable doubt to exceed those costs. In 2011 all costs were expensed.

NOTES continued

44. SEGMENT INFORMATION

The University operates predominantly in the Australian Capital Territory for the purpose of teaching and research.

45. ECONOMIC DEPENDENCY

The University is to a significant extent dependant on monies received pursuant to the Higher Education Funding Act 1988, the Higher Education Support Act 2003 and the Australian Research Council Act 2001 to fund its operations. In 2011, funding from these Acts (\$429,144,000) represented 43.14 per cent (2010: \$406,260,000; 41.52 per cent) of the total operating revenues.

46. EVENTS OCCURRING AFTER THE BALANCE SHEET DATE

No matter or circumstance has arisen since 31 December 2011 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

47. SPECIAL ACCOUNTS

a) The University has established 'The Australian National University ADS Students Third Party Payments ADS Special Account'. The Account holds funds used to meet costs for students sponsored by Ausaid. The monies are placed in a special bank account and expended on Student stipends in accordance with the terms of the Ausaid agreement. The monies are not available for other purposes of the University and are not recognised in the financial statements. Following contract amendments, this bank account was closed in 2010 with all transactions now conducted through the ANU General Bank account.

	University 2011 \$'000	2010 \$'000
Balance carried forward from previous year	-	371
Receipts during the year	-	8,872
Interest received	-	15
Available for payments	-	9,258
Less payments made	-	9,258
Balance carried forward to next year	-	-

b) The University processes Comcare receipts and payments through a distinct location and account code combination in the ledger. The monies are not available for other purposes of the University and are not recognised in the financial statements.

	University 2011 \$'000	2010 \$'000
Balance carried forward from previous year	82	-
Receipts during the year	668	601
Available for payments	750	601
Less payments made	750	519
Balance carried forward to next year	-	82

NOTES continued

48. SUBSIDIARIES

	Country of Incorporation	Ownership interest	
		2011	2010
Parent entity - The Australian National University	Australia	100%	100%
Subsidiaries			
ANU Enterprise Pty Limited (ANUE) was incorporated in 1979 as a company limited by shares. The objects include the undertaking of research and experimental work and the promotion and exploitation of techniques and processes derived or developed from research and experimental work. ANUE comprises of three operational divisions: ANUE College, Projects Division and Australian Scientific Instruments.	Australia	100%	100%
ANU (UK) Foundation was incorporated in 2007 as a private limited company limited by guarantee with the object to facilitate the advancement of education through the establishment of a registered charity.	England and Wales	100%	100%
ANU Section 68 Pty Limited was incorporated in 2008 as a company limited by shares with the object of participating in the building development opportunity Section 68 City West, Canberra.	Australia	100%	100%
BRU Holdings Pty Limited was incorporated in 2005 as a company limited by shares with the object of participating in the construction and operation of a student accommodation facility on Section 30 Block 4 of the City West Precinct.	Australia	100%	33%
SA2 Holdings Pty Limited was incorporated in 2007 as a company limited by shares with the object of participating in the construction and operation of a student accommodation facility on part of Section 21 Block 4 of the City West Precinct.	Australia	100%	50%
Beta Therapeutics was incorporated in 2011 as a company limited by shares with the object of establishing proprietary therapeutic compounds for use in Type 1 Diabetes (T1D), Type 2 Diabetes (T2D) therapy and islet transplant applications and commercialising the Licensed Intellectual Property.	Australia	100%	0%

*ANU Section 68 Pty Limited non-going concern. Current expectations of management are that the operations of the company will cease within a period of 12 months from 31 December 2011 and all liabilities will be discharged and assets sold or distributed to the shareholder within this period. Accordingly, under the non-going concern basis assets are recorded at their net realizable values and liabilities are recorded at their contractual settlement amounts. In addition, all assets and liabilities have been classified as current since assets will be consumed, converted into capital or distributed to the shareholder and liabilities will be settled within 12 months after 31 December 2011.

	2011 \$'000	2010 \$'000
ANU Enterprise Pty Limited		
Gross Income	20,352	32,122
Surplus/(Deficit)	(1,591)	409
Net Assets	15,304	17,584
ANU (UK) Foundation		
Gross Income	-	-
Surplus/(Deficit)	-	-
Net Assets	-	-
ANU Section 68 Pty Limited		
Gross Income	2,835	12,826
Surplus/(Deficit)	1,302	5,074
Net Assets	3,284	5,982
BRU Holdings Pty Limited		
Gross Income	7,907	6,687
Surplus/(Deficit)	(1,049)	(877)
Net Assets	(9,684)	(3,772)
SA2 Holdings Pty Limited		
Gross Income	7,986	7,682
Surplus/(Deficit)	(10,610)	(2,556)
Net Assets	(16,351)	(5,741)
Beta Therapeutics Pty Limited		
Gross Income	-	-
Surplus/(Deficit)	-	-
Net Assets	-	-

NOTES continued

49. INVESTMENTS IN ASSOCIATES

Investments in associates are accounted for in the financial statements using the equity method of accounting. Information relating to the associates is set out below:

Name of entity	Principal activity	Ownership interest		Carrying amount	
		2011	2010	2011 \$'000	2010 \$'000
Australian Technology Park Innovations Pty Limited	To facilitate the commercialisation of start-up companies.	25%	25%	4,555	4,510
Wriota Pty Ltd	To commercialise IP related to innovative silicon-based high-density memory device.	47%	47%	-	-
Vantage Private Equity Growth Limited	To facilitate commercialisation of start-up companies.	29%	29%	11,786	11,062
Pestat Pty Ltd	To commercialise safe, humane and effective solutions for pest control and innovative products for animal management purposes.	22%	22%	16	11
Digitalcore Pty Ltd	To provide 3D high-resolution image based on core analysis and petrophysical services to the oil and gas industry	35%	41%	194	-
Savine Therapeutics Pty Ltd	To co-develop and partner with existing vaccine programs that are targeting serious diseases where there is a substantial unmet clinical need.	0%	0%	-	-
				16,551	15,583

Australian Technology Park Innovations Pty Limited is based on the audited financial statements as at 30 June 2011.

Wriota Pty Ltd is based on audited financial statements as at 30 June 2011.

Vantage Private Equity Growth Limited is based on the audited financial statements as at 30 June 2011.

Pestat Pty Limited is based on the audited financial statements as at 30 June 2011.

Digitalcore Pty Limited is based on the audited financial statements as at 30 June 2011.

Savine Therapeutics Pty Limited is based on the audited financial statements as at 30 June 2010.

Summarised financial information in respect of associates is set out below.

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial Position				
Total assets	69,049	190,983	69,049	190,983
Total liabilities	5,055	147,176	5,055	147,176
Net assets	63,994	43,807	63,994	43,807
Share of associates' net assets	16,551	15,583	16,551	15,583
Financial Performance				
Total revenue	4,597	19,149	4,597	19,149
Profit/(Loss)	603	(2,787)	603	(2,787)
Share of associates' profit/(loss)	878	820	878	820

*BRU Holdings Pty Limited & SA2 Holdings Pty Limited were fully acquired by the University on 4 April 2011.

NOTES continued

50. INTERESTS IN JOINT VENTURES

Investments in jointly controlled entities are accounted for in the financial statements using the equity method of accounting.
Information relating to the University's interest in joint ventures are set out below:

Name of entity	Principal activity	Ownership interest		Carrying amount	
		2011	2010	2011 \$'000	2010 \$'000
<u>Jointly Controlled Asset</u>					
Arafura Timor Research Facility	Support the conduct of world-class research into marine and coastal ecosystems of the Arafura Timor region.	50%	50%	1,781	1,781
				1,781	1,781
<u>Jointly Controlled Entities</u>					
ANU MTAA Super Venture Capital Pty Limited	Provide governance and administration services to ANU MTAA Super Venture Capital Partnership, LP.	50%	50%	1	-
ANU MTAA Super Venture Capital Partnership, LP	Provide investment in commercialisation, pre-seed and early stage private equity investment.	50%	50%	1,092	872
				1,093	872

For the purposes of the University's final accounts and due to the lack of audited or published accounts.

The University's equity interest at 31 December 2011 is based on management accounts as at 31 December 2011 for:

Arafura Timor Research Facility
ANU MTAA Super Venture Capital Pty Limited
ANU MTAA Super Venture Capital Partnership, LP

City West Precinct Development Agreement

The University has previously entered in a Precinct Development Agreement with the ACT Government (City West Precinct development Agreement) to allow development of the City West Precinct for University related purposes. Subsequently, The Australian National University entered into an unincorporated joint venture with Baulderstone Hornibrook Pty Ltd (BH) in 2005 to facilitate the development of an area of land known as the City West Precinct that adjoins the University and the city area of Canberra, in the ACT, through the execution of an Umbrella Development Agreement (UDA). This agreement with BH was novated to Alba Capital Partners Limited (ACPL) in 2007, but with BH continuing as the builder of the Precinct. In September 2011, the UDA with Alba terminated but BH continues as builder. The four projects, which involved building 1,970-bed student accommodations, have been completed with Lena Karmel Lodge opening in February 2012. The first two student accommodations were built on a Build Own Operate Transfer (BOOT) basis with UniLodge as operator. A commercial office block 121, Marcus Clarke Street has also been completed.

Summarised financial information in respect of the University's joint ventures are set out below.

	Consolidated		University	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial Position				
Current assets	465	466	465	466
Non-current assets	2,198	2,163	2,198	2,163
Total assets	2,663	2,629	2,663	2,629
Current liabilities	235	162	235	162
Non-current liabilities	-	-	-	-
Total liabilities	235	162	235	162
Net assets	2,428	2,467	2,428	2,467
Share of jointly controlled entities' net assets	1,093	872	1,093	872
Financial Performance				
Income	804	-	804	-
Expenses	1,353	704	1,353	704
Profit/(Loss)	(549)	(704)	(549)	(704)
Share of jointly controlled entities' profit/(loss)	(148)	(211)	(148)	(211)

NOTES continued

51. BUSINESS COMBINATION

51.1 Summary of Acquisition

On 4 April 2011, the University acquired the remaining two thirds of the issued share capital of SA2 Holdings Pty Ltd and BRU Holdings Pty Ltd it did not hold. The companies constructed and operated student accommodation on the edge of ANU campus in Canberra. The acquisition was undertaken as it will provide an acceptable rate of return and compliment ANU's other student accommodation facilities.

Details of the purchase consideration, the net assets acquired and goodwill are as follows:

	BRU \$'000	SA2 \$'000
Purchase consideration (refer to 51.2 below):		
Cash paid	4,267	1,434
Cash paid (for profit share 1 Jan 2011 - completion)	187	152
Fair value of equity interest held before the business combination	2,133	717
Total purchase consideration	<u>6,587</u>	<u>2,303</u>

The assets and liabilities recognised as a result of the acquisition are as follows:

	BRU Fair Value \$'000	SA2 Fair Value \$'000
Cash	2,842	3,163
Receivables	299	329
Other current assets	71	74
Investment property	48,655	62,492
Property, plant and equipment	313	471
Deferred tax asset	1,465	2,942
Trade payables	(741)	(647)
Deposits	(707)	(436)
Borrowings	(54,852)	(73,128)
Non-current financial liabilities	(351)	(12,577)
Net identifiable assets / (liabilities) acquired	<u>(3,006)</u>	<u>(17,317)</u>
Goodwill	9,593	19,620
Net assets acquired	<u>6,587</u>	<u>2,303</u>

The goodwill is attributable to the part repayment of loan agreements and share of profit until the end of the concession period in accordance with the project deeds (as outlined in Note 1.26). It is not deductible for tax purposes.

NOTES continued

51. BUSINESS COMBINATION continued

51.1(a) Contingent Consideration

There were no contingent liabilities acquired.

51.1(b) Acquired Receivables

The fair value of acquired trade receivables is \$299,000 for BRU and \$329,000 for SA2. The gross contractual amount of trade receivables due is \$299,000 for BRU and \$329,000 for SA2, of which full collectability is expected.

51.1(c) Previously Held Equity Interest

The University recognised a gain of \$2,133,000 (BRU) and a gain of \$717,000 (SA2) as a result of measuring at fair value its equity interests held before the business combination. The net gain is included in the group's statement of comprehensive income as other income (investment revenue) for the year ended 31 December 2011.

51.1(d) Revenue and Profit Contribution

The acquired businesses contributed revenues of \$11,587,000 (BRU: \$5,539,000 & SA2: \$6,048,000) and net profit/(loss) of (\$10,987,000) (BRU: (\$773,000) and SA2: (\$10,214,000)) to the group for the period from 4 April 2011 to 31 December 2011.

If the acquisition had occurred on 1 January 2011, consolidated revenue for the year ended 31 December 2011 would have been \$15,083,000 (BRU: \$7,097,000 & SA2: \$7,986,000) and net profit/(loss) would have been (\$11,659,000) (BRU: (\$1,049,000) & SA2: (\$10,610,000)) respectively.

51.1(e) Acquisition Related Costs

Acquisition related costs of \$84,572 are included in the expense line - Services in the Income Statement and in operating cash flows in the Statements of Cashflows.

51.2 Purchase Consideration - Cash Outflow

	BRU 2011 \$'000	SA2 2011 \$'000
Outflow of cash required to acquired subsidiary, net of cash acquired:		
Cash consideration	4,454	1,586
Less: Balances acquired		
Cash	2,842	3,163
Inflow/(Outflow) of cash - investing activities	(1,612)	1,577

NOTES continued

52. ACQUISITION OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE

52.1 DEEWR - CGS and Other DEEWR Grants

Notes	Commonwealth Grants Scheme*		Indigenous Support Scheme		Equity Support Programme		Disability Support Programme		Workplace Reform Programme		Workplace Productivity Programme	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	65,411	64,419	574	508	-	-	-	-	-	-	-	-
Net accrual adjustments	65,411	64,419	574	508	-	-	-	-	-	-	-	-
Revenue for the Period	-	-	-	-	-	-	-	-	-	-	-	-
2(a)												
Surplus / (deficit) from the previous year	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue including accrued revenue	65,411	64,419	574	508	-	-	-	-	-	-	-	-
Less expenses including accrued expenses	65,411	64,419	574	508	-	-	-	-	-	-	-	-
Surplus / (deficit) for reporting period	-	-	-	-	-	-	-	-	-	-	-	-

Includes the basic CGS grant amount, CGS-Regional Loading and CGS-Enabling Loading. Comparatives are pro-rata split for CGSNIF.

* Includes Higher Education Equity Programme and Students with Disabilities Programme.

52.1 DEEWR - CGS and Other DEEWR Grants continued

Notes	Learning & Teaching Performance Fund		National Institutes Funding		Teaching & Learning Capital Fund		Capital Development Pool		Transitional Cost Program		Collaboration & Structural Reform Programme	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	-	-	175,596	172,831	-	-	-	-	-	-	-	-
Net accrual adjustments	-	-	-	-	-	-	-	-	-	-	-	-
Revenue for the Period	-	-	175,596	172,831	-	-	-	-	-	-	-	-
2(a)												
Surplus / (deficit) from the previous year	-	-	-	-	12,520	17,884	-	93	-	-	96	584
Total revenue including accrued revenue	-	-	175,596	172,831	12,520	17,884	-	93	107	336	96	584
Less expenses including accrued expenses	-	-	175,596	172,831	8,474	5,364	-	93	107	336	53	488
Surplus / (deficit) for reporting period	-	-	-	-	4,046	12,520	-	-	-	-	43	96

NOTES continued

52. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE

52.1 DEEWR - CGS and Other DEEWR Grants continued

Notes	Higher Education Participation & Partnerships Program		Facilitation Funding		Total	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	762	560	4,373	-	246,869	240,191
Net accrual adjustments	-	-	-	-	-	-
Revenue for the Period	762	560	4,373	-	246,869	240,191
Surplus / (deficit) from the previous year	462	-	-	-	13,785	18,651
Total revenue including accrued revenue	1,224	560	4,373	-	260,654	258,842
Less expenses including accrued expenses	658	98	4,373	-	255,999	245,057
Surplus / (deficit) for reporting period	566	462	-	-	4,655	13,785

NOTES continued

52. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE continued

52.2 Higher Education Loan Programmes

Notes	HECS - HELP (Australian Government payments only)		FEE-HELP		Total	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	35,394	33,857	13,356	13,931	48,750	47,788
Net accrual adjustments	-	-	-	-	-	-
Revenue for the Period	35,394	33,857	13,356	13,931	48,750	47,788
Surplus / (deficit) from the previous year	-	-	-	-	-	-
Total revenue including accrued revenue	35,394	33,857	13,356	13,931	48,750	47,788
Less expenses including accrued expenses	35,394	33,857	13,356	13,931	48,750	47,788
Surplus / (deficit) for reporting period	-	-	-	-	-	-

OS-Help*	
2011 \$'000	2010 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	612
Less expenses including accrued expenses	607
Net accrual adjustments	-
	5
Surplus / (deficit) from the previous year	181
Surplus / (deficit) for reporting period	186

52. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE continued

52.3 Scholarships

Notes	National Priority Scholarships	Australian Postgraduate Awards		International Postgraduate Research Scholarships		Commonwealth Education Costs Scholarships		Commonwealth Accommodation Scholarships		Indigenous Staff Scholarships	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	284	22	10,307	8,609	1,048	1,128	55	(94)	50	250	-
Net accrual adjustments	-	-	-	-	-	-	-	-	-	-	-
Revenue for the Period	284	22	10,307	8,609	1,048	1,128	55	(94)	50	250	36
Surplus / (deficit) from the previous year	4	11	1,166	665	(336)	(463)	183	456	624	1,089	11
Total revenue including accrued revenue	288	33	11,473	9,274	712	665	238	362	674	1,339	47
Less expenses including accrued expenses	11	29	9,642	8,108	1,174	1,001	127	179	464	715	18
Surplus / (deficit) for reporting period	277	4	1,831	1,166	(462)	(336)	111	183	210	624	29

52.3 Scholarships (Continued)

Notes	Indigenous Access Scholarships		Total	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	35	(20)	11,779	9,931
Net accrual adjustments	-	-	-	-
Revenue for the Period	35	(20)	11,779	9,931
Surplus / (deficit) from the previous year	21	54	1,691	1,823
Total revenue including accrued revenue	56	34	13,470	11,754
Less expenses including accrued expenses	30	13	11,458	10,063
Surplus / (deficit) for reporting period	26	21	2,012	1,691

NOTES continued

52. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE continued

52.4 DIISR Research

Notes	Joint Research Engagement Programme		Research Training Scheme		Research Infrastructure Block Grants		Implementation Assistance Programme		Australian Scheme for Higher Education Repositories	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	15,890	16,463	32,668	32,717	14,140	15,074	-	138	-	-
Net accrual adjustments	-	-	-	-	-	-	-	-	-	-
Revenue for the Period	15,890	16,463	32,668	32,717	14,140	15,074	-	138	-	-
Surplus / (deficit) from the previous year	-	-	-	-	-	-	-	4	-	198
Total revenue including accrued revenue	15,890	16,463	32,668	32,717	14,140	15,074	-	142	-	198
Less expenses including accrued expenses	15,890	16,463	32,668	32,717	14,140	15,074	-	142	-	198
Surplus / (deficit) for reporting period	-	-	-	-	-	-	-	-	-	-

52.4 DIISR Research (Continued)

Notes	Commercialisation Training Scheme		Education Investment Fund		Diversity and Structural Adjustment Fund		Sustainable Research Excellence		Total	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	354	292	30,490	26,304	2,073	-	8,035	5,672	103,850	96,660
Net accrual adjustments	-	-	-	-	-	-	-	-	-	-
Revenue for the Period	354	292	30,490	26,304	2,073	-	8,035	5,672	103,850	96,660
Surplus / (deficit) from the previous year	710	546	7,227	8,681	(1,788)	3,470	-	-	6,149	12,899
Total revenue including accrued revenue	1,064	838	37,717	34,985	285	3,470	8,035	5,672	109,999	109,559
Less expenses including accrued expenses	234	128	38,176	27,758	(1,019)	5,258	8,035	5,672	108,324	103,410
Surplus / (deficit) for reporting period	830	710	(459)	7,227	1,304	(1,788)	-	-	1,675	6,149

NOTES continued

52. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE continued

52.5 Australian Research Council

(a) Discovery

Notes	Projects 2011 \$'000	2010 \$'000	Fellowships		Indigenous Research Development		Total	
			2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
2(e)(i)								
	Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	33,560	31,677	17,213	189	77	50,962	40,303
	Net accrual adjustments		-	-	-	-	-	-
	Revenue for the Period	33,560	31,677	17,213	189	77	50,962	40,303
	Surplus / (deficit) from the previous year	17,020	17,501	4,503	57	10	21,580	20,598
	Total revenue including accrued revenue	50,580	49,178	21,716	246	87	72,542	60,901
	Less expenses including accrued expenses	31,151	32,158	9,984	234	30	41,369	39,321
	Surplus / (deficit) for reporting period	19,429	17,020	11,732	12	57	31,173	21,580

52.5 Australian Research Council

(b) Linkages

Notes	Infrastructure 2011 \$'000	2010 \$'000	International Research Exchange		Projects		Total	
			2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
2(e)(ii)								
	Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	5,220	5,795	-	6,879	6,403	12,099	12,301
	Net accrual adjustments		-	-	-	-	-	-
	Revenue for the Period	5,220	5,795	-	6,879	6,403	12,099	12,301
	Surplus / (deficit) from the previous year	1,189	551	203	4,232	4,005	5,624	4,803
	Total revenue including accrued revenue	6,409	6,346	203	11,111	10,408	17,723	17,104
	Less expenses including accrued expenses	4,683	5,157	89	6,111	6,176	10,883	11,480
	Surplus / (deficit) for reporting period	1,726	1,189	114	5,000	4,232	6,840	5,624

NOTES continued

52. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE continued

52.5 Australian Research Council

(c) Networks and Centres

Notes	Research Networks		Centres		Total	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Financial assistance received in cash during the reporting period (total cash received from the Commonwealth for the Programmes)	-	-	3,068	6,863	3,068	6,863
Net accrual adjustments	-	-	-	-	-	-
Revenue for the Period	-	-	3,068	6,863	3,068	6,863
Surplus / (deficit) from the previous year	-	38	994	3,613	994	3,651
Total revenue including accrued revenue	-	38	4,062	10,476	4,062	10,514
Less expenses including accrued expenses	-	38	2,202	9,482	2,202	9,520
Surplus / (deficit) for reporting period	-	-	1,860	994	1,860	994

THE AUSTRALIAN NATIONAL UNIVERSITY

NOTES continued

53. PROGRAMS FUNDED BY GRANTS RECEIVED FROM UNITED STATES OF AMERICA FEDERAL GOVERNMENT AGENCIES

Program	Agency	1-Jan \$'000	2011 Income \$'000	Expenditure \$'000	31-Dec \$'000	1-Jan \$'000	2010 Income \$'000	Expenditure \$'000	31-Dec \$'000
University of Arizona Collaborative Agreement to Search for Near Earth Objects	NASA	(19)	125	248	(142)	20	246	285	(19)
The Dynamics of Hunter Gatherer Language Change	NASA	(41)	61	57	(37)	(39)	55	57	(41)
Development of an Artificial Photo-Hydrogenase	NSF	-	10	35	(25)	-	-	-	-
Quantum Linear Systems Theory	Office of Naval Research	187	154	182	159	140	198	151	187
Detection of Nuclear Explosions Using Infrasound Techniques	Office of Naval Research	2	-	2	-	2	-	-	2
CD8+ T Cell Specificity in Mouse Models of Small Pox Vaccination and Challenge	NIH	12	(11)	1	-	143	(13)	118	12
Systems Approach to Immunity and Inflammation	Air Force	(333)	1,156	1,055	(232)	(146)	1,026	1,213	(333)
Control of Calcium Movements in Muscle	Dept of Agriculture	(6)	11	21	(16)	(10)	16	12	(6)
TOTALS *		(198)	1,506	1,601	(293)	110	1,528	1,836	(198)

* The Chief Investigators for the above programs have certified that the grant funds have been expended in accordance with the provisions of the grant contracts.

NOTES continued

53.1 Schedule of Expenditure of United States of America Federal Awards **
for the Year ending 31 December 2011

Program or Cluster Title/Federal Grantor/Pass through Grantor

	CFDE/Contract	Pass-through	Direct Expenditures		Pass-through Expenditures		Total Expenditures	
			AUD \$'000	USD \$'000	AUD \$'000	USD \$'000	AUD \$'000	USD \$'000
Research and Development Cluster								
National Aeronautics and Space Administration University of Arizona	NNG0-05GF22G	Y503580	-	-	248	256	248	256
			-	-	248	256	248	256
National Science Foundation Yale University	BCS-0902114	C09D10214	-	-	57	59	57	59
			-	-	57	59	57	59
Department of Energy National Renewable Energy Laboratory	DE-AC36-08G028308	AEV-0-40610-01	-	-	35	36	35	36
			-	-	35	36	35	36
Department of Defence Air Force Research Laboratory US Air Force, Electronic Systems Centre	FA2386-09-1-4089 FA8718-04-C-0032		182	188	-	-	182	188
			2	2	-	-	2	2
			184	190	-	-	184	190
Department of Health and Human Services The Scripps Research Institute National Institutes of Health University of Rochester	HHSN272200700038C 5R01A067401-02 93.8462R01AR044657-12	5-75554 5-27627	-	-	1,055	1,088	1,055	1,088
			1	1	-	-	1	1
			1	1	21	22	21	22
Total Research and Development Cluster			185	191	1,416	1,461	1,601	1,652
Student Financial Aid Cluster								
Department of Education Direct Loan Program			540	557	-	-	540	557
			540	557	-	-	540	557
Total Student Financial Aid Cluster			540	557	-	-	540	557
Total Expenditure of United States of America Federal Awards - Year ending 31 December 2011			725	748	1,416	1,461	2,141	2,209

GLOSSARY

ADA	Australian Data Archive
ALTC	Australian Learning and Teaching Council
ANIPP	Australian National Institute for Public Policy
ANU	The Australian National University
APHCRI	Australian Primary Health Care Research Institute
APS	Australian Public Service
ARC	Australian Research Council
ARPANSA	The Australian Radiation Protection and Nuclear Safety Agency
ASI	Australian Solar Institute
AT	Assistive Technology Project Officer
ATAR	Australian Tertiary Admission Rank
BURF	Better Universities Renewal Funding
CASR	Commonwealth and ANU Strategic Relationship
CDU	Charles Darwin University
CIW	China in the World
CRC	Cooperative Research Centres
Cwith	Commonwealth
DEEWR	Department of Education, Employment and Workplace Relations
DFAT	Department of Foreign Affairs and Trade
DIISRTE	Department of Industry, Innovation, Science, Research and Tertiary Education
EFTSL	Equivalent Full-time Student Load
EHESS	Ecole des Hautes Etudes en Sciences Sociales – Institute for Advanced Studies in Social Sciences
EIF	Education Investment Fund
ERA	Excellence in Research Australia
ESD	Ecologically Sustainable Development
FOI	Freedom of Information
FTE	Full-time equivalent
GMT	Giant Magellan Telescope
Go8	Group of Eight Universities
HDR	Higher Degree by Research
HESPG	Higher Education Special Purpose Grant
HHF	Health and Hospital Fund
IARU	International Alliance of Research Universities
LIEF	Linkage Infrastructure, Equipment and Facilities (ARC Funding)
MNRF	Major National Research Facilities

NALO	North American Liaison Office
NCRIS	National Collaborative Research Infrastructure Strategy
NHMRC	National Health and Medical Research Council
NSC	National Security College
OHS	Occupational Health and Safety
SELT	Student Evaluation of Learning and Teaching
SES	Socioeconomic status
TEQSA	Tertiary Education Quality and Standards Agency
SII	Systemic Infrastructure Initiative
UAI	Universities Admissions Index
UC	University of Canberra
UEC	University Education Committee
UoN	University of Newcastle
USQ	University of Southern Queensland

CONTACT

Further information about ANU

www.anu.edu.au

Course and other academic information:

Registrar, Division of Registrar and Student Services

The Australian National University

Canberra ACT 0200

T +61 2 6125 3339

F +61 2 6125 0751

General information:

Director, Marketing Office

The Australian National University

Canberra ACT 0200

T +61 2 6125 2252

Published by:

The Australian National University

twitter.com/anumedia

facebook.com/TheAustralianNationalUniversity

youtube.com/anuchannel

CRICOS # 00120C